

KJAER GROUP A/S

Central Business Registration No: 81 31 72 16

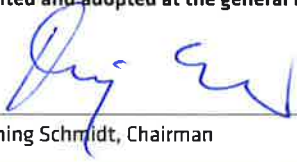
Grønnemosevej 6, DK - 5700 Svendborg.

Annual Report 2016

Annual General Meeting:

To be held on May 24, 2017 at 11.00 AM at the companies address.

Presented and adopted at the general meeting:



Flemming Schmidt, Chairman



ANNUAL
REPORT

20
16





MOTORCARE
Sierra Leone
Freetown



KJAER GROUP
KJAER & KJAER
AUTOKJAER
Denmark
Svendborg



KJAER GROUP
KJAER & KJAER
AUTOKJAER
South Africa
Johannesburg



MOTORCARE
Mozambique
Maputo
Beira
Inhambane
Moatize
Nampula
Pemba



MOTORCARE
Uganda
Kampala
Hoima

● **SERVICE PARTNERS**

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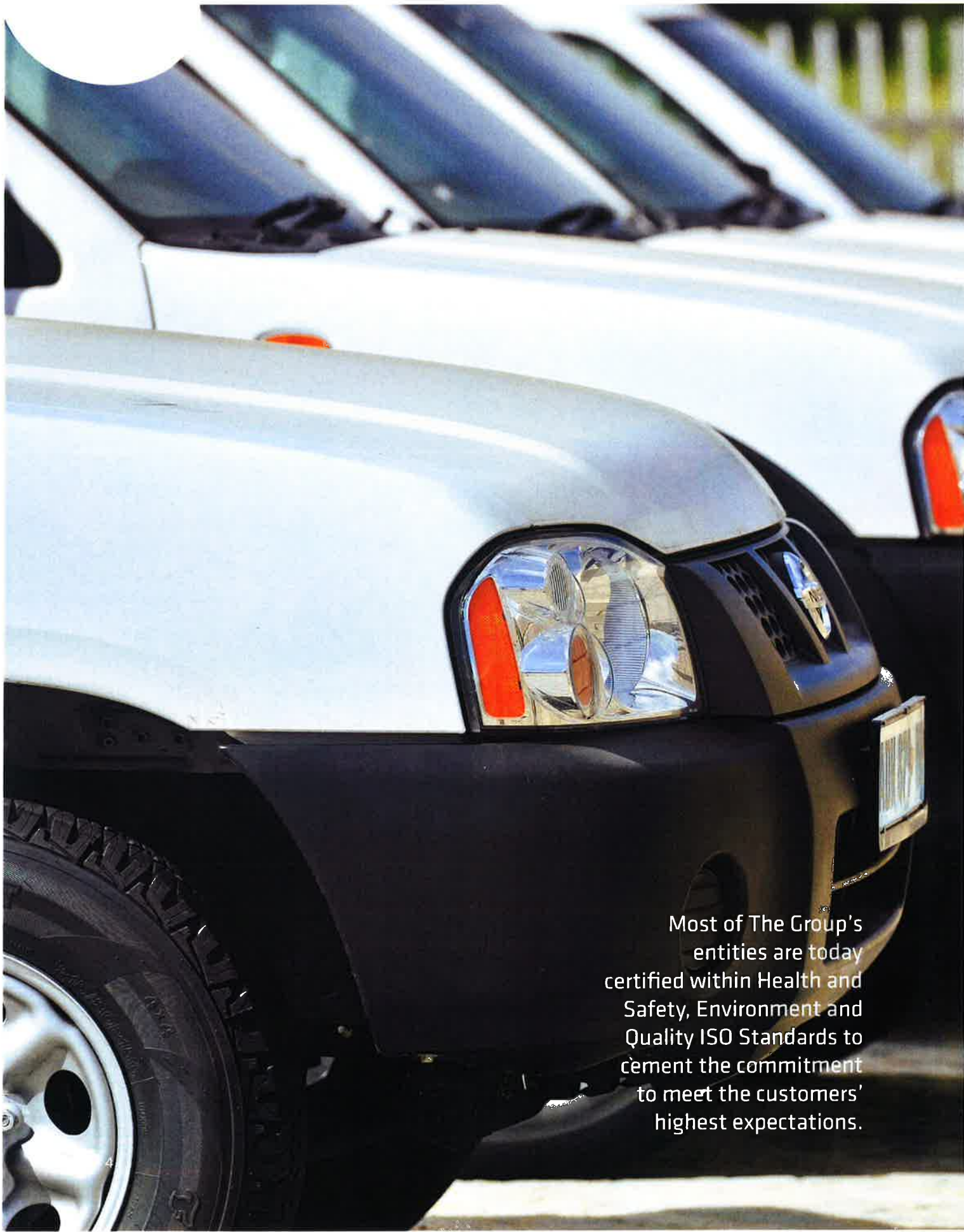
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Most of The Group's entities are today certified within Health and Safety, Environment and Quality ISO Standards to cement the commitment to meet the customers' highest expectations.

About

KJAER GROUP

KJAER GROUP was established as a car dealership by Mr. Christian Kjaer in Svendborg in 1962. Today the Group provides automotive mobility solutions internationally and employs 378 people.

The Group holds a leading position within its business areas in Mozambique, Uganda and Sierra Leone where we operate distributions, fully owned workshops and service facilities under the name of MOTORCARE.

Globally, KJAER & KJAER and AUTO KJAER deliver vehicles, motorcycles, parts, accessories, insurance and finance solutions to customers in the International Aid and Development sector (NGOs, the UN, the EU, etc.). KJAER GROUP's ambition and Way Of Management is to develop the business in a profitable and responsible way and it is the objective that social and environmental goals are pursued in the same manner as the financial targets.

The "Triple Bottom Line" principle is an integrated part of the "KJAER GROUP Way Of Management" and the UN's principles for sustainability (the UN Global Compact), which KJAER GROUP endorsed in 2003, are an important point of reference for all activities.



Based on international standards and certifications, it is MOTORCARE's value proposition to offer automotive mobility solutions to business-to-business as well as individual customers as close as possible to their place of operation. In addition to highest quality trucks, buses, light commercial and passenger vehicles, passenger tyre's, parts and accessories, the customers are provided one-stop, maintenance, service and repair services as well as insurance, financial and fleet management solutions. It is the overall ambition to be the preferred services provider and MOTORCARE therefore has high focus on continuously increasing the portfolio of leading products and services available to the professional customer.



Provide automotive mobility solutions tailor made to organizations operating in the International Aid and Development sector, delivering high quality vehicles, motorcycles, parts, accessories as well as a number of supporting services such as worldwide logistical support, insurance and financing. Through an extensive network of local dealers and service partners, customers are provided quality aftersales services as well as given access to the Group's center of operational excellence located in Johannesburg, South Africa.



HIGHLIGHTS

For most of 2016, the market conditions turned out to be more challenging than the year before. However, despite a 31% decrease in turnover, KJAER GROUP managed to double the operating profit to DKK 18 million (DKK 9 million) and increase cash flow from operations to DKK 46 million (DKK 26 million).

Following a collapse in commodity prices, significant devaluation of the Group's core currencies and a significant change in investments away from emerging markets, it was very difficult to estimate the future income of 2016. Nevertheless we had full confidence in our ability to withstand the difficult market environment and to strengthen our position going forward. Little did we know, the Group's market would continue to be a struggle. Even though oil and commodity prices finally started a slow recovery in the beginning of the year, the damage was already done. Major mining, construction, oil and gas projects had been cancelled or put on hold across the world; this created USD shortage and devaluation of local currencies, and had a significant impact on the market, basically across all industries.

MOTORCARE in Mozambique (one of the Group's key countries) felt the impact severely; especially for the local economy, which has seen local currency devalue with an average of 5% per month for the first 9 months of the year and an estimated 50% reduction in the automotive market.

MOTORCARE was more prepared this year-around and adjusted to the new market situation by accelerating programs to reduce cost and capital employed, while at the same time delivering on its core value proposition with continued high customer satisfaction. The outcome led to a strengthened market position. In the International Aid & Development segment, the demand grew below expectations. However, with an extended aftersales service offering and a focus on optimization, KJAER & KJAER increased earnings and operating cash flow compared to the year before.

ADJUSTMENTS MADE TO THE NEW MARKET SITUATION AND CONTINUED FOCUS ON THE CORE VALUE PROPOSITION HAS LED TO A STRENGTHENED MARKET POSITION

The Group equity totalled DKK 102 equal to a ratio of 39% of total assets excluding liquid funds. The equity was affected negatively by exchange rate adjustments of net assets in subsidiaries of DKK 20 million. This was caused by the significant year-end fluctuations in local currencies, in Mozambique in particular.

The Group was impacted significantly by the market and exchange rate developments in Mozambique, resulting in a 31% decrease in turnover, but by focusing on margin improvement and cost optimization across all units, EBITDA doubled to DKK 18 million (DKK 9 million) with an EAT of DKK -0.9 million (DKK -7 million). KJAER GROUP's operating activities cash flow was DKK 46 million (DKK 26 million), which was used primarily to reduce the total net financial debt to DKK 74 million (DKK 103 million), in line with the objective to strengthen the Group's position for the expected upswing in the market. As in the beginning of 2016, the market remains a struggle and future income is very difficult and uncertain to determine. Nevertheless, overall market conditions do seem to have stabilized and we are cautiously optimistic for an improvement in the market demand in the second half of 2017.



46
DKK million
**OPERATIONAL
CASH FLOW**



18
DKK million
OPERATING PROFIT



74
DKK million
**NET INTEREST
BEARING DEBT**

STRATEGY

The Group's business strategy is to deliver top quality automotive services in emerging economies; our ambition is to build leading positions in selected markets.

Over the past few years, investments have been completed in core markets to strengthen availability of our product and service offerings further, and through this also improve the competitive position of The Group.

The business success builds on a number of strengths; high quality international brands, ability to deliver full service solutions as close as possible to the customers' place of operation, a way of management firmly anchored in internationally recognized principles and standards (UN Global Compact, ISO certification) and talented and professional employees, who create innovative solutions.

This combination gives the customers peace of mind, higher return on assets as well as the time and resources to concentrate on their main activities and fulfil their ambitions. As a consequence of the change in market conditions in 2015, business unit strategies were updated and the Group's priorities were changed. These changes required all business units to accelerate programmes to increase efficiency, decrease cost and capital employed, without losing competitive advantage and customer focus. The initiatives taken were successfully executed in 2016 and are expected to be in place for most of 2017 as well.

We still strive to deliver a return on invested capital after tax (ROIC) at the level of 12-15%, but with the market conditions and the low interest environment, a mid to high single digit level is considered acceptable.

THE BUSINESS SUCCESS BUILDS ON A NUMBER OF STRENGTHS



A way of management firmly anchored in internationally recognized principles and standards (UN Global Compact, ISO Certification).



Talented and professional employees who can create innovative solutions.



Ability to deliver full service solutions as close as possible to the customers' place of operation.



High quality international brands.



Group 2017

GUIDANCE

Global trade and GDP is still growing, though not at the same rates as we have become accustomed to. For two of The Group's core markets, Mozambique and Uganda, GDP growth is officially projected to 5-6% in 2017, but a real impact on the automotive market depends on realization of oil and gas projects in both countries. While there are positive signs, it is unlikely that there will be any real impact until the second half of 2017.

MOTORCARE expects a better result in 2017 in line with or slightly better than 2016, due to continued focus on cost optimization. In 2016 (in Europe in particular), the refugee crisis required significant allocation from the foreign aid budgets to foot the bill of feeding and housing the newcomers. This has diverted funds from projects and activities in Sub-Saharan Africa, for example. This will continue to impact the core customers of KJAER & KJAER negatively, which expects a result on the same level as 2016.

While The Group's guidance for 2017 is subject to considerable uncertainty, a result is expected to improve from that of 2017. No events have occurred after the balance sheet date (and up to date) that influence the evaluation of this annual report.

WE HAVE CONFIDENCE IN OUR
ABILITY TO STRENGTHEN OUR
POSITION GOING FORWARD

MANAGEMENT REVIEW

Key Figures

5 YEARS

DKK million

Note

Key figures from the consolidated annual report:

	2012	2013	2014	2015	2016	
Net turnover	710	580	532	455	312	
Gross profit, excluding Other operating income	133	120	116	94	82	
Earnings before interests, tax and depreciations	EBITDA	49	37	32	9	18
Earnings before interests and tax	EBIT	39	27	19	-5	6
Net financial items		-6	-8	-8	-9	-6
Earnings before tax	EBT	33	19	12	-13	0
Tax		-13	-5	-6	5	-1
Minority shareholders' part		0	2	1	2	1
Earnings after tax	EAT	20	15	7	-7	0
Fixed assets	75	107	105	111	107	
Inventories	113	94	119	105	81	
Trade receivables	117	66	85	53	56	
Other current assets	9	11	8	9	9	
Total assets (excluding deferred tax and liquid funds)	315	279	317	279	253	
Current liabilities, excluding bank debt	-67	-43	-54	-59	-78	
Capital employed	247	235	263	220	174	
Equity	131	136	129	99	79	
Minority interests	0	21	20	26	23	
Equity	131	157	149	125	102	
Deferred tax	3	-1	-6	-8	-2	
Interest bearing debt, net	114	79	121	103	74	
Total balance	331	304	354	319	276	
Dividend for the year	6	12	2	0	0	
Dividend for the year (%)	28%	82%	33%	0%	0%	
Investments in tangible fixed assets, gross	32	53	22	12	10	
Average number of full-time employees	340	368	403	378	321	
Ratios:						
Gross margin, excluding other operating income	18,7%	20,6%	21,9%	20,6%	26,4%	
EBITDA-margin	6,8%	6,3%	5,9%	2,0%	5,9%	
Interest coverage (EBITDA/Financial items)	7,8	4,4	4,1	1,1	3,2	
Gearing (Net interest bearing debt/EBITDA)	2,3	2,1	3,8	11,3	4,0	
Growth in EBITDA	-1%	-24%	-14%	-71%	102%	
Return on invested capital after tax	ROIC	12%	9%	4%	-2%	2%
Return on equity	ROE	16%	11%	4%	-5%	0%
Equity ratio		40%	55%	45%	43%	39%
Equity value of nom. 1,000 DKK share	DKK	9 345	9 765	10 339	7 954	6 364
Adjust. equity value for share pricing	DKK	8 970	8 900	10 200	8 378	6 461

In the description of accounting policies all key ratios have been defined.



KJAER GROUP

WAY OF MANAGEMENT

VALUES

To ensure a platform for growth, KJAER GROUP has chosen to adopt a value based approach to Management in order to create a culture of caring and decency combined with independent decision making with the aim of finding and implementing sustainable solutions.

KJAER GROUP aims to solidify our status as a preferred partner to customers with the ambition to deliver top quality automotive services in emerging economies in order to ensure a predictable and sustainable increase in the overall enterprise value.



VALUES



PROFESSIONALISM

Fact-based and competent in everything we do. This is how we conduct our business and how we interact with each other.



RESPECT

Mutual respect between colleagues, partners, customers and other stakeholders we interact with is fundamental for us.



HONESTY

We aim to conduct ourselves and business matters with the utmost honesty in all that we do, ensuring that we are reliable and honor our promises and commitments.



DEDICATION

The success of every customer and partner is the key to our success.



CORPORATE SOCIAL RESPONSIBILITY

To further strengthen that the businesses are developing in a profitable as well as responsible manner, the principles of the “Triple Bottom Line” was introduced in 2008.

The overall objective of these principles are rooted in ensuring that social and environmental goals are pursued in the same manner as financial goals. Based on the Group's vision and values, specific targets and policies were defined for Financial as well as Social and Environmental performance:

Targets and activities for the individual areas have been set and internal follow-up applying the Balanced Scorecard process has been adopted.

External reporting takes place via the affiliation to the UN's principles for sustainability, the UN Global Compact, which the Group endorsed in 2003. The report; Communication on Progress (COP), is available at <http://www.unglobalcompact.org> or on <http://www.ljaergroup.com/media/183659/COP2016.pdf>

*In accordance with Section 99 b of the Danish Financial Statements Act, reporting on gender diversity in management bodies is included in the COP report.

TRIPPLE BOTTOM LINE



ENVIRONMENTAL

- > Our entities operate with the lowest possible impact on the environment.
- > Ensuring we conduct environmentally-friendly initiatives and projects relevant to our business.



FINANCIAL

- > We aim towards sustainable and predictable growth.
- > Increased enterprise value.
- > Solidify our status as the preferred partner to international customers.
- > Developing a sustainable and profitable company for investment ventures.



SOCIAL

- > Creating a happy, healthy and safe workplace.
- > Providing fair and competitive compensation.



STANDARDS

WHY THIS MATTERS TO KJAER GROUP

A key measure of meeting the "Triple Bottom Line" goals has been achieving certification in International Standards within Health and Safety, Environment and quality.

In 2012 we initiated the implementation of an integrated Health and Safety, Environment and Quality Management System in accordance with International standards OHSAS 18001, ISO 14001 and ISO 9001.

Implementation of the three standards have had a noticeable positive effect in the daily operation, made a safer workplace, increased quality management in all departments and ensured best possible protection of the environment.

Maintaining and continuous development within the standards are as important as the implementation. A yearly surveillance audit has been carried out and passed successfully and we are now ready for re-certification in 2017. Though HSEQ management system still needs focus and attention it now has become part of our culture. Initiatives have been prepared to maintain and continue to develop the ISO management system within the standards and to secure focus from the organization.

RESULTS

- > The integrated HSEQ Management System is now a natural part of our daily operations.
- > We successfully passed the yearly surveillance audit.

NEXT STEPS

- > We are preparing for re-certification in the three International Standards, OHSAS 18001, ISO 14001 and ISO 9001.
- > We are initiating the transition to the 2015 revised version of the three International Standards.



ZERO

CORRUPTION TOLERANCE



Another significant element of the KJAER GROUP Way of Management is a zero tolerance approach towards corruption.

KJAER GROUP has raised awareness on corruption through various channels in the past by trying to establish a professional climate of honesty, transparency and accountability in every aspect of the company. A group anti-corruption policy was implemented in 2013 and states the code of conduct for all KJAER GROUP employees. It covers among others payments and gifts, partner assessment, risk evaluation and whistle-blower procedures.

In the past three years, KJAER GROUP has been supporting the "Break the Corruption Chain" initiative set out by the UN in order to curb corruption that hinders Millennium Development Goals. This year's campaign to raise awareness for anti-corruption was implemented with the use of T-shirts for all employees and local discussions. Positive feedback was received from employees, partners, customers and local authorities, which we believe will have a long-term effect in the societies where we operate. Through showing how serious everyone at KJAER GROUP is about combatting corruption, we not only perpetuate an internal anti-corruption culture in our company, but also promote customer trust.

NO Payments || NO Gifts

NO Free travel || NO Free social entertainment

OUR PROGRESS

Honesty, The Group's core value, forms the basis for The Group's anti-corruption policy in 2013.

Policy signed by management and introduced to all employees. In 2014 the #breakthechain campaign was rolled out on the UN International Anti-Corruption Day. In 2015 on the UN International Anti-Corruption Day, the "ZERO Tolerance for Corruption" theme was debated across The Group in small teams.

In 2016 the #breakthechain campaign was implemented with use of T-shirts, statements and local discussions. The economic, social and business damage produced by engaging in corrupt acts was discussed and ideas were shared on how to ensure that the core value of honesty in all business dealings are upheld.

RESULTS

UN Global Compact annual "Communication On Progress" (COP) report, has become an integrated part of doing business.





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Risk

MANAGEMENT

Given The Group's focus on developing countries, we consider exchange rate risks and fluctuations to be of special importance to the company, in addition to ordinarily accepted risks within automotive trade and distribution. The Group's most significant risks in financial terms are our branches in Mozambique and Uganda. Insurance has been taken out against political risks to inventories, with coverage in the event of war or confiscation. African subsidiaries' results and equities are measured in USD.

Significant transaction-based exchange rate risks are being hedged in order to maintain low exposure to commercial exchange rate risks.

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Corporate

GOVERNANCE

THE BOARD OF DIRECTORS

In accordance with Article 10 of the articles of association, KJAER GROUP A/S shall be managed by a Board of Directors consisting of 3 to 6 members, who are elected by the General Meeting for a term of one year at a time. The Directors may be re-elected. Today, the Board consists of 3 members. The Board of Directors shall elect its own Chairman and appoint a Management Board. The Board of Directors shall be in charge of the overall management of the Company's affairs and activities. The Management Board (Executive Management) appointed by the Board of Directors shall be in charge of the day-to-day management of the Company. The Board normally meets 5-6 times per year and is otherwise convened when or if deemed necessary by the Chairman.

EXECUTIVE MANAGEMENT

Executive Management functions as the day to day management and currently consists of Per S. Lundgren (CEO) and Richard V. Nijhout (COO).

REMUNERATION OF MANAGEMENT

The remuneration payable to Executive Management is based on what is considered competitive in relation to size, market conditions, activities and is reviewed annually by a Remuneration Committee established by the Board.

INDEPENDENT AUDIT

KJAER GROUP A/S and the Group's annual accounts are audited by a state-authorized audit firm appointed annually at the Annual General Meeting. The current audit firm of KJAER GROUP A/S and the consolidated accounts is Deloitte.

Financial

STATEMENT

PROFIT AND LOSS ACCOUNT

Turnover

In 2016 the market conditions in the Group's markets continued being very challenging due to significant devaluations of the Group's core currencies and further contraction of the core markets. The Group realized turnover of DKK 312 million down 31% from DKK 455 million in 2015. Despite the challenging condition the Group maintained the market share on the core markets.

Gross Profit

Gross profit was DKK 84 million, down from DKK 96 million the year before. With higher focus on exchange rate management and efficiency programs the Group managed to increase gross margins to 26.4% from 20.6% in 2015.

EBIT

EBIT for the year was realized at DKK 6 million, an increase of DKK 11 million from DKK -5 million in 2015. The Group's overhead costs was reduced by 24% to DKK 66 million from DKK 86 million in 2015 as a result of cost savings initiatives introduced in 2015 and the devaluation of core currencies.

Financial items

Financial items were realized at DKK -6 million (2015: DKK -9 million), resulting in earnings before tax (EBT) of DKK 0.2 million (2015: DKK -13 million).

Tax

Tax amounted to DKK -1 million (2015: DKK +5 million). The effective tax rate was 498% due to withholding taxes of DKK 1 million.

Earnings After Tax

The Group's earnings after tax totalled DKK -1 million (2015: DKK -8 million). The result was lower than expected, however considering the development in the Group's market conditions the result is considered satisfactory.

BALANCE SHEET

As of 31 December 2016, KJAER GROUP 's assets totalled DKK 224 million (DKK 255 million).

Assets

Tangible assets totalled DKK 101 million (DKK 104 million). Inventories and trade receivables amounted to DKK 137 million (DKK 158 million). The decrease of DKK 21 million is a result of Initiatives to reduce capital employed as well as the lower sales volume.

Liabilities

The equity totalled DKK 102 million (DKK 125 million), equivalent to a solidity ratio of 37% (39%). Current liabilities amounted to DKK 166 million (DKK 189 million), of which bank debt was DKK 88 million (DKK 130 million).

CASH FLOW STATEMENT

Earnings before interest, taxes, depreciations and amortization (EBITDA) was DKK 18 million (DKK 9 million) and cash flow from operations DKK 46 million (DKK 26 million).

The positive cash flow is a result of initiatives implemented to reduce capital employed in addition to the lower turnover and activity level.

Cash flow from investments was DKK -5 million (DKK -9 million). Cash flow from financial items was DKK -6 million (DKK +4 million) mainly from higher purchase of own shares. The total net cash flow for the year was positive with DKK 36 million (DKK +21 million).



Statement BY MANAGEMENT

The Board of Directors and the Executive Management have today considered and approved the annual report of KJAER GROUP A/S for the financial year 1 January 2016 to 31 December 2016.

The annual report is presented in accordance with the Danish Financial Statements Act.

In our opinion, the consolidated financial statements and the parent financial statements give a true and fair view of The Group's and the Parent's financial position at 31 December 2016 and of their financial performance as well as the consolidated cash flow for the financial year 1 January 2016 to 31 December 2016.

We believe that the management review contains a fair review of the affairs and conditions referred to therein.

We recommend the annual report for adoption at the Annual General Meeting.

Executive Management

Per Schierring Lundgren, CEO

Richard Valentin Nijhout, COO

Board of Directors

Mads Krarup Kjaer, Chairman

Hilton Mer, Board member

Steven Michael Ford, Board member

Independent AUDITORS' REPORT

TO THE SHAREHOLDERS OF KJAER GROUP A/S

OPINION

We have audited the consolidated financial statements and the parent financial statements of Kjaer Group A/S for the financial year 01.01.2016 - 31.12.2016, which comprise the income statement, balance sheet, statement of changes in equity and notes, including a summary of significant accounting policies, for the Group as well as the Parent, and the consolidated cash flow statement. The consolidated financial statements and the parent financial statements are prepared in accordance with the Danish Financial Statements Act.

In our opinion, the consolidated financial statements and the parent financial statements give a true and fair view of the Group's and the Parent's financial position at 31.12.2016, and of the results of their operations and the consolidated cash flows for the financial year 01.01.2016 - 31.12.2016 in accordance with the Danish Financial Statements Act.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and the additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the *Auditor's responsibilities for the audit of the consolidated financial statements and the parent financial statements* section of this auditor's report. We are independent of the Group in accordance with the International Ethics Standards Board of Accountants' Code of Ethics for Professional Accountants (IESBA Code) and the additional requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Management's responsibilities for the consolidated financial statements and the parent financial statements

Management is responsible for the preparation of consolidated financial statements and parent financial statements that give a true and fair view in accordance with the Danish Financial Statements Act, and for such internal control as Management determines is necessary to enable the preparation of consolidated financial statements and parent financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements and the parent financial statements, Management is responsible for assessing the Group's and the Parent's ability to continue as a going concern, for disclosing, as applicable, matters related to going concern, and for using the going concern basis of accounting in preparing the consolidated financial statements and the parent financial statements unless Management either intends to liquidate the Group or the Entity or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the consolidated financial statements and the parent financial statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements and the parent financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements and parent financial statements.

As part of an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements and the parent financial

statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's and the Parent's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- Conclude on the appropriateness of Management's use of the going concern basis of accounting in preparing the consolidated financial statements and the parent financial statements, and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's and the Parent's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements and the parent financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group and the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements and the parent financial statements, including the disclosures in the notes, and whether the consolidated financial statements and the parent financial statements represent the underlying transactions and events in a manner that gives a true and fair view.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

STATEMENT ON THE MANAGEMENT COMMENTARY

Management is responsible for the management commentary.

Our opinion on the consolidated financial statements and the parent financial statements does not cover the management commentary, and we do not express any form of assurance conclusion thereon.

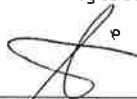
In connection with our audit of the consolidated financial statements and the parent financial statements, our responsibility is to read the management commentary and, in doing so, consider whether the management commentary is materially inconsistent with the consolidated financial statements and the parent financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether the management commentary provides the information required under the Danish Financial Statements Act.

Based on the work we have performed, we conclude that the management commentary is in accordance with the consolidated financial statements and the parent financial statements and has been prepared in accordance with the requirements of the Danish Financial Statements Act. We did not identify any material misstatement of the management commentary.

Odense, 24 April 2017

Deloitte
Statsautoriseret Revisionspartnerselskab
Business Registration No 33 96 35 56



Lars Knage Nielsen
State-Authorised Public Accountant

Profit and Loss Account

1 JANUARY - 31 DECEMBER '16

DKK 1.000

Note

	PARENT COMPANY		GROUP	
	2016	2015	2016	2015
1 Net turnover	76 960	144 470	312 384	455 183
2 Other operating income	22 026	21 290	1 607	1 676
Cost of goods sold	-72 279	-141 537	-229 985	-361 338
Gross profit	26 707	24 223	84 005	95 521
Other external expenses	-5 320	-6 946	-29 303	-40 705
3 Staff expenses	-11 926	-12 418	-36 251	-45 662
Earnings before interests and tax and depreciations	9 461	4 859	18 451	9 154
4 Depreciations	-2 949	-2 881	-12 408	-13 975
Earnings before interest and tax	6 512	1 978	6 042	-4 821
5 Share of profit in subsidiaries	-1 288	-7 430	0	0
6 Other financial income	302	194	25	154
6 Financial expenses	-4 463	-5 215	-5 841	-8 808
Earnings before tax	1 063	-10 473	227	-13 475
7 Tax on current years profit	-746	3 846	-1 132	5 145
EARNINGS AFTER TAX	317	-6 627	-905	-8 330



Balance sheet as per 31 DECEMBER '16

DKK 1.000
Note

ASSETS	PARENT COMPANY		GROUP	
	Dec '16	Dec '15	Dec '16	Dec '15
9 Software	5 963	7 515	5 963	7 515
Aquired intangible fixed assets	5 963	7 515	5 963	7 515
Land and Buildings	0	0	75 189	74 884
Other tools and equipment	1 902	2 374	25 424	28 972
9 Tangible fixed assets	1 902	2 374	100 613	103 856
5 Investments in subsidiaries	152 679	162 922	0	0
5 Investments in associates	0	0	0	0
12 Deferred tax assets	8 838	9 118	10 161	13 380
Financial fixed assets	161 516	172 040	10 161	13 380
Total fixed assets	169 381	181 929	116 736	124 751
10 Inventories	1 833	1 405	81 234	105 495
Trade receivables	441	0	55 950	52 922
Receivables on subsidiaries	49 324	67 502	0	0
Corporation tax receivales	2 396	1 820	6 202	3 225
Other receivables	274	836	2 472	5 006
Prepaid expenses	295	1 079	298	1 079
Accounts receivables	52 730	71 237	64 922	62 233
Liquid funds	6	0	13 577	26 527
Total current assets	54 569	72 642	159 734	194 255
TOTAL ASSETS	223 951	254 571	276 470	319 006

Balance sheet as per 31 DECEMBER '16

DKK 1.000
Note

	PARENT COMPANY		GROUP	
	Dec '16	Dec '15	Dec '16	Dec '15
LIABILITIES				
11 Share capital	12 435	12 435	12 435	12 435
Equity method transfer to net revaluation reserve	27 383	38 580	0	0
Result carried forward	39 322	47 896	66 705	86 476
Minority interests	0	0	22 508	25 937
Total equity	79 140	98 911	101 648	124 848
12 Provision for deferred tax	3 109	4 547	8 383	5 311
Bank debts	40 698	63 395	88 054	129 749
Prepayments from customers	0	0	15 132	11 366
Payable to suppliers	12 141	12 072	43 263	19 957
Payable to subsidiaries / parent company	83 452	67 817	3 856	7 589
Corporation tax payable	0	0	687	359
Other accounts payable	5 412	7 829	15 447	19 826
Total current liabilities	141 703	151 113	166 439	188 847
TOTAL LIABILITIES	223 951	254 571	276 470	319 006
13 Change in working capital				
14 Pawnings				
15 Leasing commitments				
16 Contingent liabilities				
17 Related parties				
18 Fee for auditors elected by the general meeting				



Statement of changes in equity

PARENT COMPANY

DKK 1.000
Note

PARENT COMPANY

	Share capital	Equity method transfer to net revaluation reserve	Result carried forward	Proposed dividend for the year	Total equity
Balance 31st December 2014	12 435	70 376	44 104	1 650	128 566
Dividend paid	0	0	0	-1 650	-1 650
Purchase & dividend of own shares	0	0	-820	0	-820
Exchange rate adjustments of investments in subs.	0	-12 070	-5 949	0	-18 019
Change in unrealised hedging	0	-2 642	103	0	-2 539
Proposed distribution of current years profit	0	-17 084	10 457	0	-6 627
Balance 31st December 2015	12 435	38 580	47 896	0	98 911
Purchase & dividend of own shares	0	0	-6 023	0	-6 023
Exchange rate adjustments of investments in subs.	0	-17 595	-237	0	-17 831
Change in unrealised hedging	0	3 790	-23	0	3 766
Proposed distribution of current years profit	0	2 608	-2 291	0	317
Balance 31st December 2016	12 435	27 383	39 322	0	79 140

Statement of changes in equity

GROUP

DKK 1.000
Note

GROUP	Share capital	Minority Interest	Result carried forward	Proposed dividend for the year	Total equity
Balance 31st December 2014	12 435	19 990	114 481	1 650	148 556
Capital increase	0	5 850	0	0	5 850
Dividend paid	0	0	0	-1 650	-1 650
Purchase & dividend of own shares	0	0	-820	0	-820
Exchange rate adjustm. of Net assets in subsidiaries	0	1 800	-18 019	0	-16 219
Change in unrealised hedging	0	0	-2 539	0	-2 539
Proposed distribution of profit	0	-1 703	-6 627	0	-8 330
Balance 31st December 2015	12 435	25 937	86 476	0	124 848
Purchase & dividend of own shares	0	0	-6 023	0	-6 023
Exchange rate adjustm. of Net assets in subsidiaries	0	-2 205	-17 831	0	-20 037
Change in unrealised hedging	0	0	3 767	0	3 767
Proposed distribution of profit	0	-1 224	317	0	-907
Balance 31st December 2016	12 435	22 508	66 705	0	101 648

Cash flow STATEMENT

DKK 1.000
Note

		GROUP	
		2016	2015
	Earnings before interests and tax and depreciations	18 451	9 154
	Adjustments for other non-cash items	-7 362	1 974
13	Change in working capital	43 507	30 428
	Financial items	-5 816	-8 654
	Taxes paid	-2 403	-7 303
	Cash flow from operations	46 377	25 599
	Investments in tangible assets	-10 049	-12 324
	Sale of tangible assets	5 446	3 423
	Cash flow from investments	-4 602	-8 901
	Dividend paid	0	-1 650
	Purchase and dividend of own shares	-6 023	-820
	Capital increase from minority interests	0	6 955
	Cash flow from financial items	-6 023	4 485
	Cash flow of year, net	35 752	21 183
	Liquid funds, beginning of the year	-103 222	-121 033
	Exchange adjustments of liquid funds	-7 007	-3 372
	Liquid funds, end of the year	-74 477	-103 222
	Specified as follows:		
	Liquid funds	13 577	26 527
	Bank debts	-88 054	-129 749
	Liquid funds, end of the year	-74 477	-103 222

Notes to the ANNUAL REPORT

DKK 1.000
Note

	Parent Company		Group	
	2016	2015	2016	2015
1 Net turnover				
Net turnover by activities				
International Aid & Development	0	0	106 468	122 291
Distribution	76 960	144 470	205 916	332 891
	76 960	144 470	312 384	455 183
Net turnover by regions				
Africa	76 960	144 470	297 891	422 636
Europe	0	0	695	2 369
North America	0	0	744	0
Asia & Middle East	0	0	13 054	30 178
	76 960	144 470	312 384	455 183
2 Other operating income				
Management fees from subsidiaries	22 026	20,781	398	0
Commission income, refund and compensation etc.	0	509	1,209	1 676
	22 026	21 290	1 607	1 676
3 Staff expenses				
Salaries and executive management	4 676	5 180	4,676	5, 180
Board of Directors fees	766	700	766	700
Salaries and wages other employees	5 899	5 776	29 623	38 318
Pensions	318	341	762	904
Other staff expenses	267	421	424	560
	11 926	12 418	36 251	45 662
Average number of full-time employees	12	14	321	378
4 Depreciations				
Software	2 169	2 205	2 169	2 205
Buildings	0	0	4 199	4 327
Other tools and equipment	780	754	6 629	7 989
Loss/profit, sale of tangible assets	0	-78	-588	-546
	2 949	2 881	12 408	13 975



Notes to the ANNUAL REPORT

DKK 1.000
Note

5 Financial fixed assets

Purchase value:

At the beginning of the year
Additions
End of the year

Revaluations:

At the beginning of the year
Exchange rate adjustment
Change in unrealised hedging
Share of result
Change in internal profit on inventories
Dividends received
End of the year

Book value end of the year

PARENT COMPANY

	Investment in associates	Investment in subsidiaries
At the beginning of the year	1 604	124 342
Additions	0	954
End of the year	1 604	125 295
At the beginning of the year	-1 604	38 580
Exchange rate adjustment	0	-17 595
Change in unrealised hedging	0	3 790
Share of result	0	-1 288
Change in internal profit on inventories	0	-15
Dividends received	0	3 911
End of the year	-1 604	27 383
Book value end of the year	0	152 679

Investments in subsidiaries and associates

Enterprises includes ownership of shares in following subsidiaries, which are valued at equity value and all included in the Group consolidated accounts:

Name / Subsidiaries	Address	Land / country	Ownership *
Kjaer & Kjaer A/S	Grønnemosevej 6, 5700 Svendborg	Denmark	100%
Auto Kjaer A/S	Grønnemosevej 6, 5700 Svendborg	Denmark	100%
Motorcare Services Holding A/S	Grønnemosevej 6, 5700 Svendborg	Denmark	67%
Kjaer Group (Pty) Ltd.	Hampton Office Park, 20 Georgian Crescent, Bryanston	South Africa	100%
Motorcare Lda.	Rua Kanwalanga 141, Maputo	Mozambique	100%
Motorcare Services Lda.	Rua de França, Parcela 3, Bairro de Carrupeia, Nampula	Mozambique	67%
Motorcare Mozambique Lda.	Rua Kanwalanga 141, Maputo	Mozambique	100%
Motorcare Uganda Ltd.	Jinja Road 95, Kampala	Uganda	100%
Motorcare Services Uganda Ltd.	Buhinga Bujumbura Division, Hoima	Uganda	67%
Motorcare (SL) Ltd	58C Lightfoot Boston Road, Freetown	Sierra Leone	100%
Associates			
MyC4 A/S	Sankt Annæ Plads 19 2 th, 1250 København K	Denmark	4%

* For shares in subsidiaries where the ownership deviates from the voting rights, the voting rights are presented.

Notes to the ANNUAL REPORT

DKK 1.000
Note

	PARENT COMPANY	
	2016	2015
6 Financial income/expenses from inter company accounts		
Financial income from subsidiaries	302	194
Financial expenses to subsidiaries	-2 340	-2 194

	Parent Company		Group	
	2016	2015	2016	2015
7 Tax on current years profit				
Tax payable on the year's estimated tax assessment	310	1 063	-2 666	-11 746
Withholding tax on management fee from subsidiaries	-518	-418	-961	0
Withholding tax on dividend	291	-282	291	0
The year's change in deferred tax	-829	348	2 178	13 966
Adjustments previous years	0	-151	27	-351
Adjustment of tax rate on deferred tax	0	-738	0	-866
Impairment of Danish tax assets	0	-2 387	0	-2 387
Reversed provision on withholding taxes	0	7 107	0	6 529
	-746	3 846	-1 132	5 145
8 Proposed distribution of profit				
Equity method transfer to net revaluation reserve	2 608	-17 084	0	0
Minority interest	0	0	-1 224	-1 703
Result carried forward	-2 291	10 457	317	-6 627
	317	-6 627	-907	-8 330



Notes to the ANNUAL REPORT

DKK 1.000
Note

9 Tangible & acquired intangible fixed assets continued

Purchase value:

At the beginning of the year

Additions

End of the year

Accumulated depreciations and impairment losses:

At the beginning of the year

Depreciations of the year

End of the year

Book value end of the year

PARENT COMPANY

	Software	Land and buildings	Other tools and equipment
At the beginning of the year	10 605	0	5 886
Additions	617	0	308
End of the year	11 222	0	6 194
At the beginning of the year	-3 090	0	-3 512
Depreciations of the year	-2 169	0	-780
End of the year	-5 259	0	-4 292
Book value end of the year	5 963	0	1 902

Purchase value:

At the beginning of the year

Exchange rate adjustments

Additions

Disposals

End of the year

Accumulated depreciations and impairment losses:

At the beginning of the year

Exchange rate adjustments

Depreciations of the year

Depreciated on sold assets

End of the year

Book value end of the year

GROUP

	Software	Land and buildings	Other tools and equipment
At the beginning of the year	10 605	110 810	64 675
Exchange rate adjustments	0	3 732	2 135
Additions	617	2 174	7 257
Disposals	0	0	-8 582
End of the year	11 222	116 716	65 486
At the beginning of the year	-3 090	-35 926	-35 703
Exchange rate adjustments	0	-1 210	-1 154
Depreciations of the year	-2 169	-4 391	-6 928
Depreciated on sold assets	0	0	3 723
End of the year	-5 259	-41 527	-40 062
Book value end of the year	5 963	75 189	25 424

Notes to the ANNUAL REPORT

DKK 1.000
Note

	PARENT COMPANY		GROUP	
	2016	2015	2016	2015
10 Inventories				
Manufactured goods and goods for resale	1 371	1 362	80 067	105 452
Prepayments for goods	462	43	1 167	43
	1 833	1 405	81 234	105 495

	Share Capital
11 Share capital	
Last 5 years changes in share capital:	
Share capital January 1 2012	13 973
Capital reduction 2014	-1 538
	12 435

The share capital at end of year is split in:

A shares	5 000
B shares	7 435
	12 435

Treasury shares (B shares)
At the beginning of the year
End of the year additions

	Nominal Value	% of Share Capital
At the beginning of the year	140	1,1%
End of the year additions	656	5,3%
	796	6,4%

Purchase of own share is implemented according to previously agreed incentive programs

Notes to the ANNUAL REPORT

DKK 1.000
Note

	PARENT COMPANY		GROUP	
	Dec '16	Dec '15	Dec '16	Dec '15
12 Provision for deferred tax				
Opening	-4 571	-1 795	-8 069	-6 439
Exchange rate adjustment	0	723	3 968	2 367
Transferred to/from corporation tax	-1 937	1 239	1 818	-3 867
Accounted for in Profit and Loss	829	-2 300	-2 332	-4 253
Accounted for on Equity	-49	-2 438	2 838	4 123
	-5 729	-4 571	-1 777	-8 069
Tangible fixed assets	-3 049	-3 923	13 557	7 163
Financial fixed assets	3 110	4 547	-4 748	-3 307
Inventories	-412	-365	285	-1 856
Accounts receivables	0	0	-979	-145
Other provisions	-2	0	-242	-965
Tax loss carry forward	-5 377	-4 830	-9 650	-8 959
	-5 729	-4 571	-1 777	-8 069
Reported as:				
Deferred tax assets	8 838	9 118	10 161	13 380
Provision for deferred tax	3 109	4 547	8 383	5 311
	-5 729	-4 571	-1 777	-8 069
Tax loss carry forward not included	3 999	4 357	3 999	4 357
Withholding tax on result carried forward, not declared	813	2 733	813	2 733

1) Withholding tax payable on not declared result carried forward in the companies in Mozambique. Management do not expect declaration of dividend in the foreseeable future.

	GROUP	
	2016	2015
13 Change in working capital		
<i>Change in current assets:</i>		
Inventories	24 261	2,443
Trade receivable	-3 028	25,788
Prepaid expenses	781	-527
Other various outstandings	2 534	598
<i>Change in short-term debt:</i>		
Prepayments from customers	3 766	2 599
Payable to subsidiaries	-3 733	-6 912
Payable to suppliers	23 306	10 324
Other accounts payable	-4 380	-3 886
Change in working capital	43 507	30 428

Notes to the ANNUAL REPORT

DKK 1.000
Note

14 Pawnings

MOTORCARE Uganda Ltd.:

In security for bank lines in MOTORCARE Uganda Ltd. a Letter of mortgage has been issued in the company's premises on Plot 95, Jinja Road, Kampala.

Registered deed	Actual liability	Booked value of Assets
7 590	5 726	9 792
9 178	5 726	42 381
	9 631	9 631

For same bank debt the company has issued letter of debenture in all Fixed and floating assets belonging to the company.

KJAER & KJAER A/S

Inventories are under retention of title from supplier.

PARENT COMPANY

GROUP

15 Lease commitments

Operating lease contracts on company cars have been concluded for the years 2016 to 2018.

Dec '16	Dec '15	Dec '16	Dec '15
0	0	289	383

16 Contingent liabilities

The balance sheet dates total amount of forward exchange contracts. In the annual report profits and losses are accounted for according to balance sheet date rates.

0	76 798	0	91 141
7 926	9 033	8 513	10 163

Rental contracts for premises have been concluded for the years 2016 to 2023.

Parent company

The company has committed to repurchase 9% own shares from employees at Equity value. The Company participates in a Danish joint taxation arrangement in which The Way Forward ApS serves as the administration company. According to the joint taxation provisions of the Danish Corporation Tax Act, the Company is therefore liable from the financial year 2013 for income taxes etc. for the jointly taxed companies and also for obligations, if any, relating to the withholding of tax on interest, royalties and dividend for the jointly taxed companies. The liability, however, does not exceed an amount equalling the share of capital held by the Company, which is owned directly or indirectly by the ultimate parent.

The parent company has guaranteed for bank debt in the subsidiaries KJAER & KJAER A/S and AUTO KJAER A/S

Actual debt	Maximum liability
41 630	50 000
2 121	50 000
0	unlimited
9 631	49 420

The parent company has guaranteed financial Letter of Guarantees issued in security for liabilities in the subsidiaries KJAER & KJAER A/S and AUTO KJAER A/S

On the basis of joint VAT registration the company is liable for VAT debt in KJAER & KJAER A/S.

The parent company has issued guarantee for debt to suppliers in KJAER & KJAER A/S



Notes to the ANNUAL REPORT

DKK 1.000
Note

17 The following are considered related parties with controlling influence on KJAER GROUP A/S:

Related party:

The Way Forward ApS, Sankt Annæ Plads 19 2 th
1250 København K

The company's Management and Board

Basis for control:

90% share ownership

Exercise of management

The Way Forward ApS is 100% owned by Mads Kjær personally. The company is, besides to be the principle shareholder in Kjaer Group A/S, a private investment company applied for Mads Kjær's non-automotive activities. There are no liabilities or significant intercompany debt between The Way Forward ApS and Kjaer Group A/S or its subsidiaries.

Kjaer Group A/S owns treasury shares equal to 6.4% of the share capital. The other shares are owned by employees. No other shareholders own more than 5% of the share capital or voting rights.

Remuneration to Management and Board of Directors is disclosed in note number 3.

Kjaer Group A/S and its subsidiaries are consolidated into the Group accounts for The Way Forward ApS, Svendborg.

18 **Fee for auditor elected by the general meeting**

Fee for auditor elected by the General Meeting

Fees to auditors:

Audit

Tax advice

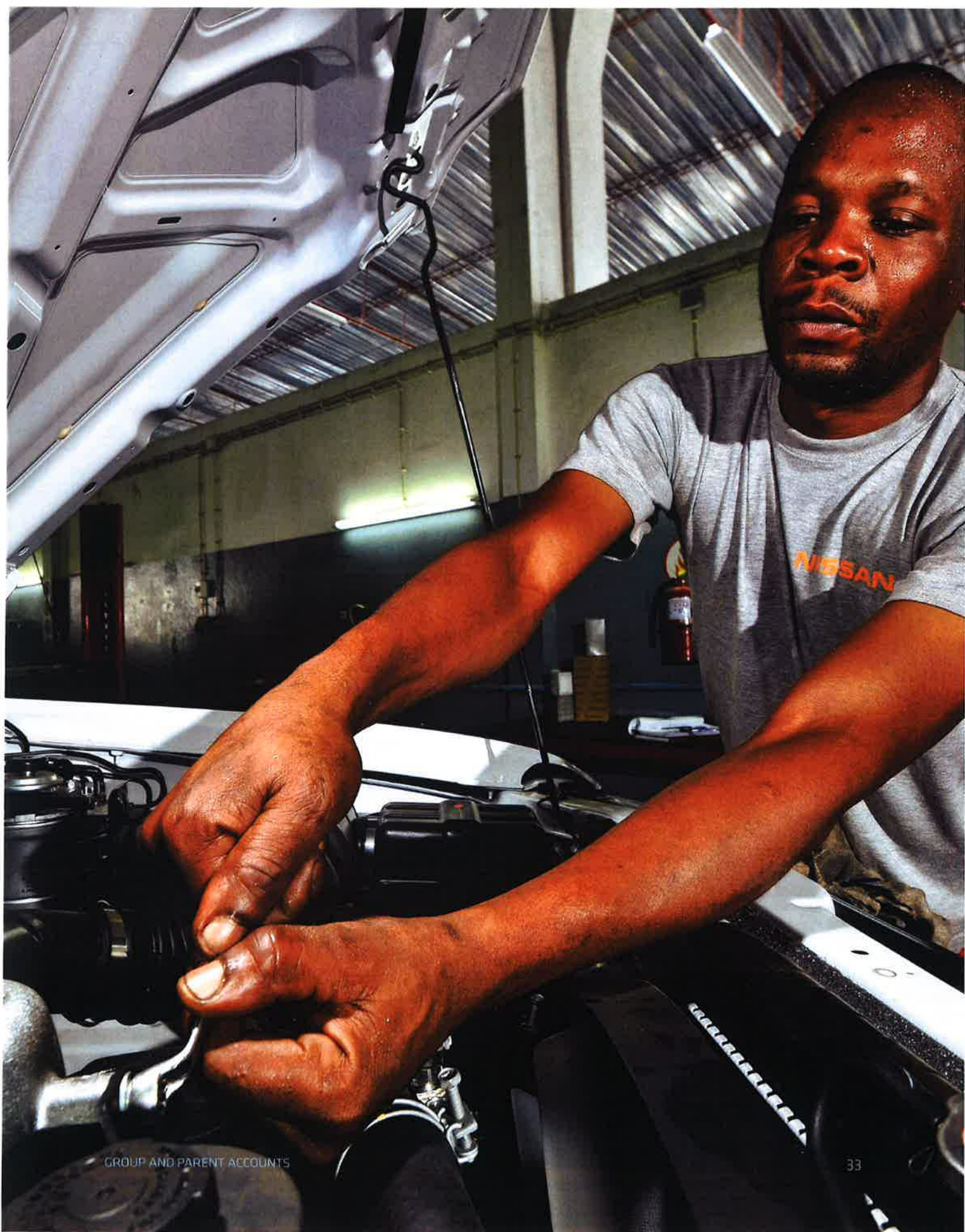
Declaration fees

Other fees

GROUP

	2016	2015
	1 126	1 078
	122	85
	0	10
	42	49
	1 290	1 222

Deloitte is elected as auditor in the entire group.



Accounting POLICIES

The annual report has been presented in accordance with the provisions of the Danish Financial Statements Act governing reporting class C large enterprises and generally accepted accounting principles.

The accounting policies applied for the financial statements are consistent with those applied last year.

Recognition and measurement

Assets are recognized in the balance sheet when it is likely as a result of a prior event that future economic benefits will flow to the company and the value of the assets can be measured reliably.

Liabilities are recognized in the balance sheet when the company has a legal or constructive obligation as a result of a prior event, and it is likely that future economic benefits will flow out of the company and the value of the liabilities can be measured reliably.

On initial recognition assets and liabilities are measured at cost. Measurement subsequent to initial recognition is effected as described below for each item.

Anticipated risks and losses that arise prior to the presentation of the annual report and that confirm or invalidate affairs and conditions existing at the balance sheet date are considered at recognition and measurement.

Income is recognized in the Profit and loss account when earned, whereas costs are recognized by the amounts attributable to this financial year. Value adjustments of financial assets and liabilities are recorded in the income statement as financial income or financial expenses.

Foreign currency translation

On initial recognition foreign currency transactions are translated applying the exchange rate at the transaction date. Receivables, payables and other monetary items denominated in foreign currencies, that have not been settled at the balance sheet date, are translated using the exchange rate at the balance sheet date. Exchange rate differences arising between the rate at the transaction date and the rate at the payment date or the balance sheet date, are recognized in the income statement. Fixed assets purchased in foreign currencies are translated using historical rates. Accordingly, inventories are measured at the ruling rate of exchange at date of purchase.

On recognition of independent foreign subsidiaries, the income statements of such enterprises are translated using the year's average rates of exchange. Balance sheet items are translated using the exchange rates at the balance sheet date.

Exchange differences arising out of the translation of foreign subsidiaries' equity to the exchange rates at the balance sheet date are recognized directly on equity.

Derivative financial instruments

On initial recognition in the balance sheet derivative financial instruments are measured at cost and subsequently at fair value. Derivative financial instruments are recognized under other receivables or other payables.

Changes in the fair value of derivative financial instruments classified as and complying with the requirements for hedging of a recognized asset or liability are recorded in the Profit and loss account together with changes in the value of the assets or the liabilities hedged.

Changes in the fair value of derivative financial instruments classified as and complying with the requirements for hedging future transactions are entered in the balance sheet and recognized directly on the equity.

Changes in the fair value of derivative financial instruments, which serves the purpose of hedging net investments in independent foreign subsidiaries or associates are recognized directly on the Equity.

Consolidated Annual Report

The consolidated annual report comprises the parent company and Group enterprises controlled by the parent.

Consolidation

The consolidated financial statements have been prepared on the basis of the financial statements of the subsidiaries and the parent by combining uniform items and eliminating shares of profit in subsidiaries, intra-group accounts and intra-group interest and profit.

For all main items the accounting policies are similar for all enterprises in the Group. Items from subsidiaries are recognized in full in the consolidated financial statements.

The Profit and loss account is thus an expression of the overall operating activities of the group as an aggregate financial entity just as the status of the group provides a general overview of the assets and liabilities of the enterprises of the Group. In the annual report of the parent, assets and investments in subsidiaries are measured at equity value plus goodwill paid. The parent company equity is thus equal to the equity of The Group.

Accounting

POLICIES

Newly acquired enterprises

The purchase method is applied in the acquisition of new enterprises, under which identifiable assets and liabilities of these enterprises are measured at fair value at the acquisition date.

Allowance is made for the tax effect of the restatements. Positive/negative differences in amount (goodwill/badwill) between cost of the acquired share and fair value of the assets and liabilities taken over are recognized under intangible assets/prereceived income, and they are amortized systematically over the income statement based on an individual assessment of their useful life, however, no more than 20 years.

Profits or losses from divestment of equity investments

Profits or losses from divestment or winding up of subsidiaries are calculated as the difference between selling price or settlement price and the carrying amount of the net assets at the time of divestment or winding up, inclusive of nonamortized goodwill and estimated divestment or winding up expenses.

Profit or losses by divestment or winding up of subsidiaries are accounted for in the Profit and loss respectively under Other income or Other expenses.

PROFIT AND LOSS ACCOUNT

Turnover

Revenue from the sale of manufactured goods and goods for resale is recognized in the income statement when delivery is made and risk has passed to the buyer. Revenue is recognized net of VAT and sales discounts and is measured at fair value of the consideration fixed.

Other operating income

Other operating income comprise income of a secondary nature as viewed in relation to the Company's primary activities, including material exceptional gains from the sale of intangible assets and property, plant and equipment, subsidies, rental income, licence income, etc.

Cost of goods sold

Cost of goods sold comprises direct and indirect costs incurred to earn revenue, including depreciation and maintenance of lease cars as well as realised and unrealized capital gains and losses on payables and transactions in foreign currencies.

Other external expenses

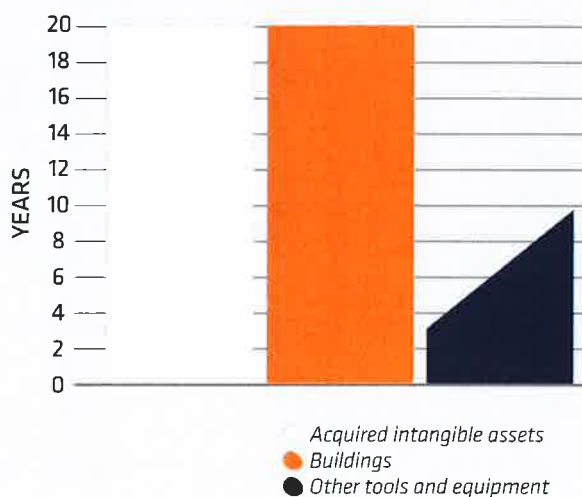
Other external expenses comprise expenses for distribution, sale, marketing, administration, premises, bad debts, etc.

Staff expenses

Staff costs comprise salaries and wages as well as social security costs, pension contributions, etc. for the Company's staff.

Depreciations

Depreciation of acquired intangible assets, premises, plant and equipment with a limited useful life is carried out straight-line on the basis of the expected economic and technical lives of these assets which are generally determined as follows:



Financial income and expenses

These items comprise interest income and expenses as well as tax surcharge and repayment under the Danish Tax Prepayment Scheme.

Income taxes

Tax for the year, which consists of current tax for the year and changes in deferred tax, is recognized in the Profit and loss account by the portion attributable to the profit/loss for the year.

In the event that items recognized directly on equity result in changes to the tax liabilities of the company, the impact of such changes is set off when the entry is made on the equity.

The current tax payable or receivable is recognized in the balance sheet, stated as tax calculated on this year's taxable income, adjusted for prepaid tax.

Accounting POLICIES

Deferred tax is recognized and measured by applying the liability method on all temporary differences between the carrying amount and tax based value of assets and liabilities. The tax value of the assets is calculated based on the planned use of each asset.

Deferred tax is measured based on the tax regulations and tax rates of the relevant countries that will be in effect, using the laws at the balance sheet date, when the deferred tax is estimated to be triggered as current tax. Changes in deferred tax resulting from changed tax rates are recognized in the income statement.

Deferred tax assets, including the tax value of carrying forward tax losses, are recognized in the balance sheet at their estimated realizable value, either as a set-off against deferred tax liabilities or as net tax assets.

The Company is jointly taxed with all of its wholly owned Danish subsidiaries. The current Danish income tax is allocated among the jointly taxed Danish companies proportionally to their taxable income (full allocation with a refund concerning tax losses).

THE BALANCE SHEET

Tangible and acquired intangible fixed assets.

Fixed assets with limited service time are entered at cost less depreciations. Cost comprises the acquisition price, costs directly attributable to the acquisition, and preparation costs of the asset until the time when it is ready to be put into operation.

Financing costs are recognized in the income statement.

In the event that the recoverable amount is lower than the carrying amount, the asset in question is written down.

Profits and losses from the sale of property, plant and equipment are calculated as the difference between selling price minus selling costs and carrying amount at the time of sale.

Profits or losses are recognized in the income statement as an adjustment to depreciation and impairment losses, or under other operating income if the selling price exceeds original cost.

Investments in subsidiaries and associates

Investments in subsidiaries and associates are recognized and measured under the equity method. This means that investments are measured at the pro rata share of the enterprises' equity plus or minus unrealized intra-group profits or losses.

The Company's share of the enterprises' profits or losses after elimination of unrealized intra-group profits and losses is recognized in the income statement.

Subsidiaries and associates with a negative equity value are measured at zero value, and any receivables from these enterprises are written down by the Company's share of such negative equity if it is deemed irrecoverable. If the negative equity exceeds the amount receivable, the remaining amount is recognized under provisions if the Company has a legal or constructive obligation to cover the liabilities of the relevant enterprise.

Upon distribution of profit or loss, net revaluation of investments in subsidiaries and associates is transferred to reserve for net revaluation according to the equity method under equity. Investments in subsidiaries and associates are written down to the lower of recoverable amount and carrying amount.

Inventories

Inventories consist of cars, motorcycles and spare parts, including cars on lease contracts. Inventories are measured at the lower of cost using the FIFO method and net realizable value. Financing costs are not included in cost.

Cars on lease contracts are measured at cost less accumulated depreciation and write-downs.

The net realizable value of inventories is calculated as the estimated selling price less completion costs and costs incurred to execute sale.

Receivables

Receivables are measured at amortized cost, usually equalling nominal value less provisions for bad debts.

Equity

Dividends are recognized as a liability at the time of adoption at the general meeting. The proposed dividends for the financial year are disclosed as a separate item under equity.

Accounting POLICIES

Lease commitments

Lease payments on operating leases are recognized on a straight-line basis in the income statement over the term of the lease.

Financial liabilities

Financial liabilities are recognized at amortized cost, which usually corresponds to nominal value.

The Cash Flow Statement

The cash flow statement is presented using the indirect method and shows cash flows from operating, investing and financing activities as well as the company's cash and cash equivalents at the beginning and the end of the financial year.

Cash flows from operating activities are calculated as the operating profit/loss adjusted for non-cash operating items, working capital changes and income taxes paid.

Cash flows from investment transactions comprises the purchase and sale of property, plant and equipment.

Cash flows from financing activities comprise raising and instalment on long-term debt and payment of dividend.

Cash and cash equivalents comprise cash and securities with insignificant price risk less short-term bank debt.

Segment Information

Disclosures are provided on business activities as the primary segment. The segmental disclosures comply with the group's accounting policies and internal financial management.





DEFINITIONS

EBITDA Earnings before depreciations, interests, tax and minority interests	Gearing Net interest bearing debt * 100 / EBITDA
EBIT Earnings before interests, tax and minority interests	Growth in EBITDA Growth in EBITDA * 100 / EBITDA 2013
NOPLAT EBIT - tax on EBIT adjusted for non-cash element of withholding taxes	Return on capital employed (ROIC) NOPLAT * 100 / Average capital employed
Capital employed Total assets – payable to suppliers and other current liabilities	Return on equity Earnings after tax * 100 / Average equity
Net interest bearing debt Interest bearing liabilities + debt to credit institutions - liquid funds	Equity ratio Total equity * 100 / Total assets excluding liquid funds
Gross margin Gross profit * 100 / Net Turnover	Equity value of nom. 1000 DKK shares Total Equity excl. minority interests / number of shares
EBITDA margin EBITDA * 100 / Net Turnover	Adjust. Equity value for share pricing Total equity excl. minority interests - Dividends and unreal. exch. adj. in Equity / Number of shares
Interest coverage EBITDA * 100 / Financial income and expenses, net	

Company DETAILS

Company

KJAER GROUP A/S
Grønnemosevej 6, 5700 Svendborg
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Member of UN's Global Compact Network

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E-mail: info@kjaergroup.com

Board of directors

Mads Kjær, Chairman
Hilton Mer, Board member
Steven Ford, Board member

Executive Management

Per S. Lundgren, CEO
Richard V. Nijhout, COO

Revision / Auditors

Deloitte, Statsautoriseret Revisionspartnerselskab
Tværkajen 5, 5100 Odense C
Denmark

Member of UN's Global Compact Network

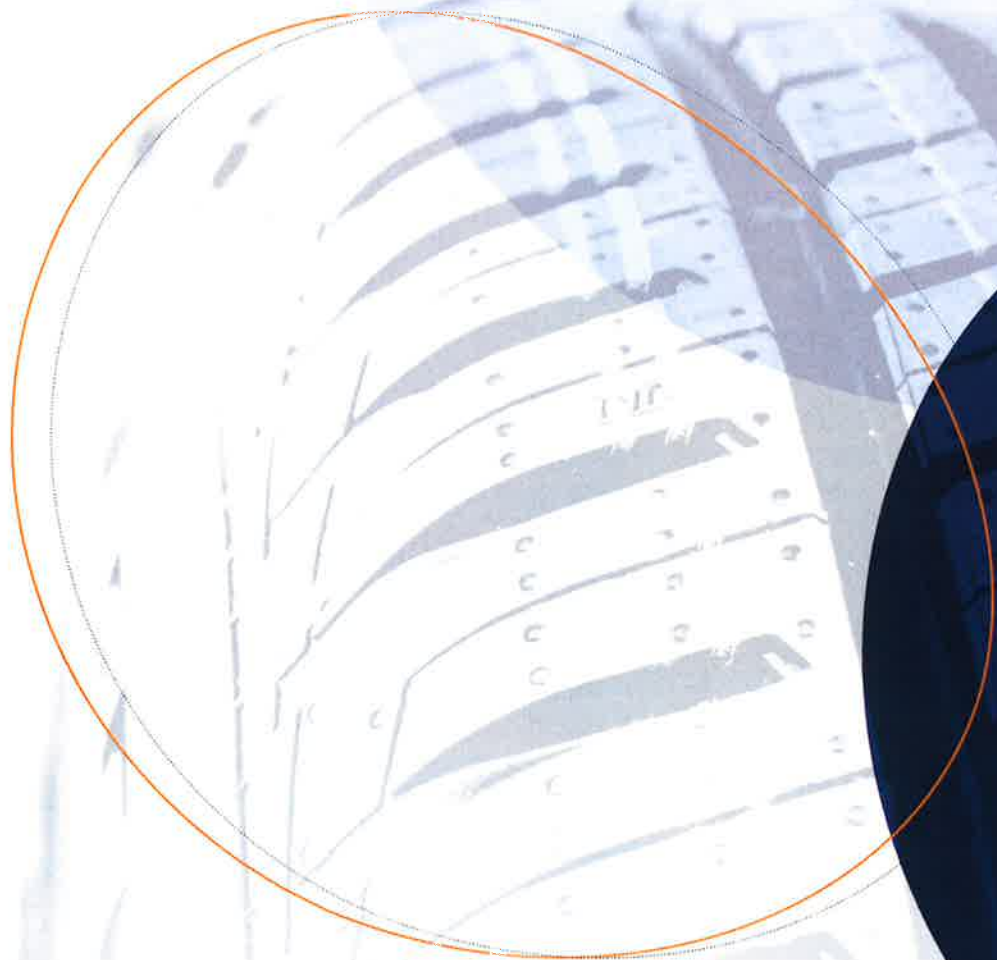
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Annual General Meeting:

To be held on 24 May 2017 11:00 am - 12: 00 pm
at the company's address in Svendborg.

Presented and adopted at the general meeting:

Chairman



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