Kongelysvej 2

2640 Hedehusene

CVR No. 79203718

Annual Report 2017

1 January 2017 - 31 December 2017 32. financial year

The Annual Report was presented and adopted at the Annual General Meeting of the Company on 23 May 2018

> Peter Jangstam Chairman

Contents

| Management's Statement | .3 |
|------------------------------|-----|
| Independent Auditor's Report | .4 |
| Management's Review | .6 |
| Accounting Policies | .7 |
| Income Statement | .10 |
| Balance Sheet | .11 |
| Notes | .13 |

Management's Statement

Today, Management has considered and adopted the Annual Report of Tarkett A/S for the financial year 1 January 2017 - 31 December 2017.

The Annual Report is presented in accordance with the Danish Financial Statements Act.

In our opinion, the Financial Statements give a true and fair view of the assets, liabilities and financial position of the Company at 31 December 2017 and of the results of the Company's operations for the financial year 1 January 2017 - 31 December 2017.

In our opinion, the Management's Review includes a true and fair account of the matters addressed in the review.

We recommend that the Annual Report be adopted at the Annual General Meeting.

Hedehusene, 23 May 2018

Executive Board

Kenn Holger Nielsen CEO

Supervisory Board

Peter Jangstam Chairman Per Arne Jansson

Kenn Holger Nielsen CEO

Independent Auditor's Report

To the shareholders of Tarkett A/S

Opinion

We have audited the financial statements of Tarkett A/S for the financial year 1 January 2017 - 31 December 2017, which comprise an accounting policies, income statement, balance sheet and notes. The financial statements are prepared in accordance with the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the Company's financial position at 31 December 2017 and of the results of its operations for the financial year 1 January 2017 - 31 December 2017 in accordance with the Danish Financial Statements Act.

Basis of opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and additional requirements applicable in Denmark. Our responsibility under those standards and requirements are further described in our auditors' report under "Auditors' responsibility for the audit of the financial statements". As required by the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) and additional requirements applicable in Denmark, we are independent of the Company, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Management's responsibility for the financial statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the Danish Financial Statements Act and for such internal control as Management considers necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Management is responsible for assessing the Company's ability to continue as a going concern; disclosing, as applicable, matters related to going concern; and using the going concern basis of accounting in preparing the financial statements unless Management either intends to either liquidate the Company or suspend operations, or has no realistic alternative but to do so.

The auditor's responsibility for the audit of the financial statements

Our responsibility is to obtain reasonable assurance as to whether the financial statements are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is no guarantee that an audit conducted in accordance with ISAs and additional requirements applicable in Denmark will always detect material misstatements. Misstatements can arise from fraud or error and can be considered material if it would be reasonable to expect that these - either individually or collectively - could influence the economic decisions taken by the users of financial statements on the basis of these financial statements.

As part of an audit conducted in accordance with ISAs and additional requirements applicable in Denmark, we exercise professional judgement and maintain an attitude of professional skepticism throughout the audit. We also:

- * Identify and assess the risk of material misstatements in the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for a material misstatement resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or override of internal control.
- * Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.

Independent Auditor's Report

- * Evaluate whether the accounting policies used are appropriate and whether the accounting estimates and the related disclosures made by Management are reasonable.
- * Conclude on whether Management's use of the going concern basis of accounting in preparing the financial statements is appropriate and, based on the audit evidence obtained, conclude on whether a material uncertainty exists relating to events or conditions, which could cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may imply that the Company can no longer remain a going concern.
- * Evaluate the overall presentation, structure and contents of the financial statements, including note disclosures, and whether the financial statements reflect the underlying transactions and events in a manner that gives a true and fair view.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control which we identify during our audit.

Statement on Management's Review

Management is responsible for the Management's review.

Our opinion on the financial statements does not cover the Management's review, and we do not express any form of opinion providing assurance regarding the Management's review.

Moreover, it is our responsibility to consider whether the Management's review meets the disclosure requirements in the Danish Financial Statements Act.

Based on our procedures, we are of the opinion that the Management's review is in accordance with the financial statements and has been prepared in accordance with the requirements in the Danish Financial Statements Act. In our opinion, the Management's review is not materially misstated.

Copenhagen, 23 May 2018

Mazars Statsautoriseret Revisionspartnerselskab CVR-no. 31061741

Christian Hjortshøj State Authorised Public Accountant mne34485

Management's Review

The Company's principal activities

Tarkett A/S is a sales company in the Tarkett SA group. The Company's principal activities consist in trade and agency activities.

Development in activities and financial matters

The Company's Income Statement of the financial year 1 January 2017 - 31 December 2017 shows a result of DKK 3.550.982 and the Balance Sheet at 31 December 2017 a balance sheet total of DKK 11.348.375 and an equity of DKK 6.223.431.

Post financial year events

After the end of the financial year, no events have occurred which may change the financial position of the entity substantially.

Expectations for the future

The Company expects its operations to develop positively next year.

Accounting Policies

Reporting Class

The Annual Report of Tarkett A/S for 2017 has been presented in accordance with the provisions of the Danish Financial Statements Act applying to enterprises of reporting class B.

The accounting policies applied remain unchanged from last year.

Reporting currency

The Annual Report is presented in Danish kroner.

Translation policies

Transactions in foreign currencies are translated into DKK at the exchange rate prevailing at the date of transaction. Monetary assets and liabilities in foreign currencies are translated into DKK based on the exchange rates prevailing at the balance sheet day. Realised and unrealised foreign exchange gains and losses are included in the Income Statement under Financial Income and Expenses.

General Information

Basis of recognition and measurement

Income is recognised in the Income Statement as it is earned, including value adjustments of financial assets and liabilities that are measured at fair value or amortised cost. Moreover, all expenses incurred to achieve the earnings for the year are recognised in the Income Statement, including depreciation, amortisation, impairment losses and provisions as well as reversals due to changed accounting estimates of amounts that have previously been recognised in the Income Statement.

Assets are recognised in the Balance Sheet when it is probable that future economic benefits attributable to the asset will accrue to the Company, and the value of the asset can be measured reliably.

Liabilities are recognised in the Balance Sheet when it is probable that future economic benefits attributable to the asset will flow out of the Company, and the value of the liability can be measured reliably.

At initial recognition, assets and liabilities are measured at cost. Subsequently, assets and liabilities are measured as described for each item below.

Certain financial assets and liabilities are measured at amortised cost, which involves the recognition of a constant effective interest rate over the term. Amortised cost is calculated as original cost less repayments and with the addition/deduction of the accumulated amortisation of the difference between the cost and the nominal amount. This way, exchange losses and gains are allocated over the term.

In connection with recognition and measurement, consideration is given to predictable losses and risks occurring prior to the presentation of the Annual Report, i.e. losses and risks which prove or disprove matters which exist at the balance sheet date.

The accounting value of Intangible and tangible assets are examined on a yearly basis to determine if there are any indications of impairment, other than what has been declared by regular depreciations. If this is the case, an impairment will be done to the lowest recuperation value.

Accounting Policies

Income Statement

Commission income

Commission income concerns sales directly from supplier to the customer. The revenue is calculated exclusive of VAT, charges and discounts.

Distribution costs

Distribution costs comprise costs incurred for the distribution goods sold during the year, including costs for sales staff, transport, promotion activities and similar costs as well as amortisation and impairment of tangible assets.

Distribution cost also includes staff expenses comprise wages and salaries, pensions and social security cost.

Administration expenses

Expenses incurred during the year for management and administration are recognised in administration expenses. This includes expenses incurred for the administrative staff, Management, offices as well as office expenses and similar expenses and amortisation and impairment of tangible assets.

Amortisation and impairment of tangible assets

Amortisation and impairment of tangible assets has been performed based on a continuing assessment of the useful life of the assets in the Company. Non-current assets are amortised on a straight line basis, based on cost, on the basis of the following assessment of useful life and residual values:

| | | Residual |
|--|-------------|----------|
| | Useful life | value |
| Other fixtures and fittings, tools and equipment | 2-5 years | 0% |
| Leasehold improvements | 5 years | 0% |

Profit or loss resulting from the sale of tangible assets is determined as the difference between the selling price less selling costs and the carrying amount at the date of sale, and is recognised in the Income Statement under other operating income or expenses.

Financial income and expenses

Financial income and expenses are recognised in the Income Statement with the amounts that concern the financial year. Financial income and expenses include interest income and expenses and foreign currency transactions as well as surcharges and allowances under the tax repayment scheme.

Tax on net profit/loss for the year

Tax on net profit/loss for the year comprises current tax on expected taxable income of the year and the year's adjustment of deferred tax less the part of the tax of the year that relates to changes in equity. Current and deferred tax regarding changes in equity is recognised directly in equity.

Balance Sheet

Tangible assets

Tangible assets are measured at cost plus revaluations, if any, and less accumulated amortisation and impairment losses. Cost comprises the purchase price and costs directly attributable to the purchase until the date when the asset is available for use.

An impairment test of tangible assets is performed in the event of indications of a decrease in value. The impairment test is performed for each individual asset and group of assets, respectively. The assets are written down to the higher of the asset's or asset group's value in use and the net selling price (recoverable amount) in the event that this one is lower than the carrying amount.

Accounting Policies

Other financial investments

Other financal investments are measured at amortised cost price.

Receivables

Receivables are measured at amortised cost which usually corresponds to the nominal value. The value is reduced by write-downs for expected bad debts.

Accrued income, assets

Accrued income recognised in assets comprises prepaid costs regarding subsequent financial years.

Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and in hand. Cash-pool has been classified under short-term intercompany balance.

Equity

Proposed dividends for the year is recognised as a seperate item in equity.

Deferred tax

Deferred tax and the associated adjustments for the year are determined according to the balance-sheet liability method as the tax base of all temporary differences between carrying amounts and the tax bases of assets and liabilities.

Deferred tax assets, including the tax base of tax losses allowed for carryforward, are recognised at the value at which they are expected to be used, either by elimination in tax on future earnings or by set-off against deferred tax liabilities in enterprises within the same legal entity and jurisdiction.

Deferred tax is measured on the basis of the tax rules and tax rates that will be effective under the legislation applicable at the balance sheet date when the deferred tax is expected to crystallise as current tax.

Financial liabilities

Other liabilities are measured at amortised cost which usually corresponds to the nominal value.

Current tax liabilities

Current tax liabilities and current tax receivables are recognised in the Balance Sheet as calculated tax on the expected taxable income for the year, adjusted for tax on taxable income for previous years as well as for tax prepaid.

Other liabilities

Other liabilities are measured at amortized cost, which usually corresponds to nominal value.

Accruals and deferred income, equity and liabilities

Accruals and deferred income entered as liabilities consist of payments received regarding income in the subsequent financial years.

Income Statement

| | Note | 2017 kr. | 2016 kr. |
|--|------|-------------|-------------|
| Commission income | | 30.358.629 | 29.966.873 |
| Gross result | | 30.358.629 | 29.966.873 |
| Distribution costs | 1 | -23.442.467 | -24.301.269 |
| Administrative expenses | 1 | -2.318.127 | -1.870.709 |
| Profit from ordinary operating activities | | 4.598.035 | 3.794.895 |
| Other finance income | | 19.672 | 20.071 |
| Other finance expences | | -25.960 | -82.008 |
| Profit from ordinary activities before tax | | 4.591.747 | 3.732.958 |
| Tax expense on ordinary activities | | -1.040.765 | -893.639 |
| Profit | | 3.550.982 | 2.839.319 |
| | | | |
| Distribution of profit | | | |
| Proposed dividend recognised in equity | | 3.000.000 | 3.000.000 |
| Retained earnings | | 550.982 | -160.681 |
| Distribution of profit | | 3.550.982 | 2.839.319 |

Balance Sheet as of 31 December

| | Note | 2017 kr. | 2016 kr. |
|---|------|-------------|-------------|
| Assets | Note | κι. | KI. |
| Fixtures, fittings, tools and equipment | | 335.693 | 167.348 |
| Leasehold improvements | _ | 64.790 | 0 |
| Property, plant and equipment | - | 400.483 | 167.348 |
| Deposits, investments | | 226.612 | 226.612 |
| Investments | - | 226.612 | 226.612 |
| Fixed assets | - | 627.095 | 393.960 |
| Short-term receivables from group enterprises | | 10.252.177 | 10.221.467 |
| Current deferred tax | | 0 | 24.385 |
| Other short-term receivables | | 381.307 | 491.543 |
| Deferred income | | 87.796 | 55.375 |
| Receivables | - | 10.721.280 | 10.792.770 |
| Current assets | - | 10.721.280 | 10.792.770 |
| Assets | - | 11.348.375 | 11.186.730 |

Balance Sheet as of 31 December

| | | 2017 | 2016 |
|---|------|------------|------------|
| | Note | kr. | kr. |
| Liabilities and equity | | | |
| Contributed capital | | 2.500.000 | 2.500.000 |
| Retained earnings | | 723.431 | 172.449 |
| Proposed dividend recognised in equity | | 3.000.000 | 3.000.000 |
| Equity | 2 | 6.223.431 | 5.672.449 |
| | | | |
| Provisions for deferred tax | | 25.301 | 0 |
| Provisions | | 25.301 | 0 |
| | | | |
| Trade payables | | 208.766 | 248.476 |
| Payables to group enterprises | | 1.499.819 | 561.846 |
| Tax payables | | 70.619 | 899.797 |
| Other payables | | 3.149.490 | 3.599.175 |
| Deferred income, liabilities | | 170.949 | 204.987 |
| Short-term liabilities other than provisions | | 5.099.643 | 5.514.281 |
| Liabilities other than provisions within the busing | ess | 5.099.643 | 5.514.281 |
| Liabilities and equity | | 11.348.375 | 11.186.730 |
| | _ | | |
| Contingent liabilities | 3 | | |
| Collaterals and assets pledges as security | 4 | | |
| Related parties | 5 | | |

Notes

| | 2017 | 2016 |
|---|------------|------------|
| 1. Employee benefits expense | | |
| Wages and salaries | 13.607.287 | 13.767.464 |
| Post-employement benefit expense | 1.017.213 | 1.097.167 |
| Social security contributions | 141.323 | 146.292 |
| | 14.765.823 | 15.010.923 |
| <i>Employee benefits expense are allocated as follows in the income statement</i> Distrubution costs | 14.765.823 | 15.010.923 |
| | 14.765.823 | 15.010.923 |
| Average number of employees | 23 | 23 |
| | | |

2. Statement of changes in equity

| | Equity | Retained earnings | Proposed dividend | Total |
|----------------------------------|-----------|-------------------|-------------------|------------|
| Equity, beginning balance | 2.500.000 | 172.449 | 3.000.000 | 5.672.449 |
| Dividend paid | 0 | 0 | -3.000.000 | -3.000.000 |
| Proposed distribution of results | 0 | 550.982 | 3.000.000 | 3.550.982 |
| | 2.500.000 | 723.431 | 3.000.000 | 6.223.431 |

The share capital is distributed as 2.500 shares of DKK 1000.

The share capital has developed as follows:

| | 2017 | 2016 | 2015 | 2014 | 2013 |
|------------------------|-----------|-----------|-----------|-----------|-----------|
| Opening Balance | 2.500.000 | 2.500.000 | 2.500.000 | 2.500.000 | 5.500.000 |
| Disposals for the year | 0 | 0 | 0 | 0 | 3.000.000 |
| Ending Balance | 2.500.000 | 2.500.000 | 2.500.000 | 2.500.000 | 8.500.000 |

3. Contingent liabilities

The companys tenancy can be terminated, against payment of a fine, when vacancy is in the period of September 1st 2016 till August 31st 2021. The fine can at the utmost be at tDKK 564.

Operational leasing

The company has entered into operational leasing agreements regarding cars for the following amounts: Total liability is approximately tDKK 1.312.

The company has entered into leasing agreements regarding copying machine for the following amounts: Total liability is approximately tDKK 41.

The company has entered into leasing agreements regarding telephony for the following amounts: Total liability is approximately tDKK 63.

Notes

4. Collaterals and securities

No securities or mortgages exist at the balance sheet date.

5. Related parties

The smallest group, in which these financial statements of the company are consolidated, are those of Tarkett AB. The registered office of Tarkett AB is Hammerbacken 12. 191 24 Sollentuna, Sverige.