Kongelysvej 2

2640 Hedehusene

CVR No. 79203718

Annual Report 2016

31. financial year

The Annual Report was presented and adopted at the Annual General Meeting of the Company on 30 May 2017

Peter Jangstam Chairman

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Management's Statement

Today, Management has considered and adopted the Annual Report of Tarkett A/S for the financial year 1 January 2016 - 31 December 2016.

The Annual Report is presented in accordance with the Danish Financial Statements Act.

In our opinion, the Financial Statements give a true and fair view of the assets, liabilities and financial position of the Company at 31 December 2016 and of the results of the Company's operations for the financial year 1 January 2016 - 31 December 2016.

In our opinion, the Management's Review includes a true and fair account of the matters addressed in the review.

We recommend that the Annual Report be adopted at the Annual General Meeting.

Hedehusene, 30 May 2017

Executive Board

Kenn Holger Nielsen CEO

Supervisory Board

Peter Jangstam Chairman Per Arne Jansson

Kenn Holger Nielsen CEO

Independent Auditor's Report

To the shareholders of Tarkett A/S

Opinion

We have audited the financial statements of Tarkett A/S for the financial year 1 January 2016 - 31 December 2016, which comprise an accounting policies, income statement, balance sheet and notes. The financial statements are prepared in accordance with the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the Company's financial position at 31 December 2016 and of the results of its operations for the financial year 1 January 2016 - 31 December 2016 in accordance with the Danish Financial Statements Act.

Basis of opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and additional requirements applicable in Denmark. Our responsibility under those standards and requirements are further described in our auditors' report under "Auditors' responsibility for the audit of the financial statements". As required by the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) and additional requirements applicable in Denmark, we are independent of the Company, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Management's responsibility for the financial statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the Danish Financial Statements Act and for such internal control as Management considers necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Management is responsible for assessing the Company's ability to continue as a going concern; disclosing, as applicable, matters related to going concern; and using the going concern basis of accounting in preparing the financial statements unless Management either intends to either liquidate the Company or suspend operations, or has no realistic alternative but to do so.

The auditor's responsibility for the audit of the financial statements

Our responsibility is to obtain reasonable assurance as to whether the financial statements are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is no guarantee that an audit conducted in accordance with ISAs and additional requirements applicable in Denmark will always detect material misstatements. Misstatements can arise from fraud or error and can be considered material if it would be reasonable to expect that these - either individually or collectively - could influence the economic decisions taken by the users of financial statements on the basis of these financial statements.

As part of an audit conducted in accordance with ISAs and additional requirements applicable in Denmark, we exercise professional judgement and maintain an attitude of professional skepticism throughout the audit. We also:

- * Identify and assess the risk of material misstatements in the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for a material misstatement resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or override of internal control.
- * Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.

Independent Auditor's Report

- * Evaluate whether the accounting policies used are appropriate and whether the accounting estimates and the related disclosures made by Management are reasonable.
- * Conclude on whether Management's use of the going concern basis of accounting in preparing the financial statements is appropriate and, based on the audit evidence obtained, conclude on whether a material uncertainty exists relating to events or conditions, which could cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may imply that the Company can no longer remain a going concern.
- * Evaluate the overall presentation, structure and contents of the financial statements, including note disclosures, and whether the financial statements reflect the underlying transactions and events in a manner that gives a true and fair view.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control which we identify during our audit.

Statement on Management's Review

Management is responsible for the Management's review.

Our opinion on the financial statements does not cover the Management's review, and we do not express any form of opinion providing assurance regarding the Management's review.

Moreover, it is our responsibility to consider whether the Management's review meets the disclosure requirements in the Danish Financial Statements Act.

Based on our procedures, we are of the opinion that the Management's review is in accordance with the financial statements and has been prepared in accordance with the requirements in the Danish Financial Statements Act. In our opinion, the Management's review is not materially misstated.

København, 30 May 2017

Mazars

Statsautoriseret Revisionspartnerselskab

CVR-no. 31061741

Christian Hjortshøj State Authorised Public Accountant

Company details

Company Tarkett A/S

Kongelysvej 2

2640 Hedehusene

Telephone 43906011

email info.dk@tarkett.com Website www.tarkett.com

CVR No. 79203718

Date of formation 10 October 1985 Registered office Høje-Taastrup

Financial year 1 January 2016 - 31 December 2016

Supervisory Board Peter Jangstam, Chairman

Per Arne Jansson

Kenn Holger Nielsen, CEO

Executive Board Kenn Holger Nielsen, CEO

Auditors Mazars

Statsautoriseret Revisionspartnerselskab

Østerfælled Torv 10, 2 2100 København Ø CVR-no.: 31061741

Management's Review

The Company's principal activities

Tarkett A/S is a sales company in the Tarkett SA Group. The companys main purpose trade and agency activities

Development in activities and financial matters

The Company's Income Statement of the financial year 1 January 2016 - 31 December 2016 shows a result of DKK 2.839.319 and the Balance Sheet at 31 December 2016 a balance sheet total of DKK 11.186.730 and an equity of DKK 5.672.449.

Post financial year events

After the end of the financial year, no events have occurred which may change the financial position of the entity substantially.

Expectations for the future

The Company expects its operations to develop positively next year.

Accounting Policies

Reporting Class

The Annual Report of Tarkett A/S for 2016 has been presented in accordance with the provisions of the Danish Financial Statements Act applying to enterprises of reporting class B.

Reporting currency

The Annual Report is presented in Danish kroner.

Translation policies

Transactions in foreign currencies are translated into DKK at the exchange rate prevailing at the date of transaction. Monetary assets and liabilities in foreign currencies are translated into DKK based on the exchange rates prevailing at the balance sheet day. Realised and unrealised foreign exchange gains and losses are included in the Income Statement under Financial Income and Expenses.

General Information

Basis of recognition and measurement

Income is recognised in the Income Statement as it is earned, including value adjustments of financial assets and liabilities that are measured at fair value or amortised cost. Moreover, all expenses incurred to achieve the earnings for the year are recognised in the Income Statement, including depreciation, amortisation, impairment losses and provisions as well as reversals due to changed accounting estimates of amounts that have previously been recognised in the Income Statement.

Assets are recognised in the Balance Sheet when it is probable that future economic benefits attributable to the asset will accrue to the Company, and the value of the asset can be measured reliably.

Liabilities are recognised in the Balance Sheet when it is probable that future economic benefits attributable to the asset will flow out of the Company, and the value of the liability can be measured reliably.

At initial recognition, assets and liabilities are measured at cost. Subsequently, assets and liabilities are measured as described for each item below.

Certain financial assets and liabilities are measured at amortised cost, which involves the recognition of a constant effective interest rate over the term. Amortised cost is calculated as original cost less repayments and with the addition/deduction of the accumulated amortisation of the difference between the cost and the nominal amount. This way, exchange losses and gains are allocated over the term.

In connection with recognition and measurement, consideration is given to predictable losses and risks occurring prior to the presentation of the Annual Report, i.e. losses and risks which prove or disprove matters which exist at the balance sheet date.

The accounting value of Intangible and tangible assets are examined on a yearly basis to determine if there are any indications of impairment, other than what has been declared by regular depreciations. If this is the case, an impairment will be done to the lowest recuperation value.

Accounting Policies

Income Statement

Commission income

Commission income concerns sales directly from supplier to the customer. The revenue is calculated exclusive of VAT, charges and discounts.

Distribution costs

Distribution costs comprise costs incurred for the distribution goods sold during the year, including costs for sales staff, transport, promotion activities and similar costs as well as amortisation and impairment of intangible and tangible assets.

Distribution costs also includes staff expenses comprise wages and salaries, pensions and social security costs.

Administration expenses

Expenses incurred during the year for management and administration are recognised in administration expenses. This includes expenses incurred for the administrative staff, Management, offices as well as office expenses and similar expenses and amortisation and impairment of intangible and tangible assets.

Amortisation and impairment of tangible

Amortisation and impairment of tangible assets has been performed based on a continuing assessment of the useful life of the assets in the Company. Non-current assets are amortised on a straight line basis, based on cost, on the basis of the following assessment of useful life and residual values:

	Useful life	value
Other fixtures and fittings, tools and equipment	2-5 years	0%
Leasehold improvements	5 years	0%

Profit or loss resulting from the sale of tangible assets is determined as the difference between the selling price less selling costs and the carrying amount at the date of sale, and is recognised in the Income Statement under other operating income or expenses.

Financial income and expenses

Financial income and expenses are recognised in the Income Statement with the amounts that concern the financial year. Financial income and expenses include interest income and expenses, realised and unrealised capital gains and losses regarding debt and foreign currency transactions as well as surcharges and allowances under the tax repayment scheme.

Tax on net profit/loss for the year

Tax on net profit/loss for the year comprises current tax on expected taxable income of the year and the year's adjustment of deferred tax less the part of the tax of the year that relates to changes in equity. Current and deferred tax regarding changes in equity is recognised directly in equity.

Accounting Policies

Balance Sheet

Tangible assets

Tangible assets are measured at cost plus revaluations, if any, and less accumulated amortisation and impairment losses. Cost comprises the purchase price and costs directly attributable to the purchase until the date when the asset is available for use.

An impairment test of tangible assets is performed in the event of indications of a decrease in value. The impairment test is performed for each individual asset and group of assets, respectively. The assets are written down to the higher of the asset's or asset group's value in use and the net selling price (recoverable amount) in the event that this one is lower than the carrying amount.

Receivables

Receivables are measured at amortised cost which usually corresponds to the nominal value. The value is reduced by write-downs for expected bad debts.

Accrued income, assets

Accrued income recognised in assets comprises prepaid costs regarding subsequent financial years.

Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and in hand. Cash-pool has been classified under short-term intercompany balance.

Equity

Proposed dividend for the year is recognised as a separate item in equity.

Deferred tax

Deferred tax and the associated adjustments for the year are determined according to the balance-sheet liability method as the tax base of all temporary differences between carrying amounts and the tax bases of assets and liabilities.

Deferred tax assets, including the tax base of tax losses allowed for carryforward, are recognised at the value at which they are expected to be used, either by elimination in tax on future earnings or by set-off against deferred tax liabilities in enterprises within the same legal entity and jurisdiction.

Deferred tax is measured on the basis of the tax rules and tax rates that will be effective under the legislation applicable at the balance sheet date when the deferred tax is expected to crystallise as current tax.

Financial liabilities

Other liabilities are measured at amortised cost which usually corresponds to the nominal value.

Current tax liabilities

Current tax liabilities and current tax receivables are recognised in the Balance Sheet as calculated tax on the expected taxable income for the year, adjusted for tax on taxable income for previous years as well as for tax prepaid.

Other debts

Other liabilities are measured at amortized cost, which usually corresponds to nominal value.

Accruals and deferred income, equity and liabilities

Accruals and deferred income entered as liabilities consist of payments received regarding income in the subsequent financial years.

Tarkett A/S

Income Statement

	Note	2016 kr.	2015 kr.
Commission income		29.966.873	27.813.578
Gross result		29.966.873	27.813.578
Distribution costs	1	-24.301.269	-22.104.482
Administrative expenses	1	-1.870.709	-2.015.285
Profit from ordinary operating activities		3.794.895	3.693.811
			_
Finance income		20.071	0
Finance expences	2	-82.008	-41.816
Profit from ordinary activities before tax		3.732.958	3.651.995
Tax expense on ordinary activities	3	-893.639	-921.406
Profit		2.839.319	2.730.589
Distribution of profit			
Proposed dividend recognised in equity		-3.000.000	-3.500.000
Retained earnings		3.172.449	3.833.130
Distribuation of profit		172.449	333.130

Balance Sheet as of 31. December

	Note	2016 kr.	2015 kr.
Assets			
Fixtures, fittings, tools and equipment		167.348	144.040
Leasehold improvements		0	28.505
Property, plant and equipment		167.348	172.545
Deposits, investments		226.612	173.748
Investments		226.612	173.748
Fixed assets		393.960	346.293
Short-term receivables from group enterprises		10.221.467	10.198.684
Other short-term receivables		546.918	583.331
Deferred income		0	15.766
Current deferred tax		24.385	47.814
Receivables		10.792.770	10.845.595
Current assets		10.792.770	10.845.595
Assets		11.186.730	11.191.888

Balance Sheet as of 31. December

		2016	2015
	Note	kr.	kr.
Liabilities and equity			
Contributed capital		2.500.000	2.500.000
Retained earnings		172.449	333.130
Proposed dividend recognised in equity		3.000.000	3.500.000
Equity	4	5.672.449	6.333.130
Trade payables		248.476	369.996
Trade payables		=	
Payables to group enterprises		561.846	85.807
Tax payables		899.797	906.560
Other payables		3.599.175	3.496.395
Deferred income, liabilities		204.987	0
Short-term liabilities other than provisions		5.514.281	4.858.758
Liabilities other than provisions within the business	5	5.514.281	4.858.758
Liabilities and equity		11.186.730	11.191.888
Contingent liabilities	5		
Collaterals and assets pledges as security	6		
Related parties	7		

Notes

1. Employee benefits expense

	2016	2015
Wages and salaries	13.767.464	12.621.736
Post-employement benefit expense	1.097.167	956.562
Social security contributions	146.292	143.343
	15.010.923	13.721.641
Employee benefits expense are allocated as follows in the income statement		
Distrubution costs	15.010.923	13.721.641
	15.010.923	13.721.641
Average number of employees	23	21
2. Finance expenses		
Finance expenses arising from group enterprises	0	1.150
Other finance expenses	82.008	40.666
	82.008	41.816
3. Tax expense		
Tax expense for the year	870.210	906.560
Deffered taxes regulation	23.429	14.846
	893.639	921.406

Notes

4. Statement of changes in equity

	Contributed capitall	Retained earnings	Proposed dividend	Total
Equity, beginning balance	2.500.000	333.130	3.500.000	6.333.130
Dividend paid	0	0	-3.500.000	-3.500.000
Proposed distribution of results	0	-160.681	3.000.000	2.839.319
	2.500.000	172.449	3.000.000	5.672.449

The share capital is distributed as 2.500 shares of DKK 1.000.

5. Contingent liabilities

The companys tenancy can be terminated at the earlist on September 1st 2017, against payment of a fine, when vacancy is in the period of September 1st 2016 till August 31st 2021. The fine can at the utmost be at tDKK 659.

Operational leasing

The company has entered into operational leasing agreements regarding cars for the following amounts: Total liability is approximately tDKK 1.213.

The company has entered into leasing agreements regarding copying machine for the following amounts: Total liability is approximately tDKK 68.

The company has entered into leasing agreements regarding telephony for the following amounts: Total liability is approximately tDKK 147.

6. Collaterals and securities

No securities or mortgages exist at the balance sheet date.

7. Related parties

The smallest group, in which these financial statements of the company are consolidated, are those of Tarkett AB. The registered office of Tarkett AB is Hammarbacken 12, 191 24 Sollentuna, Sverige.