

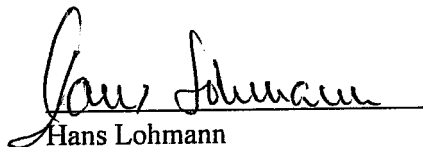
Nordjysk Døgngalvanisering A/S
Banesvinget 3, 9530 Støvring

Company reg. no. 76 81 97 18

Annual report

2015

The annual report has been submitted and approved by the general meeting on the 30 March 2016.


Hans Lohmann
Chairman of the meeting

Contents

	<u>Page</u>
Reports	
Management's report	1
The independent auditor's reports	2
Management's review	
Company data	4
Management's review	5
Annual accounts 1 January - 31 December 2015	
Accounting policies used	6
Profit and loss account	11
Balance sheet	12
Notes	14

Notes:

- To ensure the greatest possible applicability of this document, British English terminology has been used.
- Please note that decimal points have not been used in the usual English way. This means that for instance DKK 146.940 means the amount of DKK 146,940, and that 23,5 % means 23.5 %.

Management's report

The board of directors and the managing director have today presented the annual report of Nordjysk Dønggalvanisering A/S for the financial year 1 January to 31 December 2015.

The annual report has been presented in accordance with the Danish Financial Statements Act.

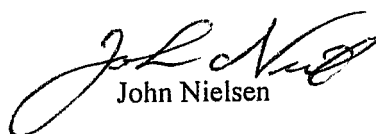
We consider the accounting policies used appropriate, and in our opinion the annual accounts provide a true and fair view of the company's assets and liabilities and its financial position as on 31 December 2015 and of the company's results of its activities in the financial year 1 January to 31 December 2015.

We are of the opinion that the management's review includes a fair description of the issues dealt with.

The annual report is recommended for approval by the general meeting.

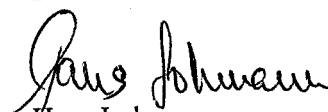
Støvring, 30 March 2016

Managing Director

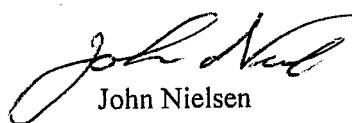


John Nielsen

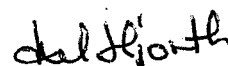
Board of directors



Hans Lohmann
(Chairman)



John Nielsen



Axel Hjorth

The independent auditor's reports

To the shareholder of Nordjysk Dønggalvanisering A/S

Report on the annual accounts

We have audited the annual accounts of Nordjysk Dønggalvanisering A/S for the financial year 1 January to 31 December 2015, which comprise accounting policies used, profit and loss account, balance sheet and notes. The annual accounts are prepared in accordance with the Danish Financial Statements Act.

The management's responsibility for the annual accounts

The management is responsible for the preparation of annual accounts that give a true and fair view in accordance with the Danish Financial Statements Act. Furthermore, the management is responsible for such internal control as it determines necessary in order to prepare annual accounts that are free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on the annual accounts based on our audit. We conducted our audit in accordance with international standards on auditing and additional requirements under Danish audit regulation. This requires that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the annual accounts are free from material misstatements.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the annual accounts. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatements in the annual accounts, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the company's preparation of annual accounts that give a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the management, as well as the overall presentation of the annual accounts.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

The audit has not resulted in any qualification.

The independent auditor's reports

Opinion

In our opinion, the annual accounts give a true and fair view of the company's assets, liabilities and financial position at 31 December 2015 and of the results of the company's operations for the financial year 1 January to 31 December 2015 in accordance with the Danish Financial Statements Act.

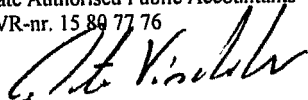
Statement on the management's review

Pursuant to the Danish Financial Statements Act, we have read the management's review. We have not performed any further procedures in addition to the audit of the annual accounts. On this basis, it is our opinion that the information provided in the management's review is consistent with the annual accounts.

Herning, 30 March 2016

Partner Revision

State Authorised Public Accountants
CVR-nr. 15 80 77 76



Peter Vinderslev
State Authorised Public Accountant

Company data

The company	Nordjysk Dønggalvanisering A/S Banesvinget 3 9530 Støvring Phone: 98-373755 Company reg. no.: 76 81 97 18 Financial year: 1 January - 31 December
Board of directors	Hans Lohmann, (Chairman) John Nielsen Axel Hjorth
Managing Director	John Nielsen
Auditors	Partner Revision statsautoriseret revisionsaktieselskab Industrivej Nord 15 7400 Herning
Parent company	PF Group A/S

Management's review

Principal activities

The principal activity of the company is galvanizing steel items.

Development in activities and financial matters

The gross profit for the year is DKK 6.460.727 against DKK 6.643.361 last year. The results from ordinary activities after tax are DKK 721.836 against DKK 961.256 last year. The management consider the results satisfactory.

Events subsequent to the financial year

No events have occurred subsequent to the balance sheet date, which would have material impact on the financial position of the company.

Accounting policies used

The annual report for Nordjysk Dønggalvanisering A/S is presented in accordance with those regulations of the Danish Financial Statements Act concerning companies identified as class B enterprises. Furthermore, the company has chosen to comply with some of the rules applying for class C enterprises.

The accounting policies used are unchanged compared to last year, and the annual accounts are presented in Danish kroner (DKK).

Recognition and measurement in general

Income is recognised in the profit and loss account concurrently with its realisation, including the recognition of value adjustments of financial assets and liabilities. Likewise, all costs, these including depreciation, amortisation, writedown, provisions, and reversals which are due to changes in estimated amounts previously recognised in the profit and loss account are recognised in the profit and loss account.

Assets are recognised in the balance sheet when the company is liable to achieve future, financial benefits and the value of the asset can be measured reliably.

Liabilities are recognised in the balance sheet when the company is liable to lose future, financial benefits and the value of the liability can be measured reliably.

At the first recognition, assets and liabilities are measured at cost. Later, assets and liabilities are measured as described below for each individual accounting item.

Certain fixed asset investments and liabilities are measured at amortised cost, by which method a fixed, effective interest is recognised during the useful life of the asset or the liability. Amortised cost is recognised as the original cost with deduction of any payments and additions/deductions of the accrued amortisation of the difference between cost and nominal amount. In this way capital losses and capital profits are spread over the useful life.

At recognition and measurement, such predictable losses and risks are taken into consideration, which may appear before the annual report is presented, and which concerns matters existing on the balance sheet date.

Translation of foreign currency

Transactions in foreign currency are translated by using the exchange rate prevailing at the date of the transaction. Differences in the rate of exchange arising between the rate at the date of transaction and the rate at the date of payment are recognised in the profit and loss account as an item under net financials.

Debtors, creditors, and other monetary items in foreign currency, which are not settled at the date of the balance sheet, are translated by using the closing rate. The difference between the closing rate and the rate at the time of establishment of the receivable or the payable is recognised in the profit and loss account under financial income and financial costs.

Accounting policies used

Fixed assets and other non-monetary assets acquired in foreign currency and which are not considered to be investment assets purchased in foreign currencies are measured at the exchange rate on the transaction date.

The profit and loss account

Gross profit

The gross profit comprises the net turnover, changes in inventories of finished goods and work in progress, work performed for own purposes and capitalised, other operating income, and external costs.

The net turnover is recognised in the profit and loss account if delivery and risk transfer to the buyer have taken place before the end of the year, and if the income can be determined reliably and is expected to be received. The net turnover is recognised exclusive of VAT and taxes and with the deduction of any discounts granted in connection with the sale.

Cost of sales include costs for the purchase of raw materials and consumables less discounts and changes in inventories.

Other external costs comprise costs for distribution, sales, advertisement, administration, premises, loss on debtors, and operational leasing costs.

Staff costs

Staff costs include salaries and wages including holiday allowances, pensions and other costs for social security etc. for staff members. Staff costs are less public reimbursements.

Depreciation, amortisation and writedown

Depreciation, amortisation and writedown comprise depreciation, amortisation and writedown for the year and gains and losses on disposal of intangible and tangible fixed assets.

Net financials

Net financials include interest income, interest expenses, and realised and unrealised capital gains and losses on financial assets and liabilities. Net financials are recognised in the profit and loss account with the amounts concerning the financial year.

Tax of the results for the year

The tax for the year comprises the current tax for the year and the changes in deferred tax, and it is recognised in the profit and loss account with the share referring to the results for the year and directly in the equity with the share referring to entries directly on the equity.

The company is subject to the Danish legislation concerning compulsory joint taxation of the parent company and the Danish subsidiaries.

Accounting policies used

The current Danish corporate tax is allocated among the jointly taxed companies in proportion to their respective taxable income (full allocation with reimbursement of tax losses).

The balance sheet

Tangible fixed assets

Tangible fixed assets are measured at cost with deduction of accrued depreciation and writedown. Land is not depreciated.

The basis of depreciation is cost with deduction of expected residual value after the end of the useful life of the asset.

The cost comprises the acquisition cost and costs directly attached to the acquisition until the time when the asset is ready for use.

Depreciation takes place on a straight line basis and based on an evaluation of the expected useful life:

Buildings	20 years
Technical plants and machinery	2-10 years
Other plants, operating assets, fixtures and furniture	3-5 years

Minor assets with an expected useful life of less than 1 year are recognised as costs in the profit and loss account in the year of acquisition.

Profit or loss deriving from the sales of tangible fixed assets is measured as the difference between the sales price reduced by the selling costs and the book value at the time of the sale. Profit or loss is recognised in the profit and loss account under depreciation.

Writedown of fixed assets

The book values of intangible as well as tangible fixed assets are subject to annual writedown tests in order to disclose any indications of impairment beyond those expressed by amortisation and depreciation respectively.

If indications of impairment are disclosed, impairment tests are carried out for each individual asset or group of assets respectively. Writedown takes place to the recoverable amount, if this value is lower than the book value.

The recoverable value is equal to the value of the net selling price or the value in use, whichever is higher. The value in use is determined as the present value of the expected net income deriving from the use of the asset or the group of assets.

Accounting policies used

Inventories

Inventories are measured at cost on basis of the FIFO method. In case the net realisable value of the inventories is lower than the cost, writedown takes place to this lower value.

The cost for trade goods, raw materials, and consumables comprises the acquisition cost with the addition of the delivery costs.

The cost for manufactured goods and works in progress comprises the cost for raw materials, consumables, direct wages, and indirect production costs. Indirect production costs comprise indirect materials and wages, maintenance of and depreciation on machinery, factory buildings and equipment applied during the production process, and costs for factory administration and factory management. Borrowing costs are not recognised in cost.

The net realisable value for inventories is recognised as the market price with deduction of completion costs and selling costs. The net realisable value is determined taking into consideration the negotiability, obsolescence, and development of the expected market price.

Debtors

Debtors are measured at amortised cost which usually corresponds to face value. In order to meet expected losses, writedown takes place at the net realisable value.

Accrued income and deferred expenses

Accrued income and deferred expenses recognised under assets comprise incurred costs concerning the next financial year.

Equity - dividend

Dividend expected to be distributed for the year is recognised as a separate item under the equity. Proposed dividend is recognised as a liability at the time of approval by the general meeting.

Corporate tax and deferred tax

Current tax receivable and tax liabilities are recognised in the balance sheet at the amount calculated on the basis of the expected taxable income for the year adjusted for tax on previous years' taxable income and prepaid taxes. Tax receivable and tax liabilities are set off to the extent that legal right of set-off exists and if the items are expected to be settled net or simultaneously.

According to the rules of joint taxation, Nordjysk Dønggalvanisering A/S is unlimited, jointly and severally liable towards the Danish tax authorities for the total corporation tax, including withholding tax on interest, royalties and dividends, arising within the jointly taxed group of companies.

Deferred tax is measured on the basis of all temporary differences in assets and liabilities with a balance sheet focus.

Accounting policies used

Deferred tax is measured based on the tax rules and tax rates applying under the legislation on the balance sheet date and prevailing when the deferred tax is expected to be released as current tax. In the period 2014 to 2016, the corporate tax rate will be reduced gradually from 25 % to 22 %, which will affect the deferred tax liabilities and deferred tax assets. Unless a recognition with a different tax rate than 22 % will result in a significant material deviation in the estimated deferred tax liability or tax asset, deferred tax liabilities and assets are recognised by 22 %.

Liabilities

Financial liabilities related to borrowings are recognised at the received proceeds with the deduction of transaction costs incurred. In following periods, the financial liabilities are recognised at amortised cost, corresponding to the capitalised value by use of the effective interest. The difference between the proceeds and the nominal value is recognised in the profit and loss account during the term of the loan.

Other liabilities are measured at amortised cost which usually corresponds to the nominal value.

Profit and loss account 1 January - 31 December

All amounts in DKK.

<u>Note</u>	<u>2015</u>	<u>2014</u>
Gross profit	6.460.727	6.643.361
1 Staff costs	-5.224.497	-5.044.740
Depreciation and amortisation of tangible fixed assets	-365.066	-397.167
Operating profit	871.164	1.201.454
Other financial income from group enterprises	40.765	43.926
Other financial income	37.279	39.840
Other financial costs	-810	-4.864
Results before tax	948.398	1.280.356
Tax of the results for the year	-226.562	-319.100
Results for the year	721.836	961.256
 Proposed distribution of the results:		
Dividend for the financial year	1.000.000	1.000.000
Allocated from results brought forward	-278.164	-38.744
Distribution in total	721.836	961.256

Balance sheet 31 December

All amounts in DKK.

Assets			
<u>Note</u>		<u>2015</u>	<u>2014</u>
Fixed assets			
2	Land and property	458.438	512.091
3	Production plant and machinery	493.770	758.516
4	Other plants, operating assets, and fixtures and furniture	15.555	62.222
	Tangible fixed assets in total	<u>967.763</u>	<u>1.332.829</u>
	Fixed assets in total	<u>967.763</u>	<u>1.332.829</u>
Current assets			
	Raw materials and consumables	<u>1.312.342</u>	<u>1.158.541</u>
	Inventories in total	<u>1.312.342</u>	<u>1.158.541</u>
	Trade debtors	1.312.429	1.047.635
	Amounts owed by group enterprises	871.273	2.116.897
	Deferred tax assets	36.185	0
	Receivable corporate tax	0	31.719
	Other debtors	35.425	0
	Accrued income and deferred expenses	12.078	12.078
	Debtors in total	<u>2.267.390</u>	<u>3.208.329</u>
	Cash funds	<u>1.189.798</u>	<u>299.457</u>
	Current assets in total	<u>4.769.530</u>	<u>4.666.327</u>
	Assets in total	<u>5.737.293</u>	<u>5.999.156</u>

Balance sheet 31 December

All amounts in DKK.

Equity and liabilities			
<u>Note</u>		<u>2015</u>	<u>2014</u>
Equity			
5	Share capital	500.000	500.000
6	Results brought forward	3.116.051	3.394.215
7	Proposed dividend for the financial year	1.000.000	1.000.000
	Equity in total	<u>4.616.051</u>	<u>4.894.215</u>
Provisions			
	Provisions for deferred tax	<u>0</u>	<u>13.174</u>
	Provisions in total	<u>0</u>	<u>13.174</u>
Liabilities			
	Trade creditors	101.803	146.411
	Payable corporate tax	47.921	0
	Other liabilities	<u>971.518</u>	<u>945.356</u>
	Short-term liabilities in total	<u>1.121.242</u>	<u>1.091.767</u>
	Liabilities in total	<u>1.121.242</u>	<u>1.091.767</u>
	Equity and liabilities in total	<u>5.737.293</u>	<u>5.999.156</u>
8 Mortgage and securities			
9 Contingencies			
10 Related parties			

Notes

All amounts in DKK.

	<u>2015</u>	<u>2014</u>
1. Staff costs		
Salaries and wages	5.072.498	4.907.239
Other staff costs	<u>151.999</u>	<u>137.501</u>
	<u>5.224.497</u>	<u>5.044.740</u>
 Average number of employees	 <u>12</u>	 <u>12</u>
 2. Land and property		
Cost 1 January	<u>5.583.880</u>	<u>5.583.880</u>
Cost 31 December	<u>5.583.880</u>	<u>5.583.880</u>
 Depreciation and writedown 1 January	 -5.071.789	 -5.017.136
Depreciation for the year	<u>-53.653</u>	<u>-54.653</u>
Depreciation and writedown 31 December	<u>-5.125.442</u>	<u>-5.071.789</u>
 Book value 31 December	 <u>458.438</u>	 <u>512.091</u>
 3. Production plant and machinery		
Cost 1 January	4.633.805	4.607.247
Additions during the year	<u>0</u>	<u>26.558</u>
Cost 31 December	<u>4.633.805</u>	<u>4.633.805</u>
 Depreciation and writedown 1 January	 -3.875.289	 -3.579.442
Depreciation for the year	<u>-264.746</u>	<u>-295.847</u>
Depreciation and writedown 31 December	<u>-4.140.035</u>	<u>-3.875.289</u>
 Book value 31 December	 <u>493.770</u>	 <u>758.516</u>

Notes

All amounts in DKK.

	<u>31/12 2015</u>	<u>31/12 2014</u>
4. Other plants, operating assets, and fixtures and furniture		
Cost 1 January	<u>1.407.900</u>	<u>1.407.900</u>
Cost 31 December	<u>1.407.900</u>	<u>1.407.900</u>
Depreciation and writedown 1 January	-1.345.678	-1.299.011
Depreciation for the year	<u>-46.667</u>	<u>-46.667</u>
Depreciation and writedown 31 December	<u>-1.392.345</u>	<u>-1.345.678</u>
Book value 31 December	<u>15.555</u>	<u>62.222</u>
5. Share capital		
Share capital 1 January	<u>500.000</u>	<u>500.000</u>
	<u>500.000</u>	<u>500.000</u>
The share capital consists of shares, each with a nominal value of DKK 1.000 and multipla thereof. No shares hold particular rights.		
6. Results brought forward		
Results brought forward 1 January	3.394.215	3.432.959
Profit or loss for the year brought forward	<u>-278.164</u>	<u>-38.744</u>
	<u>3.116.051</u>	<u>3.394.215</u>
7. Proposed dividend for the financial year		
Dividend 1 January	1.000.000	1.000.000
Distributed dividend	-1.000.000	-1.000.000
Dividend for the financial year	<u>1.000.000</u>	<u>1.000.000</u>
	<u>1.000.000</u>	<u>1.000.000</u>

Notes

All amounts in DKK.

8. Mortgage and securities

There has been given a negative pledge as security for the company and some group enterprises accounts with the bank.

Owner's mortgage in property, nominal value of 8.000.000 DKK, is in retention.

Some of the group enterprises has provided guarantees for the bank debts of the company.

9. Contingencies

Contingent liabilities

The company has provided guarantees for the bank debts of some group enterprises.

Joint taxation

The company is unlimited jointly and severally liable with the other jointly taxed companies for the corporation tax and any obligation to withhold tax on interest, royalties and dividends.

10. Related parties

Controlling interest

PF Group A/S

Sverigesvej 2

7480 Vildbjerg

Majority shareholder

Other related parties

Group enterprises.

Transactions

Transactions between group enterprises have been carried out on an arm's length basis and comprise debts/receivables and trading goods.

Ownership

According to the company's list of shareholders, the following shareholders own a minimum of 5 % of the voting rights or a minimum of 5 % of the share capital:

PF Group A/S, Sverigesvej 2, 7480 Vildbjerg