### **Radisson Hotels ApS Danmark**

Amager Strandvej 60-64, 3. 2300 Copenhagen S CVR No. 73337712

#### Annual report 2022

The Annual General Meeting adopted the annual report on 30.06.2023

—Docusigned by:

Tina Bster Larsen

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Tina Øster Larsen

Chairman of the General Meeting

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## **Entity details**

#### **Entity**

Radisson Hotels ApS Danmark Amager Strandvej 60-64, 3. 2300 Copenhagen S

Business Registration No.: 73337712

Registered office: Copenhagen

Financial year: 01.01.2022 - 31.12.2022

URL: www.radissonblu.com

#### **Board of Directors**

Rafael Sueiro Pombo, Chairman Sven Gösta Andreas Fondell Inigo Capell Arrieta Eva-Maria Margaretha Erauw

#### **Executive Board**

Lars Gordon Nielsen, Chief Executive Officer

#### **Auditors**

PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab Strandvejen 44 2900 Hellerup

CVR No.: 33771231

## **Statement by Management**

The Board of Directors and the Executive Board have today considered and approved the annual report of Radisson Hotels ApS Danmark for the financial year 01.01.2022 - 31.12.2022.

The annual report is presented in accordance with the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the Entity's financial position at 31.12.2022 and of the results of its operations for the financial year 01.01.2022 - 31.12.2022.

We believe that the management commentary contains a fair review of the affairs and conditions referred to therein.

We recommend the annual report for adoption at the Annual General Meeting.

Copenhagen, 30.06.2023

**Executive Board** 

DocuSigned by:

<del>Lar</del>\$ **G**ordon Wielsen

**Chief Executive Officer** 

**Board of Directors** 

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Rafael Sueiro Fombo

Chairman

DocuSigned by:

Capell, lõigo Inigo Capelli Affieta -DocuSigned by:

Sverd GÖR DACAMBIREAS Fondell

- DocuSigned by:

Eva<sup>3</sup>Maria Margaretha Erauw

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## Independent auditor's report

#### To the shareholder of Radisson Hotels ApS Danmark

#### **Opinion**

In our opinion, the Financial Statements give a true and fair view of the financial position of the Company at 31 December 2022, and of the results of the Company's operations for the financial year 1 January - 31 December 2022 in accordance with the Danish Financial Statements Act.

We have audited the Financial Statements of Radisson Hotels ApS Danmark for the financial year 1 January - 31 December 2022, which comprise income statement, balance sheet, statement of changes in equity and notes, including a summary of significant accounting policies ("financial statements").

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (ISAs) and the additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) and the additional requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Statement on Management's Review**

Management is responsible for Management's Review.

Our opinion on the financial statements does not cover Management's Review, and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read Management's Review and, in doing so, consider whether Management's Review is materially inconsistent with the financial statements or our knowledge obtained during the audit, or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether Management's Review provides the information required under the Danish Financial Statements Act.

Based on the work we have performed, in our view, Management's Review is in accordance with the Financial Statements and has been prepared in accordance with the requirements of the Danish Financial Statements Act. We did not identify any material misstatement in Management's Review.

#### Management's responsibilities for the financial statements

Management is responsible for the preparation of Financial Statements that give a true and fair view in accordance with the Danish Financial Statements Act, and for such internal control as Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting in preparing the financial statements unless Management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

#### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- Conclude on the appropriateness of Management's use of the going concern basis of accounting in preparing the financial statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and contents of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that gives a true and fair view.

Radisson Hotels ApS Danmark | Independent auditor's report

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We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Hellerup, 30.06.2023

PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab

CVR No. 33771231

-DocuSigned by:

Nikolaj/Erik Johnsen
State-Authorised Public Acco

State-Authorised Public Accountant Identification No (MNE) mne35806

## **Management commentary**

#### **Financial highlights**

	2022	2021	2020	2019	2018
	DKK'000	DKK'000	DKK'000	DKK'000	DKK'000
Key figures					
Revenue	1,635,626	879,391	607,653	1,613,433	1,637,652
Gross profit/loss	173,496	36,171	(137,176)	60,215	40,996
Operating profit/loss	13,683	(69,856)	(211,583)	13,728	(4,187)
Net financials	(51,577)	(299,655)	(1,095,264)	308,795	59,175
Profit/loss for the year	(79,563)	(353,421)	(1,324,695)	291,931	16,735
Total assets	4,224,341	4,777,976	5,621,362	4,516,573	4,093,315
Investments in property, plant and equipment	0	0	507	808	410
Equity	1,930,957	2,010,520	2,993,111	3,677,553	3,386,916
Average number of employees	40	42	47	55	54
Ratios					
Return on equity (%)	(4.04)	(14.13)	(44.80)	7.90	0.50
Solvency ratio (%)	45.71	42.08	53.10	81.40	87.00

Financial highlights are defined and calculated in accordance with the current version of "Recommendations & Ratios" issued by the Danish Society of Financial Analysts.

Ratios	Calculation formula	Calculation formula reflects
Return on equity (%)	Profit/loss for the year x 100 Average equity	The entity's return on capital invested in the entity by the owners.
Solvency ratio (%)	Equity x 100 Total assets	The financial strength of the entity

#### **Primary activities**

The primary activities of Radisson Hotels ApS Danmark comprise possession of investments and intellectual property rights related to the Group's running of hotels as well as management hereof.

The Radisson Hotel Group is one of the fastest growing hotel companies in the world. The hotels in the portfolio are mainly operated under the four key brands Radisson Blu, Park Inn, Radisson Red and Radisson Collection.

The Radisson Hotel Group develops the Radisson Blu and Park Inn by Radisson brands in the EMEA region under a master franchise agreement with Radisson Inc. (former: Carlson Companies) in the United States. Radisson benefits from Radisson Inc's global brand, booking system and other business initiatives. The contract with Radisson Inc is active until 2052, including Radisson AB's extension options.

The Radisson Hotel Group operates a portfolio of brands covering most of the hotel market segments: luxury, lifestyle, full first-class service and mid-market brands. Radisson Blu is a first-class, full-service brand, while Park Inn appeals to the mid-market. Radisson Red is targeting Lifestyle Select, and Radisson Collection is targeting the luxury segment.

The Radisson Hotel Group is focusing on hotel management and operation. Currently, all hotels in the Radisson portfolio are operated either by Radisson under a lease or a management agreement or by a separate operator using one of the Radisson brands under a franchise agreement.

#### **Development in activities and finances**

Loss for the year amounts to DKK 79,563 thousand.

#### Profit/loss for the year in relation to expected developments

Results for 2022 were in line with the expected outlook in 2021 if income from investment in group enterprises are not considered. These are held at cost and internal sales or restructuring therefore significantly impact the net result.

Radisson Hotels ApS Danmark and the remaining companies of the Radisson Group are – like many other companies – affected by the trends in the global economy.

When observing the item income (loss) from investments in subsidiaries in the income statement, Management would like to emphasise that subsidiaries are recognised at cost and are written down to the lower of recoverable amount and carrying amount. The majority of the fluctuation in the income (loss) from investments in subsidiaries results from the write-down of the capital contribution to group enterprises with negative equity.

Management would like to emphasize that the equity in the parent company (Radisson Hospitality AB) is at MEUR 174 for the Group and MEUR 753 for the Parent company.

#### **Outlook**

For 2023 is expected an operating profit in the level DKK 15-20 million.

#### **Particular risks**

The key risk management objectives of Radisson Hotels ApS Danmark can be summarised as follows:

- Ensure that the risks and benefits of new investments and contingent liabilities are in line with the financial objectives of the Radisson Group.
- Reduce cyclical risks through brand diversity, geographic representation and by ensuring a mix of leased, managed and franchised hotels.
- Review and assess the insurance programmes of the Radisson Group on an ongoing basis.
- Carefully evaluate investments in high-risk areas to match these with premium returns on investments.

#### **Operating risks**

Radisson Hotels ApS Danmark is subject to the operating risks common to the hotel industry, including:

- Changes in general economic conditions
- Changes in travel patterns and demand
- Cyclical over-supply of hotels
- The financial position of third-party property owners and franchisees
- Typical long-term leases and management contracts with guarantees

The Company has issued letters of support to management of the subsidiaries in the UK. The Company's Management does not expect the letters of support to be brought into effect. The necessary funds will be made available to the Company by Radisson Hotel Group S.A. if the letters of support, contrary to expectation, are brought into effect.

#### Financial exposure

Since the Company is financed through intercompany loans, the Company's risks from financing activities are limited.

#### **Currency exposure**

Exposure to foreign currency fluctuations is mainly related to fluctuations in USD in connection with the settlement of royalties to Carlson.

#### **Credit risks**

Credit risks related to financial assets equal the values recognised in the balance sheet.

#### **Cash flow risks**

It is the policy of the Radisson Group that capital injections and placement of excess liquidity are managed centrally. At the same time, the Group has decided on objectives for liquidity reserves, such as excess cash and credit facilities, that are available to the Group at any time.

#### **Group credit facilities**

The company is dependent on credit facilities being made available by other group companies. These credit facilities are subject to reoccurring renewal.

#### **Knowledge resources**

The annual employee satisfaction survey looks at the employees' attitude to and perceptions of working conditions, career opportunities and management performance in the Radisson Group.

With the Radisson Hotel Group, training has a two-fold purpose: career development and personal development. The School for Management Training continued to attract members from all brands in 2022. The Radisson Hotel Group also extended its training portfolio by introducing tailored eLearning resources to supplement the school's face-to-face forum.

#### Statutory report on corporate social responsibility

Radisson Hotels ApS Danmark does not have a separate CSR policy developed and adjusted to the Company's operational conditions. The Radisson Group has by its "Responsible Business" policy, applied to all consolidated companies, an internal code of practice which must be complied with as regards CSR.

The three basic principles of the "Responsible Business" programme are:

- Taking responsibility for the health and safety of employees and guests
- Respecting social and ethical issues in the Company as well as in the community
- Reducing our negative impact on the environment

The full "Responsible Business" efforts are described here: https://www.radissonhotels.com/en-us/corporate/responsible-business

#### Statutory report on the underrepresented gender

Radisson Group has a policy on diversity and its target figure is to always keep the minimum share of women in the Board of Directors at 33%. At 31.12.2022 there is only one female board member and therefore the target figures have not been met. The target figures have been delayed due to the outbreak and spread of COVID-19, but the target figures are expected to be met before 31.12.2026. The Board members consist of key management personnel in Radisson Group, therefore there is limited possibility for replacement.

With reference to section 139 c, subsection 7 of the Danish Companies Act, Radisson Hotels ApS Danmark employs less than 50 employees and therefore has no obligation to report further disclosures.

#### Statutory report on data ethics policy

We protect the confidentiality of information to which we have access in the course of our business in accordance with applicable law and contractual obligations. This information includes but is not limited to, Radisson Group trade secrets, financial data, products, personnel information, business transactions and information entrusted to Radisson Group in confidence by third parties – as well as information concerning our employees, clients, guests, travelers, suppliers and shareholders. We are all responsible for protecting this confidential information regardless of the form in which it comes to us (in conversations, paper copy, electronically, etc.).

Radisson Group has developed a policy on data ethics with several data-etchical values. The data-ethical values include ensuring equal treatment and transparency in data processing. The data ethics policy is part of the "Responsible Business" programme and the full "Responsible Business" efforts are described here: https://www.radissonhotels.com/en-us/corporate/responsible-business

## **Income statement for 2022**

		2022	2021
	Notes	DKK'000	DKK '000
Revenue	3	1,635,626	879,391
Other operating income		0	612
Other external expenses	4	(1,462,130)	(843,832)
Gross profit/loss		173,496	36,171
Staff costs	5	(111,549)	(90,006)
Depreciation, amortisation and impairment losses	6	(48,264)	(16,021)
Operating profit/loss		13,683	(69,856)
Income from investments in group enterprises	7	(56,871)	(264,427)
Income from investments in associates		(153)	(175)
Other financial income	8	85,454	126,723
Other financial expenses	9	(80,007)	(161,776)
Profit/loss before tax		(37,894)	(369,511)
Tax on profit/loss for the year	10	(41,669)	16,090
Profit/loss for the year	11	(79,563)	(353,421)

## **Balance sheet at 31.12.2022**

#### **Assets**

A33CL3		2022	2021
	Notes	DKK'000	DKK'000
Completed development projects	13	257,733	201,801
Acquired rights		12,940	21,476
Goodwill		1,271	3,815
Intangible assets	12	271,944	227,092
Land and buildings		280	280
Other fixtures and fittings, tools and equipment		64	446
Property, plant and equipment	14	344	726
Investments in group enterprises		2,046,451	2,028,911
Receivables from group enterprises		318,243	278,596
Investments in associates		542	695
Other investments		0	0
Other receivables		0	5,960
Financial assets	15	2,365,236	2,314,162
Fixed assets		2,637,524	2,541,980
Trade receivables		169,229	258,173
Receivables from group enterprises		1,313,928	1,826,486
Deferred tax	16	39,113	39,113
Other receivables		14,152	83,124
Tax receivable		202	0
Prepayments	17	30,466	22,931
Receivables		1,567,090	2,229,827
Cash		19,727	6,169
Current assets		1,586,817	2,235,996
Assets		4,224,341	4,777,976

#### **Equity and liabilities**

		2022	2021
	Notes	DKK'000	DKK'000
Contributed capital	18	212,000	212,000
Reserve for development expenditure		201,036	157,408
Retained earnings		698,586	1,641,112
Proposed dividend		819,335	0
Equity		1,930,957	2,010,520
Other provisions	19	170,933	0
Provisions		170,933	0
Trade payables		101,750	88,495
Payables to group enterprises		1,831,262	2,419,372
Tax payable		20,852	1,162
Other payables		168,587	258,427
Current liabilities other than provisions		2,122,451	2,767,456
Liabilities other than provisions		2,122,451	2,767,456
Equity and liabilities		4,224,341	4,777,976
Going concern	1		
Events after the balance sheet date	2		
Unrecognised rental and lease commitments	20		
Contingent assets	21		
Contingent liabilities	22		
Related parties with controlling interest	23		
Group relations	24		

## Statement of changes in equity for 2022

	Contributed capital DKK'000	Reserve for development expenditure DKK'000	Retained earnings DKK'000	Proposed dividend DKK'000	Total DKK'000
Equity beginning of year	212,000	157,408	1,641,112	0	2,010,520
Transfer to reserves	0	43,628	(43,628)	0	0
Profit/loss for the year	0	0	(898,898)	819,335	(79,563)
Equity end of year	212,000	201,036	698,586	819,335	1,930,957

Management would like to emphasize that the equity in the parent company (Radisson Hospitality AB) is at MEUR 174 for the Group and MEUR 753 for the Parent company.

## **Notes**

#### 1 Going concern

The Company has received a letter of support from Radisson Hospitality AB stating that they will provide necessary support to ensure that the Company will be able to meet its obligations. The support letter is valid for at least the next 12 months from the date of the approval of the 2022 financial statements.

#### 2 Events after the balance sheet date

No events materially affecting the Company's financial position at December 31, 2022 have occured after the balance sheet date.

#### 3 Revenue

	2022	2021
	DKK'000	DKK'000
Denmark	71,586	23,935
Other countries	1,564,040	855,456
Total revenue by geographical market	1,635,626	879,391
Hotel operation and related services	1,635,626	879,391
Total revenue by activity	1,635,626	879,391

#### **4 Other external expenses**

Referring to section 96(3) of the Danish Financial Statements Act, Radisson Hotels ApS Danmark does not disclose its audit fee.

#### 5 Staff costs

2022	2021
DKK'000	DKK'000
67,156	74,754
7,070	5,713
2,846	228
34,477	9,311
111,549	90,006
40	42
	<b>DKK'000</b> 67,156 7,070 2,846 34,477 <b>111,549</b>

Payroll paid in branches are part of the total staff costs. For FY 2022 it amounts to DKK 78,486 thousand and for FY 2021 it amounts to DKK 56,826 thousand.

(16,090)

41,669

#### 6 Depreciation, amortisation and impairment losses

6 Depreciation, amortisation and impairment losses		
	2022	2021
	DKK'000	DKK'000
Amortisation of intangible assets	41,208	15,620
Impairment losses on intangible assets	6,674	0
Depreciation of property, plant and equipment	382	401
	48,264	16,021
7 Income from investments in group enterprises		
	2022	2021
	DKK'000	DKK'000
Sale of investment in group enterprises	0	0
Reversal of impairment losses from prior years	724	134,492
Write-down of investment	(57,595)	(398,919)
Dividends received	0 (FC 974)	(264.427)
	<u>(56,871)</u>	<u>(264,427)</u>
8 Other financial income		
	2022	2021
	DKK'000	DKK'000
Financial income from group enterprises	13,102	23,239
Financial income from associates	0	1,709
Other interest income	0	1,921
Exchange rate adjustments	72,352	99,854
	85,454	126,723
9 Other financial expenses		
	2022	2021
	DKK'000	DKK'000
Financial expenses from group enterprises	19,092	10,290
Other interest expenses	8	0
Exchange rate adjustments	59,973	122,551
Other financial expenses	934	28,935
	80,007	161,776
10 Tax on profit/loss for the year		
10 Tax on profit/1033 for the year	2022	2021
	DKK'000	DKK'000
Current tax	27,456	13,704
Change in deferred tax	0	(29,794)
Adjustment concerning previous years	14,213	0

#### 11 Proposed distribution of profit and loss

	2022	2021
	DKK'000	DKK'000
Ordinary dividend for the financial year	819,335	0
Retained earnings	(898,898)	(353,421)
	(79,563)	(353,421)

#### 12 Intangible assets

	Completed		
	development	Acquired	
	projects	rights	Goodwill
	DKK'000	DKK'000	DKK'000
Cost beginning of year	213,053	28,534	50,971
Additions	92,734	0	0
Cost end of year	305,787	28,534	50,971
Amortisation and impairment losses beginning of year	(11,252)	(7,058)	(47,156)
Impairment losses for the year	0	(6,674)	0
Amortisation for the year	(36,802)	(1,862)	(2,544)
Amortisation and impairment losses end of year	(48,054)	(15,594)	(49,700)
Carrying amount end of year	257,733	12,940	1,271

#### **13 Development projects**

Development projects in progress concerns development, further development and expansion of technological platforms, which the Company uses in their daily work. The basis of capitalization of cost consists mainly of expectations concerning optimization of workflows, which is expected to result in cost savings for the Radisson Group.

#### 14 Property, plant and equipment

	Other fixtures and fittings,	
	Land and buildings DKK'000	tools and equipment DKK'000
Cost beginning of year	280	1,203
Cost end of year	280	1,203
Depreciation and impairment losses beginning of year	0	(757)
Depreciation for the year	0	(382)
Depreciation and impairment losses end of year	0	(1,139)
Carrying amount end of year	280	64

#### **15 Financial assets**

	Investments in group enterprises DKK'000	Receivables from group enterprises DKK'000	Investments in associates DKK'000	Other investments DKK'000	Other receivables DKK'000
Cost beginning of year	5,294,862	278,596	677	15,725	36,176
Transfers	(171)	0	0	171	0
Additions	74,411	49,818	0	0	737
Disposals	(1,707,267)	(10,171)	0	0	0
Cost end of year	3,661,835	318,243	677	15,896	36,913
Revaluations beginning of year	0	0	179	0	0
Share of profit/loss for the	0	0	(10)	0	0
year					
Revaluations end of year	0	0	169	0	0
Impairment losses beginning of year	(3,265,951)	0	(161)	(15,725)	(30,216)
Transfers	171	0	0	(171)	0
Impairment losses for the year	(57,595)	0	(143)	0	(7,438)
Reversal of impairment losses	724	0	0	0	741
Reversal regarding disposals	1,707,267	0	0	0	0
Impairment losses end of year	(1,615,384)	0	(304)	(15,896)	(36,913)
Carrying amount end of year	2,046,451	318,243	542	0	0

		6	Equity	<b>F</b>	Des Calles
Investments in subsidiaries	Registered in	Corporate form	interest %	Equity DKK'000	Profit/loss DKK'000
Radisson Scandinavia Hotel Aarhus A/S	Aarhus	A/S	100.00	22,497	2,393
Hotel Development S. Africa A/S	Copenhagen	A/S	100.00	17,689	808
Radisson Hotel Kiev A/S	Copenhagen	A/S	100.00	(8,813)	(93)
Radisson Hotel Investment Egypt A/S	Copenhagen	A/S	100.00	1,492	(1,782)
Radisson Hotel Management & Development A/S	Copenhagen	A/S	100.00	23,604	(3,491)
Radisson Scandinavia Hotel Copenhagen ApS	Copenhagen	ApS	100.00	42,198	1,155
Radisson Royal Hotel Copenhagen ApS	Copenhagen	ApS	100.00	32,094	1,031
Radisson Hotel Amsterdam B.V	Amsterdam	B.V.	100.00	78,977	3,709
Radisson Hotels UK Ltd., United Kingdom	London	Ltd.	100.00	919,074	4,035
Radisson Park UK Limited	London	Ltd.	100.00	1,165,385	76,728
Radisson Hospitality France	Paris	SAS	100.00	428,598	14,824
Radisson Hotels Deutschland GmbH	Hamburg	GmbH	100.00	345,395	(19,862)
SIA Radisson Baltics	Riga	SIA	100.00	3,645	1,334
Radisson Hotel Milan	Milan	S.r.l	100.00	10,580	2,083
Radisson Hotel Turkey AS	Turkey	AS	100.00	309	167
Radisson Hotel Madrid SL	Madrid	SL	100.00	76,651	277
Radisson Collection Palazzo Nani	Venice	S.A.	100.00	1,728	55
Radisson Hospitality Services Brussels	Brussels	S.A.	100.00	1,358	378
Radisson Hospitality Services Spain	Madrid	SL	100.00	18,522	8,456
Prize Holding GmbH	Hamburg	GmbH	100.00	215,458	0
Radisson Collection Hotel Magdalena Plaza	Sevilla	SL	100.00	4,230	259
Radisson Collection Hotel Palazzo Touring Club	Milan	S.r.l	100.00	5,589	1,610
Radisson RED Hotel	Vienna	GmbH	100.00	581	325
Radisson Collection Bilbao	Bilbao	SL	100.00	7,919	200

Investments in associates	Registered in	Corporate form	Equity interest %	Equity DKK'000	Profit/loss DKK'000
Afrinord Hotel Investments A/S	Copenhagen	A/S	20.00	2,706	(51)
Fast Lane Hospitality GmbH	Berlin	GmbH	20.00	716	0
16 Deferred tax					
				2022 DKK'000	2021 DKK'000
Intangible assets				(1,973)	(1,973)
Property, plant and equipment				633	633
Receivables				16,985	16,985
Provisions				23,468	23,468
Deferred tax				39,113	39,113

# Changes during the year DKK'000 DKK'000 Beginning of year 39,113 9,319 Recognised in the income statement 0 29,794 End of year 39,113 39,113

#### **Deferred tax assets**

#### **17 Prepayments**

Prepayments consist of services agreements.

#### **18 Share capital**

The contributed capital consists of shares at DKK 212,000 or multiples thereof with a nominal value of DKK 212,00 for each share. The shares have not been divided into classes.

There have been no changes in the contributed capital since the establishment of the Company.

#### **19 Other provisions**

The company has as of 31.12.2022 recognized a provision of t.DKK 170.033. The amount is related to various legal cases related to the main operational activities of the company.

#### 20 Unrecognised rental and lease commitments

	2022	2021
	DKK'000	DKK'000
Liabilities under rental or lease agreements until maturity in total	2,427	456

#### 21 Contingent assets

The company has an unrecognized deferred tax asset amounting to DKK 37,867 thousand, which is primarily related to tax losses carried forward. The asset is not recognized due to uncertainty about future results.

#### 22 Contingent liabilities

#### **Disputes**

The Radisson Hotel Group operates in a number of countries around the world and is always involved in several complex projects and business relationships in which professional disputes on various issues may arise. Most times these situations are resolved through negotiations and discussions. In some rare situations, these disputes may lead to major disagreements or claims of violation of the law. Provisions for claims due to known disputes are recorded whenever there is a situation in which it is more likely than not that Radisson will have an obligation to settle the dispute and in which a reliable estimate can be made regarding the outcome of such dispute.

#### Joint taxation

The Company is jointly and severally liable with the jointly registered group enterprises for the total VAT liability.

The Company is jointly taxed with all Danish subsidiaries of the Radisson Group and other Danish companies controlled by Jin Jiang International Holdings Co., Ltd. The Company has unlimited joint and several liability for Danish corporation taxes and withholding taxes on dividends, interest and royalties under the joint taxation scheme.

#### **Guarantees**

In the management contracts for a numbers of hotels, Radisson Hotels ApS Danmark and the subsidiaries guarantee the hotel owners a minimum amount of cash flow annually. For some of the contracts the guarantee is limited to a maximum amount for the duration of the contract and a maximum amount per year.

Radisson Hotels ApS Danmark has guaranteed a number of contractual obligations of the lease agreements and the management agreements entered into by other group enterprises, i.a. lease of the Group's hotels and performance guarantees as part of the management agreements with the Group's hotels in several countries.

The Company has also provided guarantees to a number of trading partners of and suppliers to the Group's operating companies.

#### 23 Related parties with controlling interest

Related parties with a controlling interest in Radisson Hotels ApS Danmark:

Name	Registered office	Basis of influence
Radisson Hospitality Denmark Aps	Copenhagen	Parent
Radisson Hotel Holdings AB	Stockholm	Parent
Radisson Hospitality AB	Stockholm	Parent
Aplite Holdings AB	Stockholm	Parent
Jin Jiang International Holdings Co., Ltd.	Shanghai, China	Ultimate parent

No transactions with related parties were made in the financial year 2022 which were not made on an arm's length basis.

#### **24 Group relations**

Name and registered office of the Parent preparing consolidated financial statements for the largest group:

Jin Jiang International Holdings Co., Ltd., Shanghai, China The consolidated financial statement are not published.

Name and registered office of the Parent preparing consolidated financial statements for the smallest group:

Radisson Hospitality AB, Stockholm, Sweden Group accounts are available at https://web.rezidor.com/RHG\_annual\_report\_2022.pdf

Management would like to emphasize that the equity in the parent company (Radisson Hospitality AB) is at MEUR 174 for the Group and MEUR 753 for the Parent company.

## **Accounting policies**

#### **Reporting class**

This annual report has been presented in accordance with the provisions of the Danish Financial Statements Act governing reporting class C enterprises (large).

The accounting policies applied to these financial statements are consistent with those applied last year.

A few reclassifications have been made in the profit and loss account and comparative figures have been corrected. This has no effect on Profit/loss for the year and Equity.

#### **Consolidated financial statements**

Referring to section 112(1) of the Danish Financial Statements Act, no consolidated financial statements have been prepared. The consolidated financial statement is prepared in Radisson Hotel Group AB.

#### **Recognition and measurement**

Assets are recognised in the balance sheet when it is probable as a result of a prior event that future economic benefits will flow to the Company, and the value of the asset can be measured reliably.

Liabilities are recognised in the balance sheet when the Company has a legal or constructive obligation as a result of a prior event, and it is probable that future economic benefits will flow out of the Company, and the value of the liability can be measured reliably.

On initial recognition, assets and liabilities are measured at cost. Measurement subsequent to initial recognition is effected as described below for each financial statement item.

Anticipated risks and losses that arise before the time of presentation of the annual report and that confirm or invalidate affairs and conditions existing at the balance sheet date are considered at recognition and measurement.

Income is recognised in the income statement when earned, whereas costs are recognised by the amounts attributable to this financial year.

#### Foreign currency translation

On initial recognition, foreign currency transactions are translated applying the exchange rate at the transaction date. Receivables, payables and other monetary items denominated in foreign currencies that have not been settled at the balance sheet date are translated using the exchange rate at the balance sheet date. Exchange differences that arise between the rate at the transaction date and the rate in effect at the payment date, or the rate at the balance sheet date, are recognised in the income statement as financial income or financial expenses. Property, plant and equipment, intangible assets, inventories and other non-monetary assets that have been purchased in foreign currencies are translated using historical rates.

#### **Income statement**

#### Revenue

Revenue primarily consists of fees from hotel activities including management and franchise fees as well as management and administration services, etc. The fees are taken to income in the related period.

#### Other operating income

Other operating income comprises income of a secondary nature as viewed in relation to the Entity's primary activities.

#### Other external expenses

Other external expenses include fees and expenses relating to the Entity's ordinary activities, including sale, marketing, etc. This item also includes write-downs of receivables recognised in current assets.

#### Staff costs

Staff costs comprise salaries and wages, and social security contributions, pension contributions, etc for company staff including the staff costs for branches. Staff costs for the branches is a reclassification between Other opex and Staff costs and has no effect on Profit/loss for the year and Equity.

#### Depreciation, amortisation and impairment losses

Amortisation, depreciation and impairment losses relating to intangible assets and property, plant and equipment comprise amortisation, depreciation and impairment losses for the financial year, calculated on the basis of the residual values and useful lives of the individual assets and impairment testing as well as gains and losses from the sale of intangible assets as well as property, plant and equipment.

#### Income from investments in group enterprises

Income from investments in group enterprises comprises dividend received from the individual group enterprises in the financial year, write-downs for the year and reversal of write-downs from prior years.

#### Income from investments in associates

Income from investments in associates comprises dividends etc received from the individual associates in the financial year.

#### Other financial income

Other financial income comprises dividends etc received on other investments, interest income, including interest income on receivables from group enterprises, payables and transactions in foreign currencies, amortisation of financial assets as well as tax relief under the Danish Tax Prepayment Scheme etc.

#### Other financial expenses

Other financial expenses comprise interest expenses, including interest expenses on payables to group enterprises, write-down on receivables from group interprises, payables and transactions in foreign currencies, amortisation of financial liabilities as well as tax surcharge under the Danish Tax Prepayment Scheme etc.

#### Tax on profit/loss for the year

Tax for the year, which consists of current tax for the year and changes in deferred tax, is recognised in the income statement by the portion attributable to the profit for the year and recognised directly in equity by the portion attributable to entries directly in equity.

The Entity is jointly taxed with all Danish subsidiaries in the Radisson Group and other Danish companies controlled by Jin Jiang International Holdings Co., Ltd. The current Danish income tax is allocated among the jointly taxed companies proportionally to their taxable income (full allocation with a refund concerning tax losses).

#### **Balance sheet**

#### Goodwill

Goodwill is amortised straight-line over its estimated useful life which is fixed based on the experience gained by Management for each business area. The amortisation period is usually five years, however, in certain cases it may be up to 20 years for strategically acquired enterprises with a strong market position and a long-term earnings profile if the longer amortisation period is considered to give a better reflection of the benefit from the relevant resources.

The useful life is estimated at 20 years, which equals the contractual period of the related hotel.

Goodwill is written down to the lower of recoverable amount and carrying amount.

#### Intellectual property rights etc

Intellectual property rights etc comprise development projects completed and in progress with related Intellectual property rights, acquired intellectual property rights, prepayments for intangible assets and acquired intangible assets.

The basis of amortisation is cost. Straight-line amortisation over five years is made on the basis of the useful lives of the assets.

Development projects on clearly defined and identifiable products and processes, for which the technical rate of utilisation, adequate resources and a potential future market or development opportunity in the enterprise can be established, and where the intention is to manufacture, market or apply the product or process in question, are recognised as intangible assets. Other development costs are recognised as costs in the income statement as incurred.

The cost of development projects comprises costs such as salaries and amortisation that are directly and indirectly attributable to the development projects.

#### Property, plant and equipment

Land and buildings, other fixtures and fittings, tools and equipment as well as leasehold improvements are measured at cost less accumulated depreciation and impairment losses. Land is not depreciated.

Cost comprises the acquisition price, costs directly attributable to the acquisition and preparation costs of the asset until the time when it is ready to be put into operation.

The basis of depreciation is cost less estimated residual value after the end of useful life. Straight-line depreciation is made on the basis of the following estimated useful lives of the assets:

	Useful life
Buildings	50 years
Other fixtures and fittings, tools and equipment	3-10 years

For leasehold improvements and assets held under finance leases, the depreciation period cannot exceed the contract period.

Estimated useful lives and residual values are reassessed annually.

Property, plant and equipment are written down to the lower of recoverable amount and carrying amount.

#### Investments in group enterprises

Investments in group enterprises are measured at cost and are written down to the lower of recoverable amount and carrying amount.

If the equity value is negative, the amount is recognised under provisions if a legal or constructive obligation exists and a loss is expected.

#### Investments in associates

Investments in associates are measured at cost and are written down to the lower of recoverable amount and carrying amount.

If the equity value is negative, the amount is recognised under provisions if a legal or constructive obligation exists and a loss is expected.

Investments in associates fall within the definitions of both participating interests and associates, yet in the financial statements they have been presented as investments in associates because this designation reflects more accurately the Company's involvement in the relevant entities.

#### **Receivables**

Receivables are measured at amortised cost, usually equalling nominal value, less writedowns for bad and doubtful debts.

#### **Deferred** tax

Deferred tax is recognised on all temporary differences between the carrying amount and the tax-based value of assets and liabilities, for which the tax-based value is calculated based on the planned use of each asset.

Deferred tax assets are recognised in the balance sheet at their estimated realisable value, either as a set-off against deferred tax liabilities or as net tax assets.

#### Tax payable or receivable

Current tax receivable or payable is recognised in the balance sheet, stated as tax computed on this year's taxable income, adjusted for prepaid tax.

#### **Prepayments**

Prepayments comprise incurred costs relating to subsequent financial years. Prepayments are measured at cost.

#### Cash

Cash comprises cash in hand and bank deposits.

#### **Dividend**

Dividend is recognised as a liability at the time of adoption at the general meeting. Proposed dividend for the financial year is disclosed as a separate item in equity.

#### Other provisions

Other provisions comprise acquisition of investments in group enterprises. Other provisions are recognised

based on the equity value of the enterprises, if a legal or constructive obligation exists and a loss is expected.

#### Other financial liabilities

Other financial liabilities are measured at amortised cost, which corresponds to nominal value.

#### **Cash flow statement**

Pursuant to section 86(4) of the Danish Financial Statements Act, the Company has omitted to prepare a cash flow statement as its cash flows are included in the cash flow statement of Radisson Hospitality AB.