
Ogilvy Danmark A/S

Prags Boulevard 80, 1., DK-2300 Copenhagen S

Annual Report for 1 January - 31 December 2021

CVR No 73 19 25 28

The Annual Report was
presented and adopted at
the Annual General
Meeting of the Company on
30/6 2022

Jesper Juhl Hansen
Chairman of the General
Meeting

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Management's Statement

The Executive Board and Board of Directors have today considered and adopted the Annual Report of Ogilvy Danmark A/S for the financial year 1 January - 31 December 2021.

The Annual Report is prepared in accordance with the Danish Financial Statements Act.

In our opinion the Financial Statements give a true and fair view of the financial position at 31 December 2021 of the Company and of the results of the Company operations for 2021.

In our opinion, Management's Review includes a true and fair account of the matters addressed in the Review.

We recommend that the Annual Report be adopted at the Annual General Meeting.

Copenhagen, 30 June 2022

Executive Board

Morten Vestergren Frederiksen
Executive Officer

Board of Directors

Rolf Bach Christensen
Chairman

Morten Vestergren Frederiksen

Jesper Juhl Hansen

Independent Auditor's Report

To the Shareholder of Ogilvy Danmark A/S

Opinion

We have audited the Financial Statements of Ogilvy Danmark A/S for the financial year 1 January - 31 December 2021, which comprise income statement, balance sheet, statement of changes in equity and notes, including a summary of significant accounting policies. The Financial Statements are prepared in accordance with the Danish Financial Statements Act.

In our opinion, the Financial Statements give a true and fair view of the financial position of the Company at 31 December 2021 and of the results of the Company's operations for the financial year 1 January - 31 December 2021 in accordance with the Danish Financial Statements Act.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and the additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the "Auditor's responsibilities for the audit of the Financial Statements" section of our report. We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (IESBA Code) and the additional ethical requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Management's responsibilities for the Financial Statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the Danish Financial Statements Act, and for such internal control as Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the Financial Statements, Management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting in preparing the Financial Statements unless Management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the Financial Statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Financial Statements.

Independent Auditor's Report

As part of an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Financial Statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- Conclude on the appropriateness of Management's use of the going concern basis of accounting in preparing the Financial Statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the Financial Statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and contents of the Financial Statements, including the disclosures, and whether the Financial Statements represent the underlying transactions and events in a manner that gives a true and fair view.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Independent Auditor's Report

Statement on Management's Review

Management is responsible for Management's Review.

Our opinion on the Financial Statements does not cover Management's Review, and we do not express any form of assurance conclusion thereon.

In connection with our audit of the Financial Statements, our responsibility is to read Management's Review and, in doing so, consider whether Management's Review is materially inconsistent with the Financial Statements or our knowledge obtained during the audit, or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether Management's Review provides the information required under the Danish Financials Statements Act.

Based on the work we have performed, in our view, Management's Review is in accordance with the Financial Statements and has been prepared in accordance with the requirements of the Danish Financial Statements Act. We did not identify any material misstatement in Management's Review.

Copenhagen, 30 June 2022

Deloitte

Statsautoriseret Revisionspartnerselskab

CVR No 33 96 35 56

Kim Takata Mücke
State Authorised Public Accountant
mne10944

Brian Schmit Jensen
State Authorised Public Accountant
mne40050

Company Information

The Company

Ogilvy Danmark A/S
Prags Boulevard 80, 1.
DK-2300 Copenhagen S

CVR No: 73 19 25 28
Financial period: 1 January - 31 December
Municipality of reg. office: Copenhagen

Board of Directors

Rolf Bach Christensen , Chairman
Morten Vestergren Frederiksen
Jesper Juhl Hansen

Executive Board

Morten Vestergren Frederiksen

Auditors

Deloitte
Statsautoriseret Revisionspartnerselskab
Weidekampsgade 6
DK-2300 Copenhagen S

Management's Review

Main activity

The Company's activities consist of advertising agency and related activities.

Development in the year

The income statement of the Company for 2021 shows a loss of DKK 1,173,256, and at 31 December 2021 the balance sheet of the Company shows equity of DKK 519,523.

Company management considers the result to be unsatisfactory.

For 2020 a turnaround plan was agreed with the regional office. In the turnaround process group costs and overhead fees have increased and significantly impacted the result for 2021 despite the growth of 8% in revenue.

The Company continues a positive financial development and expect to make a profit in 2022.

31 December 2021 the Company had lost more than half of the registered Share Capital. June 2022 a capital raise was made by injection of cash increasing the Share Capital to DKK 3,000,000.

Subsequent events

No events materially affecting the assessment of the Annual Report have occurred after the balance sheet date.

Income Statement 1 January - 31 December

	Note	2021 DKK	2020 DKK
Revenue		34.072.828	31.557.418
Cost of sales		-12.321.804	-10.687.604
Other external expenses		-5.539.434	-4.005.156
Gross profit/loss		16.211.590	16.864.658
Staff expenses	1	-17.466.927	-20.156.754
Depreciation, amortisation and impairment of property, plant and equipment		-224.221	-215.187
Profit/loss before financial income and expenses		-1.479.558	-3.507.283
Financial income	2	8.060	12.711
Financial expenses	3	-18.902	-3.011
Profit/loss before tax		-1.490.400	-3.497.583
Tax on profit/loss for the year	4	317.144	1.072.354
Net profit/loss for the year		-1.173.256	-2.425.229

Distribution of profit

Proposed distribution of profit

Retained earnings		-1.173.256	-2.425.229
		-1.173.256	-2.425.229

Balance Sheet 31 December

Assets

	<u>Note</u>	<u>2021</u> DKK	<u>2020</u> DKK
Other fixtures and fittings, tools and equipment		550.401	754.877
Leasehold improvements		25.832	27.200
Property, plant and equipment		<u>576.233</u>	<u>782.077</u>
Other receivables		671.111	370.153
Fixed asset investments		<u>671.111</u>	<u>370.153</u>
Fixed assets		<u>1.247.344</u>	<u>1.152.230</u>
Trade receivables		9.375.347	15.406.127
Contract work in progress	5	933.754	292.557
Receivables from group enterprises		4.620.443	3.038.114
Other receivables		291.704	320.854
Corporation tax		742.441	300.044
Prepayments		507.391	477.059
Receivables		<u>16.471.080</u>	<u>19.834.755</u>
Currents assets		<u>16.471.080</u>	<u>19.834.755</u>
Assets		<u>17.718.424</u>	<u>20.986.985</u>

Balance Sheet 31 December

Liabilities and equity

	Note	2021 DKK	2020 DKK
Share capital	6	1.500.000	1.500.000
Retained earnings		-980.477	192.779
Equity		<u>519.523</u>	<u>1.692.779</u>
Provision for deferred tax		1.124.558	1.004.358
Provisions		<u>1.124.558</u>	<u>1.004.358</u>
Other payables		1.371.112	1.355.858
Long-term debt		<u>1.371.112</u>	<u>1.355.858</u>
Trade payables		1.263.110	993.587
Contract work in progress, liabilities	5	6.830.455	7.841.071
Payables to group enterprises		3.847.272	2.572.219
Other payables		2.762.394	5.527.113
Short-term debt		<u>14.703.231</u>	<u>16.933.990</u>
Debt		<u>16.074.343</u>	<u>18.289.848</u>
Liabilities and equity		<u>17.718.424</u>	<u>20.986.985</u>
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Statement of Changes in Equity

	<u>Share capital</u> DKK	<u>Retained earnings</u> DKK	<u>Total</u> DKK
Equity at 1 January	1.500.000	192.779	1.692.779
Net profit/loss for the year	0	-1.173.256	-1.173.256
Equity at 31 December	1.500.000	-980.477	519.523

Notes to the Financial Statements

	2021	2020
	DKK	DKK
1 Staff expenses		
Wages and salaries	15.733.660	18.274.536
Pensions	803.532	989.741
Other social security expenses	183.464	173.627
Other staff expenses	746.271	718.850
	<u>17.466.927</u>	<u>20.156.754</u>
Average number of employees	<u>25</u>	<u>29</u>
2 Financial income		
Interest received from group enterprises	7.979	3.816
Other financial income	81	0
Exchange gains	0	8.895
	<u>8.060</u>	<u>12.711</u>
3 Financial expenses		
Interest paid to group enterprises	3.153	192
Other financial expenses	15.749	2.819
	<u>18.902</u>	<u>3.011</u>
4 Tax on profit/loss for the year		
Current tax for the year	-442.397	-300.044
Deferred tax for the year	120.200	-772.310
Adjustment of tax concerning previous years	5.053	0
	<u>-317.144</u>	<u>-1.072.354</u>

Notes to the Financial Statements

	2021 DKK	2020 DKK
5 Contract work in progress		
Selling price of work in progress	7.839.931	7.306.549
On account billings	<u>-13.736.632</u>	<u>-14.855.063</u>
	<u>-5.896.701</u>	<u>-7.548.514</u>
Recognised in the balance sheet as follows:		
Contract work in progress (net value), where the sales value exceeds on account billings	933.754	292.557
Contract work in progress (net value), where on account billings to customers exceed sales value	<u>-6.830.455</u>	<u>-7.841.071</u>
	<u>-5.896.701</u>	<u>-7.548.514</u>

6 Equity

The share capital consists of 1,500 shares of a nominal value of DKK 1,000. No shares carry any special rights.

There have been no changes in the share capital during the last 5 years.

	2021 DKK	2020 DKK
7 Contingent assets, liabilities and other financial obligations		
Other contingent liabilities		
Commitments under rental agreements or leases until expiry	<u>1.563.412</u>	<u>2.871.398</u>

The group companies are jointly and severally liable for tax on the jointly taxed incomes etc of the Group. The total amount of corporation tax payable is disclosed in the Annual Report of WPP Holding Denmark A/S, which is the management company of the joint taxation purposes. Moreover, the group companies are jointly and severally liable for Danish withholding taxes by way of dividend tax, tax on royalty payments and tax on un-earned income. Any subsequent adjustments of corporation taxes and withholding taxes may increase the Company's liability.

Notes to the Financial Statements

8 Related parties

Consolidated Financial Statements

Name and registered office of the Parent preparing consolidated financial statements for the smallest and largest group:

<u>Name</u>	<u>Place of registered office</u>
WPP Jubilee Limited (smallest group)	18 Upper Ground, SE1 9GL, London, England
WPP Plc. (largest group)	Hilgrove Street, St Helier, JE1 1ES, Jersey, England

The Group Annual Report of WPP Jubilee Limited may be obtained at the office address.

The Group Annual Report of WPP Plc. may be obtained at the following address: www.wppinvestor.com

Notes to the Financial Statements

9 Accounting Policies

The Annual Report of Ogilvy Danmark A/S for 2021 has been prepared in accordance with the provisions of the Danish Financial Statements Act applying to enterprises of reporting class B as well as selected rules applying to reporting class C.

The accounting policies applied remain unchanged from last year.

The Financial Statements for 2021 are presented in DKK.

Recognition and measurement

Revenues are recognised in the income statement as earned. Furthermore, value adjustments of financial assets and liabilities measured at fair value or amortised cost are recognised. Moreover, all expenses incurred to achieve the earnings for the year are recognised in the income statement, including depreciation, amortisation, impairment losses and provisions as well as reversals due to changed accounting estimates of amounts that have previously been recognised in the income statement.

Assets are recognised in the balance sheet when it is probable that future economic benefits attributable to the asset will flow to the Company, and the value of the asset can be measured reliably.

Liabilities are recognised in the balance sheet when it is probable that future economic benefits will flow out of the Company, and the value of the liability can be measured reliably.

Assets and liabilities are initially measured at cost. Subsequently, assets and liabilities are measured as described for each item below.

Certain financial assets and liabilities are measured at amortised cost, which involves the recognition of a constant effective interest rate over the maturity period. Amortised cost is calculated as original cost less any repayments and with addition/deduction of the cumulative amortisation of any difference between cost and the nominal amount. In this way, capital losses and gains are allocated over the maturity period.

Recognition and measurement take into account predictable losses and risks occurring before the presentation of the Annual Report which confirm or invalidate affairs and conditions existing at the balance sheet date.

Leases

All leases are considered operating leases. Payments made under operating leases are recognised in the income statement on a straight-line basis over the lease term.

Notes to the Financial Statements

9 Accounting Policies (continued)

Translation policies

Transactions in foreign currencies are translated at the exchange rates at the dates of transaction. Exchange differences arising due to differences between the transaction date rates and the rates at the dates of payment are recognised in financial income and expenses in the income statement.

Receivables, payables and other monetary items in foreign currencies that have not been settled at the balance sheet date are translated at the exchange rates at the balance sheet date. Any differences between the exchange rates at the balance sheet date and the rates at the time when the receivable or the debt arose are recognised in financial income and expenses in the income statement.

Fixed assets acquired in foreign currencies are measured at the transaction date rates.

Income Statement

Revenue

Revenue from the sale of advertising services etc. is recognised in the income statement as work is performed. Revenue is recognised net of VAT, duties and sale discounts.

Contract work in progress is included in revenue based on the stage of completion so that revenue corresponds to the sales value of work performed.

Revenue is measured at the consideration received and is recognised exclusive of VAT and net of discounts relating to sales.

Cost of sales

Cost of sales comprise consumed direct costs to achieve the revenue for the year.

Other external expenses

Other external expenses comprise expenses for marketing, administration, premises, bad debt losses etc.

Staff expenses

Staff costs comprise salaries and wages as well as social security contributions, pension contributions, etc for entity staff.

Notes to the Financial Statements

9 Accounting Policies (continued)

Amortisation, depreciation and impairment losses

Amortisation, depreciation and impairment losses relating to property, plant and equipment comprise depreciation and impairment losses for the financial year, calculated on the basis of the residual values and useful lives of the individual assets and impairment testing as well as gains and losses from the sales of property, plant and equipment.

Financial income and expenses

Other financial income and expenses comprise interest income/expense, realized and unrealized losses regarding transactions in foreign currencies, etc.

Tax on profit/loss for the year

Tax for the year consists of current tax for the year and changes in deferred tax for the year. The tax attributable to the profit for the year is recognised in the income statement, whereas the tax attributable to equity transactions is recognised directly in equity.

The Company is jointly taxed with the other WPP entities in Denmark. The tax effect of the joint taxation is allocated to enterprises in proportion to their taxable incomes.

Balance Sheet

Property, plant and equipment

Property, plant and equipment are measured at cost less accumulated depreciation and less any accumulated impairment losses.

Cost comprises the cost of acquisition and expenses directly related to the acquisition up until the time when the asset is ready for use.

Depreciation based on cost reduced by any residual value is calculated on a straight-line basis over the expected useful lives of the assets, which are:

Other fixtures and fittings, tools and equipment	3-5	years
Leasehold improvements	5	years

The fixed assets' residual values are determined at nil.

Depreciation period and residual value are reassessed annually.

Notes to the Financial Statements

9 Accounting Policies (continued)

Impairment of fixed assets

The carrying amounts of property, plant and equipment are reviewed on an annual basis to determine whether there is any indication of impairment other than that expressed by depreciation.

If so, the asset is written down to its lower recoverable amount.

Fixed asset investments

Fixed asset investments consist of deposits.

Cash pool

The company is part of a cash pool scheme with other Danish WPP companies. Consequently, a considerable portion of the Company's bank deposits is included in receivables to group enterprises.

Receivables

Receivables are measured in the balance sheet at the lower of amortised cost and net realisable value, which corresponds to nominal value less provisions for bad debts.

Contract work in progress

Contract work in progress is measured at the sales value of the work carried out at the balance sheet date.

The sales value is measured based on the stage of completion and the total estimated income from the individual contracts in progress. Usually, the stage of completion is determined as the ratio of actual to total budgeted consumption of resources.

For some projects where the consumption of resources cannot be applied as a basis, stage of completion is determined as the ratio between completed and total sub activities of the individual projects.

Each contract in progress is recognised in the balance sheet under receivables or liabilities, depending on whether the net value, calculated as the selling price less on account billings, is positive or negative.

Costs of securing contracts are recognised in the income statement as incurred.

Prepayments

Prepayments comprise incurred costs relating to subsequent financial years. Prepayments are measured at cost.

Notes to the Financial Statements

9 Accounting Policies (continued)

Deferred tax assets and liabilities

Deferred income tax is measured using the balance sheet liability method in respect of temporary differences arising between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes on the basis of the intended use of the asset and settlement of the liability, respectively.

Deferred tax assets are measured at the value at which the asset is expected to be realised, either by elimination in tax on future earnings or by set-off against deferred tax liabilities within the same legal tax entity.

Current tax receivables and liabilities

Current tax liabilities and receivables are recognised in the balance sheet as the expected taxable income for the year adjusted for tax on taxable incomes for prior years and tax paid on account. Extra payments and repayment under the on-account taxation scheme are recognised in the income statement in financial income and expenses.

Financial debts

Debts are measured at amortised cost, substantially corresponding to nominal value.