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Spectre A/S

Orionvej 1-3 7430 Ikast CVR No. 70879212

Annual report 01.04.2023 -31.03.2024

The Annual General Meeting adopted the annual report on 28.06.2024

Thomas Villum Folmann Chairman of the General Meeting

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Entity details

Entity

Spectre A/S Orionvej 1-3 7430 lkast

Business Registration No.: 70879212 Registered office: lkast-brande Financial year: 01.04.2023 - 31.03.2024

Board of Directors

Dan Højgaard Jensen Jesper Lundhøj Stubkjær Klausen Thomas Villum Folmann Jacob Lundhøj Stubkjær Klausen Dorthe Scherling Nielsen

Executive Board

Ole René Graversen Kenneth Bach Pedersen Kenneth Jensen

Auditors

Deloitte Statsautoriseret Revisionspartnerselskab City Tower, Værkmestergade 2 8000 Aarhus C

Statement by Management on the annual report

The Board of Directors and the Executive Board have today considered and approved the annual report of Spectre A/S for the financial year 01.04.2023 - 31.03.2024.

The annual report is presented in accordance with the Danish Financial Statements Act.

In our opinion, the consolidated financial statements and the parent financial statements give a true and fair view of the Group's and the Parent's financial position at 31.03.2024 and of the results of their operations and the consolidated cash flows for the financial year 01.04.2023 - 31.03.2024.

We believe that the management commentary contains a fair review of the affairs and conditions referred to therein.

We recommend the annual report for adoption at the Annual General Meeting.

lkast, 28.06.2024

Executive Board

Ole René Graversen

Kenneth Bach Pedersen

Kenneth Jensen

Board of Directors

Dan Højgaard JensenJesper Lundhøj Stubkjær KlausenThomas Villum FolmannJacob Lundhøj Stubkjær KlausenDorthe Scherling Nielsen

Independent auditor's report

To the shareholders of Spectre A/S

Opinion

We have audited the consolidated financial statements and the parent financial statements of Spectre A/S for the financial year 01.04.2023 - 31.03.2024, which comprise the income statement, balance sheet, statement of changes in equity and notes, including a summary of significant accounting policies, for the Group as well as the Parent, and the consolidated cash flow statement. The consolidated financial statements and the parent financial statements are prepared in accordance with the Danish Financial Statements Act.

In our opinion, the consolidated financial statements and the parent financial statements give a true and fair view of the Group's and the Parent's financial position at 31.03.2024 and of the results of their operations and the consolidated cash flows for the financial year 01.04.2023 - 31.03.2024 in accordance with the Danish Financial Statements Act.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the "Auditor's responsibilities for the audit of the consolidated financial statements and the parent financial statements" section of this auditor's report. We are independent of the Group in accordance with the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (IESBA Code) and the additional ethical requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Management's responsibilities for the consolidated financial statements and the parent financial statements

Management is responsible for the preparation of consolidated financial statements and parent financial statements that give a true and fair view in accordance with the Danish Financial Statements Act, and for such internal control as Management determines is necessary to enable the preparation of consolidated financial statements and parent financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements and the parent financial statements, Management is responsible for assessing the Group's and the Entity's ability to continue as a going concern, for disclosing, as applicable, matters related to going concern, and for using the going concern basis of accounting in preparing the consolidated financial statements and the parent financial statements unless Management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the consolidated financial statements and the parent financial statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements and the parent financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and the additional requirements applicable in

Denmark will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements and parent financial statements.

As part of an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements and the parent financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's and the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- Conclude on the appropriateness of Management's use of the going concern basis of accounting in preparing the consolidated financial statements and the parent financial statements, and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's and the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements and the parent financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group and the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements and the parent financial statements, including the disclosures in the notes, and whether the consolidated financial statements and the parent financial statements represent the underlying transactions and events in a manner that gives a true and fair view.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Statement on the management commentary

Management is responsible for the management commentary.

Our opinion on the consolidated financial statements and the parent financial statements does not cover the management commentary, and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements and the parent financial statements, our responsibility is to read the management commentary and, in doing so, consider whether the management commentary is materially inconsistent with the consolidated financial statements and the parent financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether the management commentary provides the information required by relevant law and regulations.

Based on the work we have performed, we conclude that the management commentary is in accordance with the consolidated financial statements and the parent financial statements and has been prepared in accordance with the requirements in the relevant law and regulations. We did not identify any material misstatement of the management commentary.

Aarhus, 28.06.2024

Deloitte Statsautoriseret Revisionspartnerselskab CVR No. 33963556

Jacob Nørmark State Authorised Public Accountant Identification No (MNE) mne30176 **Nicolaj Haarup** State Authorised Public Accountant Identification No (MNE) mne46613

Management commentary

Financial highlights

	2023/24	2022/23	2021/22	2020/21	2019/20
	DKK'000	DKK'000	DKK'000	DKK'000	DKK'000
Key figures					
Revenue	662,138	855,514	530,679	354,163	264,215
Gross profit/loss	228,783	285,853	217,673	146,333	109,114
Operating profit/loss	75,109	112,878	71,797	35,726	13,219
Net financials	(7,769)	(6,276)	(3,350)	(4,152)	(4,006)
Profit/loss for the year	52,363	84,636	54,762	26,390	7,745
Balance sheet total	419,431	534,585	358,351	213,928	180,318
Investments in property, plant and equipment	1,920	16,103	22,383	4,482	5,725
Equity	204,219	195,146	136,464	94,039	51,621
Ratios					
Gross margin (%)	34.55	33.41	41.02	41.32	41.30
Return on equity (%)	26.22	51.05	47.52	36.24	16.06
Equity ratio (%)	48.69	36.50	38.08	43.96	28.63

Financial highlights are defined and calculated in accordance with the current version of "Recommendations & Ratios" issued by the CFA Society Denmark.

Gross margin (%): <u>Gross profit/loss * 100</u> Revenue

Return on equity (%): <u>Profit/loss for the year * 100</u> Average equity

Equity ratio (%): Equity * 100 Balance sheet total

Primary activities

The Groups primary activities are private label manufacturing of high-quality functional garments to internationally known brands within the outdoor and sports industry. The manufacturing processes happens on the groups own factories in Vietnam and Latvia, with limited utilization of a Ukrainian subcontractor.

Development in activities and finances

The profit before tax ended at DKK 67 million compared to DKK 107 million in 2022/23. The decrease is affected by the decrease in revenue and increasing costs related to investments in the sales organization.

The Management consider the results to be satisfactory.

Profit/loss for the year in relation to expected developments

We closed the year with a revenue of DKK 662 million, which is a decrease of DKK 193 million compared to 2022/23. The decrease corresponds to 23%, which is as expected in the 2022/23 outlook. The decrease can be attributed to general sector specific challenges, that have influenced the demand for our services. The challenges have primarily been related to overstocked customers, which is a reaction of changed consumer patterns from the end-user.

Outlook

Despite the fact, that the challenges experienced in 2023/24 is expected to continue in 2024/25 with less impact. The expected increase of 10 – 15% in revenue is a derivative effect of new customers and previous years investments in the sales organization. We foresee further grow in coming years. For fiscal year 2024-25 we expect to reach a profit in line with 2023-24.

Use of financial instruments

Risk management is a focus area, within the Spectre Group, per as We are exposed to various risks in our operations. We are continuously working to mitigate these risks and increase the business resilience to a level, that supports our strategy to be a resilient long-term supplier and trusted business partner.

We have identified 6 risks, that are considered particularly material: Financial risks, debtor risks, insurance risks, supply chain risks, cyber risks and risks related to employees.

Financial risks

The majority of the Group revenue is generated in USD and the costs are distributed over DKK, USD, VND and EUR. The Spectre Group does not use any financial instruments for management of currency risks. We have established a control environment with daily monitoring of USD, whereas the Group CFO takes care of the regular balancing of incoming and outgoing payments in USD.

Debtor risks

The Spectre Groups' business model entails material risks, because the lead time from purchase of raw materials to payment of ready-made garments can be long, which affects the customer engagement. To actively mitigate the risks related to customer engagements, we have entered into a partnership with a global insurance provider. Furthermore, we always act in accordance with the Group Credit Policy and the historical loss related to debtors are minimal.

Insurance risks

The Spectre Group's global presence means that we have many local insurance providers. To manage all the local policies and coverages, we have entered into an agreement with an international insurance partner. In

cooperation with the insurance partner, we conduct ongoing reviews and assesses current and future risks to ensure, that We are always sufficiently covered.

Supply chain risks

The past few years we have seen a rise in complex geopolitical challenges which, unsurprisingly, has lead to worldwide shortages in energy and raw materials. The fears for recession, inflation, and poor economic conditions mean higher cost of fuel, energy, labour, and doing business in general. The climate-driven disruptions from flooding to heatwaves and wildfires, extreme weather events has happened with alarming and growing frequency over the years, taking a massive toll on supply chains in the process.

In response to global climate concerns, we also see growing complexity in environmental, social, and governance (ESG) regulations. And while the best companies are ethically motivated to meet these targets, they are also motivated by enormous risks and loss if they don't' comply. Non-compliance can result in knock-on operational disruptions. Logistics risks with shipping problems including ocean freight bottleneck, maritime strikes and widespread port closures involve the worlds largest container ships. The Spectre Group have been able to mitigate these challenges during the fiscal year.

Cyber risks

The increasing use and utilization of technological systems and equipment, exposes the Spectre Group to risks related to cyber attacks and IT break downs. Cyber risks are a high priority and in the fiscal year 2023/24, We have conducted multiple preventive training sessions to all employees, who uses IT in their daily work. Furthermore, we've strengthened the IT organisation and IT infrastructure to handle future cases related to cyber.

Employee risks

One of the most significant risks we face is the loss of key employees or the inability to attract and retain qualified personnel. Our success depends largely on the skills, experience, and performance of our employees. To attract and retain qualified and talented personnel We strive to create an inclusive community, where there is room for everyone. Furthermore, we are preparing the establishment of 'Spectre Academy' to create an environment, where employees have the possibility to develop new competencies and improve existing skills.

Statutory report on corporate social responsibility

The statutory report on sustainability under section 99(a) and for statutory report of gender distribution under section 99(b) of the Danish Financial Statements Act, can be found in the Spectre Group CSR Report 2023/24.

For more information, please see the Spectre Group CSR report for 2023/24. URL: https://spectre.dk/sustainability/reports/

Statutory report on the underrepresented gender

	2023/24
Supreme management body	
Total number of members	5
Underrepresented gender (%)	20.00
Target figures (%)	33.00
Year of expected achievement of target figures	2025

On the balance sheet date, the company had fewer than 50 employees and is therefore exempted from providing information on targets and policies for gender diversity. Spectre Group has an overall goal of being attractive at

all time workplace for both sexes. Furthermore, it is Our goal that it is always that best qualified candidate who is offered a given managerial position.

Statutory report on data ethics policy

The use of data is fundamental for the Spectre Group. It offers analytical returns that allow Spectre to strive towards better customer service, seamless cooperation, and a better place to work as an employee. Working with data also comes with great risks and a significant responsibility. Cyberattacks, data breaches, low quality data and system failure have become daily risks, and we take them seriously. It is Spectres responsibility to continuously identify, prioritize, and mitigate these risks on a professional level and create the best possible outcome for all involved parties. Equally, it is our responsibility to only process necessary date and secure strong compliance and ethical framework.

Data Ethics is about people and finding a balance between all the possibilities the digital world has to offer, and the ethical framework in which the Spectre Group can navigate. We need to be transparent regarding ethical views, and governance towards collected and processed data under the Group's responsibility. We have internal procedures related to processes of personal data and non-personal data according to GDPR. Respect for the privacy of the Spectre Group customers and employee's data is a fundamental value for Us. Therefore, the Spectre Group complies with both Danish and European legislation for data protection. We must be proactive in the approach towards data ethics since legislation often falls behind the possibilities that technologies create.

In the Spectre Group we ensure the confidentially of our data during collection, data storage, data processing and date reporting using high-level passwords, firewalls, security programs etc. We take good care and control of all processed data and training our employees is a priority for us. Ensure that measures are implemented to protect against wilful or accidental loss, damage, or unauthorized change. Quality is one of our core values. In alignment with this strive for excellence, the Spectre Group is pursuing quality date to support better decision making to optimize key business processes.

A data user is a person that is processing data in IT-systems. In the Spectre Group our data users only have access to data for which they have a legitimate work purpose, and they receive appropriate training regarding integrity, availability, and confidentially. All employees are required to follow specific policies, guidelines, and business procedures.

All major acquisitions of new software must be approved by the Spectre Group IT Committee represented by selected member of the Management Team across our business units.

Events after the balance sheet date

No events have occurred after the balance sheet date to this date, which would influence the evaluation of this annual report.

Consolidated income statement for 2023/24

		2023/24	2022/23
	Notes	DKK	DKK
Revenue	1	662,137,904	855,514,310
Other operating income		113,396	736,160
Cost of sales		(401,211,785)	(534,339,514)
Other external expenses	2	(30,271,282)	(33,961,471)
Property costs		(1,985,651)	(2,096,115)
Gross profit/loss		228,782,582	285,853,370
Staff costs	3	(143,344,271)	(163,741,138)
Depreciation, amortisation and impairment losses		(10,329,157)	(9,234,055)
Operating profit/loss		75,109,154	112,878,177
Other financial income from group enterprises		3,284,212	2,375,594
Other financial income		1,911,817	4,769,628
Other financial expenses		(12,965,016)	(13,421,397)
Profit/loss before tax		67,340,167	106,602,002
Tax on profit/loss for the year	4	(14,976,672)	(21,965,897)
Profit/loss for the year	5	52,363,495	84,636,105

Consolidated balance sheet at 31.03.2024

Assets

		2023/24	2022/23
	Notes	DKK	DKK
Acquired intangible assets		1,370,414	1,891,028
Intangible assets	6	1,370,414	1,891,028
Land and buildings		25,261,142	27,956,376
Plant and machinery		31,118,270	36,819,261
Other fixtures and fittings, tools and equipment		2,252,265	2,691,563
Leasehold improvements		584,271	790,170
Property, plant and equipment in progress		52,795	1,005,213
Property, plant and equipment	7	59,268,743	69,262,583
Receivables from group enterprises		47,625,992	82,691,245
Deposits		151,632	151,632
Financial assets	8	47,777,624	82,842,877
Fixed access		100 116 701	152 006 489
Fixed assets		108,416,781	153,996,488
Raw materials and consumables		78,964,145	112,465,143
Work in progress		16,298,902	26,541,058
Manufactured goods and goods for resale		46,721,031	74,850,425
Prepayments for goods		6,751,809	5,817,880
Inventories		148,735,887	219,674,506

Assets		419,430,636	534,584,742
Current assets		311,013,855	380,588,254
Cash		80,070,647	82,924,903
Investments		80,820	61,444
Other investments		80,820	61,444
Receivables		82,126,501	77,927,401
Prepayments	9	4,983,342	5,019,885
Other receivables		3,307,810	13,488,469
Receivables from group enterprises		51,298,623	34,576,730
Trade receivables		22,536,726	24,842,317

Equity and liabilities

		2023/24	2022/23
	Notes	DKK	DKK
Contributed capital		500,000	500,000
Retained earnings		170,518,572	154,145,955
Proposed dividend for the financial year		33,200,000	40,500,000
Equity		204,218,572	195,145,955
Deferred tax	10	1,602,000	1,172,578
Other provisions	10	400,000	0
Provisions	11	2,002,000	1,172,578
Bank loans		43,991,000	62,291,000
Non-current liabilities other than provisions	12	43,991,000	62,291,000
Current portion of non-current liabilities other than provisions	12	18,300,000	18,300,000
Bank loans		90,205,029	175,441,474
Prepayments received from customers		788,760	1,565,647
Trade payables		24,825,828	31,587,929
Payables to group enterprises		0	3,617,495
Tax payable		1,688,840	5,360,375
Joint taxation contribution payable		12,086,371	17,737,712
Other payables		21,324,236	22,364,577
Current liabilities other than provisions		169,219,064	275,975,209
Liabilities other than provisions		213,210,064	338,266,209
Equity and liabilities		419,430,636	534,584,742
Fair value information	14		
Unrecognised rental and lease commitments	15		
Assets charged and collateral	16		
Non-arm's length related party transactions	17		
Group relations	18		
Subsidiaries	19		

Consolidated statement of changes in equity for 2023/24

	Contributed capital DKK	Retained earnings DKK	Proposed dividend for the financial year DKK	Total DKK
Equity beginning of year	500,000	154,145,955	40,500,000	195,145,955
Ordinary dividend paid	0	0	(40,500,000)	(40,500,000)
Exchange rate adjustments	0	(2,790,878)	0	(2,790,878)
Profit/loss for the year	0	19,163,495	33,200,000	52,363,495
Equity end of year	500,000	170,518,572	33,200,000	204,218,572

Consolidated cash flow statement for 2023/24

		2023/24	2022/23
	Notes	DKK	DKK
Operating profit/loss		75,109,154	112,878,177
Amortisation, depreciation and impairment losses		10,329,157	9,234,055
Other provisions		400,000	0
Working capital changes	13	53,775,980	(79,176,026)
Regulation intangible assets		0	1,119,970
Cash flow from ordinary operating activities		139,614,291	44,056,176
Financial income received		5,196,029	7,145,222
Financial expenses paid		(12,965,016)	(13,421,397)
Taxes refunded/(paid)		(23,870,126)	(7,992,959)
Cash flows from operating activities		107,975,178	29,787,042
Acquisition etc. of intangible assets		(278,065)	(461,504)
Acquisition etc. of property, plant and equipment		(1,919,587)	(16,103,415)
Sale of property, plant and equipment		358,787	1,607,209
Acquisition of fixed asset investments		0	(58,282)
Loans		0	(38,074,740)
Repayments received		35,065,253	0
Cash flows from investing activities		33,226,388	(53,090,732)
Free cash flows generated from operations and investments before financing		141,201,566	(23,303,690)

Loans raised	0	106,466,472
Repayments of loans etc.	(103,536,446)	0
Dividend paid	(40,500,000)	(25,500,000)
Change other investment	(19,376)	(6,916)
Cash flows from financing activities	(144,055,822)	80,959,556
Increase/decrease in cash and cash equivalents	(2,854,256)	57,655,866
Cash and cash equivalents beginning of year	82,924,903	25,269,037
Cash and cash equivalents end of year	80,070,647	82,924,903
Cash and cash equivalents at year-end are composed of:		
Cash	80,070,647	82,924,903
Cash and cash equivalents end of year	80,070,647	82,924,903

Notes to consolidated financial statements

1 Revenue

	2023/24	2022/23
	DKK	DKK
EU	397,778,867	554,306,710
North America	208,391,411	184,067,739
Asia	55,967,626	117,139,861
Total revenue by geographical market	662,137,904	855,514,310
2 Fees to the auditor appointed by the Annual General Meeting		
	2023/24	2022/23
	DKK	DKK
Statutory audit services	506,200	454,100
Tax services	35,100	67,100
Other services	727,300	481,600
	1,268,600	1,002,800
3 Staff costs		
	2023/24	2022/23
	DKK	
Wages and salaries	140,955,548	161,810,056
Pension costs	2,099,497	1,643,917
Other social security costs	289,226	287,165
	143,344,271	163,741,138
Average number of full-time employees	2,314	2,785
	Remuneration	Remuneration
	of	of
	-	management
	2023/24	2022/23
	DKK	
Executive Board	6,324,162	
Board of Directors	849,180	
	7,173,342	6,934,742

Special incentive programmes

The Executive Board's remuneration includes a bonus that is dependent on achieved performance targets.

4 Tax on profit/loss for the year

	2023/24	2022/23
	DKK	DKK
Current tax	14,546,820	23,167,986
Change in deferred tax	429,422	(1,176,789)
Adjustment concerning previous years	430	(25,300)
	14,976,672	21,965,897

5 Proposed distribution of profit/loss

	2023/24	2022/23
	DKK	DKK
Ordinary dividend for the financial year	33,200,000	40,500,000
Retained earnings	19,163,495	44,136,105
	52,363,495	84,636,105

6 Intangible assets

	Acquired intangible
	assets
	DKK
Cost beginning of year	13,018,166
Exchange rate adjustments	(71,141)
Additions	278,065
Disposals	(2,588,386)
Cost end of year	10,636,704
Amortisation and impairment losses beginning of year	(11,127,138)
Exchange rate adjustments	48,221
Amortisation for the year	(775,759)
Reversal regarding disposals	2,588,386
Amortisation and impairment losses end of year	(9,266,290)
Carrying amount end of year	1,370,414

7 Property, plant and equipment

			Other fixtures and fittings,		Property, plant and
	Land and	Plant and	tools and	Leasehold	equipment in
	buildings	machinery	equipment	improvements	progress
	DKK	DKK	DKK	DKK	DKK
Cost beginning of year	41,847,268	79,284,603	7,176,009	2,548,495	1,005,213
Exchange rate adjustments	(1,016,128)	(1,886,523)	(69,720)	0	(40,994)
Transfers	(10,759)	911,552	(19,878)	0	(880,915)
Additions	0	1,550,749	332,683	36,155	0
Disposals	0	(12,811,790)	(187,111)	(1,780,212)	(30,509)
Cost end of year	40,820,381	67,048,591	7,231,983	804,438	52,795
Depreciation and	(13,890,892)	(42,465,342)	(4,484,446)	(1,758,325)	0
impairment losses beginning of year					
-	212 542	645 427	10 222	0	0
Exchange rate adjustments	213,543	645,427	18,322	0	
Transfers	(94,669)	0	0	94,669	0
Depreciation for the year	(1,787,221)	(6,871,183)	(602,289)	(157,874)	0
Reversal regarding disposals	0	12,760,777	88,695	1,601,363	0
Depreciation and	(15,559,239)	(35,930,321)	(4,979,718)	(220,167)	0
impairment losses end of					
year					
Carrying amount end of	25,261,142	31,118,270	2,252,265	584,271	52,795
year					

8 Financial assets

	Receivables from group	
	enterprises	Deposits
	DKK	DKK
Cost beginning of year	82,691,245	151,632
Disposals	(35,065,253)	0
Cost end of year	47,625,992	151,632
Carrying amount end of year	47,625,992	151,632

9 Prepayments

Prepayments consits of advance payment of rent and IT licenses etc.

10 Deferred tax

	2023/24	2022/23
	DKK	DKK
Intangible assets	145,000	235,000
Property, plant and equipment	(12,000)	(181,288)
Inventories	1,395,000	1,153,000
Provisions	(88,000)	0
Other deductible temporary differences	162,000	(34,134)
Deferred tax	1,602,000	1,172,578

	2023/24	2022/23
Changes during the year	DKK	DKK
Beginning of year	1,172,578	2,349,367
Recognised in the income statement	429,422	(1,176,789)
End of year	1,602,000	1,172,578

11 Other provisions

Other provisions comprise anticipated returns.

12 Non-current liabilities other than provisions

			Due after
	Due within 12	Due within 12	more than 12
	months	months	months
	2023/24	2022/23	2023/24
	DKK	DKK	DKK
Bank loans	18,300,000	18,300,000	43,991,000
	18,300,000	18,300,000	43,991,000

13 Changes in working capital

	2023/24	2022/23
	DKK	DKK
Increase/decrease in inventories	70,938,619	(30,444,421)
Increase/decrease in receivables	(4,199,100)	(45,674,150)
Increase/decrease in trade payables etc.	(12,963,539)	(3,057,455)
	53,775,980	(79,176,026)

14 Fair value information

	Other
	investetment
	DKK
Fair value end of year	57,820
Unrealised fair value adjustments recognised in	19,180
the income statement	

15 Unrecognised rental and lease commitments

	2023/24	2022/23	
	DKK	DKK	
Total liabilities under rental or lease agreements until maturity	11,788,126	13,360,430	
Of this, liabilities under rental or lease agreements with group enterprises	5,964,585	7,659,465	

16 Assets charged and collateral

As security for account with bank, the company has issued a business charge of a nominal amount of DKK ('000) 64,000. The business charge includes assets which have a carrying amount at the balance sheet date of DKK ('000) 142.026.

Volkswagen Semler Finans has security in motervehicles as security for debt of DKK('000) 589. The assets which have a carrying amount at the balance sheet date of DKK ('000) 821.

As security for debt of DKK('000) 12,783 to VCB and BIDV is secured by buildings, machinery and equipent and other fixtures with a carrying amount of DKK ('000) 17,931.

Collateral provided for group enterprises

Equity interests in Spectre Garment Technologies Vietnam have been pledged as collateral for Spectre A/S's bank debt with a book value of DKK ('000) 63,559 as of 31 march 2024. The subsidiaries pledged as collateral are included in the consolidated financial statements with net assets of a total of DKK ('000) 69,239.

Spectre A/S has guaranteed Spectre GMBH' debt with Sydbank. The guarantee is limited to DKK ('000) 373 DKK.

17 Non-arm's length related party transactions

Only non-arm's length related party transactions are disclosed in the annual report. No such transactions were conducted during the financial year.

18 Group relations

Name and registered office of the Parent preparing consolidated financial statements for the largest group: J.J. Holding I ApS, Orionvej 1-3, Ikast

Name and registered office of the Parent preparing consolidated financial statements for the smallest group: Spectre A/S, Orionvej 1-3, Ikast

19 Subsidiaries

		Corporate	Ownership
	Registered in	form	%
Spectre Latvia Ltd.	Latvia	Ltd.	100
EK Auce Ltd.	Latvia	Ltd.	100
Spectre Garment Technologies Vietnam Company Limited	Vietnam	Ltd.	100
Spectre GmbH	Germany	GmbH	100

Parent income statement for 2023/24

		2023/24	2022/23
	Notes	DKK	DKK
Revenue	1	655,716,857	855,514,310
Other operating income		66,433	223,525
Cost of sales		(529,047,429)	(712,695,523)
Other external expenses	2	(31,972,499)	(27,184,625)
Property costs		(1,985,649)	(2,096,115)
Gross profit/loss		92,777,713	113,761,572
Staff costs	3	(28,693,829)	(25,948,768)
	5		
Depreciation, amortisation and impairment losses		(958,589)	(735,033)
Operating profit/loss		63,125,295	87,077,771
Income from investments in group enterprises		9,775,533	23,207,443
Other financial income from group enterprises		3,284,412	2,605,438
Other financial income		220,578	577,689
Financial expenses from group enterprises		(329,581)	(464,488)
Other financial expenses		(11,467,372)	(10,932,628)
Profit/loss before tax		64,608,865	102,071,225
Tax on profit/loss for the year	4	(12,245,371)	(17,435,121)
Profit/loss for the year	5	52,363,494	84,636,104

Parent balance sheet at 31.03.2024

Assets

		2023/24	2022/23
	Notes	DKK	DKK
Acquired intangible assets		660,418	1,068,342
Intangible assets	6	660,418	1,068,342
Plant and machinery		1,333,426	1,687,729
Leasehold improvements		584,271	705,990
Property, plant and equipment	7	1,917,697	2,393,719
Investments in group enterprises		97,090,941	93,833,285
Receivables from group enterprises		47,625,992	82,691,245
Deposits		151,632	151,632
Financial assets	8	144,868,565	176,676,162
Fixed assets		147,446,680	180,138,223
Raw materials and consumables		78,493,546	111,935,908
Work in progress		16,298,903	26,541,059
Manufactured goods and goods for resale		46,721,031	74,850,424
Prepayments for goods		6,751,809	5,817,880
Inventories		148,265,289	219,145,271

Assets		441,124,381	525,310,555
Current assets		293,677,701	345,172,332
Cash		76,180,855	80,144,754
Investments		80,820	61,444
Other investments		80,820	61,444
Receivables		69,150,737	45,820,863
Prepayments	9	1,921,632	2,717,087
Other receivables		746,911	1,653,802
Receivables from group enterprises		44,484,734	16,638,092
Trade receivables		21,997,460	24,811,882

Equity and liabilities

		2023/24	2022/23
	Notes	DKK	DKK
Contributed capital		500,000	500,000
Reserve for net revaluation according to equity method		71,551,820	68,294,164
Retained earnings		98,966,752	85,851,791
Proposed dividend for the financial year		33,200,000	40,500,000
Equity		204,218,572	195,145,955
Deferred tax	10	1,440,000	1,281,000
Other provisions	11	400,000	0
Provisions		1,840,000	1,281,000
Bank loans		43,991,000	62,291,000
Non-current liabilities other than provisions	12	43,991,000	62,291,000
Current portion of non-current liabilities other than provisions	12	18,300,000	18,300,000
Bank loans		77,422,030	160,119,874
Prepayments received from customers		788,760	786,362
Trade payables		21,803,524	27,191,874
Payables to group enterprises		52,467,421	34,701,204
Joint taxation contribution payable		12,086,371	17,737,712
Other payables		8,206,703	7,755,574
Current liabilities other than provisions		191,074,809	266,592,600
Liabilities other than provisions		235,065,809	328,883,600
Equity and liabilities		441,124,381	525,310,555
Fair value information	13		
Unrecognised rental and lease commitments	14		
Contingent liabilities	15		
Assets charged and collateral	16		
Related parties with controlling interest	17		
Non-arm's length related party transactions	18		

Parent statement of changes in equity for 2023/24

		Reserve for			
		net			
		revaluation according to		Proposed	
	Contributed	the equity	Retained	dividend for	
	capital	method	earnings	the year	Total
	DKK	DKK	DKK	DKK	DKK
Equity beginning of year	500,000	68,294,164	85,851,791	40,500,000	195,145,955
Ordinary dividend paid	0	0	0	(40,500,000)	(40,500,000)
Exchange rate adjustments	0	(2,790,877)	0	0	(2,790,877)
Dividends from group enterprises	0	(3,727,000)	3,727,000	0	0
Profit/loss for the year	0	9,775,533	9,387,961	33,200,000	52,363,494
Equity end of year	500,000	71,551,820	98,966,752	33,200,000	204,218,572

Notes to parent financial statements

1 Revenue

	2023/24	2022/23
	DKK	DKK
EU	391,357,820	554,306,710
North America	208,391,411	184,067,739
Asia	55,967,626	117,139,861
Total revenue by geographical market	655,716,857	855,514,310

The company has only one business activity and therefore the breakdown by activity has been retained.

2 Fees to the auditor appointed by the Annual General Meeting

	2023/24	2022/23
	DKK	DKK
Statutory audit services	246,260	231,200
Tax services	35,180	33,000
Other services	727,374	481,600
	1,008,814	745,800

3 Staff costs

	2023/24	2022/23
	DKK	DKK
Wages and salaries	26,305,107	24,017,686
Pension costs	2,099,497	1,643,917
Other social security costs	289,225	287,165
	28,693,829	25,948,768
Average number of full-time employees	32	29

	Remuneration of Manage-	Remuneration of Manage- ment 2022/23
	ment	
	2023/24	
	DKK	DKK
Executive Board	6,324,162	6,260,944
Board of Directors	849,180	673,798
	7,173,342	6,934,742

Special incentive programmes

The Executive Board's remuneration includes a bonus that is dependent on achieved performance targets.

4 Tax on profit/loss for the year

	2023/24	2022/23
	DKK	DKK
Current tax	12,086,371	17,567,121
Change in deferred tax	159,000	(132,000)
	12,245,371	17,435,121

5 Proposed distribution of profit and loss

	2023/24	2022/23
	DKK	DKK
Ordinary dividend for the financial year	33,200,000	40,500,000
Retained earnings	19,163,494	44,136,104
	52,363,494	84,636,104

6 Intangible assets

	Acquired intangible
	assets
	DKK
Cost beginning of year	10,469,146
Disposals	(2,588,386)
Cost end of year	7,880,760
Amortisation and impairment losses beginning of year	(9,400,804)
Amortisation for the year	(407,924)
Reversal regarding disposals	2,588,386
Amortisation and impairment losses end of year	(7,220,342)
Carrying amount end of year	660,418

7 Property, plant and equipment

	Plant and	Leasehold
	machinery i	improvements
	DKK	DKK
Cost beginning of year	14,364,850	2,369,646
Additions	38,488	36,155
Disposals	(12,368,944)	(1,601,363)
Cost end of year	2,034,394	804,438
Depreciation and impairment losses beginning of year	(12,677,121)	(1,663,656)
Depreciation for the year	(392,791)	(157,874)
Reversal regarding disposals	12,368,944	1,601,363
Depreciation and impairment losses end of year	(700,968)	(220,167)
Carrying amount end of year	1,333,426	584,271

8 Financial assets

	Investments	Receivables	
	in group	from group	
	enterprises	enterprises	Deposits
	DKK	DKK	DKK
Cost beginning of year	25,539,121	82,691,245	151,632
Disposals	0	(35,065,253)	0
Cost end of year	25,539,121	47,625,992	151,632
Revaluations beginning of year	68,294,164	0	0
Exchange rate adjustments	(2,790,877)	0	0
Share of profit/loss for the year	9,775,533	0	0
Dividend	(3,727,000)	0	0
Revaluations end of year	71,551,820	0	0
Carrying amount end of year	97,090,941	47,625,992	151,632

A specification of investments in subsidiaries is evident from the notes to the consolidated financial statements.

9 Prepayments

Prepayments consists of advance payment of rent and IT licenses etc.

10 Deferred tax

	2023/24	2022/23
	DKK	DKK
Intangible assets	145,000	235,000
Property, plant and equipment	(12,000)	(107,000)
Inventories	1,395,000	1,153,000
Provisions	(88,000)	0
Deferred tax	1,440,000	1,281,000

	2023/24	2022/23
Changes during the year	DKK	DKK
Beginning of year	1,281,000	1,413,000
Recognised in the income statement	159,000	(132,000)
End of year	1,440,000	1,281,000

11 Other provisions

Other provisions comprise anticipated returns.

12 Non-current liabilities other than provisions

			Due after
	Due within 12 months 2023/24	Due within 12 months 2022/23	more than 12 months 2023/24
	DKK	DKK	DKK
Bank loans	18,300,000	18,300,000	43,991,000
	18,300,000	18,300,000	43,991,000

13 Fair value information

	Other
	investment
	DKK
Fair value end of year	57,820
Unrealised fair value	19,180
adjustments recognised in	
the income statement	

14 Unrecognised rental and lease commitments

	2023/24	2022/23
	DKK	DKK
Total liabilities under rental or lease agreements until maturity	7,610,144	8,126,377
Of this, liabilities under rental or lease agreements with group enterprises	5,964,585	7,659,466

15 Contingent liabilities

The Entity participates in a Danish joint taxation arrangement in which J.J. Holding I ApS serves as the administration company. According to the joint taxation provisions of the Danish Corporation Tax Act, the Entity is therefore liable for income taxes etc. for the jointly taxed entities, and also for obligations, if any, relating to the withholding of tax on interest, royalties and dividends for the jointly taxed entities. The jointly taxed entities' total known net liability under the joint taxation arrangement is disclosed in the administration company's financial statements.

16 Assets charged and collateral

As security for account with bank, the company has issued a business charge of a nominal amount of DKK ('000) 64,000. The business charge includes assets which have a carrying amount at the balance sheet date of DKK ('000) 142.026.

Volkswagen Semler Finans has security in motervehicles as security for debt of DKK('000) 589. The assets which have a carrying amount at the balance sheet date of DKK ('000) 821.

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Collateral provided for group enterprises

Equity interests in Spectre Garment Technologies Vietnam have been pledged as collateral for Spectre A/S's bank debt with a book value of DKK ('000) 63,559 as of 31 march 2024. The subsidiaries pledged as collateral are included in the consolidated financial statements with net assets of a total of DKK ('000) 69,239.

Spectre A/S has guaranteed Spectre GMBH' debt with Sydbank. The guarantee is limited to DKK ('000) 373 DKK.

17 Related parties with controlling interest

Spectre Holding A/S Business Registration No.: 41938242, placed at Orionvej 1, 7430 lkast owns all shares in the Entity, thus exercising control.

18 Non-arm's length related party transactions

Only non-arm's length related party transactions are disclosed in the annual report. No such transactions were conducted during the financial year.

Accounting policies

Reporting class

This annual report has been presented in accordance with the provisions of the Danish Financial Statements Act governing reporting class C enterprises (large).

The accounting policies applied to these consolidated financial statements and parent financial statements are consistent with those applied last year.

Recognition and measurement

Assets are recognised in the balance sheet when it is probable as a result of a prior event that future economic benefits will flow to the Entity, and the value of the asset can be measured reliably.

Liabilities are recognised in the balance sheet when the Entity has a legal or constructive obligation as a result of a prior event, and it is probable that future economic benefits will flow out of the Entity, and the value of the liability can be measured reliably.

On initial recognition, assets and liabilities are measured at cost. Measurement subsequent to initial recognition is effected as described below for each financial statement item.

Anticipated risks and losses that arise before the time of presentation of the annual report and that confirm or invalidate affairs and conditions existing at the balance sheet date are considered at recognition and measurement.

Income is recognised in the income statement when earned, whereas costs are recognised by the amounts attributable to this financial year.

Consolidated financial statements

The consolidated financial statements comprise the Parent and the group enterprises (subsidiaries) that are controlled by the Parent. Control is achieved by the Parent, either directly or indirectly, holding more than 50% of the voting rights or in any other way possibly or actually exercising controlling influence.

Basis of consolidation

The consolidated financial statements are prepared on the basis of the financial statements of the Parent and its subsidiaries. The consolidated financial statements are prepared by combining uniform items. On consolidation, intra-group income and expenses, intra-group accounts and dividends as well as profits and losses on transactions between the consolidated enterprises are eliminated. The financial statements used for consolidation have been prepared applying the Group's accounting policies.

Subsidiaries' financial statement items are recognised in full in the consolidated financial statements.

Foreign currency translation

On initial recognition, foreign currency transactions are translated applying the exchange rate at the transaction date. Receivables, payables and other monetary items denominated in foreign currencies that have not been settled at the balance sheet date are translated using the exchange rate at the balance sheet date. Exchange differences that arise between the rate at the transaction date and the rate in effect at the payment date, or the rate at the balance sheet date, are recognised in the income statement as financial income or financial expenses.

When recognising foreign subsidiaries and associates that are independent entities, the income statements are translated at average exchange rates for the months that do not significantly deviate from the rates at the transaction date. Balance sheet items are translated using the exchange rates at the balance sheet date. Exchange differences arising out of the translation of foreign subsidiaries' equity at the beginning of the year at the balance sheet date exchange rates and out of the translation of income statements from average rates to the exchange rates at the balance sheet date are recognised directly in the translation reserve in equity.

Exchange adjustments of outstanding accounts with independent foreign subsidiaries, which are considered part of the total investment in the subsidiary in question, are recognised directly in the translation reserve in equity.

Public grants

Public grants are recognised when a final commitment has been received from the grantor and it is probable that the conditions of the grant will be fulfilled. Grants are recognised as income in the income statement as earned.

Income statement

Revenue

Revenue from the sale of manufactured goods and goods for resale is recognised in the income statement when delivery is made and risk has passed to the buyer. Revenue from the sale of services is recognised in the income statement when delivery is made to the buyer. Revenue is recognised net of VAT, duties and sales discounts and is measured at fair value of the consideration fixed.

Other operating income

Other operating income comprises income of a secondary nature as viewed in relation to the Entity's primary activities, including gains from the sale of intangible assets and property, plant and equipment.

Cost of sales

Cost of sales comprises goods consumed in the financial year measured at cost, adjusted for normal inventory writedowns.

Other external expenses

Other external expenses include expenses relating to the Entity's ordinary activities, including expenses for premises, stationery and office supplies, marketing costs, etc. This item also includes writedowns of receivables recognised in current assets.

Property costs

Property costs include costs incurred to operate the Entity's properties in the financial year, including repair and maintenance costs, property tax and electricity, water and heating, which are not charged directly from the lessee.

Staff costs

Staff costs comprise wages and salaries, and social security contributions, pension contributions, etc. for entity staff.

Depreciation, amortisation and impairment losses

Depreciation, amortisation and impairment losses relating to property, plant and equipment and intangible assets comprise depreciation, amortisation and impairment losses for the financial year.

Income from investments in group enterprises

Income from investments in group enterprises comprises the pro rata share of the individual enterprises' profit/loss after full elimination of intra-group profits or losses.

Other financial income from group enterprises

Other financial income from group enterprises comprises interest income etc. on receivables from group enterprises.

Other financial income

Other financial income comprises interest income, including exchange gains on securities, payables and transactions in foreign currencies.

Financial expenses from group enterprises

Financial expenses from group enterprises comprise interest expenses etc. from payables to group enterprises.

Other financial expenses

Other financial expenses comprise interest expenses, including interest expenses, net capital or exchange losses on securities, payables and transactions in foreign currencies, amortisation of financial liabilities, and tax surcharge under the Danish Tax Prepayment Scheme etc.

Tax on profit/loss for the year

Tax for the year, which consists of current tax for the year and changes in deferred tax, is recognised in the income statement by the portion attributable to the profit for the year and recognised directly in equity by the portion attributable to entries directly in equity.

The Parent is jointly taxed with all of its Danish group enterprises. The current Danish income tax is allocated among the jointly taxed entities proportionally to their taxable income (full allocation with a refund concerning tax losses).

Balance sheet

Intellectual property rights etc.

Intellectual property rights etc. comprise IT programs.

Intellectual property rights acquired are measured at cost less accumulated amortisation. Intellectual property rights are amortised on a straight-line basis over their remaining duration.

Intellectual property rights etc. are written down to the lower of recoverable amount and carrying amount.

Property, plant and equipment

Land and buildings, plant and machinery, and other fixtures and fittings, tools and equipment are measured at cost less accumulated depreciation and impairment losses. Land is not depreciated.

Cost comprises the acquisition price, costs directly attributable to the acquisition and preparation costs of the asset until the time when it is ready to be put into operation.

The basis of depreciation is cost less estimated residual value after the end of useful life. Straight-line depreciation is made on the basis of the following estimated useful lives of the assets:

	Useful life Reside	Useful life Residual value	
Buildings	15-30 years	0%	
Plant and machinery	8-15 years	0%	
Other fixtures and fittings, tools and equipment	5-8 years	0%	
Leasehold improvements	3-8 years	0%	

For leasehold improvements the depreciation period cannot exceed the contract period.

Estimated useful lives and residual values are reassessed annually.

Items of property, plant and equipment are written down to the lower of recoverable amount and carrying amount.

Investments in group enterprises

Investments in group enterprises are recognised and measured in the parent financial statements according to the equity method. This means that investments are measured at the pro rata share of the enterprises' equity value.

Group enterprises with negative equity value are measured at DKK 0. Any receivables from these enterprises are written down to net realisable value based on a specific assessment. If the Parent has a legal or constructive obligation to cover the liabilities of the relevant enterprise, and it is probable that such obligation will involve a loss, a provision is recognised that is measured at present value of the costs necessary to settle the obligations at the balance sheet date.

Upon distribution of profit or loss, net revaluation of investments in group enterprises is transferred to reserve for net revaluation according to the equity method in equity.

Investments in group enterprises are written down to the lower of recoverable amount and carrying amount.

Receivables

Receivables are measured at amortised cost, usually equalling nominal value, less writedowns for bad and doubtful debts.

Inventories

Inventories are measured at the lower of cost using the FIFO method and net realisable value.

Cost consists of purchase price plus delivery costs. Cost of manufactured goods and work in progress consists

of costs of raw materials, consumables, direct labour costs and indirect production costs.

Indirect production costs comprise indirect materials and labour costs, costs of maintenance of, depreciation on and impairment losses relating to machinery, factory buildings and equipment used in the manufacturing process, and costs of factory administration and management. Finance costs are not included in cost.

The net realisable value of inventories is calculated as the estimated selling price less completion costs and costs incurred to execute sale.

Prepayments

Prepayments comprise incurred costs relating to subsequent financial years. Prepayments are measured at cost.

Other investments (current assets)

Other current asset investments comprise listed securities measured at fair value (market price) at the balance sheet date, and unlisted investments measured at the lower of cost and net realisable value.

Cash

Cash comprises cash in hand and bank deposits.

Dividend

Dividend is recognised as a liability at the time of adoption at the general meeting. Proposed dividend for the financial year is disclosed as a separate item in equity. Extraordinary dividend adopted in the financial year is recognised directly in equity when distributed and disclosed as a separate item in Management's proposal for distribution of profit/loss.

Deferred tax

Deferred tax is recognised on all temporary differences between the carrying amount and the tax-based value of assets and liabilities, for which the tax-based value is calculated based on the planned use of each asset.

Deferred tax assets, including the tax base of tax loss carryforwards, are recognised in the balance sheet at their estimated realisable value, either as a set-off against deferred tax liabilities or as net tax assets.

Deferred tax relating to retaxation of previously deducted losses in foreign subsidiaries is recognised on the basis of an actual assessment of the purpose of each subsidiary.

Other provisions

Other provisions comprise anticipated costs of returns etc.

Other provisions are recognised and measured as the best estimate of the expenses required to settle the liabilities at the balance sheet date. Provisions that are estimated to mature more than one year after the balance sheet date are measured at their discounted value.

Operating leases

Lease payments on operating leases are recognised on a straight-line basis in the income statement over the term of the lease.

Other financial liabilities

Other financial liabilities are measured at amortised cost, which usually corresponds to nominal value.

Prepayments received from customers

Prepayments received from customers comprise amounts received from customers prior to delivery of the goods agreed or completion of the service agreed.

Tax payable or receivable

Current tax payable or receivable is recognised in the balance sheet, stated as tax computed on this year's taxable income, adjusted for prepaid tax.

Cash flow statement

The cash flow statement shows cash flows from operating, investing and financing activities, and cash and cash equivalents at the beginning and the end of the financial year.

Cash flows from operating activities are presented using the indirect method and calculated as the operating profit/loss adjusted for non-cash operating items, working capital changes, and financial income, financial expenses and income tax paid.

Cash flows from investing activities comprise payments in connection with acquisition and divestment of enterprises, activities and fixed asset investments, and purchase, development, improvement and sale, etc. of intangible assets and property, plant and equipment.

Cash flows from financing activities comprise changes in the size or composition of the contributed capital and related costs, and the raising of loans, repayments of interest-bearing debt, including lease liabilities, purchase of treasury shares and payment of dividend.

Cash and cash equivalents comprise cash.