Mars Danmark A/S

Ørestads Boulevard 67, DK-2300 København S

Annual Report for 1 January - 31 December 2020

CVR No 63 20 32 11

The Annual Report was presented and adopted at the Annual General Meeting of the Company on 28/6 2021

Adrian Comaneci Chairman of the General Meeting



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Management's Statement

The Executive Board and Board of Directors have today considered and adopted the Annual Report of Mars Danmark A/S for the financial year 1 January - 31 December 2020.

The Annual Report is prepared in accordance with the Danish Financial Statements Act.

In our opinion the Financial Statements give a true and fair view of the financial position at 31 December 2020 of the Company and of the results of the Company operations and cash flows for 2020.

In our opinion, Management's Review includes a true and fair account of the matters addressed in the Review.

We recommend that the Annual Report be adopted at the Annual General Meeting.

Copenhagen, 28 June 2021

Executive Board

Jonas Schauman CEO

Board of Directors

Adrian Comaneci Chairman Jonas Schauman



Independent Auditor's Report

To the Shareholder of Mars Danmark A/S

Opinion

In our opinion, the Financial Statements give a true and fair view of the financial position of the Company at 31 December 2020 and of the results of the Company's operations and cash flows for the financial year 1 January - 31 December 2020 in accordance with the Danish Financial Statements Act.

We have audited the Financial Statements of Mars Danmark A/S for the financial year 1 January - 31 December 2020, which comprise income statement, balance sheet, statement of changes in equity, cash flow statement and notes, including a summary of significant accounting policies ("the Financial Statements").

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and the additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the "Auditor's responsibilities for the audit of the Financial Statements" section of our report. We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) and the additional requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Statement on Management's Review

Management is responsible for Management's Review.

Our opinion on the Financial Statements does not cover Management's Review, and we do not express any form of assurance conclusion thereon.

In connection with our audit of the Financial Statements, our responsibility is to read Management's Review and, in doing so, consider whether Management's Review is materially inconsistent with the Financial Statements or our knowledge obtained during the audit, or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether Management's Review provides the information required under the Danish Financials Statements Act.

Based on the work we have performed, in our view, Management's Review is in accordance with the Financial Statements and has been prepared in accordance with the requirements of the Danish Financial Statements Act. We did not identify any material misstatement in Management's Review.

Management's responsibilities for the Financial Statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the Danish Financial Statements Act, and for such internal control as Management determines is necessary to enable the preparation of financial statements that are free from material misstate-



Independent Auditor's Report

ment, whether due to fraud or error.

In preparing the Financial Statements, Management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting in preparing the Financial Statements unless Management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the Financial Statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Financial Statements.

As part of an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Financial Statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- Conclude on the appropriateness of Management's use of the going concern basis of accounting in preparing the Financial Statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the Financial Statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and contents of the Financial Statements, including the disclosures, and whether the Financial Statements represent the underlying transactions and events



Independent Auditor's Report

in a manner that gives a true and fair view.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Hellerup, 28 June 2021 **PricewaterhouseCoopers** Statsautoriseret Revisionspartnerselskab *CVR No 33 77 12 31*

Jan Boje Andreassen State Authorised Public Accountant mne2338 Gösta Gauffin State Authorised Public Accountant mne45821



Company Information

The Company	Mars Danmark A/S Ørestads Boulevard 67 DK-2300 København S
	Telephone: + 45 43 24 51 00 Facsimile: + 45 43 24 52 00 Website: www.mars.com/denmark
	CVR No: 63 20 32 11 Financial period: 1 January - 31 December Municipality of reg. office: Copenhagen
Board of Directors	Adrian Comaneci, Chairman Jonas Schauman
Executive Board	Jonas Schauman
Auditors	PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab Strandvejen 44 DK-2900 Hellerup
Lawyers	Bech-Bruun Advokatfirma Langelinie Allé 35 DK-2100 København Ø
Bankers	Handelsbanken Park Allé 290 DK-2605 Brøndby



Financial Highlights

Seen over a five-year period, the development of the Company is described by the following financial highlights:

	2020	2019	2018	2017	2016
	TDKK	TDKK	TDKK	TDKK	TDKK
Key figures					
Profit/loss					
Revenue	481,415	468,589	483,240	476,768	460,225
Gross profit/loss	193,441	197,273	198,601	187,306	191,638
Profit/loss before financial income and					
expenses	76,536	82,614	88,225	82,414	89,286
Net financials	-777	-1,019	-468	-3,577	-1,212
Net profit/loss for the year	58,749	63,061	68,574	60,491	69,007
Balance sheet					
Balance sheet total	243,666	237,003	205,936	206,992	216,420
Equity	118,363	114,614	96,553	92,979	107,488
Cash flows					
Cash flows from:					
including investment in property, plant and		(
equipment	-993	-468	-325	-200	-991
Number of employees	142	138	132	128	120
Number of employees	142	150	152	120	120
Ratios					
Profit margin	15.9%	17.6%	18.3%	17.3%	19.4%
Return on assets	31.4%	34.9%	42.8%	39.8%	41.3%
Solvency ratio	48.6%	48.4%	46.9%	44.9%	49.7%
Return on equity	50.4%	59.7%	72.4%	60.4%	69.7%



Key activities

The Company sells the Group's products, which are chocolate, ice-cream, gum, candy, pet food and human food in Denmark.

For the Mars companies in Denmark, Norway, Sweden and Finland, a shared service centre has been established at the Company's office at Ørestaden.

Management's Review

The annual Report of Mars Danmark A/S for 2020 has been prepared in accordance with the provisions of the Danish Financial Statements Act applying to large enterprises of reporting class C.

The Annual Report has been prepared under the same accounting policies as last year.

Development in the year

Despite the very challenging COVID context in 2020, Denmark had a very good performance finishing the year with net sales growth of +2.6% vs 2019 driven especially by outstanding performance in Petcare segment (more pets and higher consumption in context of people staying at home) and good recovery towards end of the year on Chocolate segment thanks to relevant consumer promotions and new product launches. Higher sales, good control of expenses and balanced investment in Advertising have led also to solid level of profitability.

Mars Danmark A/S has in 2020 acquired territorial rights to utilize and exploit Wrigley intellectual property in Denmark from Mars Sverige AB.

Statutory Statement of Social Responsibility

In 1947, Forrest E. Mars, Sr. documented his objective to build a business that manufactures and distributes food products in a manner that creates "mutuality of benefits" for all stakeholders. Still owned by the Mars family, we remain committed to this objective at every level of the company.

Our policies and standards cover diverse areas, with examples including the Mars Marketing Code, Quality and Food Safety Standards, Improper Payments Policy, Competition Law Compliance Program and our Supplier Code of Conduct which among other things contain policies around human rights and climate impact. Mars Danmark A/S is compliant with all Mars global policies.

Mars Danmark A/S is a sales and marketing organization whose key activity is to sell the products of Mars Incorporated in the Danish market. The products are Confectionery, Ice cream, pet food and human food. Furthermore, Mars Danmark A/S hold the rights to utilize and exploit Wrigley intellectual property in Denmark.

Mars Danmark is a part of Mars North Europe, and is based out of its headquarters in Ørestaden, Copenhagen. The Company has 142 employees located in its Copenhagen office who perform work within marketing, finance, supply, HR, and corporate affairs. The Company bases its operations on five guiding principles: Quality, Responsibility, Mutuality, Efficiency, and Freedom. These principles aim to guide and unite business units across geography, language and culture.

Statutory Statement of Social Responsibility - Business model

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Gender diversity

The Board of Directors consisted of one female and two male members in the whole of 2020, which is considered as equal distribution according to the guidelines from the Danish Business Authority.

Mars Inc. policy is to recruit, and reward Associates based on capability and performance regardless of age, gender, sexuality, ethnicity, religion, or physical ability. Each of our country operations has the freedom to respond to local needs and shape practices that are culturally sensitive and consistent with our commitment to show respect for all and to open collaboration and communication.

Women are underrepresented in many workplaces around the world, especially in senior positions. We are proud that we gradually at a global level increased the proportion of women in management roles, and we work hard to maintain that level. For 2020, the global result was 43%.

Diversity in management teams is globally tracked in talent metrics (Female Headcount Percent) and is evaluated quarterly for all countries (incl. Denmark) in structured reviews with the regional management team.

Denmark leads the way with 47% of Danish managers who are female (excluding management team).

Mars Danmark A/S will continue having gender diversity as a key focus area, as well as any discrimination in general.

Targeted programs, mentoring and support for female Associates play an important part in improving gender diversity. In addition to our Women in Leadership program, we offer a specific global program for Women in Sales Leadership.

Intellectual capital resources

The employees constitute a very important asset for the Company.

The Company operates in a very competitive market and great emphasis is placed on recruiting and retaining the best employees. Focus is on the continued development and training of the employees via ongoing feedback on performance and by offering relevant courses to the associate. Employee engagement is measured in cooperation with Gallup and the employees take an active part in the development of action plans.



The expected development

For 2021 we expect to continue the growth trend in Denmark leveraging the good momentum on Petcare but also benefiting from the expected COVID recovery especially in the second part of the year. The year started well and after first 4 months the business is showing solid growth and is ahead of plan on all relevant P&L KPIs. Obviously the COVID-19 situation remains volatile but the good start and solid plans for upcoming months are giving us confidence that 2021 can be another good year for Denmark business.

Risk analysis

The risk of Mars Danmark influencing the environment, social and employee relationships, human rights and anti-corruption by its actions is estimated to be limited. Mars Danmark complies with all relevant legislation in the mentioned areas. However, Mars Danmark is particularly aware of the risks related to transport associated emissions, corruption, employee retention and the right to equality in the workplace.

As part of Mars Incorporated, Mars Danmark adheres to several global policies, which seek to solve and manage issues and risks of the Mars Group's operations worldwide. Insofar as there is a difference between the perception of risks of each of the aforementioned areas between the Mars Group and Mars Danmark, this is described for the individual area.

Environment

Mars Incorporated aims to grow in ways that are good for people, good for the planet and good for our business. Guiding Mars is the Sustainable in a Generation Plan launched in September 2017 that focuses on three interconnected drivers of purposeful growth: Healthy Planet, Thriving People and Nourishing Wellbeing. Mars have set ambitious goals for continuous improvement, striving to deepen their impacts and expand their collaborations. While Mars continue to focus progress on set goals, their work moving forward will also include efforts across plastic packaging, renewable thermal and their Next Generation Supplier program.

For Mars Danmark, the way to deal with environmental risks is via the impact that the Company has through its facilities and transportation as outlined in Mars Danmark's environmental policies.

For Mars Danmark, environmental concerns are related to the efforts that can be made from the Copenhagen Office in order to reduce the environmental impact of the Mars Group. It is the ambition of Mars Danmark to further minimize the emissions linked to international collaborations, by reducing the need for and use of flight transportation.

Mars Danmark is aware how advertisement campaigns and the materials involved impact the environment or have the potential to do so. Mars Danmark wishes to continuously improve the effectiveness of both materials and ways of advertising products in Denmark.



Efforts and results concerning environmental issues

Throughout 2020, Mars Danmark continued to monitor travel related emission by using travel cost as a proxy for environmental impact. This is done in order to minimize travel related emissions. Besides, Mars Danmark made efforts to promote the use of digital solutions in order to eliminate the requirement of travel. The Covid-19 pandemic and the subsequent restrictions placed on travel meant that most Mars Danmark business was conducted via digital means and travelling for work did not take place, unless for an essential business purpose.

Mars Danmark continues to meet the requirements to obtain a WWF Green Office certification, demonstrating the official commitment to a CO2 footprint reduction, which is in line with the goals outlined in the Mars Sustainable in a Generation Plan.



Social and employee relationships

As a family-owned business driven by The Five Principles, Mars believe the global economy — and global businesses like theirs — need to do much more to ensure that work empowers people. Mars Incorporated is aware of the risks related to issues within the communities in which Mars Incorporated operates, that's why a cornerstone of the Sustainable in a Generation Plan is Mars' Thriving People ambition to meaningfully improve the lives of 1 million people across their value chain to enable them to thrive. To do this, Mars are engaging a network of partners from NGOs to governments and focusing on three areas where they believe they can drive meaningful change — increasing income, respecting human rights and unlocking opportunities for women.

For Mars Danmark, the primary risk is related to that of potential issues within employee retention. Mars Danmark deals with this risk via efforts to create an attractive workspace, as outlined and exemplified in the Mars Nordics Associate Handbook.

In order to run a profitable and efficient business, Mars Danmark is dependent on qualified and competent employees. However, the Company is mindful of the personal characteristics needed to succeed in the Mars workplace. Mars gives all employees the freedom to act with full responsibility for doing their assigned jobs. In return for accepting responsibility and delivering superior results, the Company is aware of its responsibility to create the ideal circumstances to do so, by providing respect and support as well as appropriate awards.

Mars Danmark believes that a diverse staff creates better results. It is the ambition of the Company to always hire the person most suited for the position and it is a goal of the Company to create a workplace in which the gender distribution reflects that of Danish society.

Mars Danmark endeavors to create a meaningful and evolving job to which the employees themselves contribute. It is an ambition of Mars Danmark to ensure that all employees maintain a healthy work-life balance. The Company encourages all employees to use all vacation days as well as keeping overtime to a minimum. Free time and vacation are perceived as a necessary means to recovery. Mars believes it should be possible to unite work and family life without aggravating opportunities in the workplace.

Mars policies regarding social and employee relationships are further elaborated in the Mars employee handbook.

Efforts and results concerning social and employee relationships

Mars Danmark continued in 2020 to distribute the employee handbook to all new employees. Besides, all new employees participate in a heavy on-boarding process in order to ensure that they are provided the best conditions to thrive and prosper in the Mars workplace.

Throughout 2020, Mars Danmark maintained efforts to promote a gender equal organization via endeavors in the recruitment practice, by maintaining focus on hiring the candidate most suited for the position.

In 2020, this led to a highly satisfactory level of employee turnover, as well as an on-target gender diversity throughout the whole organization.

Human rights

Respecting human rights is the foundation for any successful and sustainable business. Mars acknowledges that challenges to human rights are widespread across the global economy and can be particularly complex at the farthest ends of global supply chains. Mars Incorporated believes it's critically important to for everyone touched by our business to be treated with fairness, dignity and respect from factory workers in Chicago to farmers in Cote d'Ivoire.

Mars Incorporated is committed to respecting human rights and aims to do so by following the Mars Human Rights Policy, launched in 2014. For Mars Danmark, human rights risks are managed by creating a responsible workplace, which is exemplified in Mars Danmark's employee onboarding and outplacement efforts.

Mars Danmark adheres to the commitments to human rights of the Mars Group. The Company supports and acts in accordance with the UN guiding principles on Business and Human Rights. Furthermore, Mars Danmark acknowledge that it is the duty of government to protect and fulfill human rights, and the duty of Mars Danmark to respect and promote these rights throughout the Company's value chain.

Mars Danmark perceives human rights to also concern the right for individuals to have a job, which offers both professional and personal satisfaction, joy and meaning. Mars Danmark acknowledges that employees may choose work styles or career options that represent their own most appropriate balance of work within life, and it is the Company's ambition to support the employee in doing so.

Efforts and results concerning human rights

Mars Danmark continued to provide support to employees who wish to pursue career opportunities which better reflect personal preferences and needs. Via an outplacement program, Mars Danmark continued in 2020 to provide professional support via external suppliers, in order to ensure that employees are given the optimal conditions to achieve a job that provides both personal and professional satisfaction.



Anti-corruption

The Mars Group strives to conduct business around the world with the highest standards of ethics and in compliance with the law. The Mars Group is aware of the risks of corruptive behavior both within the organization and throughout the value chain. The Mars Group's efforts to combat corruptive behavior are embodied in the Mars Group Anti-Corruption Principle and the Mars Supplier Code of Conduct.

Mars Danmark follows and applies the supplier code of conduct developed by the Mars Group. The content is aligned with the U.K. Bribery Act, the U.S. Foreign Corrupt Practices Act and the California Supply Chain Transparency Act. Furthermore, it prohibits the use of child labor in accordance with the ILO Minimum Age convention No. 138, and in the areas of health and safety, the environment and ethical business practices.

Mars Danmark does not allow employees to either give or receive gifts from external parties, such as, but not limited to, suppliers and customers. Gifts include dinner, entertainment activities or similar activities which are not directly related to the business of Mars Danmark, as outlined in the Mars Nordic Associates Handbook.

Efforts and results concerning anti-corruption

Throughout 2020, Mars Danmark continued to enforce its supplier code of conduct to combat corruptive behavior. Furthermore, the Company continued to introduce all new employees to company policies on anti-corruption, via the employee handbook and through e-learning.

In 2020, there were no incidents at Mars Danmark which led to the termination of employees.

Income Statement 1 January - 31 December

	Note	2020 ТDКК	2019 ТDКК
Revenue	1	481,415	468,589
Other operating income Cost of sales Other external expenses	2	91,216 -287,587 -91,603	97,921 -273,849 -95,388
Gross profit/loss	-	193,441	197,273
Staff expenses Depreciation, amortisation and impairment of intangible assets and	3	-116,068	-114,126
property, plant and equipment Profit/loss before financial income and expenses	4 _	-837 	-533 82,614
Financial expenses Profit/loss before tax	5 _	-777 75,759	-1,019 81,595
Tax on profit/loss for the year Net profit/loss for the year	6	-17,010 58,749	-18,534 63,061

Balance Sheet 31 December

Assets

	Note	2020	2019
		TDKK	TDKK
Acquired licenses	_	7,484	0
Intangible assets	7 _	7,484	0
Other fixtures and fittings, tools and equipment	_	1,460	1,114
Property, plant and equipment	8	1,460	1,114
Deposits	-	2,233	2,179
Fixed asset investments	9	2,233	2,179
Fixed assets	-	11,177	3,293
Inventories	-	25,608	32,766
Trade receivables		24,504	24,871
Receivables from group enterprises	10	174,220	171,375
Deferred tax asset	11	1,546	1,686
Corporation tax		2,973	0
Prepayments	12	550	339
Receivables	-	203,793	198,271
Cash at bank and in hand	-	3,088	2,673
Currents assets	-	232,489	233,710
Assets	-	243,666	237,003



Balance Sheet 31 December

Liabilities and equity

	Note	2020	2019
		TDKK	TDKK
Share capital		5,400	5,400
Retained earnings		12,963	54,214
Proposed dividend for the year	-	100,000	55,000
Equity	-	118,363	114,614
Provisions for pensions and similar obligations		9,184	7,387
Provisions	-	9,184	7,387
Other payables		9,905	3,040
Long-term debt	14	9,905	3,040
Trade payables		13,405	22,586
Payables to group enterprises		31,676	27,019
Corporation tax		0	8,345
Other payables	14	61,133	54,012
Short-term debt	_	106,214	111,962
Debt	-	116,119	115,002
Liabilities and equity	-	243,666	237,003
Distribution of profit	13		
Contingent assets, liabilities and other financial obligations	15		
Related parties	16		
Fee to auditors appointed at the general meeting	17		
Accounting Policies	20		



Statement of Changes in Equity

			Proposed	
		Retained	dividend for the	
	Share capital	earnings	year	Total
	TDKK	TDKK	TDKK	TDKK
Equity at 1 January	5,400	54,214	55,000	114,614
Ordinary dividend paid	0	0	-55,000	-55,000
Net profit/loss for the year	0	-41,251	100,000	58,749
Equity at 31 December	5,400	12,963	100,000	118,363



Cash Flow Statement 1 January - 31 December

	TDKK
ТДКК	
Net profit/loss for the year 58,749	63,061
Adjustments 18 18,624	20,086
Change in working capital 19 16,984	12,664
Cash flows from operating activities before financial income and	
expenses 94,357	95,811
Financial expenses	-1,019
Cash flows from ordinary activities 93,580	94,792
Corporation tax paid -28,186	-10,619
Cash flows from operating activities 65,394	84,173
Purchase of intangible assets -7,676	0
Purchase of property, plant and equipment -993	-468
Fixed asset investments made etc54	-53
Cash flows from investing activities	-521
Dividend paid -55,000	-45,000
Change in group cash pool -1,256	-49,164
Cash flows from financing activities56,256	-94,164
Change in cash and cash equivalents 415	-10,512
Cash and cash equivalents at 1 January 2,673	13,185
Cash and cash equivalents at 31 December 3,088	2,673
Cash and cash equivalents are specified as follows:	
Cash at bank and in hand 3,088	2,673
Cash and cash equivalents at 31 December 3,088	2,673



1	Revenue	<u>2020</u> токк	2019 ТDКК
	Business segments		
	Confectionery	269,466	269,988
	Petcare and food	211,949	198,601
		481,415	468,589

2 Other operating income

Other operating income consists of services sold to group companies.

3 Staff expenses

Average number of employees	142	138
	116,068	114,126
Other staff expenses	1,325	1,371
Pensions	9,533	9,030
Wages and salaries	105,210	103,725

Remuneration to the Executive Board has not been disclosed in accordance with section 98 B(3) of the Danish Financial Statements Act.

		2020	2019
4	Depreciation, amortisation and impairment of intangible assets and property, plant and equipment	ТДКК	ТДКК
	Amortisation of intangible assets	192	0
	Depreciation of property, plant and equipment	645	533
		837	533



5	Financial expenses	<u>2020</u> ТDКК	2019 ТDКК
	Interest paid to group enterprises	743	899
	Other financial expenses	29	84
	Exchange loss	5	36
		777	1,019
6	Tax on profit/loss for the year		
	Current tax for the year	16,871	18,929
	Deferred tax for the year	139	-906
	Adjustment of tax concerning previous years	0	511
		17,010	18,534
7	Intangible assets		Acquired
			licenses
		-	TDKK

Cost at 1 January	0
Additions for the year	7,676
Cost at 31 December	7,676
Impairment losses and amortisation at 1 January	0
Amortisation for the year	192
Impairment losses and amortisation at 31 December	192
Carrying amount at 31 December	7,484
Amortised over	10 years



8 Property, plant and equipment

	Other fixtures
	and fittings,
	tools and
	equipment
	ТДКК
Cost at 1 January	5,638
Additions for the year	993
Cost at 31 December	6,631
Impairment losses and depreciation at 1 January	4,524
Depreciation for the year	647
Impairment losses and depreciation at 31 December	5,171

9 Fixed asset investments

Carrying amount at 31 December

	Deposits
	ТДКК
Cost at 1 January	2,179
Additions for the year	54
Cost at 31 December	2,233
Carrying amount at 31 December	2,233

10 Receivables from group enterprises

Of the Company's receivables from group enterprises, DKK 162,740k (2019: DKK 161,484k) are encompassed by group Cash Pools.

1,460

11 Deferred ta	x asset	<u>2020</u> ТDКК	2019 ТDКК
Property, plant	and equipment	-72	-61
Provisions		-1,474	-1,625
Transferred to	deferred tax asset	1,546	1,686
		0	0
Deferred tax a	isset		
Calculated tax	asset	1,546	1,686
Carrying amo	unt	1,546	1,686

12 Prepayments

Prepayments consist of prepaid expenses concerning rent, insurance premiums, subscriptions and interest as well.

	2020	2019
13 Distribution of profit	ТДКК	TDKK
Proposed dividend for the year	100,000	55,000
Retained earnings	-41,251	8,061
	58,749	63,061

14 Long-term debt

Payments due within 1 year are recognised in short-term debt. Other debt is recognised in long-term debt.

The debt falls due for payment as specified below:

Other payables - Long-term debt

Between 1 and 5 years	9,905	3,040
Long-term part	9,905	3,040
Other short-term payables	61,133	54,012
	71,038	57,052



		2020	2019
15	Contingent assets, liabilities and other financial obligations	ТДКК	ТДКК
	Rental and lease obligations		
	Lease obligations under operating leases. Total future lease payments:		
	Within 1 year	5,969	10,040
	Between 1 and 5 years	1,342	2,499
		7,311	12,539
	Operating lease obligation	3,166	4,675
	Rental obligation	4,145	7,864
	Between 1 and 5 years Operating lease obligation	1,342 7,311 3,166	2,499 12,539 4,675

Other contingent liabilities

The Danish group companies are jointly and severally liable for tax on the Group's jointly taxed income.



16 Related parties

Transactions

The Company has chosen only to disclose transactions which have not been made on an arm's length basis in accordance with section 98(c)(7) of the Danish Financial Statements Act.

Consolidated Financial Statements

The Company is included in the Group Annual Report of the Parent Company:

Name	Place of registered office
Mars Incorporated	McLean, Virginia, USA

The Company's nearest and ultimate Parent Company is Mars Incorporated, 6885 Elm Street, McLean, Virginia 22101, USA. The concolidated financial statement are not published, as Mars Inc. is privately owned.

		2020	2019
17	Fee to auditors appointed at the general meeting	IDAX	1 DIAX
	Audit fee to PricewaterhouseCoopers	263	261
	Tax advisory services	298	254
	Non-audit services	120	133
		681	648



		2020	2019
18	Cash flow statement - adjustments	ТДКК	TDKK
	Financial expenses	777	1,019
	Depreciation, amortisation and impairment losses, including losses and		
	gains on sales	837	533
	Tax on profit/loss for the year	17,010	18,534
		18,624	20,086

19 Cash flow statement - change in working capital

	16,984	12,664
Change in trade payables, etc	4,805	2,106
Change in other provisions	6,454	2,555
Change in receivables	-1,433	20,189
Change in inventories	7,158	-12,186

20 Accounting Policies

The Annual Report of Mars Danmark A/S for 2020 has been prepared in accordance with the provisions of the Danish Financial Statements Act applying to large enterprises of reporting class C .

The accounting policies applied remain unchanged from last year.

The Financial Statements for 2020 are presented in TDKK.

Recognition and measurement

Revenues are recognised in the income statement as earned. Furthermore, value adjustments of financial assets and liabilities measured at fair value or amortised cost are recognised. Moreover, all expenses incurred to achieve the earnings for the year are recognised in the income statement, including depreciation, amortisation, impairment losses and provisions as well as reversals due to changed accounting estimates of amounts that have previously been recognised in the income statement.

Assets are recognised in the balance sheet when it is probable that future economic benefits attributable to the asset will flow to the Company, and the value of the asset can be measured reliably.

Liabilities are recognised in the balance sheet when it is probable that future economic benefits will flow out of the Company, and the value of the liability can be measured reliably.

Assets and liabilities are initially measured at cost. Subsequently, assets and liabilities are measured as described for each item below.

Recognition and measurement take into account predictable losses and risks occurring before the presentation of the Annual Report which confirm or invalidate affairs and conditions existing at the balance sheet date.

Translation policies

Danish kroner is used as the presentation currency. All other currencies are regarded as foreign currencies.

Transactions in foreign currencies are translated at the exchange rates at the dates of transaction. Exchange differences arising due to differences between the transaction date rates and the rates at the dates of payment are recognised in financial income and expenses in the income statement.



20 Accounting Policies (continued)

Translation policies - continued

Receivables, payables and other monetary items in foreign currencies that have not been settled at the balance sheet date are translated at the exchange rates at the balance sheet date. Any differences between the exchange rates at the balance sheet date and the rates at the time when the receivable or the debt arose are recognised in financial income and expenses in the income statement.

Segment reporting

Segment information is presented in respect of business segments based on the Companys risks and returns and its internal financial reporting system.

Income Statement

Revenue

Revenue from the sale of goods for resale and finished goods is recognised in the income statement when the sale is considered effected based on the following criteria:

- delivery has been made before year end;
- a binding sales agreement has been made;
- the sales price has been determined; and
- payment has been received or may with reasonable certainty be expected to be received.

Revenue is recognised exclusive of VAT and net of discounts relating to sales.

Cost of sales

Cost of sales comprise costs of finished goods and gods for resale to achieve revenue for the year.

Other external expenses

Other external expenses comprise expenses for premises, sales and distribution as well as office expenses, etc.

Staff expenses

Staff expenses comprise wages and salaries as well as payroll expenses.

Amortisation, depreciation and impairment losses

Amortisation, depreciation and impairment losses comprise amortisation, depreciation and impairment of intangible assets and property, plant and equipment, as well as profit and loss from disposals.



20 Accounting Policies (continued)

Other operating income and expenses

Other operating income and other operating expenses comprise items of a secondary nature to the main activities of the Company.

Financial income and expenses

Financial income and expenses are recognised in the income statement at the amounts relating to the financial year.

Tax on profit/loss for the year

Tax for the year consists of current tax for the year and changes in deferred tax for the year. The tax attributable to the profit for the year is recognised in the income statement, whereas the tax attributable to equity transactions is recognised directly in equity.

The Company is jointly taxed with Danish sister companies. The tax effect of the joint taxation is allocated to enterprises in proportion to their taxable incomes.

Balance Sheet

Intangible assets

Patents and licences are measured at the lower of cost less accumulated amortisation and recoverable amount. Patents are amortised over the remaining patent period, and licences are amortised over the licence period; however not exceeding 10 years.

Property, plant and equipment

Property, plant and equipment are measured at cost less accumulated depreciation and less any accumulated impairment losses.

Cost comprises the cost of acquisition and expenses directly related to the acquisition up until the time when the asset is ready for use.

Depreciation based on cost reduced by any residual value is calculated on a straight-line basis over the expected useful lives of the assets, which are:

Other fixtures and fittings,
tools and equipment3-6 yearsLeasehold improvements5 years

The fixed assets' residual values are determined at nil.



20 Accounting Policies (continued)

Impairment of fixed assets

The carrying amounts of intangible assets and property, plant and equipment are reviewed on an annual basis to determine whether there is any indication of impairment other than that expressed by amortisation and depreciation.

If so, the asset is written down to its lower recoverable amount.

Fixed asset investments

Fixed asset investments consist of deposits.

Inventories

Inventories are measured at the lower of cost under the FIFO method and net realisable value.

The net realisable value of inventories is calculated at the amount expected to be generated by sale of the inventories in the process of normal operations with deduction of selling expenses. The net realisable value is determined allowing for marketability, obsolescence and development in expected selling price.

The cost of goods for resale, raw materials and consumables equals landed cost.

The cost of finished goods and work in progress comprises the cost of raw materials, consumables and direct labour with addition of indirect production costs. Indirect production costs comprise the cost of indirect materials and labour as well as maintenance and depreciation of the machinery, factory buildings and equipment used in the manufacturing process as well as costs of factory administration and management.

Receivables

Receivables are measured in the balance sheet at the lower of amortised cost and net realisable value, which corresponds to nominal value less provisions for bad debts.

Prepayments

Prepayments comprise prepaid expenses concerning rent, insurance premiums, subscriptions and interest.

Equity

Dividend

Dividend distribution proposed by Management for the year is disclosed as a separate equity item.

20 Accounting Policies (continued)

Provisions

Provisions are recognised when - in consequence of an event occurred before or on the balance sheet date - the Company has a legal or constructive obligation and it is probable that economic benefits must be given up to settle the obligation.

Deferred tax assets and liabilities

Deferred income tax is measured using the balance sheet liability method in respect of temporary differences arising between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes on the basis of the intended use of the asset and settlement of the liability, respectively.

Deferred tax assets are measured at the value at which the asset is expected to be realised, either by elimination in tax on future earnings or by set-off against deferred tax liabilities within the same legal tax entity.

Deferred tax is measured on the basis of the tax rules and tax rates that will be effective under the legislation at the balance sheet date when the deferred tax is expected to crystallise as current tax. Any changes in deferred tax due to changes to tax rates are recognised in the income statement or in equity if the deferred tax relates to items recognised in equity.

Current tax receivables and liabilities

Current tax liabilities and receivables are recognised in the balance sheet as the expected taxable income for the year adjusted for tax on taxable incomes for prior years and tax paid on account. Extra payments and repayment under the on-account taxation scheme are recognised in the income statement in financial income and expenses.

Financial debts

Debts are measured at amortised cost, substantially corresponding to nominal value.

Cash Flow Statement

The cash flow statement shows the Company's cash flows for the year broken down by operating, investing and financing activities, changes for the year in cash and cash equivalents as well as the Company's cash and cash equivalents at the beginning and end of the year.

Cash flows from operating activities

Cash flows from operating activities are calculated as the net profit/loss for the year adjusted for changes in working capital and non-cash operating items such as depreciation, amortisation and impairment losses, and provisions. Working capital comprises current assets less short-term debt excluding items



20 Accounting Policies (continued)

included in cash and cash equivalents.

Cash flows from investing activities

Cash flows from investing activities comprise cash flows from acquisitions and disposals of intangible assets, property, plant and equipment as well as fixed asset investments.

Cash flows from financing activities

Cash flows from financing activities comprise cash flows from the raising and repayment of long-term debt as well as payments to and from shareholders.

Cash and cash equivalents

Cash and cash equivalents comprise "Cash at bank and in hand".

The cash flow statement cannot be immediately derived from the published financial records.

Financial Highlights

Explanation of financial ratios

Profit margin

Return on assets

Solvency ratio

Return on equity

Profit before financials x 100 Revenue

Profit before financials x 100 Total assets

Equity at year end x 100 Total assets at year end

 $\frac{\text{Net profit for the year x 100}}{\text{Average equity}}$

