

Carpenter ApS

Michael Drewsens Vej 9-11
8270 Højbjerg
Denmark

CVR no. 45 94 17 28

Annual report 2020

The annual report was presented and approved at
the Company's annual general meeting on

21 June 2021


Petrine Rex
Chairman

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Statement by the Board of Directors and the Executive Board

The Board of Directors and the Executive Board have today discussed and approved the annual report of Carpenter ApS for the financial year 1 January – 31 December 2020.

The annual report has been prepared in accordance with the Danish Financial Statements Act.

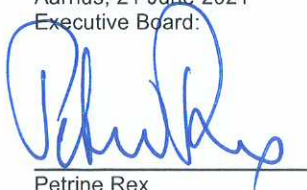
In our opinion, the financial statements give a true and fair view of the Company's assets, liabilities and financial position at 31 December 2020 and of the results of the Company's operations for the financial year 1 January – 31 December 2020.

Further, in our opinion, the Management's review gives a fair review of the development in the Company's operations and financial matters, of the results for the year and of the Company's financial position.

We recommend that the annual report be approved at the annual general meeting.

Aarhus, 21 June 2021

Executive Board:



Petrine Rex



Frank Werner Sander



Karsten Fabrin

Board of Directors:

Bradford Beauchamp
Chairman



Frank Werner Sander

Peter Paul Muniz



Henning Kølle



Hertuf Schmidt

Statement by the Board of Directors and the Executive Board

The Board of Directors and the Executive Board have today discussed and approved the annual report of Carpenter ApS for the financial year 1 January – 31 December 2020.

The annual report has been prepared in accordance with the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the Company's assets, liabilities and financial position at 31 December 2020 and of the results of the Company's operations for the financial year 1 January – 31 December 2020.

Further, in our opinion, the Management's review gives a fair review of the development in the Company's operations and financial matters, of the results for the year and of the Company's financial position.

We recommend that the annual report be approved at the annual general meeting.

Aarhus, 21 June 2021

Executive Board:

Petrine Rex

Frank Werner Sander

Karsten Fabrin

Board of Directors:



Bradford Beauchamp
Chairman

Frank Werner Sander



Peter Paul Muniz

Henning Kølle

Herluf Schmidt



Independent auditor's report

To the shareholder of Carpenter ApS

Opinion

We have audited the financial statements of Carpenter ApS for the financial year 1 January – 31 December 2020 comprising income statement, balance sheet, statement of changes in equity and notes, including accounting policies. The financial statements are prepared in accordance with the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the Company's assets, liabilities and financial position at 31 December 2020 and of the results of the Company's operations for the financial year 1 January – 31 December 2020 in accordance with the Danish Financial Statements Act.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and the additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the "Auditor's responsibilities for the audit of the financial statements" section of our report.

We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) and the additional requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these rules and requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Management's responsibility for the financial statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the Danish Financial Statements Act and for such internal control that Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting in preparing the financial statements unless Management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance as to whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs and the additional requirements in Denmark will always detect a material misstatement when it exists. Misstatements may arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users made on the basis of these financial statements.

As part of an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark, we exercise professional judgement and maintain professional scepticism throughout the audit. We also

- identify and assess the risks of material misstatement of the company financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control.

Independent auditor's report

- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- conclude on the appropriateness of Management's use of the going concern basis of accounting in preparing the financial statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- evaluate the overall presentation, structure and contents of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that gives a true and fair view.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Statement on the Management's review

Management is responsible for the Management's review.

Our opinion on the financial statements does not cover the Management's review, and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the Management's review and, in doing so, consider whether the Management's review is materially inconsistent with the financial statements or our knowledge obtained during the audit, or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether the Management's review provides the information required under the Danish Financial Statements Act.

Based on the work we have performed, we conclude that the Management's review is in accordance with the financial statements and has been prepared in accordance with the requirements of the Danish Financial Statements Act. We did not identify any material misstatement of the Management's review.

Aarhus, 21 June 2021

KPMG

Statsautoriseret Revisionspartnerselskab

CVR no. 25 57 81 98



Nikolaj Møller Hansen

State Authorised

Public Accountant

mne33220

Carpenter ApS
Annual report 2020
CVR no. 45 94 17 28

Management's review

Company details

Carpenter ApS
Michael Drewsens Vej 9-11
8270 Højbjerg
Denmark

Telephone: +45 86 29 23 11
E-mail: info.dk@carpenter.com

CVR no.: 45 94 17 28
Established: 28 June 1967
Registered office: Aarhus
Financial year: 1 January – 31 December

Board of Directors

Bradford Beauchamp, Chairman
Frank Werner Sander
Peter Paul Muniz
Henning Kølle
Herluf Schmidt

Executive Board

Petrine Rex
Frank Werner Sander
Karsten Fabrin

Auditor

KPMG
Statsautoriseret Revisionspartnerselskab
Bredskifte Allé 13
DK-8210 Aarhus V
Denmark
CVR no. 25 57 81 98

Annual general meeting

The annual general meeting will be held on 21 June 2021.

Management's review

Financial highlights

DKK'000	2020	2019	2018	2017	2016
Key figures					
Gross profit	87,766	85,642	74,654	67,024	65,024
Operating profit	35,387	35,955	24,554	20,177	20,611
Profit/loss from financial income and expenses	-1,452	693	3,712	-7,873	987
Profit for the year	26,462	28,576	22,040	8,613	14,404
Balance sheet					
Total assets	127,143	143,272	177,374	213,128	199,566
Equity	94,833	112,371	147,795	185,755	177,142
Investment in property, plant and equipment	2,980	4,155	5,599	3,596	1,649
Ratios					
Return on equity	25.5%	22.0%	13.2%	4.8%	10.3%
Solvency ratio	74.6%	78.4%	83.3%	87.3%	88.8%
Other figures					
Average number of full- time employees	103	99	107	106	97

The financial ratios have been calculated as follows:

Return on equity
$$\frac{\text{Profit/loss from ordinary activities after tax} \times 100}{\text{Average equity}}$$

Solvency ratio
$$\frac{\text{Equity at year end} \times 100}{\text{Total equity and liabilities at year end}}$$

Management's review

Operating review

Principal activities

The Company's activities comprise production and sale of flexible polyurethane foam.

Development in activities and financial position

The Company's income statement for 2020 shows a profit of DKK 26,462 thousand as against a profit of DKK 28,576 thousand in 2019. Equity in the Company's balance sheet at 31 December 2020 stood at DKK 94,833 thousand as against DKK 112,371 thousand at 31 December 2019.

Events after the balance sheet date

No events have occurred after the balance sheet date significantly affecting the assessment of the annual report.

Outlook

The business environment was dominated by three major impacts in 2020 that have continued into 2021:

- COVID-19 pandemic
- Chemical raw material shortage
- Chemical raw material costs increase at an unprecedented pace and level.

The impact of the above-mentioned factors and a ransomware attack at the Carpenter Company during the first quarter of 2021 will, to some extent, impact performance, revenue and earnings for 2021.

Financial instruments

The Company's risk exposure

The Group applies raw materials which due to considerable price fluctuations characterising the market for these raw materials, implies a particular risk as price increases might not be fully reflected in the price of finished goods. Apart from that, Management's assessment is that the Group is not exposed to any particular risks apart from those generally occurring in this line of business.

Apart from the currency risk related to cash at bank, the Company's currency risk is limited. The vast part of the acquisition of raw materials, etc. from abroad and the sale of finished goods to foreign countries in foreign currencies are settled in EURO, which is deemed to pose only a limited currency risk.

As interest-bearing debt does not make up a significant amount during the financial year, a change in the interest level will not have any significant direct effect on earnings.

Intellectual capital

The Company's production of polyurethane products requires a high degree of knowledge by its employees. The Company performs development activities on an ongoing basis in regard to both new development activities and further development of existing products.

Management's review

Operating review

Environmental matters

Carpenter ApS as well as the Carpenter Group are committed to support a sustainable environment as part of our founding philosophy: "We must do the best we can to serve ourselves, but we should not forget that in the final analysis, we serve society whose approval of our actions forms the basis for the existence of our company".

We engage and target efforts to continuously protect our environment through statements from our Environmental Policy:

- Reduce waste in all forms
- Minimize impact on the environment and reduce pollution in all forms
- We develop and promote products that can be approved by e.g. the Nordic Ecolabel the Swan
- We monitor and comply with relevant laws.

In 2020, we did not identify any breaches of our internal goals and targets and nor did we identify any risks within these areas of business. We expect no breaches going forward.

In 2020, we have set the target to obtain OekoTex STeP certification as part of our CSR strategy and support of our goals.

Financial statements 1 January – 31 December

Income statement

DKK'000	Note	2020	2019
Gross profit		87,766	85,642
Staff costs	2	-48,752	-46,040
Depreciation, amortisation and impairment losses		<u>-3,627</u>	<u>-3,647</u>
Operating profit		35,387	35,955
Other financial income	3	99	1,481
Other financial expenses		<u>-1,551</u>	<u>-788</u>
Profit before tax		33,935	36,648
Tax on profit for the year		<u>-7,473</u>	<u>-8,072</u>
Profit for the year	4	<u><u>26,462</u></u>	<u><u>28,576</u></u>

Financial statements 1 January – 31 December

Balance sheet

DKK'000	Note	31/12 2020	31/12 2019
ASSETS			
Fixed assets			
Property, plant and equipment			
	5		
Land and buildings		33,081	34,872
Plant and machinery		6,524	3,544
Fixtures and fittings, tools and equipment		610	704
Property, plant and equipment in progress		3,235	4,977
		<u>43,450</u>	<u>44,097</u>
Total fixed assets		<u>43,450</u>	<u>44,097</u>
Current assets			
Inventories			
Raw materials and consumables		13,547	13,836
Work in progress		143	146
Finished goods and goods for resale		1,842	1,278
		<u>15,532</u>	<u>15,260</u>
Receivables			
Trade receivables		32,793	34,316
Receivables from group entities		1,570	2,076
Other receivables		1,185	896
Prepayments	6	705	515
		<u>36,253</u>	<u>37,803</u>
Cash at bank and in hand		<u>31,908</u>	<u>46,112</u>
Total current assets		<u>83,693</u>	<u>99,175</u>
TOTAL ASSETS		<u><u>127,143</u></u>	<u><u>143,272</u></u>

Financial statements 1 January – 31 December

Balance sheet

DKK'000	Note	31/12 2020	31/12 2019
EQUITY AND LIABILITIES			
Equity			
Contributed capital	7	48,000	48,000
Retained earnings		46,833	20,371
Proposed dividends for the financial year		0	44,000
Total equity		<u>94,833</u>	<u>112,371</u>
Provisions			
Provisions for deferred tax	8	4,561	4,475
Total provisions		<u>4,561</u>	<u>4,475</u>
Liabilities other than provisions			
Current liabilities other than provisions			
Trade payables		10,424	10,991
Payables to group entities		1,035	47
Corporation tax		7,387	8,072
Other payables		8,903	7,316
		<u>27,749</u>	<u>26,426</u>
Total liabilities other than provisions		<u>27,749</u>	<u>26,426</u>
TOTAL EQUITY AND LIABILITIES		<u><u>127,143</u></u>	<u><u>143,272</u></u>
Contractual obligations, contingencies, etc.	9		
Related party disclosures	10		

Financial statements 1 January – 31 December

Statement of changes in equity

DKK'000	Contributed capital	Retained earnings	Proposed dividends for the financial year	Total
Equity at 1 January 2020	48,000	20,371	44,000	112,371
Ordinary dividends paid	0	0	-44,000	-44,000
Transferred over the profit appropriation	0	26,462	0	26,462
Equity at 31 December 2020	48,000	46,833	0	94,833

Financial statements 1 January – 31 December

Notes

1 Accounting policies

The annual report of Carpenter ApS for 2020 has been prepared in accordance with the provisions applying to reporting class C medium-sized entities under the Danish Financial Statements Act.

The accounting policies used in the preparation of the financial statements are consistent with those of last year.

Omission of cash flow statement

Pursuant to section 86(4) of the Danish Financial Statements Act, no cash flow statement has been prepared. The Company's cash flows are included in the cash flow statement in the consolidated financial statements of Carpenter Holdings ApS.

Foreign currency translation

On initial recognition, transactions denominated in foreign currencies are translated at the exchange rates at the transaction date. Foreign exchange differences arising between the exchange rates at the transaction date and the date of payment are recognised in the income statement as financial income or financial expenses.

Receivables, payables and other monetary items denominated in foreign currencies are translated at the exchange rates at the balance sheet date. The difference between the exchange rates at the balance sheet date and the date at which the receivable or payable arose or was recognised in the latest financial statements is recognised in the income statement as financial income or financial expenses.

Income statement

Revenue

Income from the sale of goods and finished goods, is recognised in revenue when delivery and transfer of risk to the buyer have taken place, and the income may be measured reliably and is expected to be received. The date of transfer of the most significant benefits and risks is determined using standard Incoterms ® 2010.

Revenue is measured at the fair value of the agreed consideration excluding VAT and taxes charged on behalf of third parties. All discounts granted are recognised in revenue.

Other operating income

Other operating income comprises items secondary to the activities of the entity, including gains on the disposal of property, plant and equipment.

Other external costs

Other external costs includes the year's expense relating to the entity's core activities, including expenses relating to distribution, sales, advertising, administration, office premises, bad debt, payments under operating leases, etc.

Financial statements 1 January – 31 December

Notes

1 Accounting policies (continued)

Gross profit

Pursuant to Section 32 of the Danish Financial Statements Act, the Company has decided only to disclose gross profit.

Staff costs

Staff costs comprise wages and salaries, including holiday allowance, pension and other social security costs, etc., to the Company's employees. Refunds received from public authorities are deducted from staff costs.

Financial income and expenses

Financial income and expenses comprise interest income and expense, gains and losses on securities, payables and transactions denominated in foreign currencies, amortisation of financial assets and liabilities as well as surcharges and refunds under the on-account tax scheme, etc.

Tax on profit for the year

Tax for the year comprises current corporation tax for the year and changes in deferred tax, including changes in tax rates. The tax expense relating to the profit/loss for the year is recognised in the income statement, and the tax expense relating to amounts directly recognised in equity is recognised directly in equity.

Balance sheet

Property, plant and equipment

Land and buildings, plant and machinery and fixtures and fittings, tools and equipment are measured at cost less accumulated depreciation and impairment losses.

Cost comprises the purchase price and any costs directly attributable to the acquisition until the date on which the asset is available for use. Indirect production overheads and borrowing costs are not recognised in cost.

Where individual components of an item of property, plant and equipment have different useful lives, they are accounted for as separate items, which are depreciated separately.

The depreciable amount, which is calculated as cost less any projected residual values after the end of the useful life, is depreciated on a straight-line basis over the estimated useful life. The estimated useful lives are as follows:

Buildings	50 years
Plant and machinery	5-10 years
Fixtures and fittings, tools and equipment	3-10 years
Buildings, installation	10-30 years

The useful life and residual value are reassessed annually. Changes are treated as accounting estimates, and the effect on depreciation is recognised prospectively.

Financial statements 1 January – 31 December

Notes

1 Accounting policies (continued)

Land is not depreciated.

Fixed assets under construction are recognised and measured at cost at the balance sheet date. Upon entry into service, the cost is transferred to the relevant group of property, plant and equipment.

Depreciation is recognised in the income statement as other operating income or other external costs, respectively.

Gains and losses on the disposal of property, plant and equipment are stated as the difference between the selling price less selling costs and the carrying amount at the date of disposal. Gains and losses are recognised in the income statement as other operating income or other operating costs, respectively.

Impairment of fixed assets

The carrying amount of property, plant and equipment is subject to an annual test for indications of impairment other than the decrease in value reflected by depreciation or amortisation.

Impairment tests are conducted of individual assets or groups of assets when there is an indication that they may be impaired. Write-down is made to the recoverable amount if this is lower than the carrying amount.

The recoverable amount is the higher of an asset's net selling price and its value in use. The value in use is determined as the present value of the forecast net cash flows from the use of the asset or the group of assets, including forecast net cash flows from the disposal of the asset or the group of assets after the end of the useful life.

Inventories

Inventories are measured at cost in accordance with the FIFO method. Where the net realisable value is lower than cost, inventories are written down to this lower value.

Goods for resale and raw materials and consumables are measured at cost, comprising purchase price plus delivery costs.

Finished goods and work in progress are measured at cost, comprising the cost of raw materials, consumables, direct wages and salaries and indirect production overheads. Indirect production overheads comprise indirect materials and wages and salaries as well as the maintenance of depreciation of production machinery, buildings and equipment as well as factory administration and management. Borrowing costs are not included in cost.

The net realisable value of inventories is calculated as the sales amount less costs of completion and costs necessary to make the sale and is determined taking into account marketability, obsolescence and development in expected selling price.

Receivables

Receivables are measured at amortised cost.

Write-down is made for bad debt losses where there is an objective indication that a receivable or a portfolio of receivables has been impaired. If there is an objective indication that an individual receivable has been impaired, write-down is made on an individual basis.

Financial statements 1 January – 31 December

Notes

1 Accounting policies (continued)

Prepayments and deferred income

Prepayments comprise prepayment of costs incurred relating to subsequent financial years.

Equity

Dividends

The expected dividend payment for the year is disclosed as a separate item under equity.

Corporation tax and deferred tax

The Company is covered by the Danish rules on compulsory joint taxation of the Carpenter Holdings ApS Group's Danish subsidiaries. The current Danish corporation tax is allocated between the jointly taxed Danish companies in proportion to their taxable income.

Current tax payable and receivable is recognised in the balance sheet as tax computed on the taxable income for the year, adjusted for tax on the taxable income of prior years and for tax paid on account.

Deferred tax is measured using the balance sheet liability method on all temporary differences between the carrying amount and the tax value of assets and liabilities based on the planned use of the asset or settlement of the liability. However, deferred tax is not recognised on temporary differences relating to goodwill non-deductible for tax purposes and on office premises and other items where the temporary differences arise at the date of acquisition without affecting either profit/loss or taxable income.

Deferred tax assets, including the tax value of tax loss carryforwards, are recognised at the expected value of their utilisation within the foreseeable future; either as a set-off against tax on future income or as a set-off against deferred tax liabilities in the same legal tax entity. Any deferred net assets are measured at net realisable value.

Deferred tax is measured in accordance with the tax rules and at the tax rates applicable at the balance sheet date when the deferred tax is expected to crystallise as current tax. Changes in deferred tax as a result of changes in tax rates are recognised in the income statement or equity, respectively.

Liabilities other than provisions

Financial liabilities comprise trade payables and other liabilities, etc. are measured at net realisable value.

Financial statements 1 January – 31 December

Notes

2 Staff costs

DKK'000	2020	2019
Wages and salaries	44,828	42,295
Pensions	3,395	3,221
Other social security costs	529	524
	<u>48,752</u>	<u>46,040</u>
Average number of full-time employees	<u>103</u>	<u>99</u>

Staff costs include remuneration of the Company's Executive Board of DKK 2,328 thousand (2019: DKK 2,238 thousand) and pensions of DKK 92 thousand (2019: DKK 84 thousand). The Company's Board of Directors has not received any remuneration.

DKK'000	2020	2019
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3 Financial income

Interest income from group entities	0	234
Other financial income	56	236
Exchange adjustments	43	1,011
	<u>99</u>	<u>1,481</u>

4 Proposed profit appropriation

Proposed dividends for the year	0	44,000
Retained earnings	26,462	-15,424
	<u>26,462</u>	<u>28,576</u>

Financial statements 1 January – 31 December

Notes

5 Property, plant and equipment

DKK'000	Land and buildings	Plant and machinery	Fixtures and fittings, tools and equipment	Property, plant and equipment under construction	Total
Cost at 1 January 2020	71,575	101,262	10,347	4,977	188,161
Additions for the year	0	2,626	188	166	2,980
Disposals for the year	0	0	-166	0	-166
Transfers for the year	0	1,908	0	-1,908	0
Cost at 31 December 2020	71,575	105,796	10,369	3,235	190,975
Depreciation and impairment losses at 1 January 2020	-36,703	-97,718	-9,643	0	-144,064
Depreciation for the year	-1,791	-1,554	-282	0	-3,627
Depreciation and impairment losses for the year on assets sold	0	0	166	0	166
Depreciation and impairment losses at 31 December 2020	-38,494	-99,272	-9,759	0	-147,525
Carrying amount at 31 December 2020	33,081	6,524	610	3,235	43,450

6 Prepayments

DKK'000	31/12 2020	31/12 2019
Cost	150	61
Insurance	555	454
	705	515

7 Equity

Contributed capital consists of 1 share of a nominal value of DKK 48,000 thousand. There have been no changes in contributed capital during the last five years.

All shares rank equally.

8 Deferred tax assets

DKK'000	31/12 2020	31/12 2019
Deferred tax at 1 January	4,475	4,333
Deferred tax adjustment for the year in the income statement	86	142
	4,561	4,475

Financial statements 1 January – 31 December

Notes

9 Contractual obligations, contingencies, etc.

Contingent liabilities

The Group's Danish entities are jointly and severally liable for tax on the Group's jointly taxed income and for certain withholding taxes such as dividend tax and royalty tax. Any subsequent corrections of the taxable income subject to joint taxation or withholding taxes on dividends, etc. may entail an increase in the entities' liability.

Operating lease obligations

The Company has entered into leases with a residual lease payment of DKK 110 thousand during the lease period, of which DKK 51 thousand fell due in 2020.

10 Related party disclosures

Carpenter ApS' related parties comprise the following:

Control

Parent Company:
Carpenter Holdings ApS

Ultimate Parent Company:
Carpenter Co., 560 Monument Ave., Richmond VA 23230, USA

Carpenter ApS is included in the consolidated financial statements of Carpenter Holdings ApS.

Carpenter Holdings ApS
Michael Drewsens Vej 9
8270 Højbjerg
Denmark

Related party transactions

In accordance with section 98 c(7) of the Danish Financial Statements Act, the Company has not disclosed any related party transactions as they were conducted on an arm's length basis.