
Star Air Crew & Training Company A/S

Lyngby Hovedgade 85

DK-2800 Kongens Lyngby

Annual Report 2023

CVR No. 42 94 30 29

The Annual Report was presented and
adopted at the Annual General Meeting of
the Company on
16 May 2024

Jacob Ramsgaard Nielsen
Chair of the General Meeting

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Management's Statement

The Board of Directors and the Executive Board have today considered and adopted the Annual Report of Star Air Crew & Training Company A/S for the financial year 1 January – 31 December 2023.

The Annual Report has been prepared in accordance with the Danish Financial Statements Act.

In our opinion, the Financial Statements give a true and fair view of the financial position at 31 December 2023 of the Company and of the results of the Company operations for 2023.

In our opinion, Management's Review includes a true and fair account of the matters addressed in the Review.

We recommend that the Annual Report be adopted at the Annual General Meeting.

Kongens Lyngby, 16 May 2024

Executive Board

Jacob Pangø
CEO

Board of Directors

Mette Christensen
Chair

Finn Neesgaard

Jacob Ramsgaard Nielsen

Lars Jordahn

Rune Kubert Hansen
Employee representative

Frederik Terpger Rasmussen
Employee representative

Independent Auditor's Report

To the Shareholder of Star Air Crew & Training Company A/S

Opinion

In our opinion, the Financial Statements give a true and fair view of the financial position of the Company at 31 December 2023 and of the results of the Company's operations for the financial year 1 January - 31 December 2023 in accordance with the Danish Financial Statements Act.

We have audited the Financial Statements of Star Air Crew & Training Company A/S for the financial year 1 January - 31 December 2023, which comprise income statement, balance sheet, statement of changes in equity and notes, including a summary of significant accounting policies ('financial statements').

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and the additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (IESBA Code) and the additional ethical requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Statement on Management's Review

Management is responsible for Management's Review.

Our opinion on the financial statements does not cover Management's Review, and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read Management's Review and, in doing so, consider whether Management's Review is materially inconsistent with the financial statements, or our knowledge obtained during the audit, or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether Management's Review provides the information required under the Danish Financial Statements Act.

Based on the work we have performed, in our view, Management's Review is in accordance with the Financial Statements and has been prepared in accordance with the requirements of the Danish Financial Statements Act. We did not identify any material misstatement in Management's Review.

Independent Auditor's Report

Management's Responsibilities for the Financial Statements

Management is responsible for the preparation of Financial Statements that give a true and fair view in accordance with the Danish Financial Statements Act, and for such internal control as Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting in preparing the financial statements unless Management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- Conclude on the appropriateness of Management's use of the going concern basis of accounting in preparing the financial statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.

Independent Auditor's Report

- Evaluate the overall presentation, structure and contents of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that gives a true and fair view.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Hellerup, 16 May 2024

PricewaterhouseCoopers

Statsautoriseret Revisionspartnerselskab

CVR No. 33 77 12 31

Kristian Pedersen
State Authorised Public Accountant
mne35412

Philip Olsen
State Authorised Public Accountant
mne49060

Company Information

The Company

Star Air Crew & Training Company A/S
Lyngby Hovedgade 85
DK-2800 Kongens Lyngby

CVR No.: 42 94 30 29

Financial period: 1 January - 31 December 2023

Municipality of reg. office: Lyngby-Taarbaek

Board of Directors

Mette Christensen, Chair

Finn Neesgaard

Jacob Ramsgaard Nielsen

Lars Jordahn

Rune Kubert Hansen, Employee representative

Frederik Terpger Rasmussen, Employee representative

Executive Board

Jacob Pangø

Auditors

PricewaterhouseCoopers

Statsautoriseret Revisionspartnerselskab

Strandvejen 44

DK-2900 Hellerup

Management's Review

Primary Activities

The primary activity is to be a supplier of pilots and other personnel to the airline industry.

Development in the year

The Company's income statement for the year ending 31 December 2023 showed a profit after tax of USD 926k, and the Company's balance sheet at 31 December 2023 showed equity of USD 3,489k.

Subsequent events

No significant events have occurred subsequently to the balance sheet date, which would have a material impact on the financial position of the Company.

Income Statement 1 January - 31 December

<i>(USD '000)</i>	Note	2023	2022
Revenue		41,821	39,644
Other external expenses		-884	-509
Gross profit		40,937	39,135
Staff expenses	2	-39,018	-37,251
Operating profit		1,919	1,884
Financial expenses	3	-730	-602
Profit before tax		1,189	1,282
Tax on profit/loss for the year	4	-263	-282
Profit for the year	5	926	1,000

Balance Sheet at 31 December

Assets

<i>(USD '000)</i>	Note	2023	2022
Receivables from group entities		7,585	5,778
Other receivables		443	500
Receivables		8,028	6,278
Current assets		8,028	6,278
Assets		8,028	6,278

Balance Sheet at 31 December

Liabilities and Equity

<i>(USD '000)</i>	Note	2023	2022
Share capital		193	187
Retained earnings		3,296	2,376
Equity	6	3,489	2,563
Trade payables		20	261
Trade payables to group companies		284	-
Company tax, group		261	282
Other payables		3,974	3,172
Short-term debt		4,539	3,715
Liabilities and equity		8,028	6,278
Accounting policies	1		
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Statement of Changes in Equity

<i>(USD '000)</i>	Share capital	Retained earnings	Total
Equity at 1 January 2023	187	2,376	2,563
Exchange rate adjustment	6	-6	-
Transferred over the profit appropriation	-	926	926
Equity at 31 December 2023	193	3,296	3,489

Notes to the Financial Statements

1. Accounting Policies

The Annual Report of Star Air Crew & Training Company A/S for 2023 has been prepared in accordance with the provisions of the Danish Financial Statements Act applying to reporting class B with selection of certain provisions from reporting class C.

The accounting policies are unchanged from 2022.

The Financial Statements for 2023 are presented in USD. The exchange rate applied on 31 December 2023 is 6.7438 (2022: 6.9686).

Recognition and measurement

Revenue is recognised in the income statement as earned. Furthermore, value adjustments of financial assets and liabilities measured at fair value or amortised cost are recognised. Moreover, all expenses incurred to achieve the earnings for the year are recognised in the income statement, including depreciation, amortisation, impairment losses and provisions as well as reversals due to changed accounting estimates of amounts that have previously been recognised in the income statement.

Assets are recognised in the balance sheet when it is probable that future economic benefits attributable to the assets will flow to the Company, and the value of the asset can be measured reliably.

Liabilities are recognised in the balance sheet when it is probable that future economic benefits will flow out of the Company, and the value of the liability can be measured reliably.

Assets and liabilities are initially measured at cost. Subsequently, assets and liabilities are measured as described for each item below.

Foreign currency translation

Transactions in foreign currencies are translated at the exchange rate at the dates of transaction. Exchange rate differences arising due to differences between the transaction dates rates and the rates at the dates of payment are recognised in the financial income and expenses in the income statement. Where foreign exchange transactions are considered hedging of future cash flows, the value adjustments are recognised directly in equity.

Notes to the Financial Statements

1. Accounting Policies (cont'd)

Receivables, payables and other monetary items in foreign currencies that have not been settled at the balance sheet date are translated at the exchange rates at the balance sheet date. Any differences between the exchange rates at the balance sheet date and the rates at the time when the receivables or the debt arose are recognised in the financial income and expenses in the income statement.

Fixed assets acquired in foreign currencies are measured at the transaction date rates.

Income Statement

Revenue

Revenue consists of income relating to air transport and related activities performed during the financial year. Income is recognised in the income statement at the time of flight departure or the delivery date, which is the time where the risks and rewards are transferred to the customer.

Revenue is measured at the consideration received and is recognised excluding VAT and net of discounts relating to sales.

Other external expenses

Other external expenses comprise expenses related to administration, premises, bad debt losses, etc.

Staff expenses

Staff expenses comprise wages and salaries.

Financial income and expenses

Financial items and expenses are recognised in the income statement at the amounts relating to the financial year.

Tax on profit/loss for the year

Tax on profit for the year comprises the amount that is expected to be paid for the year together with deferred tax. The Company is jointly taxed with other Danish companies in the A.P. Møller Holding Group. The current Danish corporation tax is allocated between the jointly taxed companies in proportion to their taxable income (full absorption with refunds).

Balance Sheet

Receivables

Receivables are measured in the balance sheet at the lower of amortised cost and net realisable value, which corresponds to nominal value less provisions for bad debts.

Financial liabilities

Financial liabilities are measured at amortised cost, substantially corresponding to nominal value.

Notes to the Financial Statements

2. Staff expenses

<i>(USD '000)</i>	2023	2022
Wages and salaries	29,739	32,035
Pensions	2,466	2,756
Other social security expenses	5,820	1,350
Other staff expenses	993	1,110
	39,018	37,251
	154	151

3. Financial expenses

Interest expenses to group entities	61	9
Other financial expenses	4	-
Exchange rate adjustments	665	593
	730	602

4. Tax on profit/loss for the year

Adjustment prior year	2	-
Current tax for the year	261	282
	263	282

5. Proposed profit appropriation

Retained earnings	926	1,000
	926	1,000

6. Share Capital

Changes in share capital:		
Share capital at 1 January	193	59
Capital increases	-	134
	193	193
Fees related to Capital increase	-	-

Notes to the Financial Statements

7. Related party disclosures

Consolidated financial statements

The Company is included in the Consolidated Financial Statements of A.P. Møller – Mærsk A/S (immediate parent company presenting consolidated financial statements).

The Company is included in the Consolidated Financial Statements of A.P. Møller Holding A/S (ultimate controlling parent).

Related party transactions

(USD '000)

	<u>2023</u>	<u>2022</u>
Revenue	41,821	39,644
Interests, expenses	61	9
Receivables from group companies	7,585	5,778
Debt to group companies	545	282

8. Contingent assets, liabilities, and other financial obligations

Other contingent liabilities

The Company is jointly taxed with all other Danish companies in the A.P. Møller Holding A/S Group. As a consolidated entity, the Company has unlimited and joint liability together with the other companies under joint taxation for Danish corporation tax and withholding tax on dividends, interest and royalties within the jointly taxed companies.