C/O Azets Insight A/S Lyskær 3, C, 2, 2730 Herlev

CVR No. 42693731

Annual Report 1 May 2023 - 30 April 2024

3. financial year

The Annual Report was presented and adopted at the Annual General Meeting of the Company on 7 November 2024

> Paul James Grace Chairman

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Management's Statement

Today, Management has considered and adopted the Annual Report of Turner & Townsend ApS for the financial year 1 May 2023 - 30 April 2024.

The Annual Report is presented in accordance with the Danish Financial Statements Act.

In our opinion, the Financial Statements give a true and fair view of the assets, liabilities and financial position of the Company at 30 April 2024 and of the results of the Company's operations for the financial year 1 May 2023 - 30 April 2024.

In our opinion, the Management's Review includes a true and fair account of the matters addressed in the review.

We recommend that the Annual Report be adopted at the Annual General Meeting.

Herlev, 7 November 2024

Executive Board

Paul James GraceNima Nicolas AaseAlan McGowanDirectorDirectorDirector

Independent Auditors' Report

To the shareholders of Turner & Townsend ApS

Opinion

We have audited the financial statements of Turner & Townsend ApS for the financial year 01 May 2023- 30 April 2024, comprising income statement, balance sheet and notes, including accounting policies. The financial statements are prepared in accordance with the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the Company's assets, liabilities and financial position at 30 April 2024 and of the results of the Company's operations for the financial year 01 May 2023- 30 April 2024 in accordance with the Danish Financial Statements Act.

Basis of opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and the additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the "Auditor's responsibilities for the audit of the financial statements" section of our report.

We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (IESBA Code) and the additional ethical requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Management's responsibility for the financial statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the Danish Financial Statements Act and for such internal control that Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting in preparing the financial statements unless Management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibility for the audit of the financial statements

Our objectives are to obtain reasonable assurance as to whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs and the additional requirements in Denmark will always detect a material misstatement when it exists. Misstatements may arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of financial statement users made on the basis of these financial statements.

As part of an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark, we exercise professional judgement and maintain professional scepticism throughout the audit. We also

* identify and assess the risks of material misstatement of the company financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control.

Independent Auditors' Report

- * obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- * evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- * conclude on the appropriateness of Management's use of the going concern basis of accounting in preparing the financial statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern..
- * evaluate the overall presentation, structure and contents of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that gives a true and fair view.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Statement on Management's Review

Management is responsible for the Management's review.

Our opinion on the financial statements does not cover the Management's review, and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the Management's review and, in doing so, consider whether the Management's review is materially inconsistent with the financial statements or our knowledge obtained during the audit, or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether the Management's review provides the information required under the Danish Financial Statements Act.

Based on the work we have performed, we conclude that the Management's review is in accordance with the financial statements and has been prepared in accordance with the requirements of the Danish Financial Statement Act. We did not identify any material misstatement of the Management's review.

Aarhus, 7 November 2024

KPMG P/S Statsautoriseret Revisionsparnterselskab CVR-no. 25578198

Katrine Gybel State Authorised Public Accountant mne45848

Company details

Telephone

CVR No.

Company Turner & Townsend ApS

C/O Azets Insight A/S

Lyskær 3, C, 2, 2730 Herlev

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Date of formation 16 September 2021

Executive Board Paul James Grace , Director

Nima Nicolas Aase , Director Alan McGowan , Director

Auditors KPMG P/S

Statsautoriseret Revisionsparnterselskab

Frederiks Plads 42 8000 Aarhus C CVR-no.: 25578198

Management's Review

The Company's principal activities

The Company's principal activities consist in technical advice, consulting services and other related business

Development in activities and the financial situation

The Company's Income Statement of the financial year 1 May 2023 - 30 April 2024 shows a result of DKK 1.244.412 and the Balance Sheet at 30 April 2024 a balance sheet total of DKK 6.038.873 and an equity of DKK 1.678.262.

Post financial year events

After the end of the financial year, no events have occurred which may change the financial position of the entity substantially.

Accounting Policies

Reporting Class

The annual report of Turner & Townsend ApS for 2023/24 has been presented in accordance with the provisions of the Danish Financial Statements Act applying to enterprises of reporting class B, with options of reporting class C.

The accounting policies applied remain unchanged from last year.

Reporting currency

The annual report is presented in Danish kroner.

Income statement

Gross profit/loss

The Company has decided to aggregate certain items of the income statement in accordance with the provisions of Section 32 of the Danish Financial Statements Act.

Gross profit is a combination of the items of revenue, cost of sales and other operating income and other external expenses.

Revenue

Income from delivery of services is recognised on a straight-line basis in net sales, as the service is delivered.

Cost of sales

Cost of sales comprise consumables and consulting fees incurred to achieve the recognized revenue for the year.

Other external expenses

Other external expenses include expenses for sales, administration etc.

Staff costs

Staff costs include wages and salaries including compensated absence and pension to the Companies employees, as well as other social security contributions etc. The item is deducted from refunds from public authorities.

Other staff expenses are recognised in other external expenses.

Financial income and expenses

Financial income and expenses are recognised in the income statement based at the amounts that concern the financial year. Financial income and expenses include interest revenue and expenses, accounts payable and transactions in foreign currencies, and surcharges and allowances under the advance-payment of tax scheme.

Tax on net profit for the year

Tax on net profit/loss for the year comprises current tax on expected taxable income of the year and the year's adjustment of deferred tax less the part of the tax of the year that relates to changes in equity. Current and deferred tax regarding changes in equity is recognised directly in equity.

Accounting Policies

Balance sheet

Deposits

Deposits are measured at cost.

Receivables

Receivables are mesured at amortised cost

Write-down is made for bad debt losses where there is an objective indication that a receivable has been impaired. If there is an objective indication that an individual receivable has been impaired, write-down is made on an individual basis.

Write-downs are calculated as the difference between the carrying amount of receivables and the present value of forecast cash flows, including the realisable value of any collateral received. The effective interest rate for the individual receivable or portfolio is used as discount rate.

Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and in hand.

Equity

Equity comprises the contributed capital and a number of equity items that may be statutory or stipulated in the articles of association.

Current tax liabilities

Current tax liabilities and current tax receivables are recognised in the balance sheet as estimated income tax charge for the year, adjusted for prior-year taxes and tax paid on account.

Liabilities

Liabilities are measured at net realisable value.

Other payables

Other payables are measured at amortized cost, which usually corresponds to the nominal value.

Income Statement

	Note	2023/24 kr.	2022/23 kr.
Gross profit		6.376.897	3.770.009
Employee benefits expense	1 _	-4.801.329	-2.852.311
Profit from ordinary operating activities		1.575.568	917.698
Other finance income		52.563	14.965
		-31.389	-142.832
Finance expenses	_		
Profit from ordinary activities before tax		1.596.742	789.831
Tax expense on ordinary activities		-352.330	-175.142
Profit	_	1.244.412	614.689
Proposed distribution of results			
Proposed dividend recognised in equity		0	400.000
Retained earnings		1.244.412	214.689
Distribution of profit	_	1.244.412	614.689

Balance Sheet as of 30 April

	Note	2024 kr.	2023 kr.
Assets			
Deposits, investments		41.364	41.364
Investments	_	41.364	41.364
Fixed assets	_	41.364	41.364
Short-term trade receivables		2.795.591	2.036.201
Short-term receivables from group enterprises		994.017	111.300
Receivables	_	3.789.608	2.147.501
Cash and cash equivalents	_	2.207.901	1.520.624
Current assets		5.997.509	3.668.125
Assets		6.038.873	3.709.489

Balance Sheet as of 30 April

		2024	2023
Liabilities and equity	Note	kr.	kr.
Contributed capital		40.000	40.000
Retained earnings		1.638.262	393.850
Proposed dividend recognised in equity		0	400.000
Equity		1.678.262	833.850
Tax payables		340.330	175.142
Long-term liabilities other than provisions	2	340.330	175.142
			_
Trade payables		685.645	593.821
Payables to group enterprises		1.902.604	852.420
Tax payables		175.142	50.534
Other payables		1.256.890	1.203.722
Short-term liabilities other than provisions	_	4.020.281	2.700.497
Liabilities other than provisions	_	4.360.611	2.875.639
Liabilities and equity		6.038.873	3.709.489
Contingent liabilities	3		
Collaterals and assets pledges as security	4		
Related parties	5		

Statement of changes in Equity

			Proposed dividend	
	Contributed	Retained	recognised	
	capital	earnings	in equity	Total
Equity 1 May 2023	40.000	393.850	400.000	833.850
Dividend paid	0	0	-400.000	-400.000
Profit (loss)	0	1.244.412	0	1.244.412
Equity 30 April 2024	40.000	1.638.262	0	1.678.262

The share capital has remained unchanged since the establishment of the company.

Notes

1. Employee benefits expense

Wages and salaries	4.788.145	2.844.737
Social security contributions	13.184	7.574
	4.801.329	2.852.311
Average number of employees	6	3

2. Long-term liabilities

	Due	Due	Due
	after 1 year	within 1 year	after 5 years
Tax payables	340.330	0	0
	340.330	0	0

3. Contingent liabilities

The company has entered into a lease agreement with monthly payments of 16 t.DKK. The total lease liability in the lease period amounts to 97 t.DKK.

4. Collaterals and securities

No securities or mortgages exist at the balance sheet date.

5. Related parties

Turner & Townsend ApS is part of the consolidated financial statements of Turner & Townsend International Limited, place Low Hall, Calverley Lane 38, Horsforth Leeds, United Kingdom, which is the smallest group in which the company is included as a subsidary.