

## **Blue Employee Holding 3 ApS**

Langerak 15A  
9220 Aalborg Øst  
CVR No. 42458295

### **Annual report 2022**

The Annual General Meeting adopted the  
annual report on 27.06.2023

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**Christian Peter Schou Jakobsen**  
Chairman of the General Meeting

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# Entity details

## Entity

Blue Employee Holding 3 ApS

Langerak 15A

9220 Aalborg Øst

Business Registration No.: 42458295

Registered office: Aalborg

Financial year: 01.01.2022 - 31.12.2022

## Executive Board

Anders Risum Korsgaard

Mads Bang

Mads Friis Jensen

## Auditors

Deloitte Statsautoriseret Revisionspartnerselskab

Østre Havnepromenade 26, 4th floor

9000 Aalborg

# Statement by Management

The Executive Board has today considered and approved the annual report of Blue Employee Holding 3 ApS for the financial year 01.01.2022 - 31.12.2022.

The annual report is presented in accordance with the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the Entity's financial position at 31.12.2022 and of the results of its operations for the financial year 01.01.2022 - 31.12.2022.

We believe that the management commentary contains a fair review of the affairs and conditions referred to therein.

We recommend the annual report for adoption at the Annual General Meeting.

Aalborg, 27.06.2023

## Executive Board

**Anders Risum Korsgaard**

**Mads Bang**

**Mads Friis Jensen**

# Independent auditor's report

## To the shareholders of Blue Employee Holding 3 ApS

### Opinion

We have audited the financial statements of Blue Employee Holding 3 ApS for the financial year 01.01.2022 - 31.12.2022, which comprise the income statement, balance sheet, statement of changes in equity and notes, including a summary of significant accounting policies. The financial statements are prepared in accordance with the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the Entity's financial position at 31.12.2022 and of the results of its operations for the financial year 01.01.2022 - 31.12.2022 in accordance with the Danish Financial Statements Act.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the "Auditor's responsibilities for the audit of the financial statements" section of this auditor's report. We are independent of the Entity in accordance with the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (IESBA Code) and the additional ethical requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Management's responsibilities for the financial statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the Danish Financial Statements Act, and for such internal control as Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Management is responsible for assessing the Entity's ability to continue as a going concern, for disclosing, as applicable, matters related to going concern, and for using the going concern basis of accounting in preparing the financial statements unless Management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- Conclude on the appropriateness of Management's use of the going concern basis of accounting in preparing the financial statements, and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures in the notes, and whether the financial statements represent the underlying transactions and events in a manner that gives a true and fair view.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

#### **Statement on the management commentary**

Management is responsible for the management commentary.

Our opinion on the financial statements does not cover the management commentary, and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the management commentary and, in doing so, consider whether the management commentary is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether the management commentary provides the information required under the Danish Financial Statements Act.

Based on the work we have performed, we conclude that the management commentary is in accordance with the financial statements and has been prepared in accordance with the requirements of the Danish Financial Statements Act. We did not identify any material misstatement of the management commentary.

Aalborg, 27.06.2023

**Deloitte**

Statsautoriseret Revisionspartnerselskab  
CVR No. 33963556

**René Winther Pedersen**

State Authorised Public Accountant  
Identification No (MNE) mne34173

**Sami Nikolai El-Galaly**

State Authorised Public Accountant  
Identification No (MNE) mne42793

# Management commentary

## Primary activities

The main activity of the company is to own shares in Blue Management Holding ApS.

## Description of material changes in activities and finances

The income statement shows a deficit on 1 tEUR, while the balance shows an equity of 3,478 tEUR. The result is in line with the Management's expectations, considering the primary activity.



# Income statement for 2022

	Notes	2022 EUR	2021 EUR
Administrative expenses		(942)	(669)
<b>Operating profit/loss</b>		<b>(942)</b>	<b>(669)</b>
Other financial income		5	0
Other financial expenses	1	(59)	(22)
<b>Profit/loss before tax</b>		<b>(996)</b>	<b>(691)</b>
Tax on profit/loss for the year	2	131	5
<b>Profit/loss for the year</b>		<b>(865)</b>	<b>(686)</b>
<b>Proposed distribution of profit and loss</b>			
Retained earnings		(865)	(686)
<b>Proposed distribution of profit and loss</b>		<b>(865)</b>	<b>(686)</b>

# Balance sheet at 31.12.2022

## Assets

	Notes	2022 EUR	2021 EUR
Investments in associates		3,479,876	3,479,875
<b>Financial assets</b>	3	<b>3,479,876</b>	<b>3,479,875</b>
<b>Fixed assets</b>		<b>3,479,876</b>	<b>3,479,875</b>
Receivables from group enterprises		69	0
Joint taxation contribution receivable		66	5
<b>Receivables</b>		<b>135</b>	<b>5</b>
<b>Cash</b>		<b>396</b>	<b>1,335</b>
<b>Current assets</b>		<b>531</b>	<b>1,340</b>
<b>Assets</b>		<b>3,480,407</b>	<b>3,481,215</b>

**Equity and liabilities**

	<b>Notes</b>	<b>2022</b> <b>EUR</b>	<b>2021</b> <b>EUR</b>
Contributed capital		17,819	17,819
Retained earnings		3,460,505	3,461,370
<b>Equity</b>		<b>3,478,324</b>	<b>3,479,189</b>
Trade payables		672	669
Payables to group enterprises		1,411	1,357
<b>Current liabilities other than provisions</b>		<b>2,083</b>	<b>2,026</b>
<b>Liabilities other than provisions</b>		<b>2,083</b>	<b>2,026</b>
<b>Equity and liabilities</b>		<b>3,480,407</b>	<b>3,481,215</b>
Employees	4		
Contingent liabilities	5		
Assets charged and collateral	6		

# Statement of changes in equity for 2022

	<b>Contributed capital EUR</b>	<b>Retained earnings EUR</b>	<b>Total EUR</b>
Equity beginning of year	17,819	3,461,370	3,479,189
Profit/loss for the year	0	(865)	(865)
<b>Equity end of year</b>	<b>17,819</b>	<b>3,460,505</b>	<b>3,478,324</b>

# Notes

## 1 Other financial expenses

	2022	2021
	EUR	EUR
Financial expenses from group enterprises	54	19
Other interest expenses	5	3
	<b>59</b>	<b>22</b>

## 2 Tax on profit/loss for the year

	2022	2021
	EUR	EUR
Adjustment concerning previous years	(64)	0
Refund in joint taxation arrangement	(67)	(5)
	<b>(131)</b>	<b>(5)</b>

## 3 Financial assets

	Investments in associates EUR
Cost beginning of year	3,479,875
Additions	1
<b>Cost end of year</b>	<b>3,479,876</b>
<b>Carrying amount end of year</b>	<b>3,479,876</b>

Investments in associates	Registered in	Corporate form	Equity interest %
Blue Management Holding ApS	Aalborg	ApS	23.27

## 4 Employees

Apart from the day-to-day management the company does not have employees. The Executive Officers has not received any remuneration

## 5 Contingent liabilities

The Entity participates in a Danish joint taxation arrangement where Blue Founders ApS serves as the administration company. According to the joint taxation provisions of the Danish Corporation Tax Act, the Entity is therefore secondarily liable for income taxes etc for the jointly taxed entities, which is limited to the equity interest by which the entity participates in the Group, and also secondarily liable for obligations, if any, relating to the withholding of tax on interest, royalties and dividend for the jointly taxed entities. The jointly taxed entities' total known net liability under the joint taxation arrangement is disclosed in the administration company's financial statements.

## **6 Assets charged and collateral**

None.

# Accounting policies

## Reporting class

This annual report has been presented in accordance with the provisions of the Danish Financial Statements Act governing reporting class B enterprises with addition of a few provisions for reporting class C.

The accounting policies applied to these financial statements are consistent with those applied last year.

## Non-comparability

This is the Company's second fiscal year and thus it cannot be directly compared to the previous year, which only covered 7 months.

## Recognition and measurement

Assets are recognised in the balance sheet when it is probable as a result of a prior event that future economic benefits will flow to the Entity, and the value of the asset can be measured reliably.

Liabilities are recognised in the balance sheet when the Entity has a legal or constructive obligation as a result of a prior event, and it is probable that future economic benefits will flow out of the Entity, and the value of the liability can be measured reliably.

On initial recognition, assets and liabilities are measured at cost. Measurement subsequent to initial recognition is effected as described below for each financial statement item.

Anticipated risks and losses that arise before the time of presentation of the annual report and that confirm or invalidate affairs and conditions existing at the balance sheet date are considered at recognition and measurement.

Income is recognised in the income statement when earned, whereas costs are recognised by the amounts attributable to this financial year.

## Income statement

### Administrative expenses

Administrative expenses comprise expenses incurred for the Entity's administrative functions.

### Other financial income

Other financial income comprises dividends etc received on other investments, interest income, including interest income on receivables from group enterprises.

### Other financial expenses

Other financial expenses comprise interest expenses, including interest expenses on payables to group enterprises.

### Tax on profit/loss for the year

Tax for the year, which consists of current tax for the year and changes in deferred tax, is recognised in the income statement by the portion attributable to the profit for the year and recognised directly in equity by the portion attributable to entries directly in equity.

## Balance sheet

### Investments in associates

Investments in associates are measured at cost. Investments are written down to the lower of recoverable amount and carrying amount.

Investments in associates fall within the definitions of both participating interests and associates, yet in the financial statements they have been presented as investments in associates because this designation reflects more accurately the Company's involvement in the relevant entities.

The accounting policies applied to material financial statement items of associates are:

Investments in associates are recognised and measured according to the equity method. This means that investments are measured at the pro rata share of the associates' equity value and plus or minus unrealised pro rata intra-group profits and losses.

Associates with negative equity value are measured at DKK 0. Any receivables from these enterprises are written down to net realisable value based on a specific assessment. If the Parent has a legal or constructive obligation to cover the liabilities of the relevant enterprise, and it is probable that such obligation will involve a loss, a provision is recognised that is measured at present value of the costs necessary to settle the obligations at the balance sheet date.

Upon distribution of profit or loss, net revaluation of investments in associates is transferred to the reserve for net revaluation according to the equity method in equity.

### Receivables

Receivables are measured at amortised cost, usually equalling nominal value less writedowns for bad and doubtful debts.

### Joint taxation contributions receivable or payable

Current joint taxation contributions payable or joint taxation contributions receivable are recognised in the balance sheet, calculated as tax computed on the taxable income for the year, which has been adjusted for prepaid tax. For tax losses, joint taxation contributions receivable are only recognised if such losses are expected to be used under the joint taxation arrangement.

### Cash

Cash comprises cash in hand and bank deposits.

### Other financial liabilities

Other financial liabilities are measured at amortised cost, which usually corresponds to nominal value.