

The Footprint Firm ApS

Hauser Plads 30 A st, 1127 København K CVR no. 40 71 48 63

Annual report for the financial year 15.08.19 - 31.12.20

Årsrapporten er godkendt på den ordinære generalforsamling, d. 23.02.21

Christian Löken Sparrevohn Dirigent



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The company

The Footprint Firm ApS Hauser Plads 30 A st 1127 København K

Registered office: København

CVR no.: 40 71 48 63 Founded: 15. august 2019 Financial year: 01.01 - 31.12

1. financial year

Executive Board

Adm. dir. Anna Søndergaard Christian Löken Sparrevohn Jakob Mathias Wichmann

Board of Directors

Adm. dir. Anna Søndergaard Christian Löken Sparrevohn Jakob Mathias Wichmann Henriette Karlsen

Auditors

Beierholm

Statsautoriseret Revisionspartnerselskab

Bank

Handelsbanken

Parent company

The Footprint Firm Holding ApS, København



The Footprint Firm ApS

Statement by the Executive Board and Board of Directors on the annual report

We have on this day presented the annual report for the financial year 15.08.19 - 31.12.20 for The Footprint Firm ApS.

The annual report is presented in accordance with Danish Financial Statements Act (Årsregnskabsloven).

In our opinion, the financial statements give a true and fair view of the company's assets, liabilities and financial position as at 31.12.20 and of the results of the company's activities for the financial year 15.08.19 - 31.12.20.

We believe that the management's review includes a fair review of the matters dealt with in the management's review.

The annual report is submitted for adoption by the general meeting.

Copenhagen, February 2, 2021

Executive Board

Anna Søndergaard

Adm. dir.

Christian Löken

Sparrevohn

Jakob Mathias Wichmann

Board of Directors

Anna Søndergaard

Adm. dir.

Christian Löken

Sparrevohn

Jakob Mathias Wichmann

Henriette Karlsen



To the capital owner of The Footprint Firm ApS

Opinion

We have audited the financial statements of The Footprint Firm ApS for the financial year 15.08.19 - 31.12.20, which comprise the income statement, balance sheet, statement of changes in equity and notes to the financial statements, including a summary of significant accounting policies. The financial statements are prepared in accordance with Danish Financial Statements Act (Årsregnskabsloven).

In our opinion the financial statements give a true and fair view of the company's assets, liabilities and financial position at 31.12.20 and of the results of the company's operations for the financial year 15.08.19 - 31.12.20 in accordance with the Danish Financial Statements Act (Årsregnskabsloven).

Basis for conclusion

We conducted our audit in accordance with International Standards on Auditing and the additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the "Auditor's responsibilities for the audit of the financial statements" section of our report. We are independent of the company in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) and the additional requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Statement regarding the management's review

Management is responsible for management's review.

Our opinion on the financial statements does not cover management's review, and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read management's review and, in doing so, consider whether management's review is materially inconsistent with the financial statements or our knowledge obtained during the audit, or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether management's review provides the information required under the Danish Financial Statements Act.



Based on the work we have performed, we conclude that management's review is in accordance with the financial statements and has been prepared in accordance with the requirements of the Danish Financial Statements Acts. We did not identify any material misstatement of management's review.

Management's responsibility for the financial statements

The Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the Danish Financial Statements Act. Furthermore the Management is responsible for the internal control as the Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting in preparing the financial statements unless management either intends to liquidate the company or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with International Standards on Auditing and the additional requirements applicable in Denmark will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit conducted in accordance with International Standards on Auditing and the additional requirements applicable in Denmark, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

• Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.



- Obtain an understanding of internal control relevant to the audit in order to design audit
 procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting in preparing the financial statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and contents of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that gives a true and fair view.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Hadsund, February 2, 2021

Beierholm

Statsautoriseret Revisionspartnerselskab CVR no. 32 89 54 68

Brian Nielsen State Authorized Public Accountant MNE-no. mne33779



Primary activities

The company's activities comprise an advisory who make connections between companies, science, academia, government institutions, start-ups and capital. The Footprint Firm ApS work for climate-positive innovations and sustainable solutions.

Development in activities and financial affairs

The income statement for the period 15.08.19 - 31.12.20 shows a profit/loss of DKK 2,677,998. The balance sheet shows equity of DKK 2,737,998.

The management considers the net profit for the year to be satisfactory.

Management review

This annual report marks the completion of the first year of The Footprint Firms existence. For many individuals and companies, 2020 was a year that brought many unexpected developments and challenges. It certainly did for us. For large parts of the year, due to Covid-19, it was not possible to meet our clients physically. Much of our company building have had to happen remotely and with parts or all of our employees working from home as a consequence of shutdowns and restrictions in the Danish society. At certain times, new colleagues had to be identified, hired and onboarded strictly through online channels. On a political level, the green transition suffered a significant loss of momentum, leading to the postponement and de-scoping of a number of sector-specific reforms. Some of our clients, facing significant uncertainties, even had to push the realization of their sustainability ambitions into the future.

In spite of these difficulties, the main sentiment at reviewing The Footprint Firms first year is gratitude. During stormy times, we were able to earn the trust of a significant number of ambitious corporate clients, many of whom we continue to work with in 2021, to raise the quality and ambition of their sustainability efforts. And we found time to tighten our own inner processes as part of our pending B-Corp certification, bringing us into a rapidly growing community of companies that have high standards for balancing purpose and profits. As a consequence of these efforts – and more – we managed to build strong ties to like-minded companies, investors, organizations and individuals, becoming part of the ever-developing sustainability ecosystem of Northern Europe. We have made friends and become wiser. We have become ever more useful advisors to our clients. We have learned how to invest sustainably and become strong and caring co-owners of some very exciting companies.



Our biggest feeling of gratitude, however, is directed at the people we have been fortunate to recruit to The Footprint Firm. At the end of 2020, our ranks had grown to 15 Footprinters, all of which have been instrumental to our development and results throughout the year. We count ourselves very lucky to be in their company and hope that all of them, given time, will consider themselves as much co-founders as we do. We will systematically work with our leadership structures, people development and incentives to make that a reality.

It is thus with combination of excitement, anticipation and serenity that we enter 2021. We expect to continue our growth (in all senses of the word) and hope that a post-Covid world will provide even more opportunities to make a difference on the most crucial sustainability challenges facing societies, companies and individuals.

Subsequent events

No important events have occurred after the end of the financial year.



Income statement

	15.08.19 31.12.20 DKK
Gross profit	11,972,063
Staff costs	-8,463,346
Profit before depreciation, amortisation, write-downs and impairment losses	3,508,717
Depreciation and impairments losses of property, plant and equipment	-4,216
Profit before net financials	3,504,501
Financial expenses	-64,317
Profit before tax	3,440,184
Tax on profit for the year	-762,186
Profit for the year	2,677,998
Proposed appropriation account	
Proposed dividend for the financial year Retained earnings	2,000,000 677,998
Total	2,677,998



Balance sheet

ASSETS

	31.12.20 DKK
Other fixtures and fittings, tools and equipment	92,974
Total property, plant and equipment	92,974
Total non-current assets	92,974
Work in progress for third parties	421,000
Trade receivables	4,002,727
Other receivables	1,554,529
Total receivables	5,978,256
Cash	4,275,633
Total current assets	10,253,889
Total assets	10,346,863



EQUITY AND LIABILITIES

Total equity and liabilities	10,346,863
Total payables	7,384,887
Total short-term payables	7,132,961
Other payables	3,181,938
Payables to group enterprises Income taxes	576,884 538,208
Trade payables	570,933
Prepayments received from work in progress for third parties	2,265,000
Total long-term payables	251,926
Other payables	251,926
Total provisions	223,978
Provisions for deferred tax	223,978
Total equity	2,737,998
Proposed dividend for the financial year	2,000,000
Retained earnings	677,998
Share capital	60,000
	770
	31.12.20 DKk

⁵ Contingent liabilities



Statement of changes in equity

Figures in DKK	Share capital	Retained earnings	Proposed dividend for the financial year
Statement of changes in equity for 15.08.19 - 31.12.20			
Capital contributed on establishment Net profit/loss for the year	60,000 0	0 677,998	0 2,000,000
Balance as at 31.12.20	60,000	677,998	2,000,000



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	15.08.19
	31.12.20
	DKK
1. Staff costs	
Wages and salaries	8,173,101
Other social security costs	54,245
Other staff costs	236,000
Total	8,463,346
Average number of employees during the year	8
2. Financial expenses	
Interest, group enterprises	35,485
Other interest expenses	15,857
Foreign exchange losses	10,887
Other financial expenses	2,088
Other financial expenses total	28,832
Total	64,317
	31.12.20 DKK
3. Work in progress for third parties	
Work in progress for third parties	1,295,000
On-account invoicing	-3,139,000
Work in progress for third parties	-1,844,000
Work in progress for third parties	421,000
Prepayments received from work in progress for third parties, short-term payables	-2,265,000
Total	-1,844,000



4. Long-term payables

Figures in DKK	Outstanding debt after 5 years	Total payables at 31.12.20	Total payables at 14.08.19
Other payables	251,926	251,926	251,926
Total	251,926	251,926	251,926

5. Contingent liabilities

Lease commitments

The company has concluded lease agreements with terms to maturity of 3 months and average lease payments of DKK 26k and 30 months of 49k, a total of DKK 1,543k.

Other contingent liabilities

The company is taxed jointly with the other Danish companies in the group and has joint, several and unlimited liability for income taxes for the jointly taxed companies. The total tax liability for the jointly taxed companies at the balance sheet date has not yet been determined. For further information, please see the financial statements of the management company The Footprint Firm Holding ApS.

6. Accounting policies

GENERAL

The annual report is presented in accordance with the provisions of the Danish Financial Statements Act (Årsregnskabsloven) for enterprises in reporting class B with application of provisions for a higher reporting class.

No comparative figures have been provided as this is the company's first financial year.

Basis of recognition and measurement

Income is recognised in the income statement as earned, including value adjustments of financial assets and liabilities. All expenses, including depreciation, amortisation, impairment losses and write-downs, are also recognised in the income statement.



Assets are recognised in the balance sheet when it is probable that future economic benefits will flow to the company, and the value of such assets can be measured reliably. Liabilities are recognised in the balance sheet when it is probable that future economic benefits will flow from the company, and the value of such liabilities can be measured reliably. On initial recognition, assets and liabilities are measured at cost. Subsequently, assets and liabilities are measured as described for each item below.

On recognition and measurement, account is taken of foreseeable losses and risks arising before the date at which the annual report is presented and proving or disproving matters arising on or before the balance sheet date.

LEASES

Lease payments relating to operating leases are recognised in the income statement on a straight-line basis over the lease term.

INCOME STATEMENT

Gross profit

Gross profit comprises revenue and cost of sales and other external expenses.

Revenue

Income from the sale of services is recognised in the income statement as delivery takes place (delivery method). Revenue is measured at the selling value of the agreed consideration exclusive of VAT and other taxes collected on behalf of third parties and less discounts.

Income from the sale of services is recognised in the income statement in line with completion of services, which means that revenue corresponds to the selling price of the work performed for the year stated on the basis of the stage of completion at the balance sheet date (percentage of completion method).

Cost of sales

Cost of sales comprises cost of sales for the year measured at cost plus any changes in inventories, including write-downs to the extent that these do not exceed normal write-downs.



Other external expenses

Other external expenses comprise costs relating to distribution, sales and advertising and administration, premises and bad debts to the extent that these do not exceed normal writedowns.

Staff costs

Staff costs comprise wages and salaries as well as other staff-related costs.

Depreciation and impairment losses

The depreciation of property, plant and equipment aim at systematic depreciation over the expected useful lives of the assets. Assets are depreciated according to the straight-line method based on the following expected useful lives and residual values:

	Useful	Residual
	life,	value
	year	DKK
Other plant, fixtures and fittings, tools and equipment	3 - 5	0

The basis of depreciation is the cost of the asset less the expected residual value at the end of the useful life. Moreover, the basis of depreciation is reduced by any impairment losses. The useful life and residual value are determined when the asset is ready for use and reassessed annually.

Property, plant and equipment are impaired in accordance with the accounting policies referred to in the 'Impairment losses on fixed assets' section.

Other net financials

Interest income and interest expenses etc. are recognised in other net financials.

Tax on profit/loss for the year

The current and deferred tax for the year is recognised in the income statement as tax on the profit/loss for the year with the portion attributable to the profit/loss for the year, and directly in equity with the portion attributable to amounts recognised directly in equity.

The company is jointly taxed with Danish consolidated enterprises.



In connection with the settlement of joint taxation contributions, the current Danish income tax is allocated between the jointly taxed enterprises in proportion to their taxable incomes. This means that enterprises with a tax loss receive joint taxation contributions from enterprises which have been able to use this loss to reduce their own taxable profit.

BALANCE SHEET

Property, plant and equipment

Property, plant and equipment comprise other fixtures and fittings, tools and equipment.

Property, plant and equipment are measured in the balance sheet at cost less accumulated depreciation and impairment losses.

Cost comprises the purchase price and expenses resulting directly from the purchase until the asset is ready for use. Interest on loans arranged to finance production is not included in the cost.

Property, plant and equipment are depreciated using the straight-line method based on useful lives and residual values, which are stated in the 'Depreciation and impairment losses' section.

Gains and losses on the disposal of property, plant and equipment are determined as the difference between the selling price, if any, less selling costs and the carrying amount at the date of disposal less any costs of disposal.

Impairment losses on fixed assets

The carrying amount of fixed assets which are not measured at fair value is assessed annually for indications of impairment over and above what is reflected in depreciation.

If the company's realised return on an asset or a group of assets is lower than expected, this is considered an indication of impairment.

If there are indications of impairment, an impairment test is conducted of individual assets or groups of assets.

The assets or groups of assets are impaired to the lower of recoverable amount and carrying amount.



The higher of net selling price and value in use is used as the recoverable amount. The value in use is determined as the present value of expected net cash flows from the use of the asset or group of assets as well as expected net cash flows from the sale of the asset or group of assets after the expiry of their useful lives.

Impairment losses are reversed when the reasons for the impairment no longer exist.

Receivables

Receivables are measured at amortised cost, which usually corresponds to the nominal value, less write-downs for bad debts.

Write-downs for bad debts are determined based on an individual assessment of each receivable if there is no objective evidence of individual impairment of a receivable.

Work in progress for third parties

Work in progress for third parties is measured at the selling price of the work performed less on-account invoicing made for each piece of work in progress.

The selling price is measured according to the stage of completion at the balance sheet date and total expected income from each piece of work in progress. The degree of completion for each piece of work in progress is normally calculated as the ratio between the resources spent and the total budgeted resource consumption. For some work in progress where the resource consumption cannot be used as a basis, the ratio between completed subactivities and the combined subactivities for the individual piece of work in progress is used instead.

When the selling price of a piece of work in progress cannot be determined reliably, the selling price is measured at the lower of costs incurred and net realisable value.

The individual piece of work in progress is recognised under receivables or payables in the balance sheet depending on whether the net value of the selling price less prepayments received is positive or negative.

When it is likely that the total costs of the individual piece of work in progress will exceed total sales income, the total expected loss is recognised as a provision.

Cash

Cash includes deposits in bank accounts as well as operating cash.



Equity

The proposed dividend for the financial year is recognised as a separate item in equity.

Current and deferred tax

Current tax payable and receivable is recognised in the balance sheet as tax computed on the basis of the taxable income for the year, adjusted for tax paid on account.

Joint taxation contributions payable and receivable are recognised as income tax under receivables or payables in the balance sheet.

Deferred tax liabilities and tax assets are recognised on the basis of all temporary differences between the carrying amounts and tax bases of assets and liabilities. However, deferred tax is not recognised on temporary differences relating to goodwill which is non-amortisable for tax purposes and other items where temporary differences, except for acquisitions, have arisen at the date of acquisition without affecting the net profit or loss for the year or the taxable income. In cases where the tax value can be determined according to different taxation rules, deferred tax is measured on the basis of management's intended use of the asset or settlement of the liability.

Deferred tax assets are recognised, following an assessment, at the expected realisable value through offsetting against deferred tax liabilities or elimination in tax on future earnings.

Deferred tax is measured on the basis of the tax rules and at the tax rates which, according to the legislation in force at the balance sheet date, will be applicable when the deferred tax is expected to crystallise as current tax.

Payables

Long-term payables are measured at cost at the time of contracting such liabilities (raising of the loan). The payables are subsequently measured at amortised cost where capital losses and loan expenses are recognised in the income statement as a financial expense over the term of the payable on the basis of the calculated effective interest rate in force at the time of contracting the liability.

Short-term payables are measured at amortised cost, normally corresponding to the nominal value of such payables.

