

Elements Global Services Danmark ApS

c/o Accountor Denmark A/S
Herlev Hovedgade 195C
2730 Herlev

CVR No. 40156399

Annual Report 2020

2. financial year

The Annual Report was presented and
adopted at the Annual General Meeting of
the Company on 10 August 2021.

Richard Andre Hammell
Chairman

Elements Global Services Danmark ApS

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Management's Statement

Today, Management has considered and adopted the Annual Report of Elements Global Services Danmark ApS for the financial year 1 January 2020 - 31 December 2020.

The Annual Report is presented in accordance with the Danish Financial Statements Act.

In our opinion, the Financial Statements give a true and fair view of the assets, liabilities and financial position of the Company at 31 December 2020 and of the results of the Company's operations for the financial year 1 January 2020 - 31 December 2020.

In our opinion, the Management's Review includes a true and fair account of the matters addressed in the review.

We recommend that the Annual Report be adopted at the Annual General Meeting.

Herlev, 10 August 2021

Executive Board

Richard Andre Hammell
Manager

Elements Global Services Danmark ApS

Company details

| | |
|------------------------|---|
| Company | Elements Global Services Danmark ApS c/o Accountor Denmark A/S Herlev Hovedgade 195C 2730 Herlev |
| CVR No. | 40156399 |
| Date of formation | 9 January 2019 |
| Registered office | Herlev |
| Executive Board | Richard Andre Hammell, Manager |

Management's Review

The Company's principal activities

The Company's principal activities consist in providing business advice and other advice on business management as well as related business activities.

Development in the activities and the financial situation of the Company

Development in activities and the financial situation

The Company's Income Statement of the financial year 1 January 2020 - 31 December 2020 shows a result of DKK -6.269 and the Balance Sheet at 31 December 2020 a balance sheet total of DKK 3.591.982 and an equity of DKK 62.358.

Material changes in the Company's operations and financial matters

[Description of material changes in the Company's operations and financial matters]

Accounting Policies

Reporting Class

The Annual Report of Elements Global Services Danmark ApS for 2020 has been presented in accordance with the provisions of the Danish Financial Statements Act applying to enterprises of reporting class B.

Changed accounting policies, estimates and errors

Accounting policies has been changed as follows:

- Balance sheet items have been split in order to presented correct.

The change will not impact profit or equity, since only is an adaptation of the classification of the income statement after the change is considered to provide a better true and fair view.

Comparative figures have been restated to reflect the change in accountion policies in conformity with the Financial Statements Act.

Apart from the above mentioned fields, the accounting policies are consistent with those of the previous year.

Comparative figures have been adapted to the changed accounting policies.

Reporting currency

The Annual Report is presented in Danish kroner.

General Information

Basis of recognition and measurement

The financial statement have been prepared under the historical cost principle.

Income is recognised in the Income Statement as it is earned, including value adjustments of financial assets and liabilities that are measured at fair value or amortised cost. Moreover, all expenses incurred to achieve the earnings for the year are recognised in the Income Statement, including depreciation, amortisation, impairment losses and provisions as well as reversals due to changed accounting estimates of amounts that have previously been recognised in the Income Statement.

Assets are recognised in the Balance Sheet when it is probable that future economic benefits attributable to the asset will accrue to the Company, and the value of the asset can be measured reliably.

Liabilities are recognised in the Balance Sheet when it is probable that future economic benefits attributable to the asset will flow out of the Company, and the value of the liability can be measured reliably.

At initial recognition, assets and liabilities are measured at cost. Subsequently, assets and liabilities are measured as described for each item below.

Certain financial assets and liabilities are measured at amortised cost, which involves the recognition of a constant effective interest rate over the term. Amortised cost is calculated as original cost less repayments and with the addition/deduction of the accumulated amortisation of the difference between the cost and the nominal amount. This way, exchange losses and gains are allocated over the term.

In connection with recognition and measurement, consideration is given to predictable losses and risks occurring prior to the presentation of the Annual Report, i.e. losses and risks which prove or disprove matters which exist at the balance sheet date.

Accounting Policies

Income Statement

Revenue

Revenue is recognised in the income statement if the goods have been delivered and the risk has passed to the buyer before year-end and if the revenue can be reliably calculated and expected to be received. Revenue is recognised excluding VAT and net of sales discounts.

Other external expenses

Other external costs include costs for distribution, sales, advertising, administration, premises, loss of debtors, operating leasing costs etc.

Staff expenses

Staff expenses comprise wages, salaries and other pay-related costs, such as sickness benefits for enterprise employees less wage/salary reimbursement, pensions and social security costs.

Other staff expenses are recognised in other external expenses.

Financial income and expenses

Financial income and expenses are recognised in the Income Statement based on the amounts that concern the financial year. Financial income and expenses include interest revenue and expenses, financial expenses of finance leases, realised and unrealised capital gains and losses regarding securities, accounts payable and transactions in foreign currencies, repayment on mortgage loans, and surcharges and allowances under the tax prepayment scheme.

Dividends equity investments are recognised as income in the financial year in which the dividends are declared.

Tax on net profit for the year

Tax on net profit/loss for the year comprises current tax on expected taxable income of the year and the year's adjustment of deferred tax less the part of the tax of the year that relates to changes in equity. Current and deferred tax regarding changes in equity is recognised directly in equity.

Balance Sheet

Receivables

Receivables are measured at amortised cost which usually corresponds to the nominal value. The value is reduced by write-downs for expected bad debts.

Impairment of accounts receivables past due is established on individual assessment of receivables.

Accrued income, assets

Accrued income recognised in assets comprises prepaid costs regarding subsequent financial years.

Equity

Equity comprises the working capital and a number of equity items that may be statutory or stipulated in the articles of association.

Current tax liabilities

Current tax liabilities and current tax receivables are recognised in the Balance Sheet as calculated tax on the expected taxable income for the year, adjusted for tax on taxable income for previous years as well as for tax prepaid.

Accounting Policies

Liabilities

Financial liabilities are recognised initially at the proceeds received net of transaction expenses incurred. In subsequent periods, financial liabilities are measured at amortised cost, corresponding to the capitalised value using the effective interest method, so that the difference between the proceeds and the nominal value is recognised in the Income Statement over the life of the financial instrument.

Mortgage debt is accordingly measured at amortised cost, corresponding to the outstanding balance in case of cash loans. In case of bond loans, amortised cost corresponds to the outstanding balance determined as the underlying cash value of the loans at the time of borrowing adjusted for amortisation of capital losses on the loans over the repayment period.

Other liabilities, comprising deposits, trade payables and other accounts payable, are measured at amortised cost, which usually corresponds to the nominal value.

Other payables

Other payables are measured at amortised cost, which usually corresponds to the nominal value

Accruals and deferred income entered as liabilities

Accruals and deferred income entered as liabilities consist of payments received regarding income in the subsequent financial years.

Contingent assets and liabilities

Contingent assets and liabilities are not recognised in the Balance Sheet but appear only in the notes.

Income Statement

| | Note | 2020 kr. | 2019 kr. |
|---|-------------|---------------------|---------------------|
| Revenue | | 3.391.629 | 2.413.863 |
| Other external expenses | | -163.949 | -263.305 |
| Gross result | | 3.227.680 | 2.150.558 |
| Employee expenses | 1 | -3.208.179 | -2.130.551 |
| Profit from ordinary operating activities | | 19.501 | 20.007 |
| Other finance income | | 0 | 3.875 |
| Finance expenses | | -25.770 | 0 |
| Profit from ordinary activities before tax | | -6.269 | 23.882 |
| Tax expense on ordinary activities | | 0 | 5.254 |
| Profit | | -6.269 | 18.628 |
| Proposed distribution of results | | | |
| Retained earnings | | -6.269 | 18.627 |
| Distribution of profit | | -6.269 | 18.627 |

Elements Global Services Danmark ApS

Balance Sheet as of 31 December

| | Note | 2020 kr. | 2019 kr. |
|---|------|------------------|---------------|
| Assets | | | |
| Short-term receivables from group enterprises | | 3.424.268 | 32.638 |
| Other short-term receivables | | 90.176 | 53.165 |
| Prepayments | | 77.538 | 0 |
| Receivables | | 3.591.982 | 85.803 |
| Current assets | | 3.591.982 | 85.803 |
| Assets | | 3.591.982 | 85.803 |

Elements Global Services Danmark ApS

Balance Sheet as of 31 December

| | Note | 2020 kr. | 2019 kr. |
|--|------|------------------|---------------|
| Liabilities and equity | | | |
| Contributed capital | | 50.000 | 50.000 |
| Retained earnings | | 12.358 | 18.627 |
| Equity | | 62.358 | 68.627 |
| Trade payables | | 8.296 | 17.517 |
| Payables to group enterprises | | 3.283.994 | 0 |
| Tax payables | | 0 | 5.254 |
| Other payables | | 234.634 | -5.595 |
| Deferred expenses | | 2.700 | 0 |
| Short-term liabilities other than provisions | | 3.529.624 | 17.176 |
| Liabilities other than provisions within the business | | 3.529.624 | 17.176 |
| Liabilities and equity | | 3.591.982 | 85.803 |
| Contingent liabilities | 2 | | |
| Collaterals and assets pledged as security | 3 | | |

Notes

| | 2020 | 2019 |
|-----------------------------|------------------|------------------|
| 1. Employee expenses | | |
| Wages and salaries | 3.067.015 | 1.999.564 |
| Pension costs | 68.617 | 12.051 |
| Burden costs | 68.126 | 100.816 |
| Employee benefits | 2.971 | 17.794 |
| Other employee expense | 1.450 | 326 |
| | <u>3.208.179</u> | <u>2.130.551</u> |
| | | |
| Average number of employees | <u>2</u> | <u>2</u> |

2. Contingent liabilities

No contingent liabilities exist at the balance sheet date.

3. Collaterals and securities

No securities or mortgages exist at the balance sheet date.