

Fabriksvej 13, 6980 Tim

Annual report

2023

Company reg. no. 40 12 14 47

The annual report was submitted and approved by the general meeting on the 15 May 2024.

Contents

	<u>Page</u>
Reports	
Management's statement	1
Independent auditor's report	2
Management's review	
Company information	5
Management's review	6
Financial statements 1 January - 31 December 2023	
Accounting policies	8
Income statement	13
Balance sheet	14
Statement of changes in equity	16
Notes	17

- To ensure the greatest possible applicability of this document, IAS/IFRS English terminology has been used.
 Please note that decimal points have not been used in the usual English way. This means that for instance DKK 146.940 means the amount of DKK 146,940, and that 23,5 % means 23.5 %.

Management's statement

Today, the Managing Director has approved the annual report of Soltra ApS for the financial year 2023.

The annual report has been prepared in accordance with the Danish Financial Statements Act.

I consider the chosen accounting policy to be appropriate, and in my opinion, the financial statements give a true and fair view of the financial position of the Company at 31 December 2023 and of the results of the Company's operations for the financial year 1 January - 31 December 2023.

Further, in my opinion, the Management's review gives a true and fair review of the matters discussed in the Management's review.

We recommend that the annual report be approved at the Annual General Meeting.

Tim, 15 May 2024

Managing Director

José Antonio Idoeta Madariaga

To the Shareholders of Soltra ApS

Opinion

We have audited the financial statements of Soltra ApS for the financial year 1 January - 31 December 2023, which comprise a summary of significant accounting policies, income statement, balance sheet, statement of changes in equity and notes, for the Company. The financial statements are prepared under the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the financial position of the Company at 31 December 2023, and of the results of the Company's operations for the financial year 1 January - 31 December 2023 in accordance with the Danish Financial Statements Act.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and the additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the "Auditor's Responsibilities for the Audit of the Financial Statements" section of our report. We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (IESBA Code) and the additional ethical requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Management's Responsibilities for the Financial Statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the Danish Financial Statements Act, and for such internal control as Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting in preparing the financial statements unless Management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Independent auditor's report

As part of an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit
 procedures that are appropriate in the circumstances, but not for the purpose of expressing an
 opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- Conclude on the appropriateness of Management's use of the going concern basis of accounting in preparing the financial statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and contents of the financial statements, including
 the disclosures, and whether the financial statements represent the underlying transactions and
 events in a manner that gives a true and fair view.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Statement on Management's Review

Management is responsible for Management's Review.

Our opinion on the financial statements does not cover Management's Review, and we do not express any form of assurance conclusion thereon.

Independent auditor's report

In connection with our audit of the financial statements, our responsibility is to read Management's Review and, in doing so, consider whether Management's Review is materially inconsistent with the financial statements or our knowledge obtained during the audit, or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether Management's Review provides the information required under the Danish Financial Statements Act.

Based on the work we have performed, we conclude that Management's Review is in accordance with the financial statements and has been prepared in accordance with the requirements of the Danish Financial Statement Act. We did not identify any material misstatement of Management's Review.

Silkeborg, 15 May 2024

Deloitte

State Authorised Public Accountants Company reg. no. 33 96 35 56

Heidi Julitta Østergaard Jensen State Authorised Public Accountant mne34163

Company information

The company Soltra ApS

Fabriksvej 13 6980 Tim

Company reg. no. 40 12 14 47

Established: 18 December 2018

Domicile: Ringkøbing-Skjern Municipality

Financial year: 1 January - 31 December

5th financial year

Managing Director José Antonio Idoeta Madariaga

Auditors Deloitte Statsautoriseret Revisionspartnerselskab

Papirfabrikken 26 8600 Silkeborg

Bankers vestjyskBANK, Torvet 2, 6950 Ringkøbing

Santander Bank, Av. de Cantabria, 28660, Boadilla del Monte, Madrid

Spanien

Caixa Bank S.A, Pintor Sorolla, 2-4 460002 Valencia, Spain

Description of key activities of the company

The purpose of the company is the promotion, education and rehabilitation of people with disabilities, in order to achieve their labor and social integration, promoting and managing vocational training programs, special employment centers, Occupational centers or any other type of suitable form of work promotion for people with disabilities that could be created in the future, Residences, Institutions, Foundations and, in general, all the necessary for the most adequate and effective fulfillment of its objectives and purposes.

As more important and immediate activities, among others and without limitation, are the following: The work of industrial subcontracting, the commercialization of industrial and other products, and the provision of services to third parties. The activities and services corresponding to a Direct and Promotional Marketing Operator, graphic solutions in digital form and Offset: personalization of documents with laser and inkjet printing, manual and mechanized folding, bagging, shrink-wrapping, enveloping, labeling, tubing, guillotining-; postal treatments for the deposit in logistics operators, mailing distribution, logistics and database processing, -normalization, deduplication, enrichment, geomarketing, shelter, etc.; Contact center, Reception and issuance of telephone calls, market studies, back office; Data capture of physical documentation, digitization and indexing of documents. Mobile marketing, Shipping and receiving SMS and emails; coordination of promotional campaigns, multichannels, online marketing and social networks, packaging and various manipulations, outsourcing of services to financial institutions and the Public Administration, Billing, auxiliary services for administrative work; archiving services, library, custody of documents, processing and management of computer applications, attention services and face-to-face information, access control or storage; documentary treatment of historical and administrative documentation, preparation of campaign reports. Hotel and catering services, restaurants, cafes and bars; lodging services in hotels, motels, hostels and camps, the operation of hotel services located in sports centers, asylums, hospitals, town halls and other public places, the leasing of hotel services. The cleaning and sanitation services of public and similar roads, buildings, public centers, offices, commercial establishments, residences, health centers, industrial establishments and the like. The conservation, maintenance and control of all types of facilities in buildings, residences, hotels, public, industrial, commercial, health and similar centers. The provision of reception services, public relations, administrative, concierge, secretary, telephone attention, laundry, ironing and sewing. Services of attention and public transport of dependents in reception centers, day care centers, or in their homes, services of drivers of vehicles. Distribution services through their own means. Services related to the reduction, reuse and recycling of waste of any kind, both urban and industrial. Installation, maintenance, operation and control of vending machines, appliances, elements, utensils of and for cold and hot drinks, hygiene, food and hospitality products. Library, archives and museum services. Management of service stations. Development of agricultural and forestry operations, provision of maintenance services, planting, gardening, and conservation of parks and gardens, sports and indoor facilities; the commercialization of the whole class of articles related to gardening, floristry, as well as agri-food products. And all those activities related to this social purpose, which will serve as a means for the labor and social integration of people affected by a disability. Such corporate purpose may be developed by the Company directly or through other companies with a similar corporate purpose.

Development in activities and financial matters

The gross profit for the year totals DKK 25.729.679 against DKK 13.308.429 last year. Income or loss from ordinary activities after tax totals DKK 13.879.383 against DKK 4.442.551 last year.

Events occurring after the end of the financial year

No events have occurred subsequent to the balance sheet date, which would have material impact on he financial position of the company.

Accounting policies

The annual report for Soltra ApS has been presented in accordance with the Danish Financial Statements Act regulations concerning reporting class B enterprises. Furthermore, the company has decided to comply with certain rules applying to reporting class C enterprises.

The accounting policies are unchanged from last year, and the annual report is presented in DKK.

Recognition and measurement in general

Income is recognised in the income statement concurrently with its realisation, including the recognition of value adjustments of financial assets and liabilities. Likewise, all costs are recognised in the income statement, including depreciations amortisations, write-downs for impairment, provisions, and reversals due to changes in estimated amounts previously recognised in the income statement.

Assets are recognised in the statement of financial position when it seems probable that future economic benefits will flow to the company and the value of the asset can be reliably measured.

Liabilities are recognised in the statement of financial position when it is seems probable that future economic benefits will flow out of the company and the value of the liability can be reliably measured.

Assets and liabilities are measured at cost at the initial recognition. Hereafter, assets and liabilities are measured as described below for each individual accounting item.

Certain financial assets and liabilities are measured at amortised cost, allowing a constant effective interest rate to be recognised during the useful life of the asset or liability. Amortised cost is recognised as the original cost less any payments, plus/less accrued amortisations of the difference between cost and nominal amount. In this way, capital losses and gains are allocated over the useful life of the liability.

Upon recognition and measurement, allowances are made for such predictable losses and risks which may arise prior to the presentation of the annual report and concern matters that exist on the reporting date.

Foreign currency translation

Transactions in foreign currency are translated by using the exchange rate prevailing at the date of the transaction. Differences in the rate of exchange arising between the rate at the date of transaction and the rate at the date of payment are recognised in the profit and loss account as an item under net financials. If currency positions are considered to hedge future cash flows, the value adjustments are recognised directly in equity in a fair value reserve.

Receivables, payables, and other foreign currency monetary items are translated using the closing rate. The difference between the closing rate and the rate at the time of the occurrence or initial recognition in the latest financial statements of the receivable or payable is recognised in the income statement under financial income and expenses.

Income statement

Gross profit

Gross profit comprises the revenue, changes in inventories of finished goods,, other operating income, and external costs.

The enterprise will be applying IAS 18 as its basis of interpretation for the recognition of revenue.

Revenue is recognised in the income statement if delivery and passing of risk to the buyer have taken place before the end of the year and if the income can be determined reliably and inflow is anticipated. Revenue is measured at the fair value of the consideration promised exclusive of VAT and taxes and less any discounts relating directly to sales.

Cost of sales comprises costs concerning purchase of raw materials and consumables less discounts and changes in inventories.

Other operating income comprises items of a secondary nature as regards the principal activities of the enterprise, including profit from the disposal of tangible assets, operating loss and conflict compensation as well as salary reimbursements received. Compensation is recognized when it is overwhelmingly probable that the company will receive the compensation.

Other external costs comprise costs incurred for distribution, sales, advertising, administration, premises and operational leasing costs.

Staff costs

Staff costs include salaries and wages, including holiday allowances, pensions, and other social security costs, etc., for staff members.

Depreciation, amortisation, and write-down for impairment

Depreciation, amortisation, and write-down for impairment comprise depreciation on, amortisation of, and write-down for impairment of intangible and tangible assets, respectively.

Financial income and expenses

Financial income and expenses are recognised in the income statement with the amounts concerning the financial year. Financial income and expenses comprise interest income and expenses, realised and unrealised capital gains and losses relating to securities, debt and transactions in foreign currency as well as surcharges and reimbursements under the advance tax scheme, etc.

Tax on net profit or loss for the year

Tax for the year comprises the current income tax for the year and changes in deferred tax and is recognised in the income statement with the share attributable to the net profit or loss for the year and directly in equity with the share attributable to entries directly in equity.

Statement of financial position

Property, plant, and equipment

Property, plant, and equipment are measured at cost less accrued depreciation and write-down for impairment.

The depreciable amount is cost less any expected residual value after the end of the useful life of the asset. The amortisation period and the residual value are determined at the acquisition date and reassessed annually. If the residual value exceeds the carrying amount, the depreciation is discontinued.

The cost comprises acquisition cost and costs directly associated with the acquisition until the time when the asset is ready for use.

Depreciation is done on a straight-line basis according to an assessment of the expected useful life and the residual value of the individual assets:

Useful life Residual value Other fixtures and fittings, tools and equipment 8-10 years 0 %

Minor assets with an expected useful life of less than 1 year are recognised as costs in the income statement in the year of acquisition.

Profit or loss derived from the disposal of property, land, and equipment is measured as the difference between the sales price less selling costs and the carrying amount at the date of disposal. Profit or loss is recognised in the income statement as other operating income or other operating expenses.

Impairment loss relating to non-current assets

The carrying amount of tangible fixed assets are subject to annual impairment tests in order to disclose any indications of impairment beyond those expressed by amortisation and depreciation respectively.

If indications of impairment are disclosed, impairment tests are carried out for each individual asset or group of assets, respectively. write-down for impairment is done to the recoverable amount if this value is lower than the carrying amount.

The recoverable amount is the higher value of value in use and selling price less expected selling cost. The value in use is calculated as the present value of the expected net cash flows from the use of the asset or the asset group and expected net cash flows from the sale of the asset or the asset group after the end of their useful life.

Previously recognised impairment losses are reversed when conditions for impairment no longer exist.

Accounting policies

Leasehold improvements

Leasehold improvements are measured at cost less accrued depreciations. Depreciation is done on a straightline basis over the estimated useful life of the asset, which is set at 10 years.

Investments

Deposits

Deposits are measured at amortised cost and represent lease deposits, etc.

Inventories

Inventories are measured at cost according to the FIFO method. In cases when the net realisable value of the inventories is lower than the cost, the latter is written down for impairment to this lower value.

Costs of goods for resale, raw materials, and consumables comprise acquisition costs plus delivery costs.

Costs of manufactured goods and work in progress comprise the cost of raw materials, consumables and direct wages.

Receivables

Receivables are measured at amortised cost, which usually corresponds to nominal value.

In order to meet expected losses, impairment takes place at the net realisable value. The company has chosen to use IAS 39 as a basis for interpretation when recognising impairment of financial assets, which means that impairments must be made to offset losses where an objective indication is deemed to have occurred that an account receivable or a portfolio of accounts receivable is impaired. If an objective indication shows that an individual account receivable has been impaired, an impairment takes place at individual level.

Accounts receivable for which there is no objective indication of impairment at the individual level are evaluated at portfolio level for objective indication of impairment. The portfolios are primarily based on the debtors' domicile and credit rating in accordance with the company's and the group's credit risk management policy. Determination of the objective indicators applied for portfolios are based on experience with historical losses.

Prepayments

Prepayments and accured income recognised under assets comprise incurred costs concerning the following financial year.

Cash and cash equivalents

Cash and cash equivalents comprise cash at bank.

Accounting policies

Income tax and deferred tax

Current tax liabilities and current tax receivable are recognised in the statement of financial position as calculated tax on the taxable income for the year, adjusted for tax of previous years' taxable income and for tax paid on account.

Deferred tax is measured on the basis of temporary differences in assets and liabilities with a focus on the statement of financial position. Deferred tax is measured at net realisable value.

Deferred tax is measured based on the tax rules and tax rates applying under the legislation prevailing in the respective countries on the reporting date when the deferred tax is expected to be released as current tax. Changes in deferred tax due to changed tax rates are recognised in the income statement, except for items included directly in the equity.

Deferred tax assets, including the tax value of tax losses allowed for carryforward, are recognised at the value at which they are expected to be realisable, either by settlement against tax of future earnings or by set-off in deferred tax liabilities within the same legal tax unit. Any deferred net tax assets are measured at net realisable value.

Liabilities other than provisions

Other liabilities concerning payables to suppliers and other payables are measured at amortised cost which usually corresponds to the nominal value.

Accruals and deferred income

Payments received concerning future income are recognised under accruals and deferred income.

Income statement 1 January - 31 December

Not	<u>e</u>	2023	2022
	Gross profit	25.729.679	13.308.429
1	Staff costs	-6.877.923	-6.917.758
	Depreciation and impairment of property, land, and equipment	-509.669	-460.709
	Operating profit	18.342.087	5.929.962
	Other financial income	312	0
	Other financial expenses	-536.695	-152.827
	Pre-tax net profit or loss	17.805.704	5.777.135
2	Tax on net profit or loss for the year	-3.926.321	-1.334.584
	Net profit or loss for the year	13.879.383	4.442.551
	Proposed distribution of net profit:		
	Transferred to retained earnings	13.879.383	4.442.551
	Total allocations and transfers	13.879.383	4.442.551

Balance sheet at 31 December

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Note	• -	2023	2022
	Non-current assets		
3	Other fixtures, fittings, tools and equipment	3.110.222	2.558.601
4	Leasehold improvements	22.451	96.523
	Total property, plant, and equipment	3.132.673	2.655.124
5	Deposits	326.600	326.600
	Total investments	326.600	326.600
	Total non-current assets	3.459.273	2.981.724
	Current assets		
	Raw materials and consumables	5.793.498	4.592.846
	Manufactured goods and goods for resale	485.959	795.434
	Total inventories	6.279.457	5.388.280
	Trade receivables	28.810.897	22.863.773
	Other receivables	28.885	2.625
	Prepayments	232.265	185.733
	Total receivables	29.072.047	23.052.131
	Cash and cash equivalents	9.754.825	2.536.211
	Total current assets	45.106.329	30.976.622
	Total assets	48.565.602	33.958.346

Balance sheet at 31 December

	Equity and liabilities		
Note	<u>e</u>	2023	2022
	Equity		
6	Contributed capital	50.000	50.000
	Retained earnings	24.757.074	10.877.691
	Total equity	24.807.074	10.927.691
	Provisions		
	Provisions for deferred tax	251.365	222.234
	Total provisions	251.365	222.234
	Liabilities other than provisions		
	Trade payables	18.098.417	20.108.897
	Payables to group enterprises	12.309	522.790
	Income tax payable	3.599.190	778.212
	Other payables	1.747.111	1.315.492
	Deferred income	50.136	83.030
	Total short term liabilities other than provisions	23.507.163	22.808.421
	Total liabilities other than provisions	23.507.163	22.808.421
	Total equity and liabilities	48.565.602	33.958.346

⁸ Charges and security

⁹ Contingencies

Statement of changes in equity

	Contributed capital	Retained earnings	Total
Equity 1 January 2022	50.000	10.877.691	10.927.691
Profit or loss for the year brought forward	0	13.879.383	13.879.383
	50.000	24.757.074	24.807.074

Notes

		2023	2022
1.	Staff costs		
	Salaries and wages	5.965.287	5.964.547
	Pension costs	726.558	735.351
	Other costs for social security	186.078	217.860
		6.877.923	6.917.758
	Average number of employees	16	17
2.	Tax on net profit or loss for the year		
	Tax of the results for the year	3.897.190	1.158.212
	Adjustment for the year of deferred tax	29.131	176.372
		3.926.321	1.334.584
		31/12 2023	31/12 2022
3.	Other fixtures, fittings, tools and equipment		
	Cost 1 January 2023	3.676.238	3.631.738
	Additions during the year	987.218	44.500
	Cost 31 December 2023	4.663.456	3.676.238
	Amortisation and write-down 1 January 2023	-1.117.637	-735.048
	Depreciation for the year	-435.597	-382.589
	Amortisation and write-down 31 December 2023	-1.553.234	-1.117.637
	Carrying amount, 31 December 2023	3.110.222	2.558.601

Notes

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		31/12 2023	31/12 2022
4.	Leasehold improvements		
	Cost 1 January 2023	319.278	319.278
	Cost 31 December 2023	319.278	319,278
	COSC 31 December 2023	317.270	317.276
	Depreciation and write-down 1 January 2023	-222.755	-144.635
	Depreciation for the year	-74.072	-78.120
	Depreciation and write-down 31 December 2023	-296.827	-222.755
	Carrying amount, 31 December 2023	22.451	96.523
5.	Deposits		
٦.	·	227 700	227 700
	Cost 1 January 2023	326.600	326.600
	Cost 31 December 2023	326.600	326.600
	Carrying amount, 31 December 2023	326.600	326.600
6.	Contributed capital		
	Contributed capital 1 January 2023	50.000	50.000
		50.000	50.000
	The share capital consists of 50 shares, each with a nominal value	of DKK 1.000.	
_			
7.	Other provisions		
	Other provisions 1 January 2023	0	746.000
	Change of the year in other provisions	0	-746.000
		0	0

8. Charges and security

There are no charges or securities at 31 December 2023.

Notes

All amounts in DKK.

9. Contingencies

Contingent liabilities

Obligation under leases until expiration in total 434 TDKK.