



DAFA A/S

Holmstrupgårdvej 12
8220 Braband
Denmark

CVR no. 40 08 88 73

Annual report 2019

The annual report was presented and approved at the
Company's annual general meeting on

11 March 2020



chairman

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Statement by the Board of Directors and the Executive Board

The Board of Directors and the Executive Board have today discussed and approved the annual report of DAFA A/S for the financial year 1 January – 31 December 2019.

The annual report has been prepared in accordance with the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the Company's assets, liabilities and financial position at 31 December 2019 and of the results of the Company's operations for the financial year 1 January – 31 December 2019.

Further, in our opinion, the Management's review gives a fair review of the development in the Company's operations and financial matters, of the results for the year and of the Company's financial position.

We recommend that the annual report be approved at the annual general meeting.

Aarhus, 11 March 2020
Executive Board:

Steen Bødtker

Board of Directors:

Lars Dige Knudsen
Chairman

Steen Bødtker

Kaare Bo Nielsen



Independent auditor's report

To the shareholder of DAFA A/S

Opinion

We have audited the financial statements of DAFA A/S for the financial year 1 January – 31 December 2019 comprising income statement, balance sheet, statement of changes in equity and notes, including accounting policies. The financial statements are prepared in accordance with the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the Company's assets, liabilities and financial position at 31 December 2019 and of the results of the Company's operations for the financial year 1 January – 31 December 2019 in accordance with the Danish Financial Statements Act.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and the additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the "Auditor's responsibilities for the audit of the financial statements" section of our report.

We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) and the additional requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these rules and requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Management's responsibility for the financial statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the Danish Financial Statements Act and for such internal control that Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting in preparing the financial statements unless Management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance as to whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs and the additional requirements in Denmark will always detect a material misstatement when it exists. Misstatements may arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users made on the basis of these financial statements.

As part of an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark, we exercise professional judgement and maintain professional scepticism throughout the audit. We also

- identify and assess the risks of material misstatement of the company financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control.



Independent auditor's report

- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- conclude on the appropriateness of Management's use of the going concern basis of accounting in preparing the financial statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- evaluate the overall presentation, structure and contents of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that gives a true and fair view.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Statement on the Management's review

Management is responsible for the Management's review.

Our opinion on the financial statements does not cover the Management's review, and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the Management's review and, in doing so, consider whether the Management's review is materially inconsistent with the financial statements or our knowledge obtained during the audit, or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether the Management's review provides the information required under the Danish Financial Statements Act.


Based on the work we have performed, we conclude that the Management's review is in accordance with the financial statements and has been prepared in accordance with the requirements of the Danish Financial Statements Act. We did not identify any material misstatement of the Management's review.

Aarhus, 11 March 2020

KPMG

Statsautoriseret Revisionspartnerselskab

CVR no. 25 57 81 98



Steffen S. Hansen
State Authorised
Public Accountant
mne32737

DAFA A/S
Annual report 2019
CVR no. 40 08 88 73

Management's review

Company details

DAFA A/S
Holmstrupgårdvej 12
8220 Braband
Denmark

CVR no.:	40 08 88 73
Established:	5 December 2018
Registered office:	Aarhus
Financial year:	1 January – 31 December

Board of Directors

Lars Dige Knudsen, Chairman
Steen Bødtker
Kaare Bo Nielsen

Executive Board

Steen Bødtker

Auditor

KPMG
Statsautoriseret Revisionspartnerselskab
Bredskifte Allé 13
8210 Aarhus V
Denmark

Management's review

Financial highlights

DKK'000	2019	5/12-31/12 2018
Key figures		
Gross profit/loss	124,531	-6
Operating profit/loss	40,392	-6
Loss from financial income and expenses	-343	0
Profit/loss for the year	31,228	-5
Total assets		
Equity	147,364	501
Investment in property, plant and equipment	77,192	495
	9,073	0
Ratios		
Return on invested capital	54.6%	-2.4%
Return on equity	80.4%	-2.0%
Solvency ratio	52.4%	98.8%
Average number of full-time employees	127	0

Financial ratios are calculated in accordance with the guidelines "Recommendations & Ratios" issued by the Danish Society of Financial Analysts. The financial ratios have been calculated as follows:

Return on invested capital

$$\frac{\text{Operating profit/loss} \times 100}{\text{Average invested capital}}$$

Return on equity

$$\frac{\text{Profit/loss from ordinary activities after tax} \times 100}{\text{Average equity}}$$

Solvency ratio

$$\frac{\text{Equity at year end} \times 100}{\text{Total equity and liabilities at year end}}$$

Management's review

Operating review

Principal activities

DAFA contributes sustainable, long-lasting foam and rubber solutions which seal, absorb and protect. The goal is that customers experience added value by collaborating with DAFA and that they choose DAFA as preferred supplier.

DAFA sells its products to the industrial segment, building segment and the wind segment. In 2019, DAFA celebrated its 80th anniversary, and DAFA is proud that the solutions are produced and distributed through divisions in Denmark, Poland, Italy, USA and China. In addition, there are sales offices in Sweden, Germany and Norway.

Business model

DAFA's business model is through a global footprint to follow our customers' development and requirements by offering high service and quality in sustainable, long-lasting foam and rubber solutions which seal, absorb and protect. We want to grow together with our customers by focusing on close customer relations and development of innovative quality products and solutions.

Group structure

From 1 January 2019, DAFA A/S was renamed to DAFA Group A/S, and DAFA Group A/S is acting as the holding company for all the legal entities in the DAFA Group. A new DAFA A/S company was established, and from 1 January the former DAFA A/S' activities were transferred to the new DAFA A/S.

Comparable figures for 2018 are not revised.

Development in activities and financial position

The income statement of the Company for 2019 shows a profit of DKK 31.2 million, and at 31 December 2019 the balance sheet of the Company shows equity of DKK 77.2 million equal to a solvency ratio at 52.4%.

2019 has been a satisfactory year with growth and both revenue and earnings have improved significantly compared to 2018.

Outlook

In 2020, revenue is expected to increase at a range between 5% to 8%, and the profit margin is expected to be at the same level as realised in 2019. The growth expectation is based on the investment initiated in the last couple of years when DAFA Group has moved from having a local footprint to being present with a global footprint to support both existing global key customers as well as to gain new customers and new markets.

Particular risks

In DAFA, risk is a natural part of the way the business is operating. Efficient risk management secures that the risk is revaluated and addressed daily to reduce the risk to a minimum. The Board of Directors has the overall responsibility for DAFA's risk management and for establishing, identifying and controlling the risk. Management has the daily responsibility to follow the overall guidelines and to report to the Board of Directors inside the most important risk areas.

Management's review

Operating review

Operating risks

The Company's key operating risks relate to the ability to maintain and develop its position at existing customers while increasing the market share. The Group's global footprint supports thereby the ability to minimise operating risks.

Market risks

Due to a relatively high solvency ratio and with a global presence, the Company is only to a limited extent exposed to major periodic fluctuations in sales.

Currency risks

Due to foreign activities, profit, cash flows and equity are affected by the exchange and interest rate developments for some currencies. It is the Company's currency policy not to hedge the currency risks as most transactions are naturally hedged through purchases and sales in the same currencies.

Interest rate risks

Due to its high solvency ratio and financial resources, the Company is exposed to interest rate changes only to a limited extent.

Credit risks

According to the Group's credit policy, all major customers are rated on a current basis.

Research and development activities

DAFA continuously develops and improves its products in cooperation with customers. The related costs are charged to the income statement as they are incurred. Resources spent on implementation of new technology is capitalised under the item completed development projects.

Intellectual capital

It is essential for DAFA's continued growth to retain and develop employees; therefore, significant resources are allocated to these efforts. To ensure competitiveness and efficiency, new technology investments are made continuously alongside continued competence development. Intellectual capital resources are of great importance to DAFA. In the construction segment, continuous product development is carried out based on knowledge of the market and our customers. In the industry segment, customised quality solutions are developed for which our employees' know-how of materials and possible solutions are a key factor.

Events after the balance sheet date

No events materially affecting the assessment of the annual report have occurred after the balance sheet date.

Management's review

Operating review

Environmental matters

DAFA is a responsible group with a strong focus on reducing its environmental impact. In 2016, the environmental system ISO 14001 was implemented, and once a year Management reviews the targets, actions and results.

DAFAs environmental policy aims to live in harmony with our surroundings, neighbours as well as the environment. In 2019 new pumps for the production, new table cleaves machine and new water jetting machine were installed with yearly savings of 40 % in KWH.

In 2020 DAFA will continue standardize dimensions of packaging cardboard boxes globally to increase efficient use. Additionally, it will be investigated if the content of recycled cardboard can be increased and that bleaching can be avoided or performed after the best practices in the market. Investment to minimise and handle waste foam from the production to new recycling product is planned in the first quarter of 2020.

In 2018, DAFA launched a new building system (Radon) to improve the climate inside buildings, and during 2019 the system has successfully been introduced to the Nordic market.

Strategic suppliers must follow ISO 14001, and in case the strategic supplier does not have an ISO 14001 certificate, DAFA performs supplier audit, where the supplier must explain and document their environmental policy. In 2019, ## supplier audits were done and all without any remarks.

Climate impact

Climate change is one of the most serious threats facing humanity. DAFA considers ourselves responsible for contributing to fight the negative impacts on the climate, and we constantly work towards optimising our operation. Even though no formal policy has been drawn up regarding impact on climate, DAFA Denmark has identified the most energy consuming process and has implemented new technologies to reduce the energy requirement by 40% in that process and the overall CO2 emission. In 2020, DAFA Denmark will start to measure on the CO2 consumption per production hour, in line with Management's continuous focus on reduction of the CO2 consumption.

Anti-corruption and bribery

Bribery and corruption are taken very seriously at DAFA, and such behavior is not permitted. We have not drawn up any formal policy within anti-corruption and bribery. DAFA Group has a code of conduct for DAFA employees and the suppliers to underline that DAFA wants to appear as a responsible and credible partner focusing on ethical business principles which always complies with the laws, regulations and guidelines in the applicable countries in which they operate. By 2020, as part of the code of conduct, DAFA is planning to formalize an anti-corruption and bribery policy.

Social and staff matters

DAFA Group cares about its employees, and the employees are the most important asset of the business and its success. Every year, we organise different activities to show our appreciation or our employees' efforts and their dedication to DAFA. In 2019, DAFA celebrated its 80th anniversary by having "open house" in the headquarter for all employees, their families and business partners.

The Company has safety policy, staff policy and a management guideline in place, and a collaboration committee has been established to improve collaboration across functions, departments and seniority. One of the key actions to reach the target is the biyearly people survey where employees are encouraged to share their opinions and suggest improvements in the working environment. The employees' input is an important tool to improve the social and staff matters and to improve job satisfaction. A people survey was

Management's review

Operating review

made in 2019, and based on the feedback Management has decided to focus on management communication and visible management. In line with the input from the people survey, DAFA Group will also introduce a DAFA Academy in 2020. The academy will be a global management training programme to ensure that all DAFA employees receive good management. Furthermore, a global training and education programme will be structured and organised to continue developing the employees.

Human rights

DAFA's policy is commitment to people, and it is the foundation of our work with human rights. Human rights are an essential part of the suppliers' and employees' code of conduct, and as part of UN Global Compact, DAFA follows those guidelines. Everyone dissociates oneself from all kinds of forced labour and child labour and respects and complies with applicable national laws and industry standards on working hours. Everyone respects employees' rights to join labour unions of their own choice. All wages and salaries comply with applicable national laws and industry standards. DAFA does not tolerate child labour, and a supplier working together with DAFA must ensure that the supplier does not use child labour that is younger than the minimum age according to national law.

DAFA is pleased to say that we have not at any time experienced any violation of the human rights or evaluated a risk of this in respect of the operation of our business. Furthermore, we have in our code of conduct stated that everyone who is covered by the code of conduct considers and respects internationally recognised conventions on human rights, which is supported by supplier audits. Thereby the risk is low.

Non-financial KPIs

DAFA has focus on non-financial KPIs to track our environmental, social and economic performance within defined KPIs. DAFA Group is planning to implement a global non-financial KPI structure in line with the one we have in DAFA A/S. Below is the development in the environmental KPI for DAFA A/S:

Environmental KPI:

	2015	2016	2017	2018	2019
Total Electricity (Thousands KWH)	801	787	754	753	815
Total CO2 emissions	162	159	152	152	165

Statutory statement regarding the underrepresented gender in accordance with section 99b of the Danish Financial Statements Act

In DAFA, we acknowledge that diversity in Management and employees is a strength and as a part of this, equality in gender contributes to the business development. DAFA's target regarding the underrepresented gender is that both genders are to be represented on the Board of Directors, and no one is underrepresented. The target was met in 2006 and has remained representative since then with a representation of the underrepresented gender on the Board of Directors of 25% due to a board composition of four members of which one is female. In the future, no new target is needed as long as the underrepresented gender stays at 25%.

Management's review

Operating review

Diversity in other management levels

DAFA is also considering diversity in other management levels than the Board of Directors. The long-term aim is that the Company reflects the surrounding society and especially the Company's customers, not only in terms of gender, but also in terms of nationality and ethnicity. This reflection of the surrounding society is to contribute to the Company being an attractive choice for customers as well as present and future employees and in this way enabling the Company to achieve its long-term business goals.

The policy of the Company states that both genders are encouraged equally to apply for vacant positions in the Company. Both genders are also guaranteed the same rights and conditions during their employment. As DAFA strives for an equal gender representation in Management, we acknowledge that women are currently underrepresented. Therefore, we have placed special focus on ensuring that women are, where possible, included in the list of candidates for new hires and internal promotions. Moreover, we have in situations where more candidates are assessed to be equally qualified for a position selected the female candidate.

Financial statements 1 January – 31 December

Income statement

DKK'000	Note	2019	5/12-31/12 2018
Gross profit/loss		124,531	-6
Staff costs	2	-77,557	0
Depreciation, amortisation and impairment losses	3	<u>-6,582</u>	<u>0</u>
Operating profit/loss		40,392	-6
Financial income		326	0
Financial expenses	4	<u>-669</u>	<u>0</u>
Profit/loss before tax		40,049	-6
Tax on profit/loss for the year		<u>-8,821</u>	<u>1</u>
Profit/loss for the year	5	<u><u>31,228</u></u>	<u><u>-5</u></u>

Financial statements 1 January – 31 December

Balance sheet

DKK'000	Note	31/12 2019	31/12 2018
ASSETS			
Fixed assets			
Intangible assets	6		
Completed development projects		181	0
Software		1,766	0
		<u>1,947</u>	<u>0</u>
Property, plant and equipment	7		
Land and buildings		863	0
Plant and machinery		21,888	0
Fixtures and fittings, tools and equipment		2,203	0
Leasehold improvements		2,305	0
		<u>27,259</u>	<u>0</u>
Other fixed assets	8		
Deposits		1,482	0
Total fixed assets		<u>30,688</u>	<u>0</u>
Current assets			
Inventories			
Raw materials and consumables		10,499	0
Work in progress		1,708	0
Finished goods and goods for resale		23,086	0
		<u>35,293</u>	<u>0</u>
Receivables			
Trade receivables		45,427	0
Receivables from group entities		32,667	0
Other receivables		795	0
Corporation tax		0	1
Prepayments	9	1,334	0
		<u>80,223</u>	<u>1</u>
Cash at bank and in hand		<u>1,160</u>	<u>500</u>
Total current assets		<u>116,676</u>	<u>501</u>
TOTAL ASSETS		<u><u>147,364</u></u>	<u><u>501</u></u>

Financial statements 1 January – 31 December

Balance sheet

DKK'000	Note	31/12 2019	31/12 2018
EQUITY AND LIABILITIES			
Equity			
Contributed capital	10	25,000	500
Reserve for development costs		181	0
Retained earnings		52,011	-5
Total equity		<u>77,192</u>	<u>495</u>
Provisions			
Provisions for deferred tax	11	2,162	0
Total provisions		<u>2,162</u>	<u>0</u>
Liabilities other than provisions			
Non-current liabilities other than provisions			
Lease obligations	12	4,401	0
Current liabilities other than provisions			
Current portion of non-current liabilities	12	740	0
Trade payables		41,764	0
Payables to group entities		3,858	0
Corporation tax		595	0
Other payables		16,652	6
		<u>63,609</u>	<u>6</u>
Total liabilities other than provisions		<u>68,010</u>	<u>6</u>
TOTAL EQUITY AND LIABILITIES		<u>147,364</u>	<u>501</u>
Contractual obligations, contingencies, etc.	13		
Related party disclosures	14		

Financial statements 1 January – 31 December

Statement of changes in equity

DKK'000	Contributed capital	Reserve for development costs	Retained earnings	Total
Equity at 1 January 2019	500	0	-5	495
Capital increase	24,500	744	20,225	45,469
Transfers, reserves	0	-563	563	0
Transferred over the profit appropriation	0	0	31,228	31,228
Equity at 31 December 2019	25,000	181	52,011	77,192

Financial statements 1 January – 31 December

Notes

1 Accounting policies

The annual report of DAFA A/S for 2019 has been prepared in accordance with the provisions applying to reporting class C medium-sized entities under the Danish Financial Statements Act.

The accounting policies used in the preparation of the financial statements are consistent with those of last year.

The financial statement for 2019 is presented in DKK'000.

Omission of cash flow statement

Pursuant to section 86(4) of the Danish Financial Statements Act, no cash flow statement has been prepared. The Company's cash flows are included in the cash flow statement in the consolidated financial statements of DAFA Group A/S.

Foreign currency translation

On initial recognition, transactions denominated in foreign currencies are translated at the exchange rates at the transaction date. Foreign exchange differences arising between the exchange rates at the transaction date and the date of payment are recognised in the income statement as financial income or financial expenses. Where foreign exchange transactions are considered hedging of future cash flow, the value adjustments are recognised directly in equity.

Receivables, payables and other monetary items denominated in foreign currencies are translated at the exchange rates at the balance sheet date. The difference between the exchange rates at the balance sheet date and the date at which the receivable or payable is recognised in the income statement as financial income or financial expenses.

Fixed assets acquired in foreign currencies are measured at the transactions date rates.

Income statement

Revenue

Income from the sale of goods is recognised in revenue when delivery and transfer of risk to the buyer have taken place, and the income may be measured reliably and is expected to be received. The economic benefits relating to the sale will flow to the Company.

Services are recognised at the rate of completion of the service to which the contract relates by using the percentage-of-completion method, which means that revenue equals the selling price of the service completed for the year. This method is applied when total revenues and expenses in respect of the service and the stage of completion at the balance sheet date can be measured reliably, and it is probable that the economic benefits, including payments, will flow to the Company.

Revenue is measured at the fair value of the agreed consideration excluding VAT and taxes charged on behalf of third parties. All discounts granted are deducted from revenue.

Cost of sales

Costs of raw materials and consumables comprise raw materials and consumables consumed to achieve revenue for the year.

Financial statements 1 January – 31 December

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1 Accounting policies (continued)

Gross profit

Pursuant to section 32 of the Danish Financial Statements Act, the Company has decided only to disclose gross profit.

Other operating income

Other operating income comprises items secondary to the activities of the entity, including gains on the disposal of intangible assets and property, plant and equipment.

Other external costs

Other external costs comprise indirect production costs and expenses for premises, costs related to sales, distribution, office, etc.

Staff costs

Staff costs comprise wages and salaries, including holiday allowance, pension and other social security costs, etc., to the Company's employees, excluding reimbursements from public authorities.

Financial income and expenses

Financial income and expenses comprise interest income and expense, gains and losses on securities, payables and transactions denominated in foreign currencies, etc.

Tax on profit/loss for the year

The Parent Company is comprised by the Danish rules on compulsory joint taxation of the Group's Danish subsidiaries. The subsidiaries are included in the joint taxation from the date when they are included in the consolidated financial statements and up to the date when they are excluded from the consolidation.

The Parent Company is the administrative company for the joint taxation and accordingly settles all payments of corporation tax to the tax authorities.

On payment of joint taxation contributions, current Danish corporation tax is allocated between the jointly taxed entities in proportion to their taxable income. Entities with tax losses receive joint taxation contributions from entities that have used the losses to reduce their own taxable profit.

Tax for the year comprises current corporation tax for the year and changes in deferred tax, including changes in tax rates. The tax expense relating to the profit/loss for the year is recognised in the income statement, and the tax expense relating to amounts directly recognised in equity is recognised directly in equity.

Financial statements 1 January – 31 December

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1 Accounting policies (continued)

Balance sheet

Intangible assets

Development projects

Development costs comprise costs, wages, salaries and amortisation directly and indirectly attributable to development activities.

Development projects that are clearly defined and identifiable, where the technical feasibility, sufficient resources and a potential future market or development opportunities are evidenced, and where the Company intends to produce, market or use the project, are recognised as intangible assets provided that the cost can be measured reliably and that there is sufficient assurance that future earnings can cover production costs, selling costs and administrative expenses as well development costs. Other development costs are recognised in the income statement as incurred.

Development costs recognised in the balance sheet are measured at cost less accumulated amortisation and impairment losses.

Upon completion of development work, development costs are amortised on a straight-line basis over the estimated useful lives. The amortisation period is usually 3 years.

Acquired other similar rights and software

Acquired other similar rights and software are measured at cost less accumulated amortisation and impairment losses. Acquired other similar rights are amortised on a straight-line basis over the remaining life of the rights, which is 3-5 years. Software are amortised on a straight-line basis over 3 years.

Property, plant and equipment

Land and buildings, plant and machinery and fixtures and fittings, tools and equipment are measured at cost less accumulated depreciation and impairment losses.

Cost comprises the purchase price and any costs directly attributable to the acquisition until the date on which the asset is available for use.

Interest expenses on loans raised directly for financing the construction of property, plant and equipment are recognised in cost over the period of construction. All indirectly attributable borrowing expenses are recognised in the income statement.

Financial statements 1 January – 31 December

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1 Accounting policies (continued)

The basis of depreciation is cost less any projected residual value after the end of the useful life. Depreciation is provided on a straight-line basis over the estimated useful life. The estimated useful lives are as follows:

Buildings	40-50 years
Plant and machinery	5-10 years
Fixtures and fittings, tools and equipment	3-10 years
Leasehold improvements	10 years

The useful life and residual value are reassessed annually. Changes are treated as accounting estimates, and the effect on depreciation is recognised prospectively.

Land is not depreciated.

Depreciation is recognised in the income statement.

Gains and losses on the disposal of property, plant and equipment are stated as the difference between the selling price less selling costs and the carrying amount at the date of disposal. Gains and losses are recognised in the income statement as other operating income or other operating costs, respectively.

Leases

On initial recognition, leases for fixed assets that transfer substantially all risks and rewards incident to ownership to the Company (finance leases) are recognised in the balance sheet at the lower of fair value and the net present value of future lease payments. When calculating the net present value, the interest rate implicit in the lease or the incremental borrowing rate is used as the discount factor. Assets held under finance leases are subsequently treated as the Company's other fixed assets.

The capitalised lease obligation is recognised in the balance sheet as a liability at amortised cost, allowing the interest element of the lease payment to be recognised in the income statement over the term of the lease.

All other leases are operating leases. Payments relating to operating leases and other leases are recognised in the income statement over the term of the lease. The Company's total obligation relating to operating leases and other leases is disclosed as contractual obligations and contingencies, etc.

Impairment of fixed assets

The carrying amount of intangible assets and property, plant and equipment is subject to an annual test for indications of impairment other than the decrease in value reflected by depreciation or amortisation.

Impairment tests are conducted of individual assets or groups of assets when there is an indication that they may be impaired. Write-down is made to the recoverable amount if this is lower than the carrying amount.

Financial statements 1 January – 31 December

Notes

1 Accounting policies (continued)

Other fixed assets

Deposits are recognised at amortised cost.

Inventories

Inventories are measured at cost in accordance with the FIFO method. Where the net realisable value is lower than cost, inventories are written down to this lower value.

Goods for resale and raw materials and consumables are measured at cost.

Finished goods and work in progress are measured at cost, comprising the cost of raw materials, consumables, direct wages and salaries and indirect production overheads. Indirect production overheads comprise indirect materials and wages and salaries as well as the maintenance and depreciation of production machinery, buildings and equipment as well as factory administration and management. Borrowing costs are not included in cost.

The net realisable value of inventories is calculated as the sales amount less costs of completion and costs necessary to make the sale and is determined taking into account marketability, obsolescence and development in expected selling price.

Receivables

Receivables are measured in the balance sheet at the lower of amortised cost and net realisable value, which corresponds to nominal value less provisions for bad debts.

Prepayments

Prepayments comprise prepaid expenses concerning consumption taxes, licenses, insurance, etc.

Cash at bank and in hand

Cash comprises bank deposits.

Equity

Dividends

The expected dividend payment for the year is disclosed as a separate item under equity.

Reserve for development costs

The reserve for development costs comprises capitalised development costs. The reserve cannot be used for dividends, distribution or to cover losses. If the recognised development costs are sold or in other ways excluded from the Company's operations, the reserve will be dissolved and transferred directly to the distributable reserves under equity. If the recognised development costs are written down, the part of the reserve corresponding to the write-down of the development costs will be reversed. If a write-down of development costs is subsequently reversed, the reserve will be re-established.

Financial statements 1 January – 31 December

Notes

1 Accounting policies (continued)

The reserve is reduced by amortisation of capitalised development costs on an ongoing basis.

Corporation tax and deferred tax

Current tax payable and receivable is recognised in the balance sheet as tax computed on the taxable income for the year, adjusted for tax on the taxable income of prior years and for tax paid on account. Extra payments and repayments under the on-account taxation scheme are recognised as an interest expense in the income statement and expenses.

Deferred tax is measured using the balance sheet liability method on all temporary differences between the carrying amount and the tax value of assets and liabilities based on the planned use of the asset or settlement of the liability. However, deferred tax is not recognised on temporary differences relating to goodwill non-deductible for tax purposes and on office premises and other items where the temporary differences arise at the date of acquisition without affecting either profit/loss or taxable income.

Deferred tax is measured in accordance with the tax rules and at the tax rates applicable at the balance sheet date when the deferred tax is expected to crystallise as current tax. Changes in deferred tax as a result of changes in tax rates are recognised in the income statement or equity, respectively.

Liabilities other than provisions

Financial liabilities are recognised at cost at the date of borrowing, corresponding to the proceeds received less transaction costs paid. In subsequent periods, the financial liabilities are measured at amortised cost using the effective interest method. Accordingly, the difference between cost and the nominal value is recognised in the income statement over the term of the loan together with interest expenses.

Other liabilities are measured at net realisable value.

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Notes

2 Staff costs

DKK'000	2019	5/12-31/12 2018
Wages and salaries	67,262	0
Pensions	4,962	0
Other social security costs	2,129	0
Other staff costs	3,204	0
	<u>77,557</u>	<u>0</u>
Average number of full-time employees	<u>127</u>	<u>0</u>

In accordance with section 98b (3) of the Danish Financial Statements Act, remuneration of the Board of Directors and Executive Board is not disclosed.

DKK'000	2019	5/12-31/12 2018
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3 Depreciation, amortisation and impairment losses

Intangible assets	1,500	0
Property, plant and equipment	5,082	0
	<u>6,582</u>	<u>0</u>

4 Financial expenses

Interest expense to group entities	5	0
Other financial costs	664	0
	<u>669</u>	<u>0</u>

5 Proposed profit appropriation/distribution of loss

Retained earnings	<u>31,228</u>	<u>-5</u>
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Financial statements 1 January – 31 December

Notes

6 Intangible assets

DKK'000	Completed development projects	Acquired patents	Software	Total
Cost at 1 January 2019 through distribution of activity	3,650	1,665	3,963	9,278
Additions	0	0	705	705
Disposals	0	0	-427	-427
Cost at 31 December 2019	3,650	1,665	4,241	9,556
Amortisation and impairment losses at 1 January 2019 through distribution of activity	-2,906	-1,594	-2,002	-6,502
Amortisation for the year	-563	-71	-866	-1,500
Reversed amortisation and impairment losses on assets sold	0	0	393	393
Amortisation and impairment losses at 31 December 2019	-3,469	-1,665	-2,475	-7,609
Carrying amount at 31 December 2019	181	0	1,766	1,947

Completed development projects

Completed development projects relate to development and test of various concepts regarding our wind and building segments and development of AX integration in the Company, which has entailed greater productivity.

The projects were completed in 2017 and are amortised over three years.

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Notes

7 Property, plant and equipment

DKK'000	Land and buildings	Plant and machinery	Fixtures and fittings, tools and equipment	Leasehold improve-ments	Total
Cost at 1 January 2019 through distribution of activity	954	75,082	41,374	3,433	120,843
Additions	0	7,389	1,029	655	9,073
Disposals	0	-25,479	-23,801	0	-49,280
Cost at 31 December 2019	954	56,992	18,602	4,088	80,636
Depreciation and impairment losses at 1 January 2019 through distribution of activity	-72	-56,985	-39,151	-1,357	-97,565
Depreciation	-19	-3,595	-1,042	-426	-5,082
Reversed depreciation and impairment losses on assets sold	0	25,476	23,794	0	49,270
Depreciation and impairment losses at 31 December 2019	-91	-35,104	-16,399	-1,783	-53,377
Carrying amount at 31 December 2019	863	21,888	2,203	2,305	27,259
Assets held under finance leases	0	4,992	208	0	0

8 Other fixed assets

DKK'000	Deposits
Cost at 1 January 2019	1,482
Cost at 31 December 2019	1,482
Carrying amount at 31 December 2019	1,482

9 Prepayments

Prepayments comprise the accrual of costs incurred relating to subsequent financial years, including insurance and IT licences, etc.

10 Contributed capital

All shares rank equally.

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Notes

DKK'000	<u>31/12 2019</u>	<u>31/12 2018</u>
11 Deferred tax		
Deferred tax at 1 January	2,450	0
Deferred tax adjustment for the year in the income statement	<u>-288</u>	<u>0</u>
	<u>2,162</u>	<u>0</u>
12 Non-current liabilities other than provisions		
Lease obligations		
0-1 year	740	0
1-5 years	3,437	0
After 5 years	<u>964</u>	<u>0</u>
	<u>5,141</u>	<u>0</u>

13 Contractual obligations, contingencies, etc.

Other contingent liabilities

DAFA A/S is jointly and severally liable for jointly taxed income in the J. Norby Holding ApS Group and its Danish affiliates and for certain withholding taxes such as dividend and tax and royalty tax as well as for the joint registration for VAT. Any subsequent corrections of the taxable income subject to joint taxation or withholding taxes on dividends, etc., may entail an increase in the entities' liability. The Group as a whole is not liable to any other parties.

The Group's Danish entities are jointly and severally liable for the joint registration for VAT.

Collateral

DAFA A/S has provided collateral of DKK 25 thousand to an owners' association.

DKK'000	<u>2019</u>	<u>2018</u>
Operating lease obligations		
0-1 year	4,260	0
1-5 years	<u>790</u>	<u>0</u>
	<u>5,050</u>	<u>0</u>

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Notes

14 Related party disclosures

DAFA A/S' related parties comprise the following:

Control

DAFA A/S is part of the consolidated financial statements of DAFA Group A/S, Holmstruggårdvej 12, DK-8220 Brabrand, and the consolidated financial statements of J. Norby holding ApS, P. Heises Vej 10, DK-8000 Aarhus C, which is the smallest and largest group, respectively, in which the Company is included as a subsidiary.

The consolidated financial statements of DAFA Group A/S and the consolidated financial statements of J. Norby Holding ApS can be obtained by contacting the companies at the addresses above.

Related party transactions

DKK'000	<u>2019</u>
Sale of goods to a subsidiary	25,087
Purchase of goods from a subsidiary	(21,499)
Purchase of service from subsidiary	(1,607)
Sale of fixed assets to subsidiary	295
Management fee to subsidiary	(3,805)
Capital injection from subsidiary	45,469

Remuneration to the Executive Board and Board of Directors is disclosed in note 2.

Receivables and payables to group entities are disclosed in the balance sheet, and expensed interest is disclosed in note 4.

Ownership

The following shareholders are registered in the Company's register of shareholders as holding a minimum of 5% of the votes or a minimum of 5% of the contributed capital:

DAFA Group A/S, Brabrand, Denmark.