ICG FIRO Holding ApS

c/o Implement Consulting Group P/S Strandvejen 54, DK-2900 Hellerup

Annual Report for 2019

CVR No 39 46 86 54

The Annual Report was presented and adopted at the Annual General Meeting of the Company on 13/8 2020

Lars Korterman Chairman of the General Meeting



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Management's Statement

The Executive Board and Board of Directors have today considered and adopted the Annual Report of ICG FIRO Holding ApS for the financial year 1 January - 31 December 2019.

The Annual Report is prepared in accordance with the Danish Financial Statements Act. The Company complies with the exemption provisions governing the omission to have its Financial Statements audited.

In our opinion the Financial Statements give a true and fair view of the financial position at 31 December 2019 of the Company and of the results of the Company operations for 2019.

In our opinion, Management's Review includes a true and fair account of the matters addressed in the Review.

We recommend that the Annual Report be adopted at the Annual General Meeting.

Hellerup, 13 August 2020

Executive Board

Finn Erling Røgenæs Executive Officer

Board of Directors

Finn Erling Røgenæs Chairman Lars Korterman

The Annual General Meeting has decided that the Financial Statements for next year are not to be subject to any audit.



Practitioner's Statement on Compilation of Financial Statements

To the Management of ICG FIRO Holding ApS

We have compiled the Financial Statements of ICG FIRO Holding ApS for the financial year 1 January - 31 December 2019 on the basis of the Enterprise's accounting records and other information you have provided.

The Financial Statements comprise income statement, balance sheet, statement of changes in equity and notes, including a summary of significant accounting policies.

We performed our work in accordance with ISRS 4410, Engagements to Compile Financial Information.

Based on our professional expertise, we have assisted you with the preparation and presentation of the Financial Statements in accordance with the Danish Financial Statements Act. We have complied with relevant provisions of the Danish Act on Approved Auditors and Audit Firms and FSR – Danish Auditors' Code of Ethics, including the principles of integrity, objectivity, professional competence and due care.

The Financial Statements and the accuracy and completeness of the information forming the basis of the compilation of the Financial Statements are your responsibility.

As an engagement to compile financial information is not an assurance engagement, we are under no duty to verify the accuracy or completeness of the information you provided to us to compile the Financial Statements. Accordingly, we express no audit opinion or review opinion as to whether the Financial Statements have been prepared in accordance with the Danish Financial Statements Act.

Hellerup, 13 August 2020 **PricewaterhouseCoopers** Statsautoriseret Revisionspartnerselskab *CVR No 33 77 12 31*

Henrik Ødegaard statsautoriseret revisor mne31489



Company Information

The Company ICG FIRO Holding ApS

c/o Implement Consulting Group P/S

Strandvejen 54 DK-2900 Hellerup

CVR No: 39 46 86 54

Financial period: 1 January - 31 December

Incorporated: 9 April 2018

Municipality of reg. office: Gentofte

Board of Directors Finn Erling Røgenæs, Chairman

Lars Korterman

Executive Board Finn Erling Røgenæs

Auditors PricewaterhouseCoopers

Statsautoriseret Revisionspartnerselskab

Strandvejen 44 DK-2900 Hellerup



Management's Review

Key activities

The company's purpose is to own shares in other companies as well as other related activities defined by the board of directors.

Development in the year

The income statement of the Company for 2019 shows a profit of DKK 213,325, and at 31 December 2019 the balance sheet of the Company shows equity of DKK 621,741.

Subsequent events

The Company's outlook for the future will be negatively affected by the COVID-19 outbreak and the measures taken by governments in most of the world to mitigate the impacts of the outbreak, see also subsequent events disclosures in note 1.

Other than this, no events materially affecting the assessment of the Annual Report have occurred after the balance sheet date.



Income Statement 1 January - 31 December

	Note	1 Januar - 31 December 2019	9 April - 31 December 2018 DKK
Gross profit/loss		-1.000	-1.000
Financial income Financial expenses		245.774 -150	154.384 0
Profit/loss before tax		244.624	153.384
Tax on profit/loss for the year	2	-31.299	-29.818
Net profit/loss for the year		213.325	123.566
Distribution of profit			

Proposed distribution of profit

	213.325	123.566
Retained earnings	178.175	123.566
Extraordinary dividend paid	35.150	0



Balance Sheet 31 December

Assets

	Note	2019	2018
		DKK	DKK
Other investments	-	539.262	539.262
Fixed asset investments	-	539.262	539.262
Fixed assets	-	539.262	539.262
Other receivables		10.206	28.685
Deferred tax asset		0	2.461
Corporation tax		16.955	0
Receivables	-	27.161	31.146
Cash at bank and in hand	-	199.687	0
Currents assets	-	226.848	31.146
Assets		766.110	570.408



Balance Sheet 31 December

Liabilities and equity

	Note	2019	2018
		DKK	DKK
Share capital		50.000	50.000
Retained earnings	_	571.741	393.566
Equity	-	621.741	443.566
Provision for deferred tax	_	2.174	0
Provisions	-	2.174	0
Payable to owner		13.926	94.563
Corporation tax		0	32.279
Other payables	_	128.269	0
Short-term debt	-	142.195	126.842
Debt	-	142.195	126.842
Liabilities and equity	-	766.110	570.408
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Statement of Changes in Equity

		Retained	
	Share capital	earnings	Total
	DKK	DKK	DKK
Equity at 1 January	50.000	393.566	443.566
Extraordinary dividend paid	0	-35.150	-35.150
Net profit/loss for the year	0	213.325	213.325
Equity at 31 December	50.000	571.741	621.741

The share capital consists of 50,000 shares of a nominal value of DKK 1. No shares carry any special rights.



1 Subsequent events

The implications of COVID-19 with many governments across the world deciding to "close down their countries" will have a great impact on the global economy. Management considers the implications of COVID-19 as a subsequent event occurred after the balance sheet date 31 December 2019, which is therefore a non-adjusting event for the Company.

At this time, it is not possible to calculate the size of the negative impact of COVID-19.

		1 Januar - 31 December 2019	9 April - 31 December 2018
2	Tax on profit/loss for the year	DKK	DKK
	Current tax for the year	26.664	24.552
	Deferred tax for the year	4.635	-2.461
	Adjustment of tax concerning previous years	0	7.727
		31.299	29.818



3 Accounting Policies

The Annual Report of ICG FIRO Holding ApS for 2019 has been prepared in accordance with the provisions of the Danish Financial Statements Act applying to enterprises of reporting class B.

The accounting policies applied remain unchanged from last year.

The Financial Statements for 2019 are presented in DKK.

Recognition and measurement

Revenues are recognised in the income statement as earned. Furthermore, value adjustments of financial assets and liabilities measured at fair value or amortised cost are recognised. Moreover, all expenses incurred to achieve the earnings for the year are recognised in the income statement, including depreciation, amortisation, impairment losses and provisions as well as reversals due to changed accounting estimates of amounts that have previously been recognised in the income statement.

Assets are recognised in the balance sheet when it is probable that future economic benefits attributable to the asset will flow to the Company, and the value of the asset can be measured reliably.

Liabilities are recognised in the balance sheet when it is probable that future economic benefits will flow out of the Company, and the value of the liability can be measured reliably.

Assets and liabilities are initially measured at cost. Subsequently, assets and liabilities are measured as described for each item below.

Translation policies

Transactions in foreign currencies are translated at the exchange rates at the dates of transaction. Exchange differences arising due to differences between the transaction date rates and the rates at the dates of payment are recognised in financial income and expenses in the income statement. Where foreign exchange transactions are considered hedging of future cash flows, the value adjustments are recognised directly in equity.

Receivables, payables and other monetary items in foreign currencies that have not been settled at the balance sheet date are translated at the exchange rates at the balance sheet date. Any differences between the exchange rates at the balance sheet date and the rates at the time when the receivable or the debt arose are recognised in financial income and expenses in the income statement.

Fixed assets acquired in foreign currencies are measured at the transaction date rates.



3 Accounting Policies (continued)

Income Statement

Other external expenses

Other external expenses comprise costs related to administration etc.

Gross profit/loss

With reference to section 32 of the Danish Financial Statements Act, gross profit/loss is calculated as a summary of other external expenses.

Financial income and expenses

Financial income and expenses are recognised in the income statement at the amounts relating to the financial year.

Tax on profit/loss for the year

Tax for the year consists of current tax for the year and changes in deferred tax for the year. The tax attributable to the profit for the year is recognised in the income statement, whereas the tax attributable to equity transactions is recognised directly in equity.

Balance Sheet

Receivables

Receivables are measured in the balance sheet at the lower of amortised cost and net realisable value, which corresponds to nominal value less provisions for bad debts.

Other investments

Other investments, which consist of non-listed shares, are measured at the lower of cost and recoverable amount.

Equity

Dividend

Dividend distribution proposed by Management for the year is disclosed as a separate equity item.

Deferred tax assets and liabilities

Deferred income tax is measured using the balance sheet liability method in respect of temporary differences arising between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes on the basis of the intended use of the asset and settlement of the liability, respectively.



3 Accounting Policies (continued)

Deferred tax assets are measured at the value at which the asset is expected to be realised, either by elimination in tax on future earnings or by set-off against deferred tax liabilities within the same legal tax entity.

Deferred tax is measured on the basis of the tax rules and tax rates that will be effective under the legislation at the balance sheet date when the deferred tax is expected to crystallise as current tax. Any changes in deferred tax due to changes to tax rates are recognised in the income statement or in equity if the deferred tax relates to items recognised in equity.

Current tax receivables and liabilities

Current tax liabilities and receivables are recognised in the balance sheet as the expected taxable income for the year adjusted for tax on taxable incomes for prior years and tax paid on account. Extra payments and repayment under the on-account taxation scheme are recognised in the income statement in financial income and expenses.

Financial debts

Debts are measured at amortised cost, substantially corresponding to nominal value.

