DSV Road Services A/S

Hovedgaden 630, 2640 Hedehusene CVR No. 39 40 24 16

Annual Report

for the year ended 31 December 2020 3th financial year

Approved at the Company's Annual General Meeting on 17 May 2021

Chairman:

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Statement by Management on the Annual Report

Today, the Executive Board have discussed and approved the annual report of DSV Road Services A/S for the financial year 1 January 2020 - 31 December 2020.

The annual report, which has not been audited, has been prepared in accordance with the provisions of the Danish Financial Statements Act. The Executive Board considers the criteria for omission of audit to be met.

In our opinion, the financial statements give a true and fair view of the financial position of the Company at 31 December 2020 and of the results of the Company's operations for the financial year 1 January 2020 - 31 December 2020.

Further, in our opinion, the Management's review gives a fair review of the development in the Company's operations and financial matters and the result of the Company's operations and financial position.

We recommend that the Annual Report be approved at the Annual General Meeting.

Hedehusene, 17 May 2021.

Executive Board:

Peter Glargaard Wiinholt

Board of Directors:

Jens H. Lund Chairman Søren Schmidt

Simon Holm Galsgaard

INFORMATION ABOUT THE COMPANY

DSV Road Services A/S Hovedgaden 630 2640 Hedehusene Tel: +45 43 20 30 40 Fax: +45 43 20 30 41

Executive Board: Peter Glargaard Wiinholt

Board of Directors Jens H. Lund, (Chairman) Søren Schmidt Simon Holm Galsgaard

Shareholders holding 5% or more of the share capital or the voting rights: DSV Road Holding A/S, Hedehusene (100%)

Parent company: DSV Road Holding A/S, Hedehusene (100%)

Management's review

Main activity

The Company's objects are to buy and sell products and services for use by other DSV companies.

Financial review

The income statement of the Company for 2020 shows a income of TDKK 40 and at 31 December 2020 the balance sheet of the Company shows equity of TDKK 1.077. The management considers the Company's result as minor satisfactory.

Targets and expectations for the year ahead

For the year 2020, the Management expects a decreased activity level and a minor profit.

Events after the reporting date

No material events have occurred after 31 December 2020.

INCOME STATEMENT

INCOME STATEMENT	2020	2019
Note	DKK '000	DKK '000
Revenue	4.207	2.756
2 Staff costs	-1.695	-1.115
Other external expenses	-2.442	-2.105
Gross margin	70	-464
3 Financial income	11	11
4 Financial expenses	-20	-672
Profit before tax	61	-1.125
5 Tax for the year	-21	241
Profit for the year	40	-884
Recommended appropriation of profit		
Transferred to reserves under equity	40	-884
	40	-884

BALANCE SHEET

		2020 DVV 1000	2019
Note	ASSETS	DKK '000	DKK '000
	Trade receivables	8.027	4.730
	Receivables from Group companies	8.027	4.750
	Deferred tax assets		24
	Tax receivable	-	232
	Other receivables	5.395	2.492
	Total current assets	13.422	7.478
	TOTAL ASSETS	13.422	7.478
	EQUITY AND LIABILITIES Equity		
6	Share capital	500	500
0	Retained earnings	577	507
	Total equity	1.077	1.007
	Current liabilities		
	Suppliers of goods and services	-	-
	Payables to Group Companies	8.728	4.699
	Tax payable	-	-
	Other debt	3.617	1.772
	Total current liabilities	12.345	6.471
	TOTAL EQUITY AND LIABILITIES	13.422	7.478

1 Accounting policies

7 Contingent liabilities and other commitments

8 Related parties

9 Consolidated financial statements

STATEMENT OF CHANGES IN EQUITY

DKK'000 Shareholders' Equity at 1 January 2020	Share <u>capital</u> 500	Retained earnings 507	<u>Total</u> 1.007
Other adjustments	-	30	30
Transfer, see "Appropriation of profit"		40	40
Shareholders' Equity at 31 December 2020	500	577	1.077

Notes

1 Accounting policies

The 2020 annual report of DSV Road Services A/S has been prepared in accordance with the provisions in the Danish Financial Statements Act applying to reporting class B entities. Furthermore, the Company has chosen to comply with some of the rules applying for class C enterprises.

The amounts in the Annual Report are stated in Danish kroner (DKK) and rounded to the nearest thousands.

Foreign currency translation

On initial recognition, transactions denominated in foreign currencies are translated at the exchange rates at the transaction date. Foreign exchange differences arising between the exchange rate at the transaction date and the rate at the date of payment are recognised in the income statement as financial income or financial expenses.

Receivables and payables and other monetary items denominated in foreign currencies are translated at closing rates. The difference between the exchange rates at the balance sheet date and the date at which the receivable or payable arose or was recognised in the latest financial statements is recognised in the income statement as financial income or financial expenses.

Income statement

Net turnover

Revenue comprises services invoiced. All kinds of discounts, including cash discounts, are recognised under revenue. Revenue is measured exclusive of VAT and other taxes collected on behalf of third parties.

Staff costs

Staff costs include wages and salaries, pensions, social security costs and other staff costs.

Other external expenses

Other external expenses comprise expenses incurred during the year related to management and administration of the Company.

Financial income and expenses

Financial income and expenses comprise interest income and expense, realised and unrealised gains and losses on payables and transactions denominated in foreign currencies, amortisation of financial assets as well as surcharges and refunds under the on-account tax scheme, etc.

Tax for the year

Tax for the year comprises current tax for the year and changes in deferred tax. The tax expense relating to the profit/loss for the year is recognised in the income statement, and the tax expense relating to amounts directly recognised in equity is recognised directly in equity. The tax expense recognised in the income statement relating to the extraordinary profit/loss for the year is allocated to this item whereas the remaining tax expense is allocated to the profit/loss for the year from ordinary activities.

Notes

1 Accounting policies (continued)

Balance sheet

Receivables

Receivables are measured at amortised cost.

Equity

Dividend

Dividend proposed for the year is recognised as a liability at the date when it is adopted at the annual general meeting (declaration date). Dividend expected to be distributed for the financial year is presented as a separate line item under "Equity".

Incentive programmes

The Company's incentive schemes include equity-settled share-based share option and warrants programmes which are settled in DSV Panalpina A/S shares.

The value of the services, which the staff delivers in return for granting of options and warrants are measured at the fair value of the options and warrants.

The equity-settled share-based payment arrangements are measured at fair value at the time of granting and are recognised in the profit and loss account under staff costs during the period where the final right to the options or warrants is achieved. The counter item is directly recognised in equity.

In connection with the first recognition of share-based arrangements, the number of options and warrants which the staff are expected to gain right to is estimated subsequently, changes are adjusted for related to the number of the right of acquisition of options and warrants so that the total recognition is based on the actual number of rights of acquisition of options and warrants.

The fair value of the granted options and warrants is estimated by the use of the Black-Scholes valuation method. By the estimation terms and conditions related to the granted options and warrants are taken into account.

Corporation tax

Current tax liabilities and outstanding current tax are included in the balance sheet as tax calculated on the taxable income for the year adjusted for tax from previous years' taxable income and pre-paid taxes.

Current liabilities

Liabilities are valued at net realisable value.

Notes

2	Staff costs	2020 DKK'000	2019 DKK'000
	Specification of staff costs:		
	Salaries, wages, share options and warrants	1.671	1.125
	Pension costs	33	4
	Other expenses for social security	3	1
	Other staff costs	-12	-15
		1.695	1.115
	Average number of employees	2	1

Information regarding remuneration to the Executive Board is excluded with reference to the Danish Financial Statements Act. Section 98 b, subsection 3.

The Board of Directors does not receive renumeration for their roles as members of the board.

DSV Panalpina A/S has established a share option and warrant programme for the Group's employees. The Executive Board in DSV Road Services A/S has been granted share options from the programme. The Board of Directors have received options from the programme for their roles in DSV Panalpina A/S. DSV Road Services A/S's part of costs regarding the share options and warrants program are included as staff costs on a continuing basis.

		2020 DKK'000	2019 DKK'000
3	Financial income		
	Interest income from Group Companies	-	11
	Other financial income	-	-
	Foreign currency translation adjustments	11	
		11	11
4	Financial expenses		
	Other financial expenses	-	577
	Foreign currency translation adjustments	20	95
		20	672
5	Tax for the year		
	Current tax for the year	-3	-232
	Deferred tax charge for the year	24	-9
		21	-241

6 Share capital

The share capital comprises:

Shares, 500,000 of DKK 1 nominal value each

There has been no changes to the share capital since the company was founded 12 March 2018.

Notes

7 Contingent liabilities and other commitments

The Company is jointly registered for VAT with the Group's other Danish Companies. The Company is thus jointly and serverally liable for VAT as regards the jointly registration.

The Company is assessed jointly for tax purposes together with the other domestic DSV Panalpina Group entities. The Company is a wholly-owned subsidiary of DSV Panalpina A/S and is under an unlimited and joint liability regime for Danish tax payments and withholding taxes on dividends, interest and royalties from the jointly taxed entities. The total amount is disclosed in the annual financial statements of DSV Panalpina A/S, which is the administration company of the joint taxation arrangement. Any subsequent adjustments of the taxable consolidated profit or withholding taxes may result in an increase in the Company's tax liability.

8 Related parties

DSV Road Services A/S' related parties comprise the following:

Parties exercising control

DSV Road Holding A/S, Hovedgaden 630, 2640 Hedehusene, which exercises control.

Other

Transactions with other related parties comprise interest bearing accounts.

Transactions with related parties has been conducted on arms length principles.

There are not entered agreements or other transactions with companies where the Executive Board have had any financial interest except from transactions related to the conditions of employment.

9 Consolidated financial statements

The financial statements of DSV Road Services A/S is included in the consolidated financial statements of DSV Panalpina A/S, Hedehusene, Denmark. The consolidated financial statements of DSV Panalpina A/S can be requested at the following address:

DSV Panalpina A/S Hovedgaden 630 DK-2640 Hedehusene Denmark

or: www.investor.dsv.com