

Flex Wind ApS

Hjortsvangen 26, 7323 Give

CVR no. 39 19 19 03

Annual report 2021

Approved at the Company's annual general meeting on 29 March 2022

Chair of the meeting:

.....
Søren Birn

The following is a translation of an original Danish document. The original Danish document is the governing document for all purposes, and in case of any discrepancy, the Danish wording will be applicable.

Contents

| | |
|--|----------|
| Statement by the Board of Directors and the Executive Board | 2 |
| Independent auditor's report | 3 |
| Management's review | 5 |
| Financial statements 1 January - 31 December | 7 |
| Income statement | 7 |
| Balance sheet | 8 |
| Statement of changes in equity | 10 |
| Notes to the financial statements | 11 |

Statement by the Board of Directors and the Executive Board

Today, the Board of Directors and the Executive Board have discussed and approved the annual report of Flex Wind ApS for the financial year 1 January - 31 December 2021.

The annual report is prepared in accordance with the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the financial position of the Company at 31 December 2021 and of the results of the Company's operations for the financial year 1 January - 31 December 2021.

Further, in our opinion, the Management's review gives a fair review of the matters discussed in the Management's review.

We recommend that the annual report be approved at the annual general meeting.

Given, 29 March 2022
Executive Board:

.....
Jens Nygaard Laursen

Board of Directors:

.....
Søren Birn
Chair

.....
Ingvar Jensen

.....
Erwin Kronborg Tøt

.....
Stine Würtz Jepsen

Independent auditor's report

To the shareholders of Flex Wind ApS

Opinion

We have audited the financial statements of Flex Wind ApS for the financial year 1 January - 31 December 2021, which comprise income statement, balance sheet, statement of changes in equity and notes, including accounting policies. The financial statements are prepared in accordance with the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the financial position of the Company at 31 December 2021 and of the results of the Company's operations for the financial year 1 January - 31 December 2021 in accordance with the Danish Financial Statements Act.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and the additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the "Auditor's responsibilities for the audit of the financial statements" section of our report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) and the additional ethical requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code.

Management's responsibilities for the financial statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the Danish Financial Statements Act and for such internal control as Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting in preparing the financial statements unless Management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance as to whether the financial statements as a whole are free from material misstatement, whether due to fraud or error and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- ▶ Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control.
- ▶ Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.

Independent auditor's report

- ▶ Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- ▶ Conclude on the appropriateness of Management's use of the going concern basis of accounting in preparing the financial statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- ▶ Evaluate the overall presentation, structure and contents of the financial statements, including the note disclosures, and whether the financial statements represent the underlying transactions and events in a manner that gives a true and fair view.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Statement on the Management's review

Management is responsible for the Management's review.

Our opinion on the financial statements does not cover the Management's review, and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the Management's review and, in doing so, consider whether the Management's review is materially inconsistent with the financial statements or our knowledge obtained during the audit, or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether the Management's review provides the information required under the Danish Financial Statements Act.

Based on the work we have performed, we conclude that the Management's review is in accordance with the financial statements and has been prepared in accordance with the requirements of the Danish Financial Statement Act. We did not identify any material misstatement of the Management's review.

Aarhus, 29 March 2022
EY Godkendt Revisionspartnerselskab
CVR no. 30 70 02 28

Jes Lauritzen
State Authorised Public Accountant
mne10121

Tom B. Lassen
State Authorised Public Accountant
mne24820

Management's review

Company details

| | |
|----------------------------|---|
| Name | Flex Wind ApS |
| Address, Postal code, City | Hjortsvangen 26, 7323 Give |
| CVR no. | 39 19 19 03 |
| Established | 21 December 2017 |
| Registered office | Give |
| Financial year | 1 January - 31 December |
| Board of Directors | Søren Birn, Chair Ingvar Jensen Erwin Kronborg Tøt Stine Würtz Jepsen |
| Executive Board | Jens Nygaard Laursen |
| Auditors | EY Godkendt Revisionspartnerselskab Værkmestergade 25, P.O. Box 330, 8100 Aarhus C, Denmark |

Management's review

Business review

The Company mainly operates with in installation, repair and maintenance of wind turbines in Europe and South America.

Financial review

The income statement for 2021 shows a profit of DKK 9,234,927 against a profit of DKK 11,674,202 last year, and the balance sheet at 31 December 2021 shows equity of DKK 28,105,848.

Flex Wind ApS has during 2021 achieved a satisfying result of 9,234,927 DKK after Taxes. The result of Flex Wind ApS, has not in any significant way been affected by Covid in 2021.

Furthermore, in our opinion the Annual report includes a fair review of developments in the activities and financial position of Flex Wind ApS.

Events after the balance sheet date

No events materially affecting the Company's financial position have occurred subsequent to the financial year-end.

Financial statements 1 January - 31 December

Income statement

| Note | DKK | 2021 | 2020 |
|------|---|-------------|-------------|
| | Gross profit | 13,625,315 | 12,199,560 |
| 2 | Staff costs | -16,461,774 | -11,565,127 |
| | Amortisation/depreciation and impairment of intangible assets and property, plant and equipment | -1,258,679 | -335,636 |
| | Profit/ loss before net financials | -4,095,138 | 298,797 |
| | Income from investments in group enterprises | 13,296,532 | 12,204,708 |
| | Income from Participating interests | -62,513 | -60,000 |
| 3 | Financial income | 717,058 | 279,522 |
| 4 | Financial expenses | -1,300,944 | -1,150,315 |
| | Profit before tax | 8,554,995 | 11,572,712 |
| 5 | Tax for the year | 679,932 | 101,490 |
| | Profit for the year | 9,234,927 | 11,674,202 |
| | Recommended appropriation of profit | | |
| | Net revaluation reserve according to the equity method | 13,234,019 | 3,470,889 |
| | Retained earnings/ accumulated loss | -3,999,092 | 8,203,313 |
| | | 9,234,927 | 11,674,202 |

Financial statements 1 January - 31 December

Balance sheet

| Note | DKK | 2021 | 2020 |
|------|--|--------------------------|--------------------------|
| | ASSETS | | |
| | Fixed assets | | |
| 6 | Intangible assets | | |
| | Acquired intangible assets | 120,103 | 0 |
| | Acquired patents | 0 | 144,794 |
| | | <u>120,103</u> | <u>144,794</u> |
| 7 | Property, plant and equipment | | |
| | Fixtures and fittings, other plant and equipment | 5,077,798 | 388,461 |
| | | <u>5,077,798</u> | <u>388,461</u> |
| 8 | Investments | | |
| | Investments in group enterprises | 23,179,431 | 11,050,744 |
| | Receivables from group enterprises | 12,720,050 | 0 |
| | Participating interests | 2,069,987 | 2,132,500 |
| | Deposits | 162,226 | 45,229 |
| | | <u>38,131,694</u> | <u>13,228,473</u> |
| | Total fixed assets | <u>43,329,595</u> | <u>13,761,728</u> |
| | Non-fixed assets | | |
| | Receivables | | |
| | Trade receivables | 21,625,603 | 10,071,581 |
| | Construction contracts | 10,303,823 | 4,608,785 |
| | Receivables from group enterprises | 10,710,721 | 8,678,436 |
| | Receivables from participating interests | 105,000 | 60,000 |
| | Deferred tax assets | 2,032,932 | 1,353,000 |
| | Other receivables | 161,289 | 3,313,015 |
| | Prepayments | 1,212,633 | 850,773 |
| | | <u>46,152,001</u> | <u>28,935,590</u> |
| | Cash | <u>4,380,302</u> | <u>52,719</u> |
| | Total non-fixed assets | <u>50,532,303</u> | <u>28,988,309</u> |
| | TOTAL ASSETS | <u><u>93,861,898</u></u> | <u><u>42,750,037</u></u> |

Financial statements 1 January - 31 December

Balance sheet

| Note | DKK | 2021 | 2020 |
|------|--|-------------------|-------------------|
| | EQUITY AND LIABILITIES | | |
| | Equity | | |
| | Share capital | 7,950,000 | 7,950,000 |
| | Net revaluation reserve according to the equity method | 15,497,063 | 3,470,889 |
| | Retained earnings | 4,658,785 | 8,657,877 |
| | Dividend proposed | 0 | 0 |
| | Total equity | 28,105,848 | 20,078,766 |
| | Provisions | | |
| | Other provisions | 1,154,445 | 0 |
| | Total provisions | 1,154,445 | 0 |
| | Liabilities other than provisions | | |
| 9 | Non-current liabilities other than provisions | | |
| | Lease liabilities | 2,735,429 | 0 |
| | Payables to shareholders and Management | 12,456,142 | 0 |
| | | 15,191,571 | 0 |
| | Current liabilities other than provisions | | |
| 9 | Short-term part of long-term liabilities other than provisions | 1,122,924 | 0 |
| | Bank debt | 26,190,457 | 4,690,358 |
| | Trade payables | 6,442,505 | 1,603,686 |
| | Payables to group enterprises | 12,380,478 | 13,385,608 |
| | Payables to shareholders and management | 662,456 | 519,909 |
| | Other payables | 2,611,214 | 2,471,710 |
| | | 49,410,034 | 22,671,271 |
| | Total liabilities other than provisions | 64,601,605 | 22,671,271 |
| | TOTAL EQUITY AND LIABILITIES | 93,861,898 | 42,750,037 |

- 1 Accounting policies
10 Contractual obligations and contingencies, etc.
11 Collateral
12 Related parties

Financial statements 1 January - 31 December

Statement of changes in equity

| DKK | Share capital | Net revaluation reserve according to the equity method | Retained earnings | Dividend proposed | Total |
|--|------------------|--|-------------------|-------------------|-------------------|
| Equity at 1 January 2020 | 7,950,000 | 0 | 3,566,114 | 500,000 | 12,016,114 |
| Transfer through appropriation of profit | 0 | 3,470,889 | 8,203,313 | 0 | 11,674,202 |
| Adjustment of investments through foreign exchange adjustments | 0 | 0 | -3,045,516 | 0 | -3,045,516 |
| Other value adjustments of equity | 0 | 0 | -66,034 | 0 | -66,034 |
| Dividend distributed | 0 | 0 | 0 | -500,000 | -500,000 |
| Equity at 1 January 2021 | 7,950,000 | 3,470,889 | 8,657,877 | 0 | 20,078,766 |
| Transfer through appropriation of profit | 0 | 13,234,019 | -3,999,092 | 0 | 9,234,927 |
| Adjustment of investments through foreign exchange adjustments | 0 | -1,207,845 | 0 | 0 | -1,207,845 |
| Equity at 31 December 2021 | 7,950,000 | 15,497,063 | 4,658,785 | 0 | 28,105,848 |

Financial statements 1 January - 31 December

Notes to the financial statements

1 Accounting policies

The annual report of Flex Wind ApS for 2021 has been prepared in accordance with the provisions in the Danish Financial Statements Act applying to reporting class B entities and elective choice of certain provisions applying to reporting class C entities.

In accordance with section 112(1) of the Danish Financial Statements Act, the Company has not prepared consolidated financial statements.

The annual report was prepared in 2020 in accordance with regulations for medium-sized class C entities, but has in the year changed to class B, as a result of preparation of consolidated financial statements is waived as mentioned above. Changes in accounting class have not given rise to any changes in amounts.

Effective from the financial year 2021, the Company has implemented amending act no. 1716 of 27 December 2018 to the Danish Financial Statements Act. The implementation of the amending act has not affected the Company's accounting policies on recognition and measurement of assets and liabilities but has solely entailed a requirement for further disclosures. The accounting policies used in the preparation of the financial statements are consistent with those of last year.

In accordance with the Danish Business Authority's clarification in May 2021, financial statement items regarding equity investments in associates have been renamed to equity investments in participating interests as the financial statement items must be designated as such when the entity only holds equity investments in associates.

The financial statements have been prepared in accordance with the same accounting policies as last year, with the exception of a few reclassifications. Comparative figures have been adjusted.

Reporting currency

The financial statements are presented in Danish kroner (DKK).

Foreign currency translation

On initial recognition, transactions denominated in foreign currencies are translated at the exchange rate at the transaction date. Foreign exchange differences arising between the exchange rates at the transaction date and the date of payment are recognised in the income statement as financial income or financial expenses.

Receivables and payables and other monetary items denominated in foreign currencies are translated at the exchange rate at the balance sheet date. The difference between the exchange rates at the balance sheet date and the date at which the receivable or payable arose or was recognised in the most recent financial statements is recognised in the income statement as financial income or financial expenses.

Income statement

Revenue

The Company has chosen IAS 11/IAS 18 as interpretation for revenue recognition.

Income from the sale of goods is recognised in revenue when the most significant rewards and risks have been transferred to the buyer and provided the income can be measured reliably and payment is expected to be received.

Income from construction contracts involving a high degree of customisation is recognised as revenue by reference to the stage of completion. Accordingly, revenue corresponds to the market value of the contract work performed during the year (percentage-of-completion method). This method is used where the total income and expenses and the degree of completion of the contract can be measured reliably.

Financial statements 1 January - 31 December

Notes to the financial statements

1 Accounting policies (continued)

Where income from a construction contract cannot be estimated reliably, contract revenue corresponding to the expenses incurred is recognised only in so far as it is probable that such expenses will be recoverable from the counterparty.

Revenue is measured at the fair value of the agreed consideration excluding VAT and taxes charged on behalf of third parties. All discounts and rebates granted are recognised in revenue.

Other operating income

Other operating income comprise items of a secondary nature relative to the Company's core activities, including gains on the sale of fixed assets.

Raw materials and consumables, etc.

Raw materials and consumables include expenses relating to raw materials and consumables used in generating the year's revenue.

Other external expenses

Other external expenses include the year's expenses relating to the Company's core activities, including expenses relating to distribution, sale, advertising, administration, premises, bad debts, payments under operating leases, etc.

Staff costs

Staff costs include wages and salaries, including compensated absence and pension to the Company's employees, as well as other social security contributions, etc. The item is net of refunds from public authorities.

Amortisation/ depreciation

The item comprises amortisation/ depreciation of intangible assets and property, plant and equipment.

The basis of amortisation/ depreciation, which is calculated as cost less any residual value, is amortised/ depreciated on a straight line basis over the expected useful life. The expected useful lives of the assets are as follows:

| | |
|--|-----------|
| Acquired intangible assets | 2 years |
| Plant and machinery | 1-5 years |
| Fixtures and fittings, other plant and equipment | 1-5 years |

Profit from investments in subsidiaries and participating interests

A proportionate share of the underlying entities' profit/loss after tax is recognised in the income statement according to the equity method. Shares of profit/loss after tax in subsidiaries are presented as separate line items in the income statement. Full elimination of intra-group gains/losses is made for equity investments in subsidiaries.

Financial income and expenses

Financial income and expenses are recognised in the income statement at the amounts that relate to the financial reporting period. The items comprise interest income and expenses, e.g. from group entities and associates, declared dividends from other securities and investments, financial expenses relating to finance leases, realised and unrealised capital gains and losses relating to other securities and investments, exchange gains and losses and amortisation of financial assets and liabilities.

Financial statements 1 January - 31 December

Notes to the financial statements

1 Accounting policies (continued)

Tax

Tax for the year includes current tax on the year's expected taxable income and the year's deferred tax adjustments. The portion of the tax for the year that relates to the profit/loss for the year is recognised in the income statement, whereas the portion that relates to transactions taken to equity is recognised in equity.

The entity is jointly taxed with other group entities. The total Danish income tax charge is allocated between profit/loss-making Danish entities in proportion to their taxable income (full absorption).

Jointly taxed entities entitled to a tax refund are reimbursed by the management company based on the rates applicable to interest allowances, and jointly taxed entities which have paid too little tax pay a surcharge according to the rates applicable to interest surcharges to the management company.

Balance sheet

Intangible assets

Other intangible assets include development projects and other acquired intangible rights, including software licences, distribution rights and development projects.

Other intangible assets are measured at cost less accumulated amortisation and impairment losses.

Property, plant and equipment

Items of property, plant and equipment are measured at cost less accumulated depreciation and impairment losses. Cost includes the acquisition price and costs directly related to the acquisition until the time at which the asset is ready for use.

Gains or losses are calculated as the difference between the selling price less selling costs and the carrying amount at the date of disposal. Gains and losses from the disposal of property, plant and equipment are recognised in the income statement as other operating income or other operating expenses.

Leases

The Company has chosen IAS 17 as interpretation for classification and recognition of leases.

On initial recognition, leases for assets that transfer substantially all the risks and rewards incident to the ownership to the Company (finance leases) are measured in the balance sheet at the lower of fair value and the present value of the future lease payments. In calculating the net present value, the interest rate implicit in the lease or the incremental borrowing rate is used as the discount factor. Assets held under finance leases are subsequently accounted for in the same way as the Company's other assets.

The capitalised residual lease liability is recognised in the balance sheet as a liability, and the interest element of the lease payment is recognised in the income statement over the term of the lease.

Investments in subsidiaries and participating interests

Equity investments in subsidiaries and participating interests are measured according to the equity method.

On initial recognition, equity investments in subsidiaries are measured at cost, i.e. plus transaction costs. The cost is allocated in accordance with the acquisition method; see the accounting policies regarding business combinations.

Financial statements 1 January - 31 December

Notes to the financial statements

1 Accounting policies (continued)

The cost is adjusted by shares of profit/loss after tax calculated in accordance with the Group's accounting policies less or plus unrealised intra-group gains/losses.

Identified increases in value and goodwill, if any, compared to the underlying entity's net asset value are amortised in accordance with the accounting policies for the assets and liabilities to which they can be attributed. Negative goodwill is recognised in the income statement.

Dividend received is deducted from the carrying amount.

Equity investments in subsidiaries measured at net asset value are subject to impairment test requirements if there is any indication of impairment.

Impairment of fixed assets

The carrying amount of intangible assets, property, plant and equipment and investments in subsidiaries and participating interests is assessed for impairment on an annual basis.

Impairment tests are conducted on assets or groups of assets when there is evidence of impairment. The carrying amount of impaired assets is reduced to the higher of the net selling price and the value in use (recoverable amount).

The recoverable amount is the higher of the net selling price of an asset and its value in use. The value in use is calculated as the present value of the expected net cash flows from the use of the asset or the group of assets and the expected net cash flows from the disposal of the asset or the group of assets after the end of the useful life.

Previously recognised impairment losses are reversed when the reason for recognition no longer exists. Impairment losses on goodwill are not reversed.

Receivables

Receivables are measured at amortised cost.

The Company has chosen IAS 39 as interpretation for impairment of financial receivables.

An impairment loss is recognised if there is objective evidence that a receivable or a group of receivables is impaired. If there is objective evidence that an individual receivable has been impaired, an impairment loss is recognised on an individual basis.

Impairment losses are calculated as the difference between the carrying amount of the receivables and the present value of the expected cash flows, including the realisable value of any collateral received. The effective interest rate for the individual receivable or portfolio is used as discount rate.

Construction contracts

Service supplies and contract work in progress for third parties are measured at the market value of the work performed less progress billings. The market value is calculated based on the stage of completion at the balance sheet date and the total expected income from the relevant contract. The stage of completion is calculated based on the expenses incurred relative to the expected total expenses relating to the relevant contract.

Where the outcome of contract work in progress cannot be estimated reliably, the market value is measured at the expenses incurred in so far as they are expected to be paid by the purchaser.

Where the total expenses relating to the work in progress are expected to exceed the total market value, the expected loss is recognised as a loss-making agreement under "Provisions" and is expensed in the income statement.

The value of work in progress less progress billings is classified as assets when the selling price exceeds progress billings and as liabilities when progress billings exceed the market value.

Financial statements 1 January - 31 December

Notes to the financial statements

1 Accounting policies (continued)

Prepayments

Prepayments recognised under "Assets" comprise prepaid expenses regarding subsequent financial reporting years.

Cash

Cash comprise cash and short term securities which are readily convertible into cash and subject only to minor risks of changes in value.

Equity

Reserve for net revaluation according to the equity method

The net revaluation reserve according to the equity method includes net revaluations of investments in subsidiaries and associates relative to cost. The reserve can be eliminated in case of losses, realisation of investments or a change in accounting estimates. The reserve cannot be recognised at a negative amount.

Proposed dividends

Dividend proposed for the year is recognised as a liability once adopted at the annual general meeting (declaration date). Dividends expected to be distributed for the financial year are presented as a separate item under "Equity".

Provisions

Provisions comprise anticipated expenses relating to warranty commitments, onerous contracts, restructurings, etc. Provisions are recognised when the Company has a legal or constructive obligation at the balance sheet date as a result of a past event and it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation.

Provisions are measured at net realisable value or at fair value if the obligation is expected to be settled far into the future.

Income taxes

Current tax payables and receivables are recognised in the balance sheet as the estimated income tax charge for the year, adjusted for prior-year taxes and tax paid on account.

Deferred tax is measured according to the liability method on all temporary differences between the carrying amount and the tax base of assets and liabilities. However, deferred tax is not recognised on temporary differences relating to goodwill which is not deductible for tax purposes and on office premises and other items where temporary differences, apart from business combinations, arise at the date of acquisition without affecting either profit/loss for the year or taxable income. Where alternative tax rules can be applied to determine the tax base, deferred tax is measured based on Management's intended use of the asset or settlement of the liability, respectively.

Deferred tax is measured according to the tax rules and at the tax rates applicable at the balance sheet date when the deferred tax is expected to crystallise as current tax. Deferred tax assets are recognised at the expected value of their utilisation; either as a set-off against tax on future income or as a set-off against deferred tax liabilities in the same legal tax entity. Changes in deferred tax due to changes in the tax rate are recognised in the income statement.

Financial statements 1 January - 31 December

Notes to the financial statements

1 Accounting policies (continued)

Liabilities

Financial liabilities are recognised at the date of borrowing at the net proceeds received less transaction costs paid. On subsequent recognition, financial liabilities are measured at amortised cost, corresponding to the capitalised value, using the effective interest rate. Accordingly, the difference between the proceeds and the nominal value is recognised in the income statement over the term of the loan. Financial liabilities also include the capitalised residual lease liability in respect of finance leases.

Other liabilities are measured at net realisable value.

Lease liabilities

Lease liabilities are measured at the net present value of the remaining lease payments including any guaranteed residual value based on the interest rate implicit in the lease.

Financial statements 1 January - 31 December

Notes to the financial statements

| DKK | 2021 | 2020 | |
|--|-----------------------------------|-------------------------|----------------|
| 2 Staff costs | | | |
| Wages/ salaries | 15,574,408 | 11,248,701 | |
| Pensions | 748,406 | 240,672 | |
| Other social security costs | 138,960 | 75,754 | |
| | <u>16,461,774</u> | <u>11,565,127</u> | |
| Average number of full-time employees | <u>26</u> | <u>17</u> | |
| 3 Financial income | | | |
| Interest receivable, group entities | 717,058 | 0 | |
| Other financial income | 0 | 279,522 | |
| | <u>717,058</u> | <u>279,522</u> | |
| 4 Financial expenses | | | |
| Interest expenses, group entities | 0 | 310,694 | |
| Other financial expenses | 1,300,944 | 839,621 | |
| | <u>1,300,944</u> | <u>1,150,315</u> | |
| 5 Tax for the year | | | |
| Deferred tax adjustments in the year | -679,932 | -101,490 | |
| | <u>-679,932</u> | <u>-101,490</u> | |
| 6 Intangible assets | | | |
| DKK | Acquired intangible assets | Acquired patents | Total |
| Cost at 1 January 2021 | 0 | 144,794 | 144,794 |
| Additions | 38,540 | 0 | 38,540 |
| Transferred | 144,794 | -144,794 | 0 |
| Cost at 31 December 2021 | <u>183,334</u> | <u>0</u> | <u>183,334</u> |
| Impairment losses and amortisation at 1 January 2021 | 0 | 0 | 0 |
| Amortisation for the year | 63,231 | 0 | 63,231 |
| Impairment losses and amortisation at 31 December 2021 | <u>63,231</u> | <u>0</u> | <u>63,231</u> |
| Carrying amount at 31 December 2021 | <u>120,103</u> | <u>0</u> | <u>120,103</u> |

Financial statements 1 January - 31 December

Notes to the financial statements

7 Property, plant and equipment

| DKK | Fixtures and fittings, other plant and equipment |
|---|---|
| Cost at 1 January 2021 | 724,097 |
| Additions | 6,032,660 |
| Disposals | -175,307 |
| Cost at 31 December 2021 | <u>6,581,450</u> |
| Impairment losses and depreciation at 1 January 2021 | 335,636 |
| Depreciation | 1,195,538 |
| Reversal of accumulated depreciation and impairment of assets disposed | -27,522 |
| Impairment losses and depreciation at 31 December 2021 | <u>1,503,652</u> |
| Carrying amount at 31 December 2021 | <u>5,077,798</u> |
| Property, plant and equipment include finance leases with a carrying amount totalling | <u>3,848,655</u> |

Financial statements 1 January - 31 December

Notes to the financial statements

8 Investments

| DKK | Investments in group enterprises | Receivables from group enterprises | Participating interests | Deposits | Total |
|--|----------------------------------|------------------------------------|-------------------------|----------------|-------------------|
| Cost at 1 January 2021 | 7,474,855 | 0 | 2,237,500 | 45,229 | 9,757,584 |
| Additions | 40,000 | 12,720,050 | 0 | 129,040 | 12,889,090 |
| Disposals | 0 | 0 | 0 | -12,043 | -12,043 |
| Cost at 31 December 2021 | 7,514,855 | 12,720,050 | 2,237,500 | 162,226 | 22,634,631 |
| Value adjustments at 1 January 2021 | 3,575,889 | 0 | -105,000 | 0 | 3,470,889 |
| Foreign exchange adjustments | -1,207,845 | 0 | 0 | 0 | -1,207,845 |
| Profit/loss for the year | 13,296,532 | 0 | -62,513 | 0 | 13,234,019 |
| Value adjustments at 31 December 2021 | 15,664,576 | 0 | -167,513 | 0 | 15,497,063 |
| Carrying amount at 31 December 2021 | 23,179,431 | 12,720,050 | 2,069,987 | 162,226 | 38,131,694 |

| Name | Domicile | Interest |
|-------------------------------------|-----------|----------|
| Subsidiaries | | |
| Tighten By Elongation | Danmark | 90.00% |
| FW Pop ApS | Danmark | 100.00% |
| Flex Wind - Instalacao E Manutencao | Brazil | 99.00% |
| Flex Wind S.A.S. | Argentina | 100.00% |
| Flex Wind Poland Sp. z o.o. | Poland | 100.00% |

| Name | Domicile | Interest |
|--------------------------------|----------|----------|
| Participating interests | | |
| Hangout A/S | Horsens | 50.00% |

9 Non-current liabilities other than provisions

Of the long-term lease liabilities, DKK 0 falls due for payment after more than 5 years after the balance sheet date.

Of the long-term payables to shareholders and management liabilities, DKK 12,456,142 falls due for payment after more than 5 years after the balance sheet date.

10 Contractual obligations and contingencies, etc.

Contingent liabilities

Flex Wind ApS has provided a guarantee for the subsidiary Flex Wind S.A.S' balances with financial institution.

Flex Wind ApS has submitted a letter of support regarding financial support to Tighten By Elongation ApS. The support is confirmed at least to the date of the ordinary general assembly in 2023.

The Company is jointly taxed with its parent company, Bagger-Sørensen & Co. A/S, which acts as management company, and has limited and alternative liability together with other jointly taxed group entities for payment of income taxes as well as withholding taxes on interest, royalties and dividends.

Other financial obligations

Rent and lease liabilities include a rent obligation totalling DKK 28 thousand in interminable rent agreements with remaining contract terms of 3 months.

Financial statements 1 January - 31 December

Notes to the financial statements

11 Collateral

As security for the Company's debt to banks, the Company has provided security in intangible assets, property, plant and equipment, trade receivables, manufactured goods for resale for a total amount of DKK 20,000 thousand. The carrying amount of these assets is DK 27,444 thousand.

Guarantees provided to customers include work guarantees of BRL 5,695 thousand (DKK 6,645 thousand)

12 Related parties

Information about consolidated financial statements

| <u>Parent</u> | <u>Domicile</u> | <u>Requisitioning of the parent company's consolidated financial statements</u> |
|---------------------------|-----------------|---|
| Bagger-Sørensen & Co. A/S | Vejle | www.cvr.dk |

PENNEO

Underskrifterne i dette dokument er juridisk bindende. Dokumentet er underskrevet via Penneo™ sikker digital underskrift. Underskrivernes identiteter er blevet registeret, og informationerne er listet herunder.

“Med min underskrift bekræfter jeg indholdet og alle datoer i dette dokument.”

Navnet er skjult (CPR valideret)

Executive Board

På vegne af: Flex Wind ApS

Serienummer: PID:9208-2002-2-859676480299

IP: 80.160.xxx.xxx

2022-03-30 08:48:27 UTC

NEM ID 

Erwin Kronborg Tøt

Board of Directors

På vegne af: Flex Wind ApS

Serienummer: PID:9208-2002-2-975781755870

IP: 212.112.xxx.xxx

2022-03-30 08:52:48 UTC

NEM ID 

Søren Birn

Chair of the meeting

På vegne af: Flex Wind ApS

Serienummer: PID:9208-2002-2-969205892816

IP: 212.130.xxx.xxx

2022-03-30 11:01:06 UTC

NEM ID 

Søren Birn

Chairman

På vegne af: Flex Wind ApS

Serienummer: PID:9208-2002-2-969205892816

IP: 212.130.xxx.xxx

2022-03-30 11:01:06 UTC

NEM ID 

Stine Würtz Jepsen

Board of Directors

På vegne af: Flex Wind ApS

Serienummer: PID:9208-2002-2-676124988588

IP: 193.163.xxx.xxx

2022-03-30 13:36:02 UTC

NEM ID 

Ingvar Jensen

Board of Directors

På vegne af: Flex Wind ApS

Serienummer: PID:9208-2002-2-138491740316

IP: 77.241.xxx.xxx

2022-04-05 09:20:53 UTC

NEM ID 

Tom Barreth Lassen

State Authorised Public Accountant

På vegne af: EY Godkendt Revisionspartnerselskab

Serienummer: CVR:30700228-RID:1277382224436

IP: 145.62.xxx.xxx

2022-04-05 09:24:26 UTC

NEM ID 

Jes Østergaard Lauritzen

State Authorised Public Accountant

På vegne af: EY Godkendt Revisionspartnerselskab

Serienummer: PID:9208-2002-2-767513552340

IP: 87.57.xxx.xxx

2022-04-05 11:09:20 UTC

NEM ID 

Penneo dokumentnøgle: CZ0EE-GQKY8-IYGB-SE3HL-07FTC-7LXQL

Dette dokument er underskrevet digitalt via **Penneo.com**. Signeringsbeviserne i dokumentet er sikret og valideret ved anvendelse af den matematiske hashværdi af det originale dokument. Dokumentet er låst for ændringer og tidsstempelt med et certifikat fra en betroet tredjepart. Alle kryptografiske signeringsbeviser er indlejret i denne PDF, i tilfælde af de skal anvendes til validering i fremtiden.

Sådan kan du sikre, at dokumentet er originalt

Dette dokument er beskyttet med et Adobe CDS certifikat. Når du åbner dokumentet

i Adobe Reader, kan du se, at dokumentet er certificeret af **Penneo e-signature service** <penneo@penneo.com>. Dette er din garanti for, at indholdet af dokumentet er uændret.

Du har mulighed for at efterprøve de kryptografiske signeringsbeviser indlejret i dokumentet ved at anvende Penneos validator på følgende websted: <https://penneo.com/validate>