Sparrows Denmark ApS

Farvervej 1, DK-7600 Struer

Annual Report for 1 January 2023 - 31 August 2023

CVR No. 39 14 31 27

The Annual Report was presented and adopted at the Annual General Meeting of the company on 30/11 2023

Mikkel Jensby Lund Chairman of the general meeting



Contents

	Page
Management's Statement and Auditor's Report	
Management's Statement	1
Independent Auditor's Report	2
Management's Review	
Company information	5
Financial Highlights	6
Management's Review	7
Financial Statements	
Income Statement 1 January - 31 August	8
Balance sheet 31 August	g
Statement of changes in equity	11
Cash Flow Statement 1 January - 31 August	12
Notes to the Financial Statements	13



Management's statement

The Executive Board and Board of Directors have today considered and adopted the Consolidated Financial Statements and Parent Company Financial Statements of Sparrows Denmark ApS for the financial year 1 January - 31 August 2023.

The Annual Report is prepared in accordance with the Danish Financial Statements Act.

In our opinion the Financial Statements and the Consolidated Financial Statements give a true and fair view of the financial position at 31 August 2023 of the Company and the Group and of the results of the Company and Group operations and of consolidated cash flows for 2023.

In our opinion, Management's Review includes a true and fair account of the matters addressed in the Review.

We recommend that the Consolidated Financial Statements and Parent Company Financial Statements be adopted at the Annual General Meeting.

Executive Board

Struer, 30 November 2023

Mikkel Jensby Lund

Board of Directors

Matthew William John Corbin Chairman Charles Edward Topp

Mikkel Jensby Lund



Independent Auditor's report

To the shareholder of Sparrows Denmark ApS

Opinion

In our opinion, the Consolidated Financial Statements and the Parent Company Financial Statements give a true and fair view of the financial position of the Group and the Parent Company at 31 August 2023 and of the results of the Group's and the Parent Company's operations and of consolidated cash flows for the financial year 1 January - 31 August 2023 in accordance with the Danish Financial Statements Act.

We have audited the Consolidated Financial Statements and the Parent Company Financial Statements of Sparrows Denmark ApS for the financial year 1 January - 31 August 2023, which comprise income statement, balance sheet, statement of changes in equity and notes, including a summary of significant accounting policies, for both the Group and the Parent Company, as well as consolidated statement of cash flows ("the Financial Statements").

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and the additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the "Auditor's responsibilities for the audit of the Financial Statements" section of our report. We are independent of the Group in accordance with the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (IESBA Code) and the additional ethical requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Statement on Management's Review

Management is responsible for Management's Review.

Our opinion on the Financial Statements does not cover Management's Review, and we do not express any form of assurance conclusion thereon.

In connection with our audit of the Financial Statements, our responsibility is to read Management's Review and, in doing so, consider whether Management's Review is materially inconsistent with the Financial Statements or our knowledge obtained during the audit, or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether Management's Review provides the information required under the Danish Financial Statements Act.

Based on the work we have performed, in our view, Management's Review is in accordance with the Consolidated Financial Statements and the Parent Company Financial Statements and has been prepared in accordance with the requirements of the Danish Financial Statements Act. We did not identify any material misstatement in Management's Review.

Management's responsibilities for the Financial Statements

Management is responsible for the preparation of consolidated financial statements and parent company financial statements that give a true and fair view in accordance with the Danish Financial Statements Act, and for such internal control as Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the Financial Statements, Management is responsible for assessing the Group's and the Parent Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting in preparing the Financial Statements unless Management either intends to liquidate the Group or the Parent Company or to cease operations, or has no realistic alternative but to do so.



Independent Auditor's report

Auditor's responsibilities for the audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the Financial Statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Financial Statements.

As part of an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Financial Statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's and the Parent Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- Conclude on the appropriateness of Management's use of the going concern basis of accounting in preparing the Financial Statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's and the Parent Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the Financial Statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group and the Parent Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and contents of the Financial Statements, including the disclosures, and whether the Financial Statements represent the underlying transactions and events in a manner that gives a true and fair view.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the Consolidated Financial Statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Independent Auditor's report

Holstebro, 30 November 2023

PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab CVR No 33 77 12 31

Poul Spencer Poulsen State Authorised Public Accountant mne23324 Hans Jørgen Andersen State Authorised Public Accountant mne30211



Company information

The Company

Sparrows Denmark ApS Farvervej 1 DK-7600 Struer

Email: mail@alphaoffshore.dk

CVR No: 39 14 31 27

Financial period: 1 January - 31 August

Municipality of reg. office: Struer

Board of Directors

Matthew William John Corbin, chairman Charles Edward Topp Mikkel Jensby Lund

Executive Board Mikkel Jensby Lund

Auditors

PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab

Hjaltesvej 16 DK-7500 Holstebro



Financial Highlights

Seen over a 5-year period, the development of the Group is described by the following financial highlights:

_	Group				
	2023	2022	2021	2020	2019
	TEUR 8 months	TEUR	TEUR	TEUR	TEUR
Key figures					
Profit/loss					
Profit/loss of ordinary primary operations	-309	2,295	4,436	4,150	3,460
Profit/loss of financial income and expenses	-967	-1,200	-1,663	-1,325	-1,105
Net profit/loss	-1,212	551	1,784	1,846	1,492
Balance sheet					
Balance sheet total	34,416	36,769	36,345	38,555	42,415
Investment in property, plant and equipment	409	313	328	254	317
Equity	-2,845	2,367	1,816	7,471	16,626
Cash flows					
Cash flows from:					
- operating activities	823	3,552	2,684	6,934	2,692
- investing activities	-404	-313	-328	-254	-317
- financing activities	-2,811	1,543	-5,828	-7,725	-2,322
Change in cash and cash equivalents for the year	-2,392	4,782	-3,472	-1,045	53
Number of employees	173	240	218	192	167
Ratios					
Return on assets	-0.9%	6.2%	12.2%	10.8%	8.2%
Solvency ratio	-8.3%	6.4%	5.0%	19.4%	39.2%
Return on equity	507.1%	26.3%	38.4%	15.3%	9.4%



Management's review

Key activities

The key activity of Sparrows Denmark ApS ("the Group") are the supply of Engineering Personnel and Inspection Services to the Renewable and Energy Sector, primarily the provision of Offshore and Onshore Wind Turbine Contract Personnel and Supervisors, wherever their experience and expertise are needed, anywhere in the World.

Development in the year

The income statement of the Group for 2023 shows a loss of TEUR 1,212, and at 31 August 2023 the balance sheet of the Group shows negative equity of TEUR 2,845.

The past year and follow-up on development expectations from last year

Revenue from core markets and key customers remained stable. The margin was lower than expected due to higher travel costs, accommodation costs, salaries, and increased contractor rates. The result of the year is satisfied.

Foreign exchange risks

Exchange rate fluctuations are external factors that may occur at any time. The foreign exchange risk is most significant in USD and GBP, while the EUR exchange rate risk is regarded as low due to Denmark's fixed-rate policy vis-à-vis the euro.

The cash flow and income statement would be negatively impacted if the local currency value in key sales regions depreciated against the Danish krone.

Targets and expectations for the year ahead

The Board believes the Group is well-positioned to capitalize on the onshore and offshore Renewables and Energy markets. It will continue to expand its service offerings to its existing customer base while also seeking to expand into new geographies and customers even though various offshore and onshore projects have been postponed or on hold by the clients due to the current market conditions. Revenue and profit are expected to be approximately 10-15% higher than the previous year.

Subsequent events

No events materially affecting the assessment of the Annual Report have occurred after the balance sheet date.



Income statement 1 January - 31 August

		Grou	ір	Parent co	mpany
	Note	2023	2022	2023	2022
		TEUR 8 months	TEUR 12 months	TEUR 8 months	TEUR 12 months
Gross profit		10,028	19,967	-20	-14
Staff expenses	1	-8,643	-15,876	0	0
Amortisation, depreciation and impairment losses of intangible assets and property, plant and equipment	2	-1,198	-1,796	0	0
Other operating expenses		-496	0	0	0
Profit/loss before financial income and expenses		-309	2,295	-20	-14
Income from investments in subsidiaries	3	0	0	4,000	0
Financial income	4	86	3	40	40
Financial expenses	5	-1,053	-1,203	-1,034	-1,152
Profit/loss before tax		-1,276	1,095	2,986	-1,126
Tax on profit/loss for the year	6	64	-544	241	249
Net profit/loss for the year	7	-1,212	551	3,227	-877



Balance sheet 31 August

Assets

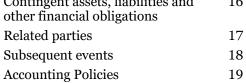
		Grou	p	Parent cor	npany
	Note	2023	2022	2023	2022
		TEUR	TEUR	TEUR	TEUR
Acquired patents		1,330	1,535	0	0
Goodwill		17,940	18,775	0	0
Intangible assets	8 _	19,270	20,310	0	0
Other fixtures and fittings, tools and equipment		823	575	0	0
Leasehold improvements	_	0	5	0	0
Property, plant and equipment	9 _	823	580	0	0
Investments in subsidiaries	10	0	0	35,735	35,735
Fixed asset investments	_	0	0	35,735	35,735
Fixed assets	_	20,093	20,890	35,735	35,735
Raw materials and consumables		120	118	0	0
Inventories	_	120	118	0	0
Trade receivables		6,973	8,507	0	0
Contract work in progress		2,094	276	0	0
Receivables from group enterprises		0	12	1,162	1,144
Other receivables		249	113	0	0
Corporation tax		382	56	331	483
Corporation tax receivable from group enterprises		0	0	392	0
Prepayments	11	129	29	0	0
Receivables	_	9,827	8,993	1,885	1,627
Cash at bank and in hand	_	4,376	6,768	0	0
Current assets	_	14,323	15,879	1,885	1,627
Assets	_	34,416	36,769	37,620	37,362



Balance sheet 31 August

Liabilities and equity

		Grou	p	Parent con	npany
	Note	2023	2022	2023	2022
		TEUR	TEUR	TEUR	TEUR
Share capital		13	13	13	13
Retained earnings		-5,658	-1,646	1,316	889
Proposed dividend for the year		2,800	4,000	2,800	4,000
Equity	-	-2,845	2,367	4,129	4,902
Provision for deferred tax	12	147	102	0	0
Provisions	_	147	102	0	0
Payables to group enterprises		33,217	32,193	33,217	32,193
Long-term debt	13	33,217	32,193	33,217	32,193
Credit institutions		60	37	0	0
Trade payables		2,400	1,235	21	14
Payables to group enterprises		181	51	0	0
Corporation tax		0	28	0	0
Payables to group enterprises relating to corporation tax		0	0	253	253
Other payables		1,256	756	0	0
Short-term debt	-	3,897	2,107	274	267
Debt	_	37,114	34,300	33,491	32,460
Liabilities and equity	_	34,416	36,769	37,620	37,362
Contingent assets, liabilities and other financial obligations	16				
Related parties	17				
Subsequent events	1 Q				





Statement of changes in equity

Group

	Share capital	Retained earnings	Proposed dividend for the year	Total
	TEUR	TEUR	TEUR	TEUR
Equity at 1 January	13	-1,646	4,000	2,367
Ordinary dividend paid	0	0	-4,000	-4,000
Net profit/loss for the year	0	-4,012	2,800	-1,212
Equity at 31 August	13	-5,658	2,800	-2,845

Parent company

	Share capital	Retained earnings	Proposed dividend for the year	Total
	TEUR	TEUR	TEUR	TEUR
Equity at 1 January	13	889	4,000	4,902
Ordinary dividend paid	0	0	-4,000	-4,000
Net profit/loss for the year	0	427	2,800	3,227
Equity at 31 August	13	1,316	2,800	4,129



Cash flow statement 1 January - 31 August

	_	Group	
	Note	2023	2022
		TEUR	TEUR
Result of the year		-1,212	551
Adjustments	14	2,090	3,540
Change in working capital	15	1,145	2,041
Cash flow from operations before financial items		2,023	6,132
Financial income		86	3
Financial expenses	_	-1,053	-1,203
Cash flows from ordinary activities		1,056	4,932
Corporation tax paid		-233	-1,380
Cash flows from operating activities	-	823	3,552
Purchase of property, plant and equipment		-409	-313
Sale of property, plant and equipment		5	0
Cash flows from investing activities	-	-404	-313
Repayment of loans from credit institutions		23	12
Repayment of payables to group enterprises		1,166	1,531
Dividend paid		-4,000	0
Cash flows from financing activities	-	-2,811	1,543
Change in cash and cash equivalents		-2,392	4,782
Cash and cash equivalents at 1 January		6,768	1,986
Cash and cash equivalents at 31 August	-	4,376	6,768
Cash and cash equivalents are specified as follows:			
Cash at bank and in hand		4,376	6,768
Cash and cash equivalents at 31 August	-	4,376	6,768



	Group		Parent company	
	2023	2023 2022	2023	2022
	TEUR	TEUR	TEUR	TEUR
1. Staff Expenses				
Wages and salaries	8,394	15,427	0	0
Pensions	206	331	0	0
Other social security expenses	33	105	0	0
Other staff expenses	10	13	0	0
	8,643	15,876	0	0

Remuneration to the Executive Board has not been disclosed in accordance with section 98 B(3) of the Danish Financial Statements Act.

Average number of employees 173 240 0

In addition to wages and salaries for the company's employees, wages and salaries also relates to settlements for hired contractors. Average number of employees include, in addition to the company's own employees, also the average number of hired contractors for the year.

_	Group		Parent cor	npany
	2023	2022	2023	2022
_	TEUR	TEUR	TEUR	TEUR
2. Amortisation, depreciation and impairment losses of intangible assets and property, plant and equipment				
Amortisation of intangible assets	1,040	1,559	0	0
Depreciation of property, plant and equipment	158	237	0	0
	1,198	1,796	0	0



		_	Parent con	mpany
			2023	2022
		-	TEUR	TEUR
3. Income from investments in sub	sidiaries			
	510-10 -2		4.000	0
Dividend		-	4,000 4,000	0 0
		-	4,000	
_	Grou	р	Parent con	npany
	2023	2022	2023	2022
_	TEUR	TEUR	TEUR	TEUR
4. Financial income				
Interest received from group enterprises	0	0	40	40
Other financial income	86	3	0	0
_	86	3	40	40
	Grou		Parent con	
_	2023	2022	2023	2022
	TEUR	TEUR	TEUR	TEUR
5. Financial expenses				
Interest paid to group enterprises	1,031	1,152	1,031	1,152
Other financial expenses	6	19	0	0
Exchange adjustments, expenses	16	32	3	0
_	1,053	1,203	1,034	1,152
_	Grou	p	Parent con	npany
	2023	2022	2023	2022
_	TEUR	TEUR	TEUR	TEUR
6. Income tax expense				
Current tax for the year	-96	543	-223	-249
Deferred tax for the year	45	3	0	0
Adjustment of tax concerning previous years _	-13	<u>-2</u>	-18	0
_	-64	544	-241	-249



Parent com	npany
2023	2022
TEUR	TEUR
2,800	4,000
427	-4,877
3,227	-877
	TEUR 2,800 427

8. Intangible fixed assets

Group

	Acquired patents TEUR	Goodwill
	ILUK	IEUK
Cost at 1 January	3,070	25,136
Cost at 31 August	3,070	25,136
Impairment losses and amortisation at 1 January	1,535	6,361
Amortisation for the year	205	835
Impairment losses and amortisation at 31 August	1,740	7,196
Carrying amount at 31 August	1,330	17,940



9. Property, plant and equipment

Group

					Other fixtures and fittings, tools and equipment
Cost at 1 January					1,680
Additions for the year					409
Disposals for the year					-24
Cost at 31 August					2,065
Impairment losses and de	preciation at 1 Ja	nuary			1,099
Depreciation for the year					158
Impairment and depreciat	ion of sold assets	for the year			-2
Reversal of impairment ar	-				-13
Impairment losses and depreciation at 31 August			1,242		
Carrying amount at 31 Aug	ust				823
Amortised over					3-10 years
				Parent o	company
				2023	2022
				TEUR	TEUR
10. Investments in s	subsidiaries				
Cost at 1 January				35,735	35,735
Cost at 31 August			_	35,735	35,735
Carrying amount at 31 Aug	ust		_	35,735	35,735
Investments in subsidiarie	es are specified as	follows:			
Name	Place of registered office	Share capital	Ownership	Equity	Net profit/loss for the year
ALPHA OFFSHORE SERVICE A/S	Struer, Denmark	134	100%	9,491	601



11. Prepayments

Prepayments consist of prepaid expenses concerning rent, insurance premiums, subscriptions and leases.

_	Group		Parent company	
	2023	2022	2023	2022
	TEUR	TEUR	TEUR	TEUR
12. Provision for deferred tax				
Deferred tax liabilities at 1 January	102	88	0	0
Amounts recognised in the income statement for the year	19	3	0	0
Amounts recognised in equity for the year	26	11	0	0
Deferred tax liabilities at 31 August	147	102	0	0

13. Long-term debt

Payments due within 1 year are recognised in short-term debt. Other debt is recognised in long-term debt. The debt falls due for payment as specified below:

	Group	<u> </u>	Parent company	
	2023	2022	2023	2022
	TEUR	TEUR	TEUR	TEUR
Payables to group enterprises				
After 5 years	33,217	32,193	33,217	32,193
Long-term part	33,217	32,193	33,217	32,193
Within 1 year	181	51	0	0
Short-term part	181	51	0	0
	33,398	32,244	33,217	32,193



			Group	
			2023	2022
		_	TEUR	TEUR
14. Cash flow statement - Adjustm	nents			
Financial income			-86	-3
Financial expenses			1,053	1,203
Depreciation, amortisation and impairment gains on sales	losses, including lo	sses and	1,187	1,796
Tax on profit/loss for the year		_	-64	544
		-	2,090	3,540
			Grou	D
		_	2023	2022
			TEUR	TEUR
15. Cash flow statement - Change	in working cap	ital		
Change in inventories			-2	-42
Change in receivables			-519	2,959
Change in trade payables, etc		_	1,666	-876
		_	1,145	2,041
	Grou	p	Parent coi	npany
	2023	2022	2023	2022
	TEUR	TEUR	TEUR	TEUR
16. Contingent assets, liabilities a	nd other financ	ial obligation	s	
Rental and lease obligations Lease obligations under operating leases. Total future lease payments:				
Within 1 year	52	73	0	0
Between 1 and 5 years	0	27	0	0
	52	100	0	0
Obligation to designate buyer, operating leases. Expected residual value on expiry agreement	13	13	0	0
Rental obligations, period of non- terminability 23 months	188	253	0	0



Other contingent liabilities

The Group is involved in various contractual relationships as a part of ordinary course of business. Management is unable to predict the ultimate outcome of these because of their inherent uncertainty. However, management believes that the most probable, ultimate resolution of these matters will not have a material adverse effect on the financial position, results of operations or cash flows.

The Danish group companies are jointly and severally liable for tax on the jointly taxed incomes etc of the Group. The total amount of corporation tax payable is disclosed in the Annual Report of Altrad Services A/S, which is the management company of the joint taxation purposes. Moreover, the Danish group companies are jointly and severally liable for Danish withholding taxes by way of dividend tax, tax on royalty payments and tax on unearned income. Any subsequent adjustments of corporation taxes and withholding taxes may increase the Company's liability.

The company has issued a negative pledge in respect of the company's assets in relation to all intervening debts with financial institution.

17. Related parties and disclosure of consolidated financial statements

	Basis
Related parties ALTRAD PARTICIPATIONS	Ultimate owner
m	

Transactions

The Company has chosen only to disclose transactions which have not been made on an arm's length basis in accordance with section 98(c)(7) of the Danish Financial Statements Act.

There have been no transactions with the Supervisory Board, the Executive Board, senior officers, significant shareholders, group enterprises or other related parties, except for intercompany transactions and normal management remuneration.

Consolidated Financial Statements

The Company is included in the Group Annual Report of the Parent Company of the largest and smallest group:

Name	Place of registered office
ALTRAD PARTICIPATIONS	Florensac, France

16 av de la gardie 34510 Florensac

18. Subsequent events

No events materially affecting the assessment of the Annual Report have occurred after the balance sheet date.



19. Accounting policies

The Annual Report of Sparrows Denmark ApS for 2023 has been prepared in accordance with the provisions of the Danish Financial Statements Act applying to medium-sized enterprises of reporting class C.

The accounting policies applied remain unchanged from last year.

The Consolidated Financial Statements and the Parent Company Financial Statements for 2023 are presented in TEUR.

Recognition and measurement

Revenues are recognised in the income statement as earned. Furthermore, value adjustments of financial assets and liabilities measured at fair value or amortised cost are recognised. Moreover, all expenses incurred to achieve the earnings for the year are recognised in the income statement, including depreciation, amortisation, impairment losses and provisions as well as reversals due to changed accounting estimates of amounts that have previously been recognised in the income statement.

Assets are recognised in the balance sheet when it is probable that future economic benefits attributable to the asset will flow to the Company, and the value of the asset can be measured reliably.

Liabilities are recognised in the balance sheet when it is probable that future economic benefits will flow out of the Company, and the value of the liability can be measured reliably.

Assets and liabilities are initially measured at cost. Subsequently, assets and liabilities are measured as described for each item below.

Basis of consolidation

The Consolidated Financial Statements comprise the Parent Company, Sparrows Denmark ApS, and subsidiaries in which the Parent Company directly or indirectly holds more than 50% of the votes or in which the Parent Company, through share ownership or otherwise, exercises control. Enterprises in which the Group holds between 20% and 50% of the votes and exercises significant influence but not control are classified as associates.

On consolidation, items of a uniform nature are combined. Elimination is made of intercompany income and expenses, shareholdings, dividends and accounts as well as of realised and unrealised profits and losses on transactions between the consolidated enterprises.

The Parent Company's investments in the consolidated subsidiaries are set off against the Parent Company's share of the net asset value of subsidiaries stated at the time of consolidation.

Business combinations

Business acquisitions carried through on or after 1 July 2018

Acquisitions of subsidiaries are accounted for using the purchase method under which the identifiable assets and liabilities of the entity acquired are measured at fair value at the time of acquisition. Acquired contingent liabilities are recognised at fair value in the Consolidated Financial Statements to the extent that the value can be measured reliably.

The time of acquisition is the time when the Group obtains control of the entity acquired.

The cost of the entity acquired is the fair value of the consideration agreed, including consideration contingent on future events. Transaction costs directly attributable to the acquisition of subsidiaries are recognised in the income statement as incurred.



Positive differences between the cost of the entity acquired and identifiable assets and liabilities are recognised as goodwill in intangible assets in the balance sheet and are amortised in the income statement on a straight-line basis over their estimated useful lives. Where the differences are negative, they are recognised immediately in the income statement.

Where the purchase price allocation is not final, positive and negative differences from acquired subsidiaries due to changes to the recognition and measurement of identifiable net assets may be adjusted for up to 12 months after the time of acquisition. These adjustments are also reflected in the value of goodwill or negative goodwill, including in amortisation already made.

Where cost includes contingent consideration, this is measured at fair value at the time of acquisition. Contingent consideration is subsequently measured at fair value. Any value adjustments are recognised in the income statement.

In respect of step acquisitions, any previously held investments in the entity acquired are remeasured at fair value at the time of acquisition. The difference between the carrying amount of the investment previously held and the fair value is recognised in the income statement.

Business acquisitions carried through before 1 July 2018

Subject to some exemptions, acquisitions carried through before 1 July 2018 are accounted for under the same accounting policies as those applying to business combinations carried through on or after 1 July 2018. The most material exemptions are:

- Identifiable assets and liabilities of the entity acquired are recognised only if they are probable.
- Identifiable contingent liabilities of the entity acquired are not recognised in the consolidated balance sheet.
- Where the purchase price allocation is not final, positive and negative differences due to changes to the
 recognition and measurement of the acquired net assets may be adjusted until the end of the financial year
 following the year of acquisition. These adjustments are also reflected in the value of goodwill or negative
 goodwill, including in amortisation already made.
- Transaction costs directly attributable to the acquisition of subsidiaries are included as part of cost.
- After the initial recognition, adjustment of contingent consideration is recognised directly with its counter entry in initial purchase price, thus correcting the value of goodwill or negative goodwill.
- In respect of step acquisitions, the carrying amount of the existing investments is recognised in cost.

Leases

Leases in terms of which the Group assumes substantially all the risks and rewards of ownership (finance leases) are recognised in the balance sheet at the lower of the fair value of the leased asset and the net present value of the lease payments computed by applying the interest rate implicit in the lease or an alternative borrowing rate as the discount rate. Assets acquired under finance leases are depreciated and written down for impairment under the same policy as determined for the other fixed assets of the Group.

The remaining lease obligation is capitalised and recognised in the balance sheet under debt, and the interest element on the lease payments is charged over the lease term to the income statement.

All other leases are considered operating leases. Payments made under operating leases are recognised in the income statement on a straight-line basis over the lease term.

Translation policies

Transactions in foreign currencies are translated at the exchange rates at the dates of transaction. Gains and losses arising due to differences between the transaction date rates and the rates at the dates of payment are recognised in financial income and expenses in the income statement.



Receivables, payables and other monetary items in foreign currencies that have not been settled at the balance sheet date are translated at the exchange rates at the balance sheet date. Any differences between the exchange rates at the balance sheet date and the transaction date rates are recognised in financial income and expenses in the income statement; however, see the section on hedge accounting.

Income statement

Net sales

Revenue from the sale of goods is recognised when the risks and rewards relating to the goods sold have been transferred to the purchaser, the revenue can be measured reliably and it is probable that the economic benefits relating to the sale will flow to the Group.

Contract work in progress (construction contracts) is recognised at the rate of completion, which means that revenue equals the selling price of the work completed for the year (percentage-of-completion method). This method is applied when total revenues and expenses in respect of the contract and the stage of completion at the balance sheet date can be measured reliably, and it is probable that the economic benefits, including payments, will flow to the Group. The stage of completion is determined on the basis of the ratio between the expenses incurred and the total expected expenses of the contract.

Services are recognised at the rate of completion of the service to which the contract relates by using the percentage-of-completion method, which means that revenue equals the selling price of the service completed for the year. This method is applied when total revenues and expenses in respect of the service and the stage of completion at the balance sheet date can be measured reliably, and it is probable that the economic benefits, including payments, will flow to the Group. The stage of completion is determined on the basis of the ratio between the expenses incurred and the total expected expenses of the service.

Revenue is measured at the consideration received and is recognised exclusive of VAT and net of discounts relating to sales.

Expenses for raw materials and consumables

Expenses for raw materials and consumables comprise the raw materials and consumables consumed to achieve the consolidated revenue for the year.

Other external expenses

Other external expenses comprise indirect production costs and expenses for premises, sales as well as office expenses, etc.

Gross profit

With reference to section 32 of the Danish Financial Statements Act, gross profit/loss is calculated as a summary of revenue, other operating income, expenses for raw materials and consumables and other external expenses.

Staff expenses

Staff costs include wages and salaries as well as payroll expenses

Amortisation, depreciation and impairment losses

Amortisation, depreciation and impairment losses comprise amortisation, depreciation and impairment of intangible assets and property, plant and equipment.

Other operating income and expenses

Other operating income and other operating expenses comprise items of a secondary nature to the main activities of the Group, including gains and losses on the sale of intangible assets and property, plant and equipment.



Income from investments in subsidiaries

Dividends from subsidiaries are recognised as income in the income statement when adopted at the General Meeting of the subsidiary. However, dividends relating to earnings in the subsidiary before it was acquired by the Parent Company are set off against the cost of the subsidiary.

Financial income and expenses

Financial income and expenses are recognised in the income statement at the amounts relating to the financial year.

Tax on profit/loss for the year

Tax for the year consists of current tax for the year and changes in deferred tax for the year. The tax attributable to the profit for the year is recognised in the income statement, whereas the tax attributable to equity transactions is recognised directly in equity.

The Company is jointly taxed with . The tax effect of the joint taxation is allocated to Danish enterprises in proportion to their taxable incomes.

Balance sheet

Intangible fixed assets

Goodwill acquired is measured at cost less accumulated amortisation. Goodwill is amortised on a straight-line basis over its useful life, which is assessed at 20 year.

Patents and licences are measured at the lower of cost less accumulated amortisation and recoverable amount. Patents are amortised over the remaining patent period, and licences are amortised over the licence period; however not exceeding 10 year.

Property, plant and equipment

Property, plant and equipment are measured at cost less accumulated depreciation and less any accumulated impairment losses.

Cost comprises the cost of acquisition and expenses directly related to the acquisition up until the time when the asset is ready for use.

Interest expenses on loans contracted directly for financing the construction of property, plant and equipment are recognised in cost over the construction period.

Depreciation based on cost reduced by any residual value is calculated on a straight-line basis over the expected useful lives of the assets, which are:

Other fixtures and fittings, tools and equipment 3-10 years

Leasehold improvements 8 years

The fixed assets' residual values are determined at nil.

Depreciation period and residual value are reassessed annually.

Impairment of fixed assets

The carrying amounts of intangible assets and property, plant and equipment and investments are reviewed on an annual basis to determine whether there is any indication of impairment other than that expressed by amortisation and depreciation.

If so, the asset is written down to its lower recoverable amount.



Investments in subsidiaries

Investments in subsidiaries are measured at cost. Where cost exceeds the recoverable amount, write-down is made to this lower value.

Inventories

Inventories are measured at the lower of cost under the FIFO method and net realisable value.

The net realisable value of inventories is calculated at the amount expected to be generated by sale of the inventories in the process of normal operations with deduction of selling expenses and costs of completion. The net realisable value is determined allowing for marketability, obsolescence and development in expected selling price.

The cost of raw materials and consumables equals landed cost.

The cost of finished goods and work in progress comprises the cost of raw materials, consumables and direct labour with addition of indirect production costs. Indirect production costs comprise the cost of indirect materials and labour as well as maintenance and depreciation of the machinery, factory buildings and equipment used in the manufacturing process as well as costs of factory administration and management.

Receivables

Receivables are measured in the balance sheet at the lower of amortised cost and net realisable value, which corresponds to nominal value less provisions for bad debts.

Contract work in progress

Contract work in progress is measured at selling price of the work performed calculated on the basis of the stage of completion. The stage of completion is measured by the proportion that the contract expenses incurred to date bear to the estimated total contract expenses. Where it is probable that total contract expenses will exceed total revenues from a contract, the expected loss is recognised as an expense in the income statement.

Where the selling price cannot be measured reliably, the selling price is measured at the lower of expenses incurred and net realisable value.

Payments received on account are set off against the selling price. The individual contracts are classified as receivables when the net selling price is positive and as liabilities when the net selling price is negative.

Expenses relating to sales work and the winning of contracts are recognised in the income statement as incurred.

Prepayments

Prepayments comprise prepaid expenses concerning rent, insurance premiums, subscriptions and interest.

Equity

Dividend

Dividend distribution proposed by Management for the year is disclosed as a separate Dividend item.

Deferred tax assets and liabilities

Deferred income tax is measured using the balance sheet liability method in respect of temporary differences arising between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes on the basis of the intended use of the asset and settlement of the liability, respectively.



Deferred tax assets, including the tax base of tax loss carry-forwards, are measured at the value at which the asset is expected to be realised, either by elimination in tax on future earnings or by set-off against deferred tax liabilities within the same legal tax entity.

Deferred tax is measured on the basis of the tax rules and tax rates that will be effective under the legislation at the balance sheet date when the deferred tax is expected to crystallise as current tax. Any changes in deferred tax due to changes to tax rates are recognised in the income statement or in equity if the deferred tax relates to items recognised in equity.

Current tax receivables and liabilities

Current tax liabilities and receivables are recognised in the balance sheet as the expected taxable income for the year adjusted for tax on taxable incomes for prior years and tax paid on account. Extra payments and repayment under the on-account taxation scheme are recognised in the income statement in financial income and expenses.

Financial debts

Loans are recognised initially at the proceeds received net of transaction expenses incurred. Subsequently, the loans are measured at amortised cost; the difference between the proceeds and the nominal value is recognised as an interest expense in the income statement over the loan period.

Mortgage loans are measured at amortised cost, which for cash loans corresponds to the remaining loan. Amortised cost of debenture loans corresponds to the remaining loan calculated as the underlying cash value of the loan at the date of raising the loan adjusted for depreciation of the price adjustment of the loan made over the term of the loan at the date of raising the loan.

Other debts are measured at amortised cost, substantially corresponding to nominal value.

Cash Flow Statement

The cash flow statement shows the Group's cash flows for the year broken down by operating, investing and financing activities, changes for the year in cash and cash equivalents as well as the Group's cash and cash equivalents at the beginning and end of the year.

Cash flows from operating activities

Cash flows from operating activities are calculated as the net profit/loss for the year adjusted for changes in working capital and non-cash operating items such as depreciation, amortisation and impairment losses, and provisions. Working capital comprises current assets less short-term debt excluding items included in cash and cash equivalents.

Cash flows from investing activities

Cash flows from investing activities comprise cash flows from acquisitions and disposals of intangible assets, property, plant and equipment as well as fixed asset investments.

Cash flows from financing activities

Cash flows from financing activities comprise cash flows from the raising and repayment of long-term debt as well as payments to and from shareholders.

Cash and cash equivalents

Cash and cash equivalents comprise "Cash at bank and in hand".

The cash flow statement cannot be immediately derived from the published financial records.



Financial Highlights

Explanation of financial ratios

 $Return \ on \ assets \\ Profit/loss \ of \ ordinary \ primary \ operations \ x \ 100 \ / \ Total \ assets \ at$

year end

Solvency ratio Equity at year end x 100 / Total assets at year end

Return on equity Net profit for the year x 100 / Average equity

