# Generaxion Topco A/S

August Bournonvilles Passage 1, DK-1055 København K

# Annual Report for 1 January - 31 December 2021

CVR No 39 13 69 02

The Annual Report was presented and adopted at the Annual General Meeting of the Company on 30/6 2022

Jan Gunnar Åkesson Chairman of the General Meeting



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# **Management's Statement**

The Executive Board and Board of Directors have today considered and adopted the Annual Report of Generaxion Topco A/S for the financial year 1 January - 31 December 2021.

The Annual Report is prepared in accordance with the Danish Financial Statements Act.

In our opinion the Financial Statements and the Consolidated Financial Statements give a true and fair view of the financial position at 31 December 2021 of the Company and the Group and of the results of the Company and Group operations and of consolidated cash flows for 2021.

In our opinion, Management's Review includes a true and fair account of the matters addressed in the Review.

We recommend that the Annual Report be adopted at the Annual General Meeting.

København, 30 June 2022

#### **Executive Board**

Joel Allen Russ CEO

#### **Board of Directors**

Jan Gunnar Åkesson Chairman Joel Allen Russ

Caroline Lundgaard Jensen



# **Independent Auditor's Report**

To the Shareholders of Generaxion Topco A/S

#### **Opinion**

In our opinion, the Consolidated Financial Statements and the Parent Company Financial Statements give a true and fair view of the financial position of the Group and the Parent Company at 31 December 2021 and of the results of the Group's and the Parent Company's operations and of consolidated cash flows for the financial year 1 January - 31 December 2021 in accordance with the Danish Financial Statements Act.

We have audited the Consolidated Financial Statements and the Parent Company Financial Statements of Generaxion Topco A/S for the financial year 1 January - 31 December 2021, which comprise income statement, balance sheet, statement of changes in equity and notes, including a summary of significant accounting policies, for both the Group and the Parent Company, as well as consolidated statement of cash flows ("the Financial Statements").

#### **Basis for Opinion**

We conducted our audit in accordance with International Standards on Auditing (ISAs) and the additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the "Auditor's responsibilities for the audit of the Financial Statements" section of our report. We are independent of the Group in accordance with the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (IESBA Code) and the additional ethical requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Statement on Management's Review

Management is responsible for Management's Review.

Our opinion on the Financial Statements does not cover Management's Review, and we do not express any form of assurance conclusion thereon.

In connection with our audit of the Financial Statements, our responsibility is to read Management's Review and, in doing so, consider whether Management's Review is materially inconsistent with the Financial Statements or our knowledge obtained during the audit, or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether Management's Review provides the information required under the Danish Financials Statements Act.

Based on the work we have performed, in our view, Management's Review is in accordance with the Consolidated Financial Statements and the Parent Company Financial Statements and has been prepared in accordance with the requirements of the Danish Financial Statements Act. We did not identify any material misstatement in Management's Review.



# **Independent Auditor's Report**

#### Management's responsibilities for the Financial Statements

Management is responsible for the preparation of consolidated financial statements and parent company financial statements that give a true and fair view in accordance with the Danish Financial Statements Act, and for such internal control as Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the Financial Statements, Management is responsible for assessing the Group's and the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting in preparing the Financial Statements unless Management either intends to liquidate the Group or the Company or to cease operations, or has no realistic alternative but to do so.

#### Auditor's responsibilities for the audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the Financial Statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Financial Statements.

As part of an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Financial Statements, whether due to
  fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a
  material misstatement resulting from fraud is higher than for one resulting from error as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures
  that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's and the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- Conclude on the appropriateness of Management's use of the going concern basis of accounting in preparing the Financial Statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's and the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the Financial Statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the



# **Independent Auditor's Report**

audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group and the Company to cease to continue as a going concern.

- Evaluate the overall presentation, structure and contents of the Financial Statements, including the disclosures, and whether the Financial Statements represent the underlying transactions and events in a manner that gives a true and fair view.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the Consolidated Financial Statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Trekantområdet, 30 June 2022 **PricewaterhouseCoopers** Statsautoriseret Revisionspartnerselskab *CVR No 33 77 12 31* 

Jacob Fromm Christiansen State Authorized Public Accountant mne18628 Henrik Junker Andersen State Authorized Public Accountant mne42818



# **Company Information**

**The Company** Generaxion Topco A/S

August Bournonvilles Passage 1

DK-1055 København K

CVR No: 39 13 69 02

Financial period: 1 January - 31 December Municipality of reg. office: København

**Board of Directors** Jan Gunnar Åkesson, Chairman

Joel Allen Russ

Caroline Lundgaard Jensen

**Executive Board** Joel Allen Russ

**Auditors** PricewaterhouseCoopers

Statsautoriseret Revisionspartnerselskab

Herredsvej 32 DK-7100 Vejle



# **Financial Highlights**

Seen over a three-year period, the development of the Group is described by the following financial highlights:

	Group		
	2021	2020	2019
	TDKK	TDKK	TDKK
Key figures			
Profit/loss			
Revenue	253,357	244,525	151,433
Gross profit/loss	208,648	190,267	89,994
Operating profit/loss	6,154	1,506	10,455
Profit/loss before financial income and expenses	6,154	1,506	10,455
Net financials	-8,573	-8,619	-3,442
Net profit/loss for the year	-14,741	-16,056	2,574
Balance sheet			
Balance sheet total	614,593	634,355	687,332
Equity	307,815	250,987	257,662
Cash flows			
Cash flows from:			
- operating activities	5,035	36,093	44,948
- investing activities	-22,052	-1,950	-295,609
including investment in property, plant and equipment	0	-106	-4,335
- financing activities	4,255	-28,185	275,227
Change in cash and cash equivalents for the year	-12,762	5,958	24,566
Number of employees	309	308	132
Ratios			
Gross margin	82.4%	77.8%	59.4%
Profit margin	2.4%	0.6%	6.9%
Return on assets	1.0%	0.2%	1.5%
Solvency ratio	50.1%	39.6%	37.5%
Return on equity	-5.3%	-6.3%	2.0%



## **Key activities**

The main object of the Company is to hold equity investments in other companies as well as all activities which, at the discretion of the Board of Directors, are related thereto.

### Development in the year

The income statement of the Group for 2021 shows a loss of TDKK 14,741, and at 31 December 2021 the balance sheet of the Group shows equity of TDKK 307,815.

Management considers the results satisfactory.

### **Operating risks**

The Group's main risk is loss of revenue in the operating companies, including loss of customers in connection with acquisitions and subsequent integration.

To meet this risk, the Group works in a structured manner with detailed plans and processes for integration of acquired enterprises.

Activity in society also poses an operational risk, and a slowdown in the market is expected to result in reduced activities in the Group.

#### Foreign exchange risks

As the interest-bearing net debt constitutes a material amount, moderate changes in the interest rate level will have material direct effect on earnings.

Interest rate risks have not been hedged.

All revenue is generated in the B2B market. A decline in the economy could pose a risk in the form of reduced activity.

The Group is not exposed to foreign exchange risk to any significant extent.



## Targets and expectations for the year ahead

The Groups outlook for the future will still be negatively affected by the COVID-19 outbreak and the measures taken by governments in most of the world to mitigate the impacts of the outbreak, see also subsequent events disclosures.

Group Management has tried to estimate the effect of COVID-19 on the expected revenue and net profit of the Group. It is, however, too early yet to give an opinion as to the extent of the negative implications. Therefore, Management finds itself unable to disclose reliably its outlook for the future in accordance with section 12 of the Danish Financial Statements Act.

### Research and development

The Group has no research and development activities.

#### Intellectual capital resources

The Group wants to be an attractive workplace focusing on employee competence development, which constitutes an important foundation for the Group's development.

The Group's staff efforts are therefore focussed on attracting, developing and retaining competent, loyal and committed employees.

Moreover, cross-border and cross-company consultation is given high priority, which means that particularly our specialists share knowledge and consult with each other between companies.

#### Statement of corporate social responsibility

The Generaxion Group denounces corruption and does not tolerate any kind of bribery or other unethical behaviour. The main risks in this area are estimated to be related to sale and procurement. Group management is open to inquiries.

Generaxions position on corruption is not take part, or to accept, any form of fraud or corruption. The Company defines bribery as an act on offering or receiving money, goods or other forms of recompense rom a business associate in exchange for an alteration of their behavior to the benefit or interest of the giver that the recipient would otherwise not alter. The Company is determined to prevent, detect and deter any form thereof.

The Company is determined to prevent, detect and deter any form thereof. In 2021, no actual infringements were recorded. We plan to continue with the current efforts including ensuring a constant focus in the organization on preventing corruption.

Genraxion has a broad work life balance policy encouraging flexible working hours and tolerance for personal and family issues and or needs. Our staff is our most important resource wherefore we strive at keeping our staff mentally and physically fit.



To support an active and healthy lifestyle, Generaxion encourage in 2021 employees to participate in several social and physical activities inhouse and outside the company. This will continue in 2022 where several activities are planned.

Through organised course and development days and internal webinars, both professional and personal competence development is addressed, and several key employees are offered further training.

The Group's assessment that there are no significant risks of human rights violations in the Group's companies.

As the Group has a limited number of suppliers, we consider the risk of human rights violations low. Consequently, no policy has been developed. We will ongoingly consider if a policy is needed

Regarding climate change and environmental issues

As Generaxion provides IT and online services, it is also the management's assessment that the activities in question do not have a significant resource consumption and thus no significant negative impacts on the environment. We strive to minimize our negative impact on the environment and on climate change. Internally, we have in 2021 continued to minimize our consumption of energy and resources through setting equirements for equipment and suppliers. We plan to continue the work on improving and reducing our consumption of energy and resources in general in 2022.

#### Statement on gender composition

When selecting new candidates for the Board of Directors of the Generaxion Group, emphasis is placed on specific professional and personal competencies, qualifications and experience. The Generaxion Group believes that a diverse composition of the Board of Directors, including in terms of gender distribution, contributes to an innovative organisation and a positive working climate. The goal was that by 2024 at least one board member will be a woman. This goal is met as one woman was elected to the Board of Directors in May 2021. The goal is that by 2025 at least two board members will be women.

The Generaxion Group believes that a diverse management composition, including in terms of gender distribution, contributes to an innovative organisation and a positive working climate The management composition also took into consideration professional and personal skills, qualifications and experience. The Company assesses that the future gender representation will correspond to the gender representation of the rest of the Company, which was also the case in 2021, when the share of women in the group companies' management constituted approx. 10-15%. To the extent possible, candidates of both genders are assessed for other vacant management positions.

All job postings are designed to be attractive towards both male and female candidates. External talent bureaus must present both male and female candidates.

In addition, the company culture encourages frequent 1:1 meeting between employee and manager,



where personal development as well as management responsibility can be discussed.

## Statutory statement in accordance with section 99 d of the Danish Financial StatementsAct

We comply with legal requirements and acknowledge and respect that our use of data (both personal data and non-personal data) may create risks for the users that applicable laws do not cover.

We have standards in relation to where we collect data and how we use the data:

- We refrain from extensive collection of data which may be characterised as data-driven surveillance.
- We set standards on ourselves in collecting data from our assets and other sources.

We will develop additional policies and procedures to ensure that we comply with the above-mentioned principles.



# **Income Statement 1 January - 31 December**

		Konce	rn	Modersel	skab
	Note	2021	2020	2021	2020
		TDKK	TDKK	TDKK	TDKK
Revenue	2	253,357	244,525	0	0
Expenses for raw materials and					
consumables		-23,132	-19,268	0	0
Other external expenses		-21,577	-34,990	-63	-20
Gross profit/loss		208,648	190,267	-63	-20
Staff expenses	3	-154,587	-142,219	0	0
Depreciation, amortisation and					
impairment of intangible assets and					
property, plant and equipment		-47,907	-46,542	0	0
Profit/loss before financial income					
and expenses		6,154	1,506	-63	-20
Income from investments in					
subsidiaries		0	0	-7,747	-8,568
Financial income	4	743	3,434	0	378
Financial expenses	5	-9,316	-12,053	-36	-512
Profit/loss before tax		-2,419	-7,113	-7,846	-8,722
Tax on profit/loss for the year	6	-12,322	-8,943	14	345
Net profit/loss for the year		-14,741	-16,056	-7,832	-8,377



# **Balance Sheet 31 December**

# Assets

	Koncern Modersels	Koncern		skab	
	Note	2021	2020	2021	2020
		TDKK	TDKK	TDKK	TDKK
Acquired other similar rights		57,108	69,558	0	0
Goodwill	<u>.</u>	453,765	464,809	0	0
Intangible assets	7 .	510,873	534,367	0	0
Other fixtures and fittings, tools and					
equipment		1,831	2,353	0	0
Leasehold improvements	-	765	783	0	0
Property, plant and equipment	8 .	2,596	3,136	0	0
Investments in subsidiaries	9	0	0	161,554	167,210
Fixed asset investments		0	0	161,554	167,210
Fixed assets		513,469	537,503	161,554	167,210
Trade receivables		62,842	49,972	0	0
Contract work in progress		7,239	4,003	0	0
Receivables from group enterprises		800	0	800	0
Other receivables		4,686	4,306	0	0
Deferred tax asset	12	5,542	6,273	0	0
Corporation tax		22	117	22	117
Prepayments	10	1,797	1,223	0	0
Receivables		82,928	65,894	822	117
Cash at bank and in hand		18,196	30,958	179	111
Currents assets		101,124	96,852	1,001	228
Assets	_	614,593	634,355	162,555	167,438



# **Balance Sheet 31 December**

# Liabilities and equity

		Koncern		Moderselskab		
	Note	2021	2020	2021	2020	
		TDKK	TDKK	TDKK	TDKK	
Share capital		2,000	1,000	2,000	1,000	
Retained earnings	_	160,535	99,765	160,535	99,765	
Equity attributable to shareholder	rs					
of the Parent Company		162,535	100,765	162,535	100,765	
Minority interests	_	145,280	150,222	0	0	
Equity	_	307,815	250,987	162,535	100,765	
Other provisions	13	7,550	0	0	0	
Provisions	_	7,550	0	0	0	
Credit institutions		213,530	285,618	0	50,000	
Long-term debt	14	213,530	285,618	0	50,000	
Credit institutions	14	16,214	11,425	0	43	
Prepayments received from						
customers		710	898	0	0	
Trade payables		15,345	6,396	20	20	
Payables to group enterprises		0	16,610	0	16,610	
Corporation tax		6,227	5,369	0	0	
Other payables		30,445	33,677	0	0	
Deferred income	15 _	16,757	23,375	0	0	
Short-term debt	_	85,698	97,750	20	16,673	
Debt	_	299,228	383,368	20	66,673	
Liabilities and equity		614,593	634,355	162,555	167,438	
	_					
Subsequent events	1					
Distribution of profit	11					
Contingent assets, liabilities and						
other financial obligations	18					
Fee to auditors appointed at the						
general meeting	19					
Accounting Policies	20					



# **Statement of Changes in Equity**

## Koncern

Koncern		Retained	Equity excl. minority	Minority	
	Share capital	earnings	interests	interests	Total
	TDKK	TDKK	TDKK	TDKK	TDKK
Equity at 1 January	1,000	92,995	93,995	143,858	237,853
Net effect of correction of material					
misstatements	0	6,770	6,770	6,364	13,134
Adjusted equity at 1 January	1,000	99,765	100,765	150,222	250,987
Exchange adjustments	0	-117	-117	-110	-227
Cash capital increase	1,000	66,509	67,509	0	67,509
Other equity movements	0	2,210	2,210	2,077	4,287
Net profit/loss for the year	0	-7,832	-7,832	-6,909	-14,741
Equity at 31 December	2,000	160,535	162,535	145,280	307,815
Moderselskab					
Equity at 1 January	1,000	92,995	93,995	0	93,995
Net effect of correction of material					
misstatements	0	6,770	6,770	0	6,770
Adjusted equity at 1 January	1,000	99,765	100,765	0	100,765
Exchange adjustments	0	-117	-117	0	-117
Cash capital increase	1,000	66,509	67,509	0	67,509
Other equity movements	0	2,210	2,210	0	2,210
Net profit/loss for the year	0	-7,832	-7,832	0	-7,832
Equity at 31 December	2,000	160,535	162,535	0	162,535



# Cash Flow Statement 1 January - 31 December

		Konce	rn
	Note	2021	2020
		TDKK	TDKK
Net profit/loss for the year		-14,741	-16,056
Adjustments	16	68,802	64,104
Change in working capital	17 _	-29,817	-938
Cash flows from operating activities before financial income and			
expenses		24,244	47,110
Financial income		743	3,434
Financial expenses	_	-9,315	-12,053
Cash flows from ordinary activities		15,672	38,491
Corporation tax paid	_	-10,637	-2,398
Cash flows from operating activities	_	5,035	36,093
Purchase of intangible assets		-22,052	-1,844
Purchase of property, plant and equipment	_	0	-106
Cash flows from investing activities	_	-22,052	-1,950
Change in loans from credit institutions		-67,299	-28,185
Sale and purchase of treasury shares		4,045	0
Cash capital increase	_	67,509	0
Cash flows from financing activities	_	4,255	-28,185
Change in cash and cash equivalents		-12,762	5,958
Cash and cash equivalents at 1 January	_	30,958	25,000
Cash and cash equivalents at 31 December	_	18,196	30,958
Cash and cash equivalents are specified as follows:			
Cash at bank and in hand	_	18,196	30,958
Cash and cash equivalents at 31 December	_	18,196	30,958



## 1 Subsequent events

No events materially affecting the assessment of the Annual Report have occurred after the balance sheet date.

Kon	cern	Moders	selskab
2021	2020	2021	2020
TDKK	TDKK	TDKK	TDKK

#### 2 Revenue

The distribution of net revenue by business area does not differ significantly from each other, as the company's net revenue consists solely of advice in online marketing and associated services.

#### **Geographical segments**

Average number of employees	309	308	0	0
	154,587	142,219	<u> </u>	0
Other staff expenses	5,806	3,697	0	0
Other social security expenses	7,718	4,826	0	0
Pensions	11,561	11,232	0	0
Wages and salaries	129,502	122,464	0	0
3 Staff expenses				
	253,357	244,525	0	0
Finland	0	51,203	0	0
Finland	0	90,334	0	0
Denmark	253,357	102,988	0	0

Remuneration to the Executive Board has not been disclosed in accordance with section 98 B(3) of the Danish Financial Statements Act.



		Konce	rn	Modersel	skab
	-	2021	2020	2021	2020
_		TDKK	TDKK	TDKK	TDKK
4	Financial income				
	Other financial income	743	2,421	0	378
	Exchange gains	0	1,013	0	0
	-	743	3,434	<u> </u>	378
5	Financial expenses				
	Other financial expenses	8,841	12,053	36	512
	Exchange loss	475	0	0	0
	-	9,316	12,053	36	512
6	Tax on profit/loss for the year				
	Current tax for the year	11,714	8,055	-21	-117
	Deferred tax for the year	731	1,147	0	0
	Adjustment of tax concerning previous				
	years -	-123	-259	7	-228
	_	12,322	8,943	-14	-345



# 7 Intangible assets

Koncern
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	Acquired other similar rights	Goodwill TDKK
Cost at 1 January	87,670	510,393
Additions for the year	3,874	18,178
Cost at 31 December	91,544	528,571
Impairment losses and amortisation at 1 January	18,112	45,584
Amortisation for the year	16,324	29,222
Impairment losses and amortisation at 31 December	34,436	74,806
Carrying amount at 31 December	57,108	453,765



# 8 Property, plant and equipment

Koncern	Other fixtures and fittings, tools and equipment	Leasehold improvements
	IDKK	IDKK
Cost at 1 January	3,711	1,041
Cost at 31 December	3,711	1,041
Impairment losses and depreciation at 1 January	1,358	258
Depreciation for the year	522	18
Impairment losses and depreciation at 31 December	1,880	276
Carrying amount at 31 December	1,831	765



		Moderselskab	
		2021	2020
Investments in subsidiaries	•	TDKK	TDKK
Cost at 1 January		171,274	171,898
Additions for the year		0	238
Disposals for the year		0	-860
Cost at 31 December		171,274	171,276
Value adjustments at 1 January		-4,066	7,684
Exchange adjustment		-117	98
Net profit/loss for the year		-7,348	-8,169
Amortisation of goodwill		-399	-399
Other adjustments	_	2,210	-3,280
Value adjustments at 31 December		-9,720	-4,066
Carrying amount at 31 December		161,554	167,210
Investments in subsidiaries are specified as follows:			
	Place of		Votes and
Name	registered office		ownership
Generaxion Holding A/S	Aarhus	TDKK 3.131	52%

## 10 Prepayments

Prepayments consist of prepaid expenses concerning rent, insurance premiums, subscriptions and interest.



		Koncern		Moderselskab	
		2021	2020	2021	2020
11	Distribution of profit	TDKK	TDKK	TDKK	TDKK
	Minority interests' share of net				
	profit/loss of subsidiaries	-6,909	-6,835	0	0
	Retained earnings	-7,832	-9,221	-7,832	-8,377
		-14,741	-16,056	-7,832	-8,377
12	Deferred tax asset				
	Deferred tax asset at 1 January	6,273	5,769	0	0
	Amounts recognised in the income				
	statement for the year	-731	-1,147	0	0
	Andre reguleringer	0	1,651	0	0
	Deferred tax asset at 31 December	5,542	6,273	0	0

The recognised tax asset comprises tax loss carry-forwards expected to be utilised within the next three to fouryears.

## 13 Other provisions

Other provisions consist of deferred purchase sums in connection with completed transactions.

Other provisions	7,550	0	0	0
	7,550	0	0	0



## 14 Long-term debt

Payments due within 1 year are recognised in short-term debt. Other debt is recognised in long-term debt.

The debt falls due for payment as specified below:

	Koncern		Moderselskab	
	2021	2020	2021	2020
Credit institutions	TDKK	TDKK	TDKK	TDKK
Between 1 and 5 years	213,530	285,618	0	50,000
Long-term part	213,530	285,618	0	50,000
Within 1 year Other short-term debt to credit	16,214	11,250	0	0
institutions	0	175	0	43
Short-term part	16,214	11,425	0	43
	229,744	297,043	0	50,043

## 15 Deferred income

Deferred income consists of payments received in respect of income in subsequent years.



		Konce	rn
		2021	2020
_	0.1.4	TDKK	TDKK
16	Cash flow statement - adjustments		
	Financial income	-743	-3,434
	Financial expenses	9,316	12,053
	Depreciation, amortisation and impairment losses, including losses and		
	gains on sales	47,907	46,542
	Tax on profit/loss for the year	12,322	8,943
		68,802	64,104
17	Cash flow statement - change in working capital		
	Change in receivables	-19,636	21,925
	Change in other provisions	7,550	-8,440
	Change in trade payables, etc	-17,731	-14,423
		-29,817	-938



### 18 Contingent assets, liabilities and other financial obligations

#### Rental and lease obligations

The group has entered leasing contracts with a remaining term of 8 and 17 months and a total payment of TDKK 561. The group has rent obligations of a total of TDKK 14,417, with a non-cancellable period, which varies between 3 month and up to 27 months.

#### Other contingent liabilities

The group companies are jointly and severally liable for tax on the jointly taxed incomes etc of the Group. Moreover, the group companies are jointly and severally liable for Danish withholding taxes by way of dividend tax, tax on royalty payments and tax on unearned income. Any subsequent adjustments of corporation taxes and withholding taxes may increase the Company's liability.

		Koncern		Moderselskab	
		2021	2020	2021	2020
40	Footo auditous annointed at th	TDKK	TDKK	TDKK	TDKK
19	Fee to auditors appointed at th	e generai meeting	3		
	PricewaterhouseCoopers				
	Audit fee	265	210	25	20
	Other assurance engagements	21	16	0	0
	Andre ydelser	10	50	0	0
		296	276	25	20
	Other auditors				
	Audit fee	295	388	0	0
	Other assurance engagements	36	0	0	0
	Tax advisory services	291	0	0	0
	Andre ydelser	112	0	0	0
		734	388	0 _	0
		1,030	664	25	20



#### 20 Accounting Policies

The Annual Report of Generaxion Topco A/S for 2021 has been prepared in accordance with the provisions of the Danish Financial Statements Act applying to large enterprises of reporting class C .

The accounting policies applied remain unchanged from last year.

The Consolidated and Parent Company Financial Statements for 2021 are presented in TDKK.

#### **Correction of material misstatements**

In connection with of preparing the financial statements for 2021, management realized that recognition of revenue was not true and fair in the financial statements for 2020. This is corrected in the annual report of 2021. The correction lead to changes in the following items in the comparative figures: Revenue (reduced TDKK 1.741), Trade receivables (increased TDKK 13.134) and Equity (increased TDKK 13.134).

#### **Recognition and measurement**

Revenues are recognised in the income statement as earned. Furthermore, value adjustments of financial assets and liabilities measured at fair value or amortised cost are recognised. Moreover, all expenses incurred to achieve the earnings for the year are recognised in the income statement, including depreciation, amortisation, impairment losses and provisions as well as reversals due to changed accounting estimates of amounts that have previously been recognised in the income statement.

Assets are recognised in the balance sheet when it is probable that future economic benefits attributable to the asset will flow to the Company, and the value of the asset can be measured reliably.

Liabilities are recognised in the balance sheet when it is probable that future economic benefits will flow out of the Company, and the value of the liability can be measured reliably.

Assets and liabilities are initially measured at cost. Subsequently, assets and liabilities are measured as described for each item below.

#### **Basis of consolidation**

The Consolidated Financial Statements comprise the Parent Company, Generaxion Topco A/S, and subsidiaries in which the Parent Company directly or indirectly holds more than 50% of the votes or in which the Parent Company, through share ownership or otherwise, exercises control. Enterprises in which the Group holds between 20% and 50% of the votes and exercises significant influence but not control are classified as associates.

On consolidation, items of a uniform nature are combined. Elimination is made of intercompany income and expenses, shareholdings, dividends and accounts as well as of realised and unrealised profits and losses on transactions between the consolidated enterprises.



#### 20 Accounting Policies (continued)

The Parent Company's investments in the consolidated subsidiaries are set off against the Parent Company's share of the net asset value of subsidiaries stated at the time of consolidation.

#### **Business combinations**

#### Business acquisitions carried through on or after 1 July 2018

Acquisitions of subsidiaries are accounted for using the purchase method under which the identifiable assets and liabilities of the entity acquired are measured at fair value at the time of acquisition. Acquired contingent liabilities are recognised at fair value in the Consolidated Financial Statements to the extent that the value can be measured reliably.

The time of acquisition is the time when the Group obtains control of the entity acquired.

The cost of the entity acquired is the fair value of the consideration agreed, including consideration contingent on future events. Transaction costs directly attributable to the acquisition of subsidiaries are recognised in the income statement as incurred.

Positive differences between the cost of the entity acquired and identifiable assets and liabilities are recognised as goodwill in intangible assets in the balance sheet and are amortised in the income statement on a straight-line basis over their estimated useful lives. Amortisation of goodwill is allocated in the Consolidated Financial Statements to the operations to which goodwill is related. Where the differences are negative, they are recognised immediately in the income statement.

Where the purchase price allocation is not final, positive and negative differences from acquired subsidiaries due to changes to the recognition and measurement of identifiable net assets may be adjusted for up to 12 months after the time of acquisition. These adjustments are also reflected in the value of goodwill or negative goodwill, including in amortisation already made.

Where cost includes contingent consideration, this is measured at fair value at the time of acquisition. Contingent consideration is subsequently measured at fair value. Any value adjustments are recognised in the income statement.

In respect of step acquisitions, any previously held investments in the entity acquired are remeasured at fair value at the time of acquisition. The difference between the carrying amount of the investment previously held and the fair value is recognised in the income statement.

#### Pooling of interests

Intragroup business combinations are accounted for under the pooling-of-interests method. Under this method, the two enterprises are combined at carrying amounts, and no differences are identified. Any consideration which exceeds the carrying amount of the acquired enterprise is recognised directly in



#### 20 Accounting Policies (continued)

equity. The pooling-of-interests method is applied at the date of acquisition, and comparative figures have not been restated.

#### **Minority interests**

Minority interests form part of the Group's total equity. Upon distribution of net profit, net profit is broken down on the share attributable to minority interests and the share attributable to the shareholders of the Parent Company. Minority interests are recognised on the basis of a remeasurement of acquired assets and liabilities to fair value at the time of acquisition of subsidiaries.

#### Business acquisitions carried through on or after 1 July 2018

Minority interests are initially measured at fair value. In this way, goodwill related to the minority interests' share of the entity acquired is recognised.

On subsequent changes to minority interests where the Group retains control of the subsidiary, the consideration is recognised directly in equity.

#### **Translation policies**

Transactions in foreign currencies are translated at the exchange rates at the dates of transaction. Exchange differences arising due to differences between the transaction date rates and the rates at the dates of payment are recognised in financial income and expenses in the income statement. Where foreign exchange transactions are considered hedging of future cash flows, the value adjustments are recognised directly in equity.

Receivables, payables and other monetary items in foreign currencies that have not been settled at the balance sheet date are translated at the exchange rates at the balance sheet date. Any differences between the exchange rates at the balance sheet date and the rates at the time when the receivable or the debt arose are recognised in financial income and expenses in the income statement.

Fixed assets acquired in foreign currencies are measured at the transaction date rates.

#### Revenue

Information on geographical segments based on the Group's risks and returns and its internal financial reporting system. Business segments are regarded as the primary segments.



20 Accounting Policies (continued)

## **Income Statement**

#### Revenue

Revenue from the sale of goods is recognised when the risks and rewards relating to the goods sold have been transferred to the purchaser, the revenue can be measured reliably and it is probable that the economic benefits relating to the sale will flow to the Group.

Services are recognised at the rate of completion of the service to which the contract relates by using the percentage-of-completion method, which means that revenue equals the selling price of the service completed for the year. This method is applied when total revenues and expenses in respect of the service and the stage of completion at the balance sheet date can be measured reliably, and it is probable that the economic benefits, including payments, will flow to the Group. The stage of completion is determined on the basis of the ratio between the expenses incurred and the total expected expenses of the service.

Revenue is measured at the consideration received and is recognised exclusive of VAT and net of discounts relating to sales.

### Expenses for raw materials and consumables

Expenses for raw materials and consumables comprise the raw materials and consumables consumed to achieve revenue for the year.

#### Other external expenses

Other external expenses comprise indirect production costs and expenses for premises, sales and distribution as well as office expenses, etc.

#### Staff expenses

Staff expenses comprise wages and salaries as well as payroll expenses.

#### Amortisation, depreciation and impairment losses

Amortisation, depreciation and impairment losses comprise amortisation, depreciation and impairment of intangible assets and property, plant and equipment.

#### Income from investments in subsidiaries

The item "Income from investments in subsidiaries" in the income statement includes the proportionate share of the profit for the year.



20 Accounting Policies (continued)

#### Financial income and expenses

Financial income and expenses are recognised in the income statement at the amounts relating to the financial year.

### Tax on profit/loss for the year

Tax for the year consists of current tax for the year and changes in deferred tax for the year. The tax attributable to the profit for the year is recognised in the income statement, whereas the tax attributable to equity transactions is recognised directly in equity.

The Company is jointly taxed with wholly owned Danish and foreign subsidiaries. The tax effect of the joint taxation is allocated to enterprises in proportion to their taxable incomes.

## **Balance Sheet**

#### **Intangible assets**

#### Property, plant and equipment

Property, plant and equipment are measured at cost less accumulated depreciation and less any accumulated impairment losses.

Cost comprises the cost of acquisition and expenses directly related to the acquisition up until the time when the asset is ready for use.

Depreciation based on cost reduced by any residual value is calculated on a straight-line basis over the expected useful lives of the assets, which are:

Other fixtures and fittings, tools and equipment 3 - 5 years

The fixed assets' residual values are determined at nil.

Depreciation period and residual value are reassessed annually.

## Impairment of fixed assets

The carrying amounts of intangible assets and property, plant and equipment are reviewed on an annual basis to determine whether there is any indication of impairment other than that expressed by amortisation and depreciation.

If so, the asset is written down to its lower recoverable amount.



#### 20 Accounting Policies (continued)

#### Investments in subsidiaries and associates

Investments in associates are measured at cost. Where cost exceeds the recoverable amount, write-down is made to this lower value.

Investments in subsidiaries are recognised and measured under the equity method.

The item"Investments in subsidiaries" in the balance sheet include the proportionate ownership share of the net asset value of the enterprises calculated on the basis of the fair values of identifiable net assets at the time of acquisition with deduction or addition of unrealised intercompany profits or losses and with addition of the remaining value of any increases in value and goodwill calculated at the time of acquisition of the enterprises.

The total net revaluation of investments in subsidiaries is transferred upon distribution of profit to "Reserve for net revaluation under the equity method" under equity. The reserve is reduced by dividend distributed to the Parent Company and adjusted for other equity movements in the subsidiaries.

Subsidiaries with a negative net asset value are recognised at DKK o. Any legal or constructive obligation of the Parent Company to cover the negative balance of the enterprise is recognised in provisions.

#### Receivables

Receivables are measured in the balance sheet at the lower of amortised cost and net realisable value, which corresponds to nominal value less provisions for bad debts.

#### **Contract work in progress**

Contract work in progress regarding service is measured at selling price of the work performed calculated on the basis of the stage of completion. The stage of completion is measured by the proportion that the contract expenses incurred to date bear to the estimated total contract expenses. Where it is probable that total contract expenses will exceed total revenues from a contract, the expected loss is recognised as an expense in the income statement.

Where the selling price cannot be measured reliably, the selling price is measured at the lower of expenses incurred and net realisable value.

Payments received on account are set off against the selling price. The individual contracts are classified as receivables when the net selling price is positive and as liabilities when the net selling price is negative.

Expenses relating to sales work and the winning of contracts are recognised in the income statement as incurred.



#### 20 Accounting Policies (continued)

#### **Prepayments**

Prepayments comprise prepaid expenses concerning rent, insurance premiums, subscriptions and interest

#### **Provisions**

Provisions are recognised when - in consequence of an event occurred before or on the balance sheet date - the Group has a legal or constructive obligation and it is probable that economic benefits must be given up to settle the obligation.

#### Deferred tax assets and liabilities

Deferred income tax is measured using the balance sheet liability method in respect of temporary differences arising between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes on the basis of the intended use of the asset and settlement of the liability, respectively.

Deferred tax assets are measured at the value at which the asset is expected to be realised, either by elimination in tax on future earnings or by set-off against deferred tax liabilities within the same legal tax entity.

Deferred tax is measured on the basis of the tax rules and tax rates that will be effective under the legislation at the balance sheet date when the deferred tax is expected to crystallise as current tax. Any changes in deferred tax due to changes to tax rates are recognised in the income statement or in equity if the deferred tax relates to items recognised in equity.

### **Current tax receivables and liabilities**

Current tax liabilities and receivables are recognised in the balance sheet as the expected taxable income for the year adjusted for tax on taxable incomes for prior years and tax paid on account. Extra payments and repayment under the on-account taxation scheme are recognised in the income statement in financial income and expenses.

#### Financial debts

Loans, such as loans from credit institutions, are recognised initially at the proceeds received net of transaction expenses incurred. Subsequently, the loans are measured at amortised cost; the difference between the proceeds and the nominal value is recognised as an interest expense in the income statement over the loan period.

Other debts are measured at amortised cost, substantially corresponding to nominal value.



20 Accounting Policies (continued)

#### **Deferred** income

Deferred income comprises payments received in respect of income in subsequent years.

## Cash Flow Statement

The cash flow statement shows the Group's cash flows for the year broken down by operating, investing and financing activities, changes for the year in cash and cash equivalents as well as the Group's cash and cash equivalents at the beginning and end of the year.

### Cash flows from operating activities

Cash flows from operating activities are calculated as the net profit/loss for the year adjusted for changes in working capital and non-cash operating items such as depreciation, amortisation and impairment losses, and provisions. Working capital comprises current assets less short-term debt excluding items included in cash and cash equivalents.

### Cash flows from investing activities

Cash flows from investing activities comprise cash flows from acquisitions and disposals of intangible assets, property, plant and equipment as well as fixed asset investments.

#### Cash flows from financing activities

Cash flows from financing activities comprise cash flows from the raising and repayment of long-term debt as well as payments to and from shareholders.

### Cash and cash equivalents

Cash and cash equivalents comprise "Cash at bank and in hand".

The cash flow statement cannot be immediately derived from the published financial records.

## **Financial Highlights**

### **Explanation of financial ratios**

Gross margin  $\frac{\text{Gross profit x 100}}{\text{Revenue}}$  Profit margin  $\frac{\text{Profit before financials x 100}}{\text{Profit before financials x 100}}$ 

Revenue



## 20 Accounting Policies (continued)

Return on assets Profit before financials x 100

Total assets

Solvency ratio Equity at year end x 100

Total assets at year end

Return on equity Net profit for the year x 100

Average equity

