Midtermolen 1, 2.tv. 2100 København Ø Danmark

Tel: +45 35 26 52 22 info@mazars.dk www.mazars.dk

IWG HOLDINGS (DENMARK) APS Tuborg Boulevard 12, 3, sal 2900 Hellerup

Annual report for 2021

Adopted at the annual general meeting on 19 July 2022

Lynsey Ann Blair chairman

CVR-nr. 39 09 35 02

This document has esignatur Agreement-ID: ab14aenxPUY248117768

TABLE OF CONTENTS

	Page
Statements	
Statement by management on the annual report	3
Auditor's report on compilation of the financial statements	4
Management's review	
Company details	5
Management's review	6
Financial statements	
Accounting policies	7
Income statement 1 January - 31 December	10
Balance sheet 31 December	11
Notes	13

STATEMENT BY MANAGEMENT ON THE ANNUAL REPORT

The executive board has today discussed and approved the annual report of IWG Holdings (Denmark) ApS for the financial year 1 January - 31 December 2021.

The annual report is prepared in accordance with the Danish Financial Statements Act.

In my opinion, the financial statements give a true and fair view of the company's financial position at 31 December 2021 and of the results of the company's operations for the financial year 1 January - 31 December 2021.

In my opinion, management's review includes a fair review of the matters dealt with in the management's review.

The financial statements have not been audited. Management considers the criteria for not auditing the financial statements to be met.

Management recommends that the annual report should be approved by the company in general meeting.

Copenhagen, 19 July 2022

Executive board

Lynsey Ann Blair Director

AUDITOR'S REPORT ON COMPILATION OF THE FINANCIAL STATEMENTS

To the shareholder of IWG Holdings (Denmark) ApS

We have compiled the financial statements of IWG Holdings (Denmark) ApS for the financial year 1 January - 31 December 2021 based on the company's bookkeeping records and other information made available by company.

The financial statements comprises a summary of significant accounting policies, income statement, balance sheet, statement of changes in equity and notes.

We performed the engagement in accordance with ISRS 4410, Compilation Engagements.

We have applied our professional expertise to assist the company in the preparation and presentation of the financial statements in accordance with the Danish Financial Statements Act. We complied with the relevant provisions of the Danish Act on Approved Auditors and International Ethics Standards Boards for Accountants' Code of Ethics for Professional Accountants (IESBA Code) and the additional requirements applicable in Denmark, including principles relating to integrity, objectivity, professional competence and due care.

The financial statements and the accuracy and completeness of the information used to compile the financial statements are the company's responsibility.

As a compilation engagement is not an assurance engagement, we are not required to verify the accuracy or completeness of the information provided by company for our compilation of the financial statements. Accordingly, we do not express an audit or a review conclusion on whether the financial statements have been prepared in accordance with the Danish Financial Statements Act.

Copenhagen, 19 July 2022

MAZARS

Statsautoriseret Revisionspartnerselskab CVR no. 31 06 17 41

Kurt Christensen State Authorized Public Accountant MNE no. mne26824

This document has esignatur Agreement-ID: ab14aenxPUY248117768

COMPANY DETAILS

IWG Holdings (Denmark) ApS Tuborg Boulevard 12, 3. sal 2900 Hellerup The company

CVR no.: 39 09 35 02

Reporting period: 1 January - 31 December 2021

Incorporated: 10 November 2017

Domicile: Gentofte

Executive board Lynsey Ann Blair, director

MANAGEMENT'S REVIEW

Business review

The company operates as a provider of office facilities through Regus Management ApS, which company operates as a manager of the Regus activities in Denmark.

In Denmark, 2021 started slow as the pandemic still affected our business. Business picked up the second half of 2021 and ended with a strong year. The Company will continue to implement active marketing and operating strategies to increase occupancy from service agreements. In addition, the Company remains supported under an Intra-Group Facility Agreement that allows to receive advances as and when needed for the operation and management of its business and for generel corporate purposes.

Financial review

The company's income statement for the year ended 31 December 2021 shows a loss of DKK 322.975, and the balance sheet at 31 December 2021 shows negative equity of DKK 566.064.

Going concern:

It is the current intention of the IWG Group to provide the Company with sufficient financial funds in order to enable the Company to fulfill at any time its payment obligations, but no written commitments has been given. Reference is made to note 1 for more details.

Significant events occurring after the end of the financial year

Given the political and economic uncertainty resulting from COVID-19, the Group continues to see significant volatility and business disruption, reducing expected performance in 2022. The impact that COVID-19 has had on underlying trading performance is not recognised within adjusting items.

For Denmark, the pandemic has not really affects the business anymore specially with more Europe and other countries starting to open and getting more relax in their health protocol. But if a new mutation comes, this might change. The recent war in Ukraine could also affect the stability of the Nordic region.

There have been no significant subsequent events that require adjustments or disclosure in this Annual Report.

Financial risks

The Company has budgetary and financial reporting procedures, supported by appropriate key performance indicators, to manage credit, liquidity and other financial risk.

Key performance indicators used by management include assessment of turnover, occupancy rates and profitability per unit.

ACCOUNTING POLICIES

The annual report of IWG Holdings (Denmark) ApS for 2021 has been prepared in accordance with the provisions of the Danish Financial Statements Act applying to enterprises of reporting class B.

The accounting policies applied are consistent with those of last year.

The annual report for 2021 is presented in DKK

Basis of recognition and measurement

Income is recognised in the income statement as earned, including value adjustments of financial assets and liabilities. All expenses, including amortisation, depreciation and impairment losses, are also recognised in the income statement.

Assets are recognised in the balance sheet when it is probable that future economic benefits will flow to the company and the value of the asset can be measured reliably.

Liabilities are recognised in the balance sheet when it is probable that future economic benefits will flow from the company and the value of the liability can be measured reliably.

On initial recognition, assets and liabilities are measured at cost. On subsequent recognition, assets and liabilities are measured as described below for each individual accounting item.

Certain financial assets and liabilities are measured at amortised cost using the effective interest method. Amortised cost is calculated as the historic cost less any installments and plus/less the accumulated amortisation of the difference between the cost and the nominal amount.

On recognition and measurement, allowance is made for predictable losses and risks which occur before the annual report is presented and which confirm or invalidate matters existing at the balance sheet date.

Income statement

Gross profit

In pursuance of section 32 of the Danish Financial Statements Act, the company does not disclose its revenue.

Gross profit reflects an aggregation of revenue, changes in inventories of finished goods and work in progress and other operating income less costs of raw materials and consumables and other external expenses.

Revenue

The net turnover is recognised in the profit and loss account if delivery and risk transfer to the buyer have taken place before the end of the year, and if the income can be determined reliably and is expected to be received.

Other external expenses

Other external expenses include expenses related to administration etc.

ACCOUNTING POLICIES

Financial income and expenses

Financial expenses are recognised in the income statement at the amounts relating to the financial year. Net financials include interest income and expenses, as well as allowance and surcharges under the advance payment of tax scheme, etc.

Tax on profit/loss for the year

Tax for the year, which comprises the current tax charge for the year and changes in the deferred tax charge, including changes arising from changes in tax rates, is recognised in the income statement as regards the portion that relates to entries directly in equity.

The entity and its Danish group entities are taxed on a joint basis. The danish income tax charge is allocated between porfit-marking Danish entities in proportion to their taxable income (full allocation method).

Jointly taxed companies entitled to a tax refund are, as a minimum, reimbursed by the management company according to the current rates applicable to interest allowances, and jonitly taxed companies having too little tax pay as a maximum, a surcharge according to the current rates applicable to interest surcharges to the management company.

Balance sheet

Tangible assets

Items of plant and machinery and fixtures and fittings, tools and equipment are measured at cost less accumulated depreciation and impairment losses.

The depreciable amount is cost less the expected residual value at the end of the useful life.

Cost comprises the purchase price and any costs directly attributable to the acquisition until the date when the asset is available for use. The cost of self-constructed assets comprises direct and indirect costs of materials, components, sub-suppliers and wages.

Straight-line depreciation is provided on the basis of the following estimated useful lives of the assets:

Andre anlæg, driftsmateriel og inventar

3-10 years

Assets costing less than DKK 30.700 are expensed in the year of acquisition.

Receivables

Receivables are measured at amortised cost.

Prepayments

Prepayments recognised under 'Current assets' comprises expenses incurred concerning subsequent financial years.

Equity

Dividends

Proposed dividends are disclosed as a separate item under equity. Dividends are recognised as a liability when declared by the annual general meeting of shareholders.

ACCOUNTING POLICIES

Income tax and deferred tax

Current tax liabilities and current tax receivables are recognised in the balance sheet as the estimated tax on the taxable income for the year, adjusted for tax on the taxable income for previous years and tax paid on account.

Deferred tax is measured according to the liability method in respect of temporary differences between the carrying amount of assets and liabilities and their tax base, calculated on the basis of the planned use of the asset and settlement of the liability, respectively. Deferred tax is measured at net realisable value.

Deferred tax is measured according to the tax rules and at the tax rates applicable in the respective countries at the balance sheet date when the deferred tax is expected to crystallise as current tax. Deferred tax adjustments resulting from changes in tax rates are recognised in the income statement, with the exception of items taken directly to equity.

Liabilities

Other liabilities, which include trade receivables, payables to group entities and other payables, are measured at amortised cost, which is usually equivalent to nominal value.

INCOME STATEMENT 1 JANUARY - 31 DECEMBER

	Note	2021 DKK	2020 DKK
Gross profit		-316.951	-267.091
Financial income	2	1.484	28
Financial costs	3	-25.117	-12.321
Profit/loss before tax		-340.584	-279.384
Tax on profit/loss for the year	4	17.609	5.946
Profit/loss for the year		-322.975	-273.438
Recommended appropriation of profit/loss			
Retained earnings		-322.975	-273.438
		-322.975	-273.438

BALANCE SHEET 31 DECEMBER

	Note	2021	2020
		DKK	DKK
ASSETS			
Other fixtures and fittings, tools and equipment	<u>-</u>	11.907	11.907
Tangible assets	5	11.907	11.907
Total non-current assets		11.907	11.907
Corporation tax	_	17.609	4.225
Receivables	_	17.609	4.225
Total current assets		17.609	4.225
Total assets	_	29.516	16.132

BALANCE SHEET 31 DECEMBER

	Note	2021 DKK	2020 DKK
EQUITED AND LIABILITIES		Ditt	Ditt
EQUITY AND LIABILITIES			
Share capital		50.000	50.000
Retained earnings		-616.064	-293.090
Equity		-566.064	-243.090
Trade payables		0	96.627
Payables to subsidiaries		595.580	162.595
Total current liabilities		595.580	259.222
Total liabilities		595.580	259.222
Total equity and liabilities		29.516	16.132

11.907

NOTES

1 UNCERTAINTY ABOUT THE CONTINUED OPERATION (GOING CONCERN)

As regards uncertainties concerning the enterprises ability to continue as a going concern, management has assumed, that IWG Group will continue to provide the necessary liquidity available to the company for the current year.

The company has not received commitments from the IWG Group.

The executive board expects, through strategic measures, that the capital can be restored over a number of years.

		2021	2020
		DKK	DKK
2	FINANCIAL INCOME	0	1.5
	Interest received from subsidiaries	1 494	15
	Exchange adjustments	1.484	13
		1.484	28
3	FINANCIAL COSTS		
	Financial expenses, group entities	12.551	0
	Other financial costs	6.400	4.728
	Exchange adjustments costs	6.166	7.593
		25.117	12.321
4	TAX ON PROFIT/LOSS FOR THE YEAR		
•	Current tax for the year	-17.609	-5.946
	Current and for the year		
			-5.946
5	TANGIBLE ASSETS		
3	TANGIBLE ASSETS		Other fixtures
		;	and fittings, tools
		-	and equipment
	Cost at 1 January 2021	_	11.907
	Cost at 31 December 2021	-	11.907
	Impairment losses and depreciation at 1 January 2021	_	0
	Impairment losses and depreciation at 31 December 2021	<u>-</u>	0

Carrying amount at 31 December 2021

This document is signed by the following parties with their signatures confirming the documents content and all dates in the document.

Kurt Christensen

RID: 1196669587986 Tidspunkt for underskrift: 01-08-2022 kl.: 09:41:40 DI M3N

Underskrevet med NemID

This document is signed with esignatur. Embedded in the document is the original agreement document and a signed data object for each signatory. The signed data object contains a mathematical hash value calculated from the original agreement document, which secures that the signatures is related to precisely this document only. Prove for the originality and validity of

signatures can always be lifted as legal evidence.

The document is locked for changes and all cryptographic signature certificates are embedded in this PDF. The signatures therefore comply with all public recommendations and laws for digital signatures. With esignatur's solution, it is ensured that all European laws are respected in relation to sensitive information and valid digital signatures. If you would like more information about digital documents signed with esignatur, please visit our website at www.esignatur.dk.



This document has esignatur Agreement-ID: ab14aenxPUY248117768