

## **REMONDIS Danmark Holding ApS**

Abildager 16  
2605 Brøndby  
Central Business Registration  
No 39018942

### **Annual report 2019**

The Annual General Meeting adopted the annual report on 28.08.2020

#### **Chairman of the General Meeting**

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Name: Lennart Vigenberg

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## Entity details

### Entity

REMONDIS Danmark Holding ApS

Abildager 16

2605 Brøndby

Central Business Registration No (CVR): 39018942

Registered in: Brøndby

Financial year: 01.01.2019 - 31.12.2019

### Executive Board

Søren Eriksen

Karsten Lindskov Linderskov

### Auditors

Deloitte Statsautoriseret Revisionspartnerselskab

Weidekampsgade 6

Postboks 1600

0900 København C

## Statement by Management on the annual report

The Executive Board have today considered and approved the annual report of REMONDIS Danmark Holding ApS for the financial year 01.01.2019 - 31.12.2019.

The annual report is presented in accordance with the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the Entity's financial position at 31.12.2019 and of the results of its operations and cash flows for the financial year 01.01.2019 - 31.12.2019.

We believe that the management commentary contains a fair review of the affairs and conditions referred to therein.

We recommend the annual report for adoption at the Annual General Meeting.

Copenhagen, 27.08.2020

### Executive Board

Søren Eriksen

Karsten Lindskov Linderskov

# Independent auditor's report

## To the shareholders of REMONDIS Danmark Holding ApS

### Opinion

We have audited the consolidated financial statements and the parent financial statements of REMONDIS Danmark Holding ApS for the financial year 01.01.2019 - 31.12.2019, which comprise the income statement, balance sheet, statement of changes in equity and notes, including a summary of significant accounting policies, for the Group as well as the Parent, and the consolidated cash flow statement. The consolidated financial statements and the parent financial statements are prepared in accordance with the Danish Financial Statements Act.

In our opinion, the consolidated financial statements and the parent financial statements give a true and fair view of the Group's and the Parent's financial position at 31.12.2019, and of the results of their operations and the consolidated cash flows for the financial year 01.01.2019 - 31.12.2019 in accordance with the Danish Financial Statements Act.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and the additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the Auditor's responsibilities for the audit of the consolidated financial statements and the parent financial statements section of this auditor's report. We are independent of the Group in accordance with the International Ethics Standards Board of Accountants' Code of Ethics for Professional Accountants (IESBA Code) and the additional requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Material uncertainty related to going concern

Without modifying our opinion we refer to Management's description of uncertainties related to the groups continued operations (going concern) in note 1. The operations are dependent on that the support from the shareholders will continue for 12 months.

### Management's responsibilities for the consolidated financial statements and the parent financial statements

Management is responsible for the preparation of consolidated financial statements and parent financial statements that give a true and fair view in accordance with the Danish Financial Statements Act, and for such internal control as Management determines is necessary to enable the preparation of consolidated financial statements and parent financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements and the parent financial statements, Management is responsible for assessing the Group's and the Parent's ability to continue as a going concern, for disclosing, as applicable, matters related to going concern, and for using the going concern basis of accounting in preparing the consolidated financial statements and the parent financial statements unless Management either intends to liquidate the Group or the Entity or to cease operations, or has no realistic alternative but to do so.

## Independent auditor's report

### **Auditor's responsibilities for the audit of the consolidated financial statements and the parent financial statements**

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements and the parent financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements and these parent financial statements.

As part of an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements and the parent financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's and the Parent's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- Conclude on the appropriateness of Management's use of the going concern basis of accounting in preparing the consolidated financial statements and the parent financial statements, and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's and the Parent's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements and the parent financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group and the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements and the parent financial statements, including the disclosures in the notes, and whether the consolidated financial statements and the parent financial statements represent the underlying transactions and events in a manner that gives a true and fair view.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business

## Independent auditor's report

activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

### Statement on the management commentary

Management is responsible for the management commentary.

Our opinion on the consolidated financial statements and the parent financial statements does not cover the management commentary, and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements and the parent financial statements, our responsibility is to read the management commentary and, in doing so, consider whether the management commentary is materially inconsistent with the consolidated financial statements and the parent financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether the management commentary provides the information required under the Danish Financial Statements Act.

Based on the work we have performed, we conclude that the management commentary is in accordance with the consolidated financial statements and the parent financial statements and has been prepared in accordance with the requirements of the Danish Financial Statements Act. We did not identify any material misstatement of the management commentary.

Copenhagen, 27.08.2020

## Deloitte

Statsautoriseret Revisionspartnerselskab  
Central Business Registration No (CVR) 33963556

Torben Skov  
State Authorised Public Accountant  
Identification No (MNE) mne19689

## Management commentary

	<b>2019</b> <b>DKK'000</b>	<b>2017/18</b> <b>DKK'000</b>
<b>Financial highlights</b>		
<b>Key figures</b>		
Revenue	642.401	519.778
Gross profit/loss	36.888	33.998
Operating profit/loss	(102.919)	(26.924)
Net financials	(7.643)	(4.393)
Profit/loss for the year	(110.562)	(31.317)
Profit/loss excl minority interests	(107.004)	(26.845)
Total assets	344.168	417.713
Investments in property, plant and equipment	44.525	296.775
Equity	(119.803)	(9.240)
Equity excl minority interests	(119.803)	(11.672)
Cash flows from (used in) operating activities	87.933	(12.970)
Cash flows from (used in) investing activities	(23.266)	(141.040)
Cash flows from (used in) financing activities	(59.204)	146.340

### Ratios

Gross margin (%)	5,7	6,5
Net margin (%)	(17,2)	(6,0)
Equity ratio (%)	(34,8)	(2,8)

Financial highlights are defined and calculated in accordance with the current version of "Recommendations & Ratios" issued by the Danish Society of Financial Analysts.

<b>Ratios</b>	<b>Calculation formula</b>	<b>Calculation formula reflects</b>
Gross margin (%)	$\frac{\text{Gross profit/loss} \times 100}{\text{Revenue}}$	The entity's operating gearing.
Net margin (%)	$\frac{\text{Profit/loss for the year} \times 100}{\text{Revenue}}$	The entity's operating profitability.
Equity ratio (%)	$\frac{\text{Equity excl minority interests} \times 100}{\text{Total assets}}$	The financial strength of the entity.



## Management commentary

### Primary activities

The Company's primary activities is to hold shares in REMONDIS A/S, as well as other activities related to this.

The group's main activities consist of haulage operations including collection and handling of waste and recyclables. REMONDIS A/S is a major operator in the Danish market for collection of household waste and recyclables and is among the largest operators in Denmark.

REMONDIS A/S gains revenue mainly through tenders submitted by either municipalities, public institutions or private companies. B2B sale also occurs. The revenue is collected through public waste collection, commercial & industrial waste, recycling waste, rental of containers, transport of waste, bin services and waste treatment.

### Development in activities and finances

Net revenue for the year amounted to DKK 642,401,000 against 519,778,000 last year. The result after tax is DKK -110,562,000 against DKK -31,317,000 last year. The result for the year is, as expected, negative, however higher than forecasted due to provisions for loss making contracts and one-off effects from terminated contracts.

Focus in 2019 has been to minimize future losses either by negotiation an exit from contracts or by improving operational efficiency on the contracts where this is possible. During 2019 more resources has been added to themanagerial team to ensure the required competencies are available in the organization to prepare for the future activities.

The company has in the financial year and will continue in the coming financial year focus on improving the current activities, as well as assess whether current contracts are profitable. This is expected to result in a decline in activity, which overall will improve the financial result in the coming years.

In July 2019 REMONDIS International GmbH acquired the remaining shares owned by the minority shareholder, thereby REMONDIS A/S is now a fully owned subsidiary in the RETHMANN group and part of Europe's strongest operator within waste, recycling, environmental services, water services and other services for industrial and commercial customers.

### Outlook

The market situation in 2020 is expected to continue to be tough with great price pressure, where there has also been a tendency to take home the waste collection task in the municipalities. Price is still the decisive parameter, but also with a focus on quality and the environment - especially with regard to public tenders within the municipal household waste collection.

The company expects a reduced turnover in 2020 as a result of the termination of several municipal household waste contracts. Termination of contracts as well as focus on optimizing processes and management of current contracts are expected to improve the company's overall earnings.

## Management commentary

The operating loss from 2019 will continue into 2020, however with an expectation of a significant reduction as a result of a changed contract mix, as several loss-making contracts expire or have expired

### Capital resources and funding

The company is mainly financed by the ultimate shareholder Rethmann SE & Co. KG, a major player within the waste and transporting industry in Europe. Rethmann SE & Co. KG financial position is solid. Management has had no indication that the significant financing will be withdrawn.

On a frequently basis the shareholder is informed about the liquidity position of the company and if the company is expected to exceed its credit limits the shareholders has provided and is expected to provide necessary funds. The shareholder has thus in 2019 supported the company with DKK 30 million. So far no additional funding has been necessary in 2020.

Further the shareholders in other ways show its support in the company's operations and planned investments.

Based on the above it is management's opinion, that the company has sufficient capital resources and funding to operate of the company for the coming 12 month. Management is further in dialog with its shareholders to reestablish its share capital either through additional cash injection, conversion of loans to equity or through future profits.

As it appears it is a material prerequisite that the support by the shareholders will continue for the next 12 month. In the event, that management is unable to achieve this, there is risk that the company will be unable to continue its operations.

### Particular risks

As the company only transports within Denmark's borders, the company's risk position is relatively low. The company only experiences very limited losses on receivables.

To increase business understanding and minimize risk, monthly business unit reviews are held where department managers and relevant decision makers participate, focusing on departmental financials and continuous profitability in every contract

### Currency risks

The company has limited foreign currency transactions within SEK and EUR, and its considered to be immaterial, as DKK is linked to EUR.

## Management commentary

### Environmental performance

The company has a strong focus on climate policy and wants to show responsibility towards the environment and the climate. The company's focus on climate and environment are documented in ISO 14001 (environmental management) certification. The certifications are constantly kept up to date as the company wishes to show responsibility in the industry, they attend.

The business of REMONDIS A/S is mainly based on trucks transporting waste material from A to B. Our main risk when it comes to environmental and climate impact is related to the energy consumption of our vehicles. We try to mitigate this risk by minimizing the environmental impact of our trucks in the areas we operate through less noise, less CO2 and NOX emissions. Therefore, we invest in trucks with the latest EURO Norms, which is also a requirement in most of the tenders, where we participate. During 2019 we invested more than 49 MDKK in new trucks, a mix of Diesel, Hybrid, Gas.

The company also focuses on the latest initiatives on optimizing fuel consumption. REMONDIS A/S continuously tests new trucks which runs on alternative fuel than diesel. The company is working with optimizing driving behavior and thereby reducing the environmental impact. REMONDIS wants to reduce fuel consumption and CO2 emissions and one of the approaches for this is the electronically controlled limit of vehicle speed to 80 km/h.

Fuel consumptions are monitored through KPI's in performance reports distributed to managers monthly. The validity of the KPI's is improving due to the ongoing reporting, and we have registered a positive trend in the measured fuel consumptions

### Statutory report on corporate social responsibility

#### Business model

REMONDIS A / S operates within the sector of waste transport, handling and sorting, and have 8 locations covering most parts of Denmark. We offer waste solutions to businesses, municipalities and other professional organizations.

#### Risk description

Risk area	Main identified risk
Environmental performance	Energy consumption used for transportation
Social conditions/working conditions	Risk that we cannot attract and maintain qualified employees
Human Rights	Lack of a safe work environment
Integrity, ethics and corruption	Bribery

#### Social conditions/working conditions

The most important asset in REMONDIS A/S is human capital and represented by more than 600 employees. Attracting and keeping the best qualified resources is identified as our main risk when it comes to social and working conditions. REMONDIS A/S takes a strong responsibility in mitigating this risk, by training and educating employees and recruiting via municipal jobcenters and related projects, helping people who has special needs to enter or reenter the workforce.

## Management commentary

Drivers are the backbone of our business model, and therefore our focus on training and education is on this group of employees. REMONDIS A/S has during 2019 had 14 apprentice drivers who were under training to become qualified drivers, ensuring that there is a group of well-educated drivers in the industry also in the future.

Our cooperation with local municipal jobcenters to help people with special needs, was recognized in 2019 by Næstved Municipality, who awarded our local department in Næstved with the prize "Social pris Næstved 2019" for the contribution to their project "47 Netværk". This project helped evaluating the possibilities of 5 potential employees and by the end of 2019 4 of these were employed by REMONDIS A/S on normal terms.

### Human rights

We are strongly committed to create and maintain healthy and safe working conditions for all our employees. At REMONDIS A/S we therefore have Health and safety policy committing us to be complied with all legislation within health and safety policy as a minimum and it forces us to be continually updated and follow current trends in society. The nature of our business involving a profound combination of human capital and heavy trucks and equipment does pose a risk in terms of accidents compared to other industries which forces us to focus on safety regulation combined with work injuries.

Our work with health and safety is driven through a range of initiatives:

- We systematically monitor our working conditions through mandatory APV and management takes decisions on the basis from APV.
- We offer a free and up-to-date fitness room for all our employees.
- Each driver is also covered by a health insurance with a long list of benefits.
- Working conditions are also part of our policy when acquiring new trucks, we favor low entry height when entering cockpit and good ergo dynamic driving positions.
- All work injuries are recorded and monitored. The data is shared within the organization and management to prevent future injuries.

In 2019 we have maintained a safe and healthy work environment, with a decrease in the number of work injuries.

### Integrity, ethics and corruption

REMONDIS A/S wants to show integrity and ethical behavior in the markets where the company is present, and we oppose all forms of corruption. REMONDIS A/S policy commits us to fair and open competition in all markets where business is conducted.

Our company policy states that employees must never attempt to influence business partners unlawfully, whether through preferential treatment, gifts or other advantages. Employees are not allowed to receive any gifts, travels or other presents from customers or suppliers. We have a zero-tolerance policy.

## Management commentary

With the introduction in 2018 of a work flow system for approval of supplier invoices, we have in 2019 improved the approval processes, ensuring the 4 eyes principles and creating transparency in the approval process thereby minimizing the risk of bribery.

We have in 2019 finalized the implementation of a work flow system, and have not identified any violations of competition rules.

### **Statutory report on the underrepresented gender**

#### Gender equality policies

At REMONDIS A/S, we comply with the law on discrimination and ethnic equality. Discrimination means any director indirect discrimination based on sex, race, color, religion or belief, political opinion, sexual orientation, age, disability or national, social or ethnic origin.

We regard diversity, as well as the respect and tolerance for diversity, as an important prerequisite for innovation in REMONDIS A/S. We look at our employees as individuals, and both managers and employees have a responsibility for ensuring that the individual's potential is developed.

REMONDIS A/S emphasizes that the company's female employees have the same opportunities to develop careers and gain management positions as their male colleagues, and that the employees of REMONDIS A/S experience that the company has an open-minded culture, where the individual can utilize and develop his/her skills in the best possible way.

The composition of men and women in REMONDIS A/S follows the natural composition that characterizes the industry, which means that REMONDIS A/S is represented by a larger proportion of men than women as a whole, as well as in management.

REMONDIS A/S' overall policy for future equality in senior management, as well as in the other management levels, is that the gender distribution must reflect the natural distribution that is characteristic for the industry. The board of REMONDIS A/S consists of 3 persons and is currently 100% represented by men. It is the company's goal that within the year 2022, the board must at least be represented by one female member.

The target figure has not been met in the financial year 2019, as there has not been the necessary qualifications of the candidates of the underrepresented gender.

#### Target figures for the other management

REMONDIS A/S's target figures for the gender distribution in the remaining management are 40/60%.

It is the company's goal to achieve the target figure for the gender distribution in the rest of the management level through the strategy described below. Other management levels include executive management, regional managers, district and de-partment managers (dispatchers are not a part of this goal).

## Management commentary

### Strategy

REMONDIS A/S has adopted a policy to increase the proportion of the underrepresented gender at the management levels. According to the policy, the company tries as far as possible: To make an effort to qualify and internally recruit employees of both sexes to formal management positions at REMONDIS A/S.

When occupying positions at all management levels, a formal recruitment process is followed, which ensures recruitment of the best qualified employee, including ensuring that managerial positions with equal applicants are filled by the underrepresented sex at the time.

### Career development

REMONDIS A/S wants to inspire all employees to become part of the management and offers all employees the opportunity to develop professional and personal competencies through participation in various activities, including relevant management courses. It is REMONDIS A/S's goal that women and men are offered participation equally in these opportunities.

### Results 2019

In 2019, REMONDIS A/S management was represented with 36% women and 64% men. In 2018, the distribution was 0% women and 100% men. The development is a result of success with the established strategy, with an increased focus on offering leadership positions to the underrepresented gender by equal candidates.

### **Events after the balance sheet date**

In January 2020, REMONDIS A/S established the subsidiary Ressourceindsamling A/S, which on 6 April 2020 was sold to a joint municipal company owned by the municipalities of Albertslund, Ballerup, Furesø, Ishøj and Vallensbæk. The financial consequences of the transaction are included in the 2019 accounts.

In the spring of 2020, REMONDIS A/S was affected by Covid-19. The outbreak of Covid-19 entailed several health risks for the company's employees, which led to a strong focus on risk infection in connection with the handling of waste that could potentially be contagious. The company quickly launched a campaign for proper waste handling of potentially infectious waste, just as protective equipment was purchased and distributed to all vehicles and buildings.

In addition to the health risk, the outbreak naturally affected the company's revenue. The company has minimized the costs correspondingly in the form of repatriation of employees for a limited period. However, the company's primary activity consists of household waste, which has been unaffected by the situation, and therefore the Covid-19 is expected to have a limited impact on the financial year 2020.

No events have occurred after the balance sheet date to this date which would influence the evaluation of this annual report.

## Consolidated income statement for 2019

	<u>Notes</u>	<u>2019 DKK'000</u>	<u>2017/18 DKK'000</u>
Revenue	3	642.401	519.778
Production costs	5	(605.513)	(485.780)
<b>Gross profit/loss</b>		<b>36.888</b>	<b>33.998</b>
Administrative expenses	4, 5	(117.127)	(60.922)
Other operating income		5.036	0
Other operating expenses		(27.716)	0
<b>Operating profit/loss</b>		<b>(102.919)</b>	<b>(26.924)</b>
Other financial income		144	100
Other financial expenses		(7.787)	(4.493)
<b>Profit/loss for the year</b>	6	<b>(110.562)</b>	<b>(31.317)</b>

## Consolidated balance sheet at 31.12.2019

	<u>Notes</u>	<u>2019 DKK'000</u>	<u>2017/18 DKK'000</u>
Goodwill		0	9.915
<b>Intangible assets</b>	7	<u>0</u>	<u>9.915</u>
Land and buildings		1.030	962
Other fixtures and fittings, tools and equipment		224.765	260.710
Leasehold improvements		534	595
<b>Property, plant and equipment</b>	8	<u>226.329</u>	<u>262.267</u>
Deposits		3.366	3.337
<b>Fixed asset investments</b>	9	<u>3.366</u>	<u>3.337</u>
<b>Fixed assets</b>		<u>229.695</u>	<u>275.519</u>
Trade receivables		103.873	127.407
Other receivables		0	8.918
Prepayments		6.779	4.007
<b>Receivables</b>		<u>110.652</u>	<u>140.332</u>
<b>Cash</b>		<u>3.821</u>	<u>1.862</u>
<b>Current assets</b>		<u>114.473</u>	<u>142.194</u>
<b>Assets</b>		<u>344.168</u>	<u>417.713</u>



## Consolidated balance sheet at 31.12.2019

	<u>Notes</u>	<u>2019 DKK'000</u>	<u>2017/18 DKK'000</u>
Contributed capital		50	50
Retained earnings		(119.853)	(11.722)
<b>Equity attributable to the Parent's owners</b>		<b>(119.803)</b>	<b>(11.672)</b>
<b>Share of equity attributable to minority interests</b>		<b>0</b>	<b>2.432</b>
<b>Equity</b>		<b>(119.803)</b>	<b>(9.240)</b>
Other provisions		51.307	1.746
<b>Provisions</b>		<b>51.307</b>	<b>1.746</b>
Finance lease liabilities		29.623	75.682
Other payables		13.294	0
<b>Non-current liabilities other than provisions</b>	10	<b>42.917</b>	<b>75.682</b>
Current portion of long-term liabilities other than provisions	10	35.632	48.777
Bank loans		6.028	9.533
Trade payables		28.469	25.354
Payables to group enterprises		251.572	186.120
Other payables		48.046	77.908
Deferred income		0	1.833
<b>Current liabilities other than provisions</b>		<b>369.747</b>	<b>349.525</b>
<b>Liabilities other than provisions</b>		<b>412.664</b>	<b>425.207</b>
<b>Equity and liabilities</b>		<b>344.168</b>	<b>417.713</b>
Going concern	1		
Events after the balance sheet date	2		
Unrecognised rental and lease commitments	12		
Transactions with related parties	13		
Subsidiaries	14		

## Consolidated statement of changes in equity for 2019

	<b>Contributed capital DKK'000</b>	<b>Retained earnings DKK'000</b>	<b>Share of equity attributable to minority interests DKK'000</b>	<b>Total DKK'000</b>
Equity beginning of year	50	(11.722)	2.431	(9.241)
Other entries on equity	0	(1.127)	1.127	0
Profit/loss for the year	0	(107.004)	(3.558)	(110.562)
<b>Equity end of year</b>	<b>50</b>	<b>(119.853)</b>	<b>0</b>	<b>(119.803)</b>

## Consolidated cash flow statement for 2019

	<u>Notes</u>	<u>2019 DKK'000</u>	<u>2017/18 DKK'000</u>
Operating profit/loss		(102.919)	(26.924)
Amortisation, depreciation and impairment losses		69.088	33.910
Other provisions		49.561	1.746
Working capital changes	11	79.846	(17.309)
<b>Cash flow from ordinary operating activities</b>		<b>95.576</b>	<b>(8.577)</b>
Financial income received		144	100
Financial expenses paid		(7.787)	(4.493)
<b>Cash flows from operating activities</b>		<b>87.933</b>	<b>(12.970)</b>
Acquisition etc of property, plant and equipment		(44.525)	(84.157)
Sale of property, plant and equipment		21.288	2.831
Acquisition of fixed asset investments		(29)	(290)
Acquisition of enterprises		0	(59.424)
<b>Cash flows from investing activities</b>		<b>(23.266)</b>	<b>(141.040)</b>
Incurrence of debt to group enterprises		(59.204)	171.620
Repayment of debt to group enterprises		0	(5.500)
Reduction of lease commitments		0	(34.953)
Contributed capital		0	50
Group contributions etc.		0	15.123
<b>Cash flows from financing activities</b>		<b>(59.204)</b>	<b>146.340</b>
<b>Increase/decrease in cash and cash equivalents</b>		<b>5.463</b>	<b>(7.670)</b>
Cash and cash equivalents beginning of year		(7.670)	0
<b>Cash and cash equivalents end of year</b>		<b>(2.207)</b>	<b>(7.670)</b>
Cash and cash equivalents at year-end are composed of:			
Cash		3.821	1.862
Short-term debt to banks		(6.028)	(9.532)
<b>Cash and cash equivalents end of year</b>		<b>(2.207)</b>	<b>(7.670)</b>

## Notes to consolidated financial statements

### 1. Going concern

The company is mainly financed by the ultimate shareholder Rethmann SE & Co. KG, a major player within the waste and transporting industry in Europe. Rethmann SE & Co. KG financial position is solid. Management has had no indication that the significant financing will be withdrawn.

On a frequently basis the shareholder is informed about the liquidity position of the company and if the company is expected to exceeds its credit limits the shareholders has provided and is expected to provide necessary funds. The shareholder has thus in 2019 supported the company with DKK 30 million. So far no additional funding has been necessary in 2020.

Further the shareholders in other ways show its support in the company's operations and planned investments.

Based on the above it is managements opinion, that the company has sufficient capital resources and funding to operate of the company for the coming 12 month. Management is further in dialog with its shareholders to reestablish its share capital either through additional cash injection, conversion of loans to equity or through future profits.

As it appears it is a material prerequisite that the support by the shareholders will continue for the next 12 month. In the event, that management is unable to achieve this, there is risk that the company will be unable to continue it's operations.

### 2. Events after the balance sheet date

In January 2020, REMONDIS A/S established the subsidiary Ressourceindsamling A/S, which on 6 April 2020 was sold to a joint municipal company owned by the municipalities of Albertslund, Ballerup, Furesø, Ishøj and Vallensbæk. The financial consequences of the transaction are included in the 2019 accounts.

In the spring of 2020, REMONDIS A/S was affected by Covid-19. The outbreak of Covid-19 entailed several health risks for the company's employees, which led to a strong focus on risk infection in connection with the handling of waste that could potentially be contagious. The company quickly launched a campaign for proper waste handling of potentially infectious waste, just as protective equipment was purchased and distributed to all vehicles and buildings.

In addition to the health risk, the outbreak naturally affected the company's revenue. The company has minimized the costs correspondingly in the form of repatriation of employees for a limited period. However, the company's primary activity consists of household waste, which has been unaffected by the situation, and therefore the Covid-19 is expected to have a limited impact on the financial year 2020.

No events have occurred after the balance sheet date to this date which would influence the evaluation of this annual report.

## Notes to consolidated financial statements

	<b>2019</b> <b>DKK'000</b>	<b>2017/18</b> <b>DKK'000</b>
<b>3. Revenue</b>		
<b>Revenue by geographical market</b>		
Greater Copenhagen area	367.364	305.158
Rest of Zealand	172.792	125.114
Jutland	102.245	89.506
	<b>642.401</b>	<b>519.778</b>
<b>Revenue by activity</b>		
Renovation	642.401	519.778
	<b>642.401</b>	<b>519.778</b>
	<b>2019</b> <b>DKK'000</b>	<b>2017/18</b> <b>DKK'000</b>
<b>4. Fees to the auditor appointed by the Annual General Meeting</b>		
Statutory audit services	183	182
Other assurance engagements	25	0
Other services	407	25
	<b>615</b>	<b>207</b>
	<b>2019</b> <b>DKK'000</b>	<b>2017/18</b> <b>DKK'000</b>
<b>5. Staff costs</b>		
Wages and salaries	362.931	371.890
Pension costs	28.842	29.624
Other social security costs	15.341	14.403
Other staff costs	5	0
	<b>407.119</b>	<b>415.917</b>
Average number of employees	<b>704</b>	<b>786</b>
	<b>Remunera- tion of manage- ment 2019 DKK'000</b>	<b>Remunera- tion of manage- ment 2017/18 DKK'000</b>
Executive Board	1.407	667
	<b>1.407</b>	<b>667</b>

## Notes to consolidated financial statements

	<b>2019</b>	<b>2017/18</b>	
	<b>DKK'000</b>	<b>DKK'000</b>	
<b>6. Proposed distribution of profit/loss</b>			
Retained earnings	(107.004)	(26.845)	
Minority interests' share of profit/loss	(3.558)	(4.472)	
	<b>(110.562)</b>	<b>(31.317)</b>	
		<b>Goodwill</b>	
		<b>DKK'000</b>	
<b>7. Intangible assets</b>			
Cost beginning of year		10.719	
<b>Cost end of year</b>		<b>10.719</b>	
Amortisation and impairment losses beginning of year		(804)	
Impairment losses for the year		(9.915)	
<b>Amortisation and impairment losses end of year</b>		<b>(10.719)</b>	
<b>Carrying amount end of year</b>		<b>0</b>	
	<b>Land and buildings</b>	<b>Other fixtures and fittings, tools and equipment</b>	<b>Leasehold improvements</b>
	<b>DKK'000</b>	<b>DKK'000</b>	<b>DKK'000</b>
<b>8. Property, plant and equipment</b>			
Cost beginning of year	1.012	289.563	664
Additions	139	44.350	36
Disposals	0	(53.445)	0
<b>Cost end of year</b>	<b>1.151</b>	<b>280.468</b>	<b>700</b>
Depreciation and impairment losses beginning of year	(51)	(28.853)	(70)
Depreciation for the year	(70)	(59.007)	(96)
Reversal regarding disposals	0	32.157	0
<b>Depreciation and impairment losses end of year</b>	<b>(121)</b>	<b>(55.703)</b>	<b>(166)</b>
<b>Carrying amount end of year</b>	<b>1.030</b>	<b>224.765</b>	<b>534</b>
Recognised assets not owned by entity	-	<b>98.741</b>	-

## Notes to consolidated financial statements

	<b>Deposits DKK'000</b>
<b>9. Fixed asset investments</b>	
Cost beginning of year	3.337
Additions	29
<b>Cost end of year</b>	<b>3.366</b>
<b>Carrying amount end of year</b>	<b>3.366</b>

	<b>Due within 12 months 2019 DKK'000</b>	<b>Due within 12 months 2017/18 DKK'000</b>	<b>Due after more than 12 months 2019 DKK'000</b>	<b>Outstanding after 5 years DKK'000</b>
<b>10. Liabilities other than provisions</b>				
Finance lease liabilities	35.632	48.777	29.623	29.623
Other payables	0	0	13.294	12.494
	<b>35.632</b>	<b>48.777</b>	<b>42.917</b>	<b>42.117</b>

	<b>2019 DKK'000</b>	<b>2017/18 DKK'000</b>
<b>11. Change in working capital</b>		
Increase/decrease in receivables	29.680	(26.519)
Increase/decrease in trade payables etc	50.166	9.210
	<b>79.846</b>	<b>(17.309)</b>

	<b>2019 DKK'000</b>	<b>2017/18 DKK'000</b>
<b>12. Unrecognised rental and lease commitments</b>		
Liabilities under rental or lease agreements until maturity in total	<b>31.078</b>	<b>38.971</b>

### 13. Non-arm's length related party transactions

Only related party transactions not conducted on an arm's length basis are disclosed in the annual report. No such transactions have been conducted in the financial year.

	<b>Registered in</b>	<b>Corpo- rate form</b>	<b>Equity inte- rest %</b>	<b>Equity DKK'000</b>	<b>Profit/loss DKK'000</b>
<b>14. Subsidiaries</b>					
Remondis A/S	Brøndby	A/S	100,0	(83.618)	(99.829)

## Parent income statement for 2019

	<u>Notes</u>	<u>2019 DKK'000</u>	<u>2017/18 DKK'000</u>
Revenue		1.697	1.355
<b>Gross profit/loss</b>		<b>1.697</b>	<b>1.355</b>
Administrative expenses		(1.467)	(1.829)
<b>Operating profit/loss</b>		<b>230</b>	<b>(474)</b>
Other financial income	4	108	397
Impairment losses on financial assets		(24.001)	(25.340)
Other financial expenses	5	(1.655)	(623)
<b>Profit/loss for the year</b>	6	<b>(25.318)</b>	<b>(26.040)</b>



## Parent balance sheet at 31.12.2019

	<u>Notes</u>	<u>2019 DKK'000</u>	<u>2017/18 DKK'000</u>
Investments in group enterprises		0	24.500
Other receivables		94.296	66.163
<b>Fixed asset investments</b>	7	<b>94.296</b>	<b>90.663</b>
 <b>Fixed assets</b>		 <b>94.296</b>	 <b>90.663</b>
Trade receivables		1.949	1.355
Receivables from group enterprises		30.000	967
Other receivables		0	7.499
Prepayments	8	0	88
<b>Receivables</b>		<b>31.949</b>	<b>9.909</b>
 <b>Cash</b>		 <b>3.816</b>	 <b>1.298</b>
 <b>Current assets</b>		 <b>35.765</b>	 <b>11.207</b>
 <b>Assets</b>		 <b>130.061</b>	 <b>101.870</b>

## Parent balance sheet at 31.12.2019

	<u>Notes</u>	<u>2019 DKK'000</u>	<u>2017/18 DKK'000</u>
Contributed capital		50	50
Retained earnings		(36.235)	(10.917)
<b>Equity</b>		<u><b>(36.185)</b></u>	<u><b>(10.867)</b></u>
Other payables		800	0
<b>Non-current liabilities other than provisions</b>		<u><b>800</b></u>	<u><b>0</b></u>
Trade payables		490	9.056
Payables to group enterprises		164.285	103.681
Other payables	9	671	0
<b>Current liabilities other than provisions</b>		<u><b>165.446</b></u>	<u><b>112.737</b></u>
<b>Liabilities other than provisions</b>		<u><b>166.246</b></u>	<u><b>112.737</b></u>
<b>Equity and liabilities</b>		<u><b>130.061</b></u>	<u><b>101.870</b></u>
Going concern	1		
Events after the balance sheet date	2		
Contingent liabilities	10		
Related parties with controlling interest	11		
Transactions with related parties	12		

## Parent statement of changes in equity for 2019

	<b>Contributed capital DKK'000</b>	<b>Retained earnings DKK'000</b>	<b>Total DKK'000</b>
Equity beginning of year	50	(10.917)	(10.867)
Profit/loss for the year	0	(25.318)	(25.318)
<b>Equity end of year</b>	<b>50</b>	<b>(36.235)</b>	<b>(36.185)</b>

## Notes to parent financial statements

### 1. Going concern

The company is mainly financed by the ultimate shareholder Rethmann SE & Co. KG, a major player within the waste and transporting industry in Europe. Rethmann SE & Co. KG financial position is solid. Management has had no indication that the significant financing will be withdrawn.

On a frequently basis the shareholder is informed about the liquidity position of the company and if the company is expected to exceeds its credit limits the shareholders has provided and is expected to provide necessary funds. The shareholder has thus in 2019 supported the company with DKK 30 million. So far no additional funding has been necessary in 2020.

Further the shareholders in other ways show its support in the company's operations and planned investments.

Based on the above it is managements opinion, that the company has sufficient capital resources and funding to operate of the company for the coming 12 month. Management is further in dialog with its shareholders to reestablish its share capital either through additional cash injection, conversion of loans to equity or through future profits.

As it appears it is a material prerequisite that the support by the shareholders will continue for the next 12 month. In the event, that management is unable to achieve this, there is risk that the company will be unable to continue it's operations.

### 2. Events after the balance sheet date

In January 2020, REMONDIS A/S established the subsidiary Ressourceindsamling A/S, which on 6 April 2020 was sold to a joint municipal company owned by the municipalities of Albertslund, Ballerup, Furesø, Ishøj and Vallensbæk. The financial consequences of the transaction are included in the 2019 accounts.

In the spring of 2020, REMONDIS A/S was affected by Covid-19. The outbreak of Covid-19 entailed several health risks for the company's employees, which led to a strong focus on risk infection in connection with the handling of waste that could potentially be contagious. The company quickly launched a campaign for proper waste handling of potentially infectious waste, just as protective equipment was purchased and distributed to all vehicles and buildings.

In addition to the health risk, the outbreak naturally affected the company's revenue. The company has minimized the costs correspondingly in the form of repatriation of employees for a limited period. However, the company's primary activity consists of household waste, which has been unaffected by the situation, and therefore the Covid-19 is expected to have a limited impact on the financial year 2020.

No events have occurred after the balance sheet date to this date which would influence the evaluation of this annual report.

## Notes to parent financial statements

	<u>2019</u>	<u>2017/18</u>
<b>3. Staff costs</b>		
Average number of employees	<u>0</u>	<u>0</u>
	<b>Remuneration of management 2019 DKK'000</b>	<b>Remuneration of management 2017/18 DKK'000</b>
	<u>0</u>	<u>667</u>
	<b>0</b>	<b>667</b>
	<b>2019 DKK'000</b>	<b>2017/18 DKK'000</b>
<b>4. Other financial income</b>		
Financial income arising from group enterprises	<u>108</u>	<u>397</u>
	<b>108</b>	<b>397</b>
	<b>2019 DKK'000</b>	<b>2017/18 DKK'000</b>
<b>5. Other financial expenses</b>		
Financial expenses from group enterprises	1.616	568
Other interest expenses	0	51
Exchange rate adjustments	0	4
Other financial expenses	<u>39</u>	<u>0</u>
	<b>1.655</b>	<b>623</b>
	<b>2019 DKK'000</b>	<b>2017/18 DKK'000</b>
<b>6. Proposed distribution of profit/loss</b>		
Retained earnings	<u>(25.318)</u>	<u>(26.040)</u>
	<b>(25.318)</b>	<b>(26.040)</b>

## Notes to parent financial statements

	<b>Investments in group enterprises DKK'000</b>	<b>Other receivables DKK'000</b>
<b>7. Fixed asset investments</b>		
Cost beginning of year	49.840	66.164
Additions	0	46.915
Disposals	(499)	(18.783)
<b>Cost end of year</b>	<b>49.341</b>	<b>94.296</b>
Impairment losses beginning of year	(25.340)	0
Impairment losses for the year	(24.001)	0
<b>Impairment losses end of year</b>	<b>(49.341)</b>	<b>0</b>
<b>Carrying amount end of year</b>	<b>0</b>	<b>94.296</b>

A specification of investments in subsidiaries is evident from the notes to the consolidated financial statements.

### 8. Prepayments

Prepayments consist of administrative costs for the coming year.

	<b>2019 DKK'000</b>	<b>2017/18 DKK'000</b>
<b>9. Other payables</b>		
VAT and duties	671	0
	<b>671</b>	<b>0</b>

### 10. Contingent liabilities

The Entity serves as the administration company in a Danish joint taxation arrangement. According to the joint taxation provisions of the Danish Corporation Tax Act, the Entity is therefore liable for income taxes etc for the jointly taxed entities, and for obligations, if any, relating to the withholding of tax on interest, royalties and dividend for these entities.

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### 11. Related parties with controlling interest

Rethmann SE & Co. KG, Germany, ultimately hold 100% of the shares in REMONDIS Danmark Holding ApS and thus has controlling interest.

### 12. Non-arm's length related party transactions

Only related party transactions not conducted on an arm's length basis are disclosed in the annual report. No such transactions have been conducted in the financial year.

## Accounting policies

### Reporting class

This annual report has been presented in accordance with the provisions of the Danish Financial Statements Act governing reporting class C enterprises (large).

The accounting policies applied to these consolidated financial statements and parent financial statements are consistent with those applied last year.

### Consolidated financial statements

The consolidated financial statements comprise the Parent and the group enterprises (subsidiaries) that are controlled by the Parent. Control is achieved by the Parent, either directly or indirectly, holding more than 50% of the voting rights or in any other way possibly or actually exercising controlling influence.

### Basis of consolidation

The consolidated financial statements are prepared on the basis of the financial statements of the Parent and its subsidiaries. The consolidated financial statements are prepared by combining uniform items. On consolidation, intra-group income and expenses, intra-group accounts and dividends as well as profits and losses on transactions between the consolidated enterprises are eliminated. The financial statements used for consolidation have been prepared applying the Group's accounting policies.

Subsidiaries' financial statement items are recognised in full in the consolidated financial statements. Minority interests' proportionate share of profit or loss is presented as a separate item in Management's proposal for distribution of profit or loss, and their share of subsidiaries' net assets is presented as a separate item in group equity.

Investments in subsidiaries are offset at the pro rata share of such subsidiaries' net assets at the acquisition date, with net assets having been calculated at fair value.

### Business combinations

Newly acquired or newly established enterprises are recognised in the consolidated financial statements from the time of acquiring or establishing such enterprises. Divested or wound-up enterprises are recognised in the consolidated income statement up to the time of their divestment or winding-up.

The purchase method is applied at the acquisition of new enterprises, under which identifiable assets and liabilities of these enterprises are measured at fair value at the acquisition date. Provisions for costs of restructuring of the enterprise acquired are only made in so far as such restructuring was decided by the enterprise acquired prior to acquisition. Allowance is made for the tax effect of restatements.

Positive differences in amount (goodwill) between cost of the acquired share and fair value of the assets and liabilities taken over are recognised under intangible assets, and they are amortised systematically over the income statement based on an individual assessment of their useful life. If the useful life cannot be estimated reliably, it is fixed at 10 years. Useful life is reassessed annually. Negative balances (negative goodwill) are recognised as income in the income statement.

The uniting-of-interests method is applied on acquisition of enterprises, mergers, demergers, contributions

## Accounting policies

of assets and exchanges of shares, etc where the enterprises concerned are controlled by the Parent. Under the uniting-of-interests method, the acquiree's assets and liabilities are recognised at their carrying amounts, adjusted for any differences in accounting policies. The difference between the consideration agreed and the carrying amount of the acquiree is recognised in equity. The comparative figures are restated.

The uniting-of-interests method is applied on acquisition of enterprises, mergers, demergers, contributions of assets and exchanges of shares, etc where the enterprises concerned are controlled by the Parent, under which method the combination is considered completed at the date of acquisition without restatement of comparative figures. Under the uniting-of-interests method, the acquiree's assets and liabilities are recognised at their carrying amounts, adjusted for any differences in accounting policies and accounting estimates. The difference between the consideration agreed and the carrying amount of the acquiree is recognised in equity.

### **Income statement**

#### **Revenue**

Revenue from the sale of services is recognised in the income statement when delivery is made to the buyer. Revenue is recognised net of VAT, duties and sales discounts and is measured at fair value of the consideration fixed.

#### **Fair value adjustments of investment property**

Fair value adjustment of investment properties for the financial year of the Entity's investment properties measured at fair value at the balance sheet date.

#### **Production costs**

Production costs comprise cost of sales for the financial year, including ordinary write-down of inventories and other costs incurred to earn revenue for the financial year, including wages and salaries as well as amortisation, depreciation and impairment losses relating to intangible assets and property, plant and equipment.

#### **Administrative expenses**

Administrative expenses comprise costs incurred for the Entity's administrative functions, including wages and salaries for administrative staff and Management, stationery and office supplies as well as amortisation, depreciation and impairment losses relating to intangible assets and property, plant and equipment used for administration of the Entity.

#### **Other operating income**

Other operating income comprises income of a secondary nature as viewed in relation to the Entity's primary activities.

#### **Other operating expenses**

Other operating expenses comprise expenses of a secondary nature as viewed in relation to the Entity's primary activities.



## Accounting policies

### Income from investments in group enterprises

Income from investments in group enterprises comprises dividend etc received from the individual group enterprises in the financial year.

### Other financial income

Other financial income comprises interest income, including interest income on receivables from group enterprises, net capital or exchange gains on securities, payables and transactions in foreign currencies, amortisation of financial assets as well as tax relief under the Danish Tax Prepayment Scheme etc.

### Other financial expenses

Other financial expenses comprise interest expenses, including interest expenses on payables to group enterprises, net capital or exchange losses on securities, payables and transactions in foreign currencies, amortisation of financial liabilities as well as tax surcharge under the Danish Tax Prepayment Scheme etc.

### Balance sheet

#### Goodwill

Goodwill is the positive difference between cost and fair value of assets and liabilities arising from acquisitions. Goodwill is amortised straight-line over its estimated useful life, which is fixed based on the experience gained by Management for each business area. The amortisation periods used are 10 years.

Goodwill is written down to the lower of recoverable amount and carrying amount.

#### Property, plant and equipment

Land and buildings as well as other fixtures and fittings, tools and equipment are measured at cost less accumulated depreciation and impairment losses. Land is not depreciated.

Cost comprises the acquisition price, costs directly attributable to the acquisition and preparation costs of the asset until the time when it is ready to be put into operation. For assets held under finance leases, cost is the lower of the asset's fair value and present value of future lease payments.

The basis of depreciation is cost less estimated residual value after the end of useful life. Straight-line depreciation is made on the basis of the following estimated useful lives of the assets:

Buildings	30 years
Other fixtures and fittings, tools and equipment	3-10 years
Leasehold improvements	5-8 years

For leasehold improvements and assets subject to finance leases, the depreciation period cannot exceed the contract period.

Estimated useful lives and residual values are reassessed annually.

Items of property, plant and equipment are written down to the lower of recoverable amount and carrying amount.

## Accounting policies

### Investments in group enterprises

Investments in group enterprises are measured at cost. Investments are written down to the lower of recoverable amount and carrying amount.

### Receivables

Receivables are measured at amortised cost, usually equalling nominal value less writedowns for bad and doubtful debts.

### Prepayments

Prepayments comprise incurred costs relating to subsequent financial years. Prepayments are measured at cost.

### Cash

Cash comprises cash in hand and bank deposits.

### Other provisions

Other provisions comprise anticipated costs of non-recourse guarantee commitments, returns, loss on contract work in progress, decided and published restructuring, etc.

Other provisions are recognised and measured as the best estimate of the expenses required to settle the liabilities at the balance sheet date. Provisions that are estimated to mature more than one year after the balance sheet date are measured at their discounted value.

Non-recourse guarantee commitments comprise commitments to remedy defects and deficiencies within the guarantee period.

### Finance lease liabilities

Lease commitments relating to assets held under finance leases are recognised in the balance sheet as liabilities other than provisions, and, at the time of inception of the lease, measured at the present value of future lease payments. Subsequent to initial recognition, lease commitments are measured at amortised cost. The difference between present value and nominal amount of the lease payments is recognised in the income statement as a financial expense over the term of the leases.

### Operating leases

Lease payments on operating leases are recognised on a straight-line basis in the income statement over the term of the lease.

### Other financial liabilities

Other financial liabilities are measured at amortised cost, which usually corresponds to nominal value.

### Deferred income

Deferred income comprises income received for recognition in subsequent financial years. Deferred income is measured at cost.

## Accounting policies

### Cash flow statement

The cash flow statement shows cash flows from operating, investing and financing activities as well as cash and cash equivalents at the beginning and the end of the financial year.

Cash flows from operating activities are presented using the indirect method and calculated as the operating profit/loss adjusted for non-cash operating items, working capital changes and income taxes paid.

Cash flows from investing activities comprise payments in connection with acquisition and divestment of enterprises, activities and fixed asset investments as well as purchase, development, improvement and sale, etc of intangible assets and property, plant and equipment, including acquisition of assets held under finance leases.

Cash flows from financing activities comprise changes in the size or composition of the contributed capital and related costs as well as the raising of loans, inception of finance leases, instalments on interest-bearing debt, purchase of treasury shares and payment of dividend.

Cash and cash equivalents comprise cash less short-term bank loans.