Menzies Aviation Denmark Lounges A/S

c/o Copenhagen Airport, Terminal 2, Lufthavnsboulevard 6, DK-2770 Kastrup

Annual Report for 1 January - 31 December 2021

CVR No 38 00 94 78

The Annual Report was presented and adopted at the Annual General Meeting of the Company on 3 /6 2022

Miguel-Einar Gomez Sjunnesson Chairman of the General Meeting

Contents

	Page
Management's Statement and Auditor's Report	
Management's Statement	1
Independent Auditor's Report	2
Company Information	
Company Information	5
Management's Review	6
Financial Statements	
Income Statement 1 January - 31 December 2021	7
Balance Sheet at 31 December 2021	8
Statement of Changes in Equity	10
Notes to the Financial Statements	11

Management's Statement

The Executive Board and Board of Directors have today considered and adopted the Annual Report of Menzies Aviation Denmark Lounges A/S for the financial year 1 January - 31 December 2021.

The Annual Report is prepared in accordance with the Danish Financial Statements Act.

In our opinion the Financial Statements give a true and fair view of the financial position at 31 December 2021 of the Company and of the results of the Company operations for 2021.

In our opinion, Management's Review includes a true and fair account of the matters addressed in the Review.

We recommend that the Annual Report be adopted at the Annual General Meeting.

Kastrup, 3 June 2022

Executive Board

Jesper Juan Anders Fredmark Executive Officer

Board of Directors

Miguel-Einar Gomez Sjunnesson Neil John Freeman Jesper Juan Anders Fredmark Chairman

Pooja Gulati

Independent Auditor's Report

To the Shareholder of Menzies Aviation Denmark Lounges A/S

Opinion

We have audited the Financial Statements of Menzies Aviation Denmark Lounges A/S for the financial year 1 January - 31 December 2021, which comprise income statement, balance sheet, statement of changes in equity and notes, including accounting policies. The financial statements are prepared in accordance with the Danish Financial Statements Act.

In our opinion, the Financial Statements give a true and fair view of the financial position of the Company at 31 December 2021 and of the results of the Company's operations for the financial year 1 January - 31 December 2021 in accordance with the Danish Financial Statements Act.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the "Auditor's responsibilities for the audit of the financial statements" section of our report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (IESBA Code) and the additional ethical requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code.

Management's responsibilities for the Financial Statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the Danish Financial Statements Act, and for such internal control as Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the Financial Statements, Management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting in preparing the Financial Statements unless Management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the Financial Statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the eco-

Independent Auditor's Report

nomic decisions of users taken on the basis of these Financial Statements.

As part of an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Financial Statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures
 that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- Conclude on the appropriateness of Management's use of the going concern basis of accounting in preparing the Financial Statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the Financial Statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and contents of the Financial Statements, including the
 disclosures, and whether the Financial Statements represent the underlying transactions and events
 in a manner that gives a true and fair view.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Statement on Management's Review

Management is responsible for Management's Review.

Our opinion on the Financial Statements does not cover Management's Review, and we do not express any form of assurance conclusion thereon.

Independent Auditor's Report

In connection with our audit of the Financial Statements, our responsibility is to read Management's Review and, in doing so, consider whether Management's Review is materially inconsistent with the Financial Statements or our knowledge obtained during the audit, or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether Management's Review provides the information required under the Danish Financials Statements Act.

Based on the work we have performed, we conclude that the Management's review is in accordance with the financial statements and has been prepared in accordance with the requirements of the Danish Financial Statements Act. We did not identify any material misstatement of the Management's review.

Copenhagen, 3 June 2022 **EY** Godkendt Revisionspartnerselskab *CVR No 30 70 02 28*

Kim Thomsen statsautoriseret revisor mne26736

Company Information

The Company Menzies Aviation Denmark Lounges A/S

c/o Copenhagen Airport, Terminal 2

Lufthavnsboulevard 6 DK-2770 Kastrup

CVR No: 38 00 94 78

Financial period: 1 January - 31 December

Incorporated: 2 September 2016 Municipality of reg. office: Tårnby

Board of Directors Miguel-Einar Gomez Sjunnesson, Chairman

Neil John Freeman

Jesper Juan Anders Fredmark

Pooja Gulati

Executive Board Jesper Juan Anders Fredmark

Auditors EY

Godkendt Revisionspartnerselskab

Dirch Passers Allé 36 DK-2000 Frederiksberg

Management's Review

Key activities

The Company provides Lounge services in Copenhagen Airport.

Development in the year

The income statement of the Company for 2021 shows a loss of TDKK 151, it is due to the closure of Lounge during the year due to COVID restrictions. However, we received Government subsidy of TDKK 454 regarding salaries compensation and TDKK 2,487 regarding fixed cost compensation.

The Parent Company provide Menzies Aviation Denmark Lounges A/S with comfort in respect of the provision of financial support to Menzies Aviation Denmark Lounges A/S by John Menzies plc, to assist in meeting the liabilities as and when they fall due, but only to the extent that money is not otherwise available to meet such liabilities.

John Menzies plc confirm that we have the ability to provide such support and will provide this support to the extent outlined above until 30 June 2023.

Subsequent events

No events materially affecting the assessment of the Annual Report have occurred after the balance sheet date.

Income Statement 1 January - 31 December 2021

	Note	2021	2020
		DKK	DKK
Gross profit/loss		3.919.476	3.048.876
Staff expenses	3	-2.962.059	-3.596.573
Depreciation and impairment of property, plant and equipment	4	-1.097.417	-1.097.417
Profit/loss before financial income and expenses		-140.000	-1.645.114
Financial income		0	21.912
Financial expenses	5	-52.842	-45.708
Profit/loss before tax		-192.842	-1.668.910
Tax on profit/loss for the year	6	41.961	363.068
Net profit/loss for the year	-	-150.881	-1.305.842
Distribution of profit			
Proposed distribution of profit			
Retained earnings	_	-150.881	-1.305.842
		-150.881	-1.305.842

Balance Sheet at 31 December 2021

Assets

	Note	2021	2020
		DKK	DKK
Plant and machinery		174.487	208.258
Other fixtures and fittings, tools and equipment		438.207	523.021
Leasehold improvements		5.049.621	6.028.453
Property, plant and equipment	7	5.662.315	6.759.732
Deposits	_	800.000	800.000
Fixed asset investments	8	800.000	800.000
Fixed assets		6.462.315	7.559.732
Trade receivables		884.248	428.172
Other receivables		0	72.586
Receivables	-	884.248	500.758
Cash at bank and in hand		1.870.476	503.949
Currents assets	-	2.754.724	1.004.707
Assets	-	9.217.039	8.564.439

Balance Sheet at 31 December 2021

Liabilities and equity

	Note	2021	2020
		DKK	DKK
Share capital		500.000	500.000
Retained earnings	_	3.948.631	4.099.512
Equity	-	4.448.631	4.599.512
Provision for deferred tax	<u>-</u>	266.326	408.166
Provisions	-	266.326	408.166
Other payables	_	0	76.154
Long-term debt	9 -	0 _	76.154
Trade payables		119.214	80.582
Payables to group enterprises		3.579.401	2.900.374
Corporation tax		99.879	0
Other payables	9 _	703.588	499.651
Short-term debt	-	4.502.082	3.480.607
Debt	-	4.502.082	3.556.761
Liabilities and equity	-	9.217.039	8.564.439
Unusual events	1		
Other operating income	2		
Contingent assets, liabilities and other financial			
obligations	10		
Related parties	11		
Accounting Policies	12		

Statement of Changes in Equity

		Retained	
	Share capital	Share capital earnings	
	DKK	DKK	DKK
Equity at 1 January 2021	500.000	4.099.512	4.599.512
Net profit/loss for the year	0	-150.881	-150.881
Equity at 31 December 2021	500.000	3.948.631	4.448.631

1 Unusual events

Menzies Aviation Denmark Lounges A/S, which provides services to the aviation industry, is affected by COVID-19 (Corona virus) with registered revenue reductions. There is material uncertainty associated with the the consequences of the Covid-19 pandemic and thus the uncertainty with regards to when the activity level will increase to a higher level.

The Parent Company provide Menzies Aviation Denmark Lounges A/S with comfort in respect of the provision of financial support to Menzies Aviation Denmark Lounges A/S by John Menzies plc, to assist Menzies Aviation Denmark Lounges A/S in meeting liabilities as and when they fall due, but only to the extent that money is not otherwise available to meet such liabilities.

John Menzies plc confirm that we have the ability to provide such support and will provide this support to Menzies Aviation Denmark Lounges A/S, to the extent outlined above until 30 June 2023.

	2021	2020
	DKK	DKK
Other operating income		
Government support/aid regarding salary compensation	454.129	1.182.724
Government support/aid regarding fixed costs	2.486.793	1.458.343
	2.940.922	2.641.067
Staff expenses		
Wages and salaries	2.637.929	3.258.303
Pensions	241.194	234.370
Other social security expenses	82.936	103.900
	2.962.059	3.596.573
Average number of employees	11	6
Depreciation and impairment of property, plant and equipment		
Depreciation of property, plant and equipment	1.097.417	1.097.417
	1.097.417	1.097.417
	Staff expenses Wages and salaries Pensions Other social security expenses Average number of employees Depreciation and impairment of property, plant and equipment	Government support/aid regarding salary compensation 454.129 Government support/aid regarding fixed costs 2.486.793 2.940.922 Staff expenses Wages and salaries 2.637.929 Pensions 241.194 Other social security expenses 82.936 2.962.059 Average number of employees 11 Depreciation and impairment of property, plant and equipment Depreciation of property, plant and equipment 1.097.417

				2021	2020
_	T'			DKK	DKK
5	Financial expenses				
	Interest paid to group enterprises			10.132	29.173
	Other financial expenses			42.710	16.535
				52.842	45.708
6	Tax on profit/loss for the year				
	Current tax for the year			99.879	0
	Deferred tax for the year			-141.840	-363.024
	Adjustment of deferred tax concerning pro	evious years		0	-44
				-41.961	-363.068
7	Property, plant and equipment	Plant and machinery DKK	Other fixtures and fittings, tools and equipment	Leasehold improvements	Total DKK
	Cost at 1 January 2021	337.714	848.142	9.704.199	10.890.055
	Cost at 31 December 2021	337.714	848.142	9.704.199	10.890.055
	Impairment losses and depreciation at 1 January 2021	129.456	325.121	3.675.746	4.130.323
	Depreciation for the year	33.771	84.814	978.832	1.097.417
	Impairment losses and depreciation at				
	31 December 2021	163.227	409.935	4.654.578	5.227.740
	Carrying amount at 31 December				
	2021	174.487	438.207	5.049.621	5.662.315

8 Fixed asset investments

	Deposits
	DKK
Cost at 1 January 2021	800.000
Cost at 31 December 2021	800.000
Carrying amount at 31 December 2021	800.000

9 Long-term debt

Payments due within 1 year are recognised in short-term debt. Other debt is recognised in long-term debt.

The debt falls due for payment as specified below:

	2021	2020
Other payables	DKK	DKK
After 5 years	0	76.154
Long-term part	0	76.154
Other short-term payables	703.588	499.651
	703.588	575.805

		2021	2020
10	Contingent assets, liabilities and other financial obligations	DKK	DKK
	Rental and lease obligations		
	Rental obligation	3.200.000	1.571.113

Other contingent liabilities

During the financial year, the company recognized subsidies from the Covid-19 government support packages as income. As the Danish Business Authority has not yet carried out the final inspection of the basis for the subsidy, it cannot be ruled out that a share of the recognized subsidy will be rejected. If this goes against management's expectations, it will result in a cost in the following financial year. It is not possible to calculate the exact amount, but the governmentsupport received amounts to a total of DKK 2,940,922 cf. note 3 on other operating income.

The group companies are jointly and severally liable for tax on the jointly taxed incomes etc of the Group. The total amount of corporation tax payable is disclosed in the Annual Report of Menzies Aviation (Denmark) A/S, which is the management company of the joint taxation purposes. Moreover, the group companies are jointly and severally liable for Danish withholding taxes by way of dividend tax and tax on royalty and interest payments. Any subsequent adjustments of corporation taxes and withholding taxes may increase the Company's liability.

11 Related parties

	Basis		
Controlling interest			
Menzies Aviation Plc., United Kingdom	Parent Company		
Consolidated Financial Statements			
The company is included in the group annual report of the	Parent Company		
Name	Place of registered office		
John Menzies Plc. (largest group)			
Menzies Aviation Plc. (smallest group)	Hounslow, United Kingdom		
The Group Annual Report of John Menzies Plc. (largest group) may be obtained at the following address:			
www.johnmenziesplc.com			

12 Accounting Policies

The Annual Report of Menzies Aviation Denmark Lounges A/S for 2021 has been prepared in accordance with the provisions of the Danish Financial Statements Act applying to enterprises of reporting class B as well as selected rules applying to reporting class C.

The accounting policies applied remain unchanged from last year.

The Financial Statements for 2021 are presented in DKK.

Recognition and measurement

Revenues are recognised in the income statement as earned. Furthermore, value adjustments of financial assets and liabilities measured at fair value or amortised cost are recognised. Moreover, all expenses incurred to achieve the earnings for the year are recognised in the income statement, including depreciation, amortisation, impairment losses and provisions as well as reversals due to changed accounting estimates of amounts that have previously been recognised in the income statement.

Assets are recognised in the balance sheet when it is probable that future economic benefits attributable to the asset will flow to the Company, and the value of the asset can be measured reliably.

Liabilities are recognised in the balance sheet when it is probable that future economic benefits will flow out of the Company, and the value of the liability can be measured reliably.

Assets and liabilities are initially measured at cost. Subsequently, assets and liabilities are measured as described for each item below.

Translation policies

Transactions in foreign currencies are translated at the exchange rates at the dates of transaction. Exchange differences arising due to differences between the transaction date rates and the rates at the dates of payment are recognised in financial income and expenses in the income statement.

Receivables, payables and other monetary items in foreign currencies that have not been settled at the balance sheet date are translated at the exchange rates at the balance sheet date. Any differences between the exchange rates at the balance sheet date and the rates at the time when the receivable or the debt arose are recognised in financial income and expenses in the income statement.

Fixed assets acquired in foreign currencies are measured at the transaction date rates.

12 Accounting Policies (continued)

Income Statement

Revenue

Income from the sale of services is recognised in revenue when the service has been carried out and the revenue can be reliably measured. Revenue from fixed fee contracts is typically recognised over the term of the contract.

Revenue is measured at the consideration received and is recognised exclusive of VAT and net of discounts relating to sales.

Other external expenses

Other external expenses comprise cost for distribution, sale, advertising, administration, premises, bad debt losses, operating leases, etc.

Gross profit/loss

With reference to section 32 of the Danish Financial Statements Act, revenue has not been disclosed in the Annual Report.

Staff expenses

Staff expenses comprise wages and salaries as well as payroll expenses including holiday allowance and pensions, and other social security costs, etc., for the Company's employees. Refunds received from public authorities are deducted from staff costs.

Depreciation and impairment losses

Depreciation and impairment losses comprise amortisation, depreciation and impairment of property, plant and equipment.

Other operating income and expenses

Other operating income and other operating expenses comprise items of a secondary nature to the main activities of the Company, including gains and losses on the sale of property, plant and equipment.

Financial income and expenses

Financial income and expenses comprise interest income and expense, charges in respect of finance leases, realised and unrealised gains and losses on securities, payables and transactions denominated in foreign currencies, amortisation of financial assets and liabilities as well as surcharges and refunds under the on-account tax scheme, etc.

12 Accounting Policies (continued)

Tax on profit/loss for the year

Tax for the year consists of current tax for the year and changes in deferred tax for the year. The tax attributable to the profit for the year is recognised in the income statement, whereas the tax attributable to equity transactions is recognised directly in equity.

The Company is jointly taxed with Danish group enterprises. The tax effect of the joint taxation is allocated to enterprises in proportion to their taxable incomes.

Balance Sheet

Property, plant and equipment

Property, plant and equipment are measured at cost less accumulated depreciation and less any accumulated impairment losses.

Cost comprises the cost of acquisition and expenses directly related to the acquisition up until the time when the asset is ready for use.

Depreciation based on cost reduced by any residual value is calculated on a straight-line basis over the expected useful lives of the assets, which are:

Plant and machinery	3-20	years
Other fixtures and fittings, tools and equipment	3-5	years
Leasehold improvements	10	years

Depreciation period and residual value are reassessed annually.

Impairment of fixed assets

The carrying amount of intangible assets and property, plant and equipment is tested annually for evidence of impairment other than the decrease in value reflected by amortisation/depreciation. Impairment tests are conducted on individual assets or groups of assets when there is evidence of impairment. Assets are written down to the lower of the carrying amount and the recoverable amount.

The recoverable amount is the higher of the net selling price of an asset and its value in use. The value in use is calculated as the net present value of the expected net cash flows from the use of the asset or the group of assets and the expected net cash flows from the disposal of the asset or the group of assets after the end of the useful life.

Previously recognised impairment losses are reversed when the reason for recognition no longer exists. Impairment losses on goodwill are not reversed.

12 Accounting Policies (continued)

Fixed asset investments

Fixed asset investments consist of Deposits. Deposits is measured at cost.

Receivables

Receivables are measured at amortised cost.

Write-down is made for bad debt losses when there is objective evidence that a receivable or a portfolio of receivables has been impaired. If there is objective evidence that an individual receivable has been impaired, write-down is made on an individual basis.

Write-downs are calculated as the difference between the carrying amount of the receivables and the present value of the expected cash flows, including the realisable value of any collateral received. The effective interest rate for the individual receivable or portfolio is used as discount rate.

Prepayments

Prepayments comprise costs incurred concerning subsequent financial years.

Deferred tax assets and liabilities

Deferred income tax is measured using the balance sheet liability method in respect of temporary differences arising between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes on the basis of the intended use of the asset and settlement of the liability, respectively.

Deferred tax assets, including the tax base of tax loss carry-forwards, are measured at the value at which the asset is expected to be realised, either by elimination in tax on future earnings or by set-off against deferred tax liabilities within the same legal tax entity.

Deferred tax is measured on the basis of the tax rules and tax rates that will be effective under the legislation at the balance sheet date when the deferred tax is expected to crystallise as current tax. Any changes in deferred tax due to changes to tax rates are recognised in the income statement or in equity if the deferred tax relates to items recognised in equity.

Current tax receivables and liabilities

Current tax liabilities and receivables are recognised in the balance sheet as the expected taxable income for the year adjusted for tax on taxable incomes for prior years and tax paid on account. Extra payments and repayment under the on-account taxation scheme are recognised in the income statement in financial income and expenses.

12 Accounting Policies (continued)

Liabilities

Financial liabilities comprising amounts owed to trade payables and payables to group enterprises are recognised at cost at the date of borrowing, corresponding to the proceeds received less transaction costs paid. In subsequent periods, financial liabilities are measured at amortised cost.

Other liabilities are measured at net realisable value, which is typically nominal value.