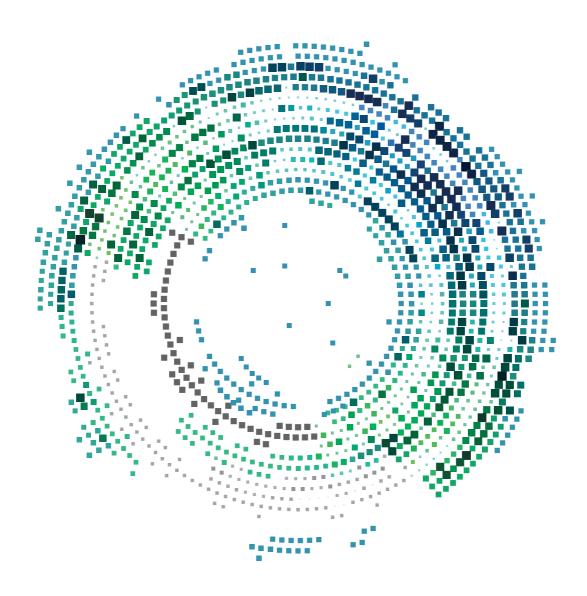
Deloitte.



Codeable Holding ApS

Vitus Berings Alle 5, st. 2930 Klampenborg CVR No. 37672432

Annual report 2020

The Annual General Meeting adopted the annual report on 15.02.2021

Per Esbensen

Chairman of the General Meeting

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Entity details

Entity

Codeable Holding ApS Vitus Berings Alle 5, st. 2930 Klampenborg

CVR No.: 37672432

Registered office: Gentofte

Financial year: 01.01.2020 - 31.12.2020

Board of Directors

Kristine Bernhoft, chairman Per Esbensen Jugoslav Petkovic

Executive Board

Per Esbensen

Auditors

Deloitte Statsautoriseret Revisionspartnerselskab Weidekampsgade 6 P. O. Box 1600 0900 Copenhagen C

Statement by Management

The Board of Directors and the Executive Board have today considered and approved the annual report of Codeable Holding ApS for the financial year 01.01.2020 - 31.12.2020.

The annual report is presented in accordance with the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the Entity's financial position at 31.12.2020 and of the results of its operations for the financial year 01.01.2020 - 31.12.2020.

We believe that the management commentary contains a fair review of the affairs and conditions referred to therein.

We recommend the annual report for adoption at the Annual General Meeting.

Klampenborg, 15.02.2021

Executive Board

Per Esbensen

Board of Directors

Kristine Bernhoft chairman

Per Esbensen

Jugoslav Petkovic

Independent auditor's report

To the shareholders of Codeable Holding ApS

Report on the audit of the financial statements Opinion

We have audited the financial statements of Codeable Holding ApS for the financial year 01.01.2020 - 31.12.2020, which comprise the income statement, balance sheet, statement of changes in equity and notes, including a summary of significant accounting policies. The financial statements are prepared in accordance with the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the Entity's financial position at 31.12.2020 and of the results of its operations for the financial year 01.01.2020 - 31.12.2020 in accordance with the Danish Financial Statements Act.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the "Auditor's responsibilities for the audit of the financial statements" section of this auditor's report. We are independent of the Entity in accordance with the International Ethics Standards Board of Accountants' Code of Ethics for Professional Accountants (IESBA Code) and the additional requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Management's responsibilities for the financial statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the Danish Financial Statements Act, and for such internal control as Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Management is responsible for assessing the Entity's ability to continue as a going concern, for disclosing, as applicable, matters related to going concern, and for using the going concern basis of accounting in preparing the financial statements unless Management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark,

we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to
 fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence
 that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a
 material misstatement resulting from fraud is higher than for one resulting from error, as fraud may
 involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- Conclude on the appropriateness of Management's use of the going concern basis of accounting in preparing the financial statements, and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures in the notes, and whether the financial statements represent the underlying transactions and events in a manner that gives a true and fair view.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Statement on the management commentary

Management is responsible for the management commentary.

Our opinion on the financial statements does not cover the management commentary, and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the management commentary and, in doing so, consider whether the management commentary is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether the management commentary provides the information required under the Danish Financial Statements Act.

Based on the work we have performed, we conclude that the management commentary is in accordance with the financial statements and has been prepared in accordance with the requirements of the Danish Financial Statements Act. We did not identify any material misstatement of the management commentary.

Violation of the Danish Companies Act

The company have violated the Danish Companies Act § 206 about self-financing, whereby the management can incur responsibility.

Copenhagen, 15.02.2021

Deloitte

Statsautoriseret Revisionspartnerselskab CVR No. 33963556

Mads Juul Hansen

State Authorised Public Accountant Identification No (MNE) mne44386

Management commentary

Primary activities

The object of the company is to own shares in Codeable ApS.

Development in activities and finances

The income statement for 2020 shows a loss of DKK (423)k, and at 31 December 2020 the balance sheet shows a equity of DKK 1,932k.

As stated in the independent auditor's report, the company have violated the Danish Companies Act § 206 about self-financing. The amount regarding self-financing constitutes 2,9 mio. DKK and it is the management expectation that the amount will be equalized in 1-2 years.

The outbreak and spread of COVID-19 at the beginning of 2020 has not and is not expected to have a significant impact on the company's financial position and development since the company is operating online providing services within coding assignments which isn't affected as much by the circumstances.

Events after the balance sheet date

No events have occurred after the balance sheet date to this date, which would influence the evaluation of this annual report.

Income statement for 2020

		2020 es DKK	2019 DKK
	Notes		
Gross profit/loss		(12,500)	(11,875)
Other financial expenses	1	(590,504)	(625,084)
Profit/loss before tax		(603,004)	(636,959)
Tax on profit/loss for the year	2	180,342	140,131
Profit/loss for the year		(422,662)	(496,828)
Proposed distribution of profit and loss			
Retained earnings		(422,662)	(496,828)
Proposed distribution of profit and loss		(422,662)	(496,828)

Balance sheet at 31.12.2020

Assets

		2020	2019
	Notes	DKK	DKK
Investments in group enterprises		10,172,713	10,172,713
Other financial assets	3	10,172,713	10,172,713
Fixed assets		10,172,713	10,172,713
Income tax receivable		82,002	82,002
Joint taxation contribution receivable		180,342	58,130
Receivables		262,344	140,132
Cash		443,387	665,061
Current assets		705,731	805,193
Assets		10,878,444	10,977,906

Equity and liabilities

		2020	2019
	Notes	DKK	DKK
Contributed capital		3,579,490	3,579,490
Retained earnings		(1,647,069)	(1,224,407)
Equity		1,932,421	2,355,083
Other payables		3,700,210	4,219,098
Non-current liabilities other than provisions	4	3,700,210	4,219,098
Current portion of non-current liabilities other than provisions	4	1,307,841	915,146
Trade payables		11,875	11,875
Payables to group enterprises		3,898,968	3,454,575
Other payables		27,129	22,129
Current liabilities other than provisions		5,245,813	4,403,725
Liabilities other than provisions		8,946,023	8,622,823
Equity and liabilities		10,878,444	10,977,906

Contingent liabilities

Statement of changes in equity for 2020

	Contributed capital DKK	Retained earnings DKK	Total DKK
Equity beginning of year	3,579,490	(1,224,407)	2,355,083
Profit/loss for the year	0	(422,662)	(422,662)
Equity end of year	3,579,490	(1,647,069)	1,932,421

Notes

1 Other financial expenses

	2020	2019
	DKK	DKK
Financial expenses from associates	146,156	118,921
Other interest expenses	412,619	497,368
Other financial expenses	31,729	8,795
	590,504	625,084
2 Tax on profit/loss for the year		
	2020	2019
	DKK	DKK
Current tax	0	(82,001)
Refund in joint taxation arrangement	(180,342)	(58,130)
	(180,342)	(140,131)

3 Financial assets

Investments in	
group enterprises	
DKK	
10,172,713	
10,172,713	
10,172,713	

4 Non-current liabilities other than provisions

	Due within 12 months 2020	Due within 12 months 2019	Due after more than 12 months 2020
	DKK	DKK	DKK
Other payables	1,307,841	915,146	3,700,210
	1,307,841	915,146	3,700,210

5 Contingent liabilities

The Entity serves as the administration company in a Danish joint taxation arrangement. According to the joint taxation provisions of the Danish Corporation Tax Act, the Entity is therefore liable for income taxes etc for the jointly taxed entities, and for obligations, if any, relating to the withholding of tax on interest, royalties and dividend for these entities.

Accounting policies

Reporting class

This annual report has been presented in accordance with the provisions of the Danish Financial Statements Act governing reporting class B enterprises with addition of certain provisions for reporting class C.

The accounting policies applied to these financial statements are consistent with those applied last year.

Consolidated financial statements

Referring to section 110 of the Danish Financial Statements Act, no consolidated financial statements have been prepared.

Recognition and measurement

Assets are recognised in the balance sheet when it is probable as a result of a prior event that future economic benefits will flow to the Entity, and the value of the asset can be measured reliably.

Liabilities are recognised in the balance sheet when the Entity has a legal or constructive obligation as a result of a prior event, and it is probable that future economic benefits will flow out of the Entity, and the value of the liability can be measured reliably.

On initial recognition, assets and liabilities are measured at cost. Measurement subsequent to initial recognition is effected as described below for each financial statement item.

Anticipated risks and losses that arise before the time of presentation of the annual report and that confirm or invalidate affairs and conditions existing at the balance sheet date are considered at recognition and measurement.

Income is recognised in the income statement when earned, whereas costs are recognised by the amounts attributable to this financial year.

Income statement

Gross profit or loss

Gross profit or loss comprises other external expenses.

Other external expenses

Other external expenses include expenses relating to the Entity's ordinary activities, including expenses for premises, stationery and office supplies, marketing costs, etc. This item also includes writedowns of receivables recognised in current assets.

Other financial expenses

Other financial expenses comprise interest expenses, including interest expenses on payables to group enterprises, net capital or exchange losses on securities, payables and transactions in foreign currencies, amortisation of financial liabilities, and tax surcharge under the Danish Tax Prepayment Scheme etc.

Tax on profit/loss for the year

Tax for the year, which consists of current tax for the year and changes in deferred tax, is recognised in the income statement by the portion attributable to the profit for the year and recognised directly in equity by the portion attributable to entries directly in equity.

The Entity is jointly taxed with all Danish group enterprises. The current Danish income tax is allocated among the jointly taxed entities proportionally to their taxable income (full allocation with a refund concerning tax losses).

Balance sheet

Investments in group enterprises

Investments in group enterprises are measured at cost and are written down to the lower of recoverable amount and carrying amount.

Income tax payable or receivable

Current tax payable or receivable is recognised in the balance sheet, stated as tax computed on this year's taxable income, adjusted for prepaid tax.

Joint taxation contributions receivable or payable

Current joint taxation contributions payable or joint taxation contributions receivable are recognised in the balance sheet, calculated as tax computed on the taxable income for the year, which has been adjusted for prepaid tax. For tax losses, joint taxation contributions receivable are only recognised if such losses are expected to be used under the joint taxation arrangement.

Cash

Cash comprises bank deposits.

Other financial liabilities

Other financial liabilities are measured at amortised cost, which usually corresponds to nominal value.