

SDGlead ApS

Søndre Jernbanevej 18D, 3400 Hillerød

Company reg. no. 37 38 55 22

Annual report

1 January - 31 December 2020

The annual report was submitted and approved by the general meeting on the 30 June 2021.

Anne-Louise Thon-Jensen Chairman of the meeting





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Notes to users of the English version of this document:

- This document is a translation of a Danish version of the document. In the event of any dispute regarding the interpretation of any part of the document, the Danish version of the document shall prevail.
- To ensure the greatest possible applicability of this document, IAS/IFRS English terminology has been used.
- Please note that decimal points remain unchanged from Danish version of the document. This means that DKK 146.940 corresponds to the English amount of DKK 146,940, and that 23,5 % corresponds to 23.5 %.



Management's report

Today, the managing director has presented the annual report of SDGlead ApS for the financial year 1 January - 31 December 2020.

The annual report has been presented in accordance with the Danish Financial Statements Act.

I consider the accounting policies appropriate and, in my opinion, the financial statements provide a fair presentation of the company's assets, equity and liabilities, and financial position at 31 December 2020 and of the company's results of activities in the financial year 1 January – 31 December 2020.

The managing director consider the conditions for audit exemption of the 2020 financial statements to be met.

I am of the opinion that the management commentary presents a fair account of the issues dealt with.

We recommend that the annual report be approved by the general meeting.

Hillerød, 30 June 2021

Managing Director

Anne-Louise Thon-Jensen



Auditor's report on compilation of the financial statements

To the management of SDGlead ApS

We have compiled the financial statements of SDGlead ApS for the financial year 1 January - 31 December 2020 based on the company's bookkeeping and on further information provided by you.

The financial statements comprise the income statement, statement of financial position, statement of changes in equity, notes and accounting policies.

We performed this engagement in accordance with the international standard ISRS 4410 applying to compilation engagements.

We have applied our professional expertise to assist you in the preparation and presentation of the financial statements in accordance with the Danish Financial Statements Act. We have complied with relevant requirements of the Danish Act on Approved Auditors and Audit Firms and with ethical requirements of the Danish Institute of State Authorised Public Accountants, including principles of integrity, objectivity, professional competence and due care.

The financial statements and the accuracy and completeness of the information used to compile them are your responsibility.

As a compilation engagement is not an assurance engagement, we are not required to verify the accuracy or completeness of the information you provided to us in order to compile the financial statements. Accordingly, we express neither an audit opinion nor a review opinion as to whether the financial statements have been compiled in accordance with the Danish Financial Statements Act.

Copenhagen, 30 June 2021

Redmark

State Authorised Public Accountants Company reg. no. 29 44 27 89

Anders Schelde-Mollerup Funder State Authorised Public Accountant mne30220



Company information

The company SDGlead ApS

Søndre Jernbanevej 18D

3400 Hillerød

Company reg. no. 37 38 55 22

Financial year: 1 January - 31 December

Managing Director Anne-Louise Thon-Jensen

Auditors Redmark

Statsautoriseret Revisionspartnerselskab

Dirch Passers Allé 76 2000 Frederiksberg

Parent company A. Schur Holding IVS



Management commentary

The principal activities of the company

The Company's principal activities are consultancy works with private investors, companies and the public sector in the area of impact, sustainability and business ethics.

Development in activities and financial matters

The gross profit for the year totals DKK 3.146.561 against DKK 1.957.808 last year. Income or loss from ordinary activities after tax totals DKK 774.309 against DKK 122.209 last year. Management considers the net profit or loss for the year satisfactory.

Events occurring after the end of the financial year

There are no events occurred subsequent to the balance sheet date, which would materially impact on the financial position of the company.



Income statement 1 January - 31 December

All amounts in DKK.

<u>Note</u>	2020	2019
Gross profit	3.146.561	1.957.808
1 Staff costs	-2.128.519	-1.669.062
Depreciation, amortisation, and impairment	-55.639	-55.961
Operating profit	962.403	232.785
Other financial income	633	111
Other financial costs	-2.023	-70.131
Pre-tax net profit or loss	961.013	162.765
Tax on net profit or loss for the year	-186.704	-40.556
Net profit or loss for the year	774.309	122.209
Proposed appropriation of net profit:		
Extraordinary dividend adopted during the financial year	96.250	0
Dividend for the financial year	680.000	54.000
Transferred to retained earnings	0	68.209
Allocated from retained earnings	-1.941	0
Total allocations and transfers	774.309	122.209



Statement of financial position at 31 December

All amounts in DKK.

Note		2020	2019
	Non-current assets		
2	Completed development projects, including patents and		
	similar rights arising from development projects	159.507	203.628
	Total intangible assets	159.507	203.628
3	Other fixtures and fittings, tools and equipment	7.679	19.197
	Total property, plant, and equipment	7.679	19.197
4	Other investments	219.700	0
5	Other receivables	49.275	0
6	Deposits	28.800	0
	Total investments	297.775	0
	Total non-current assets	464.961	222.825
	Current assets		
	Trade receivables	888.077	176.312
	Receivables from group enterprises	0	24.250
	Total receivables	888.077	200.562
	Cash on hand and demand deposits	577.266	365.720
	Total current assets	1.465.343	566.282
	Total assets	1.930.304	789.107



Statement of financial position at 31 December

All amounts in DKK.

Equity and liabilities

Equity and habilities		
Note	2020	2019
Equity		
Contributed capital	50.000	50.000
Reserve for development costs	158.830	158.830
Retained earnings	4.666	6.606
Proposed dividend for the financial year	680.000	54.000
Total equity	893.496	269.436
Provisions		
Provisions for deferred tax	8.936	14.292
Total provisions	8.936	14.292
Liabilities other than provisions		
Other payables	0	40.187
Total long term liabilities other than provisions	0	40.187
Trade payables	91.021	146.855
Income tax payable to group enterprises	192.060	0
Other payables	744.791	318.337
Total short term liabilities other than provisions	1.027.872	465.192
Total liabilities other than provisions	1.027.872	505.379
Total equity and liabilities	1.930.304	789.107

7 Contingencies



Statement of changes in equity

All amounts in DKK.

_	Contributed capital	Reserve for development costs	Retained earnings	Proposed dividend for the financial year	Total
Equity 1 January					
2020 Distributed	50.000	158.830	6.606	54.000	269.436
dividend Retained	0	0	0	-54.000	-54.000
earnings for the					
year Extraordinary dividend adopted during the financial	0	0	-1.940	680.000	678.060
year Distributed extraordinary dividend adopted during the financial	0	0	96.250	0	96.250
year	0	0	-96.250	0	-96.250
_	50.000	158.830	4.666	680.000	893.496



Notes

All amounts in DKK. 2020 2019 1. Staff costs Salaries and wages 2.007.261 1.590.013 Other costs for social security 28.627 22.665 Other staff costs 92.631 56.384 2.128.519 1.669.062 Average number of employees 2. Completed development projects, including patents and similar rights arising from development projects Cost 1 January 2020 264.728 132.190 132.538 Additions during the year 0 Cost 31 December 2020 264.728 264.728 Amortisation and writedown 1 January 2020 -61.100 -16.979 Amortisation and depreciation for the year -44.121 -44.121 Amortisation and writedown 31 December 2020 -105.221 -61.100 Carrying amount, 31 December 2020 159.507 203.628 3. Other fixtures and fittings, tools and equipment Cost 1 January 2020 53.174 30.138 Additions during the year 0 23.036 Cost 31 December 2020 53.174 53.174 Amortisation and writedown 1 January 2020 -33.977 -22.137 Amortisation and depreciation for the year -11.840 -11.518 Amortisation and writedown 31 December 2020 -45.495 -33.977 Carrying amount, 31 December 2020 7.679 19.197



Notes

All amounts in DKK.

		31/12 2020	31/12 2019
4.	Other investments		
	Additions during the year	219.700	0
	Cost 31 December 2020	219.700	0
	Carrying amount, 31 December 2020	219.700	0
5.	Other receivables		
	Additions during the year	49.275	0
	Cost 31 December 2020	49.275	0
	Carrying amount, 31 December 2020	49.275	0
	Der specificeres således:		
	Other receivables	49.275	0
		49.275	0
6.	Deposits		
••	Additions during the year	28.800	0
	Cost 31 December 2020	28.800	0
	COST ST Determiner 2020	20.000	
	Carrying amount, 31 December 2020	28.800	0

7. Contingencies

Joint taxation

With A. Schur Holding ApS, company reg. no 37291684 as administration company, the company is subject to the Danish scheme of joint taxation and unlimitedly, jointly, and severally liable, along with the other jointly taxed companies, for the total corporation tax.

The company is unlimitedly, jointly, and severally liable, along with the other jointly taxed companies, for any obligations to withhold tax on interest, royalties, and dividends.



Notes

All amounts in DKK.

7. Contingencies (continued) Joint taxation (continued)

The total tax payable under the joint taxation scheme totals DKK 0.

Any subsequent adjustments of corporate taxes or withholding tax, etc., may result in changes in the company's liabilities.



The annual report for SDGlead ApS has been presented in accordance with the Danish Financial Statements Act regulations concerning reporting class B enterprises. Furthermore, the company has decided to comply with certain rules applying to reporting class C enterprises.

The Financial Statements for 2020 are presented in DKK.

The accounting policies are unchanged from last year, and the annual report is presented in DKK.

The comparative figures for the result for 2019 and equity as at 31 december 2019 have been restated and is negatively affected by T.DKK 116 before tax and T.DKK 90 after tax due to a lack of registration for payroll tax.

Recognition and measurement in general

Income is recognised in the income statement concurrently with its realisation, including the recognition of value adjustments of financial assets and liabilities. Likewise, all costs are recognised in the income statement, including depreciations amortisations, writedowns for impairment, provisions, and reversals due to changes in estimated amounts previously recognised in the income statement.

Assets are recognised in the statement of financial position when it seems probable that future economic benefits will flow to the company and the value of the asset can be reliably measured.

Liabilities are recognised in the statement of financial position when it is seems probable that future economic benefits will flow out of the company and the value of the liability can be reliably measured.

Assets and liabilities are measured at cost at the initial recognition. Hereafter, assets and liabilities are measured as described below for each individual accounting item.

Foreign currency translation

Transactions in foreign currency are translated by using the exchange rate prevailing at the date of the transaction. Differences in the rate of exchange arising between the rate at the date of transaction and the rate at the date of payment are recognised in the profit and loss account as an item under net financials. If currency positions are considered to hedge future cash flows, the value adjustments are recognised directly in equity in a fair value reserve.

Receivables, payables, and other foreign currency monetary items are translated using the closing rate. The difference between the closing rate and the rate at the time of the occurrence or initial recognition in the latest financial statements of the receivable or payable is recognised in the income statement under financial income and expenses.

Fixed assets acquired in foreign currency are measured at the exchange rate prevailing at the date of the transaction.



Income statement

Gross profit

Gross profit comprises the revenue and external costs.

The enterprise will be applying IAS 11 and IAS 18 as its basis of interpretation for the recognition of revenue.

Revenue is recognised in the income statement if delivery and passing of risk to the buyer have taken place before the end of the year and if the income can be determined reliably and inflow is anticipated. Recognition of revenue is exclusive of VAT and taxes and less any discounts relating directly to sales.

Cost of sales comprises costs concerning projects and consumables less discounts.

Other operating income comprises accounting items of a secondary nature as regards the principal activities of the enterprise, including lease income from temporary production facilities leased out as well as profit on the disposal of intangible and tangible assets.

Other external costs comprise costs incurred for distribution, sales, advertising, administration and premises.

Staff costs

Staff costs include salaries and wages, including holiday allowances, pensions, and other social security costs, etc., for staff members.

Depreciation, amortisation, and writedown for impairment

Depreciation, amortisation, and writedown for impairment comprise depreciation on, amortisation of, and writedown for impairment of intangible and tangible assets, respectively.

Financial income and expenses

Financial income and expenses are recognised in the income statement with the relating to the financial year.

Tax on net profit or loss for the year

Tax for the year comprises the current income tax for the year and changes in deferred tax and is recognised in the income statement with the share attributable to the net profit or loss for the year and directly in equity with the share attributable to entries directly in equity.

The Company is jointly with A. Schur Holding ApS. The tax effect of the joint taxation is allocated to enterprises in proportion to their taxable incomes.

The company is subject to Danish rules on compulsory joint taxation of Danish group enterprises.



The current Danish income tax is allocated among the jointly taxed companies proportional to their respective taxable income (full allocation with reimbursement of tax losses).

Statement of financial position

Intangible assets

Development projects, patents, and licences

Development costs and internally generated rights are recognised in the income statement as costs in the acquisition year.

Profit and loss from the sale of development projects are measured as the difference between the sales price less sales costs and the carrying amount at the time of sale. Profit or loss are recognised in the income statement as other operating income or other operating expenses, respectively. The amortisation period is 4 years.

Equipment

Equipment are measured at cost less accrued depreciation and writedown for impairment.

The cost comprises acquisition cost and costs directly associated with the acquisition until the time when the asset is ready for use.

The cost of a total asset is divided into separate components. These components are depreciated separately, the useful lives of each individual components differing, and the individual component representing a material part of the total cost.

Depreciation is done on a straight-line basis according to an assessment of the expected useful life and the residual value of the individual assets, which are:

Useful life Residual value Other fixtures and fittings, tools and equipment 4 years 0-20 %

Depreciation period and residual value are reassessed anually.

Minor assets with an expected useful life of less than 1 year are recognised as costs in the income statement in the year of acquisition.

Impairment loss relating to non-current assets

The carrying amount of both intangible and tangible fixed assets are subject to annual impairment tests in order to disclose any indications of impairment beyond those expressed by amortisation and depreciation respectively.

If indications of impairment are disclosed, impairment tests are carried out for each individual asset.



Fixed asset investments

Fixed asset investments consist of deposits and investments in shares.

Investments

Other investments

Other investments consist of unlisted equity investmets are measured at cost. Writedown for impairment is done to the recoverable amount if this value is lower than the carrying amount.

Deposits

Deposits are measured at amortised cost and represent lease deposits, etc.

Receivables

Receivables are measured at amortised cost, which usually corresponds to nominal value.

Prepayments and accrued income

Prepayments and accrued income recognised under assets comprise incurred costs concerning the following financial year.

Financial instruments and equity investments

Financial instruments and equity investments recognised under current assets consist of listed shares and bonds which are measured at fair value on the reporting date. Unlisted equity investments are measured at cost. Writedown takes place to the recoverable amount if this value is lower than the carrying amount.

Cash on hand and demand deposits

Cash on hand and demand deposits comprise cash at bank.

Equity

Reserve for development costs

The reserve for development costs comprises recognised development costs less related deferred tax liabilities.

The reserve cannot be used as dividends or for covering losses.

The reserve is reduced or dissolved if the recognised development costs are amortised or abandoned. This is done by direct transfer to the distributable reserves of the equity.

Dividend

Dividend expected to be distributed for the year is recognised as a separate item under equity.



Income tax and deferred tax

Current tax liabilities and current tax receivable are recognised in the statement of financial position as calculated tax on the taxable income for the year, adjusted for tax of previous years' taxable income and for tax paid on account.

The company is jointly taxed with consolidated Danish companies. The current corporate income tax is distributed between the jointly taxed companies in proportion to their taxable income and with full distribution with reimbursement as to tax losses. The jointly taxed companies are comprised by the Danish tax prepayment scheme.

Joint taxation contributions payable and receivable are recognised in the statement of financial position as "Income tax receivable" or "Income tax payable".

According to the rules of joint taxation, SDGlead ApS is unlimitedly, jointly, and severally liable to pay the Danish tax authorities the total income tax, including withholding tax on interest, royalties, and dividends, arising from the jointly taxed group of companies.

Deferred tax is measured on the basis of temporary differences in assets and liabilities with a focus on the statement of financial position. Deferred tax is measured at net realisable value.

Adjustments take place in relation to deferred tax concerning elimination of unrealised intercompany gains and losses.

Deferred tax is measured based on the tax rules and tax rates applying under the legislation prevailing in the respective countries on the reporting date when the deferred tax is expected to be released as current tax. Changes in deferred tax due to changed tax rates are recognised in the income statement, except for items included directly in the equity.

Deferred tax assets, including the tax value of tax losses allowed for carryforward, are recognised at the value at which they are expected to be realisable, either by settlement against tax of future earnings or by set-off in deferred tax liabilities within the same legal tax unit. Any deferred net tax assets are measured at net realisable value.

Liabilities other than provisions

Liabilities concerning payables to suppliers, group enterprises, and other payables are measured at amortised cost which usually corresponds to the nominal value.