Fircroft Engineering Services ApS

c/o GTS Nordic ApS, Kalkbrænderiløbskaj 6 2100 København Ø

CVR no. 37 27 59 72

Annual report 2019/20

The annual report was presented and approved at the Company's annual general meeting on

26 February 2021

Johnathan James Johnson

chairman

Fircroft Engineering Services ApS Annual report 2019/20 CVR no. 37 27 59 72

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Statement by the Board of Directors and the Executive Board

The Board of Directors and the Executive Board have today discussed and approved the annual report of Fircroft Engineering Services ApS for the financial year 1 September 2019 – 31 August 2020.

The annual report has been prepared in accordance with the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the Company's assets, liabilities and financial position at 31 August 2020 and of the results of the Company's operations for the financial year 1 September 2019 - 31 August 2020.

Further, in our opinion, the Management's review gives a fair review of the matters discussed in the Management's review.

We recommend that the annual report be approved at the annual general meeting.

Copenhagen 26 February 2021 Executive Board:		
Johnathan James Johnson CEO		
Board of Directors:		
Leonie Deborah Williams	Michael Cohen	Johnathan James Johnson



Independent auditor's report

To the shareholder of Fircroft Engineering Services ApS

Opinion

We have audited the financial statements of Fircroft Engineering Services ApS for the financial year 1 September 2019 – 31 August 2020 comprising income statement, balance sheet, statement of changes in equity and notes, including accounting policies. The financial statements are prepared in accordance with the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the Company's assets, liabilities and financial position at 31 August 2020 and of the results of the Company's operations for the financial year 1 September 2019 - 31 August 2020 in accordance with the Danish Financial Statements Act.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and the additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the "Auditor's responsibilities for the audit of the financial statements" section of our report.

We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) and the additional requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these rules and requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Management's responsibility for the financial statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the Danish Financial Statements Act and for such internal control that Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting in preparing the financial statements unless Management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance as to whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs and the additional requirements in Denmark will always detect a material misstatement when it exists. Misstatements may arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users made on the basis of these financial statements.

As part of an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark, we exercise professional judgement and maintain professional scepticism throughout the audit. We also

— identify and assess the risks of material misstatement of the company financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error as fraud may



Independent auditor's report

involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control.

- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- conclude on the appropriateness of Management's use of the going concern basis of accounting in preparing the financial statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- evaluate the overall presentation, structure and contents of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that gives a true and fair view.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Statement on the Management's review

Management is responsible for the Management's review.

Our opinion on the financial statements does not cover the Management's review, and we do not express any form of assurance conclusion thereon.

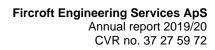
In connection with our audit of the financial statements, our responsibility is to read the Management's review and, in doing so, consider whether the Management's review is materially inconsistent with the financial statements or our knowledge obtained during the audit, or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether the Management's review provides the information required under the Danish Financial Statements Act.

Based on the work we have performed, we conclude that the Management's review is in accordance with the financial statements and has been prepared in accordance with the requirements of the Danish Financial Statements Act. We did not identify any material misstatement of the Management's review.

Non-compliance with the provisions of the Danish Companies Act on Management's duties

The Board of Directors have not as required by the Danish Companies Act prepared rules of procedures for the board of Directors and register of shareholders. Management may be held liable.





Independent auditor's report

Copenhagen, 26 February 2021 **KPMG**Statsautoriseret Revisionspartnerselskab CVR no. 25 57 81 98

Kenn Wolff Hansen State Authorised Public Accountant mne30154 Fircroft Engineering Services ApS Annual report 2019/20 CVR no. 37 27 59 72

Management's review

Operating review

Principal activities

Fircroft Engineering Services ApS is a subsidiary of the Fircroft Group, which is a global workforce solutionsprovider to the technical engineering sectors. Since 1970, Fircroft has provided services to a range of sectors including Oil & Gas, Petrichemical & Chemical, ICT, Mining & Minerals, Infrastructure & Construction, Power, Nuclear & Utilities and Automotive. Fircroft Enginering Services ApS handles the group activities on the Danish market.

Change in comparative figures for 2018/19

Management has in the financial year discovered, that the staff costs in 2018/19 were understated by DKK 151,279. In accordance with the Danish Financial Statement Act section 52,2 the mistake is considered as being significant. Thus the comparative figures for 2018/19 has been adjusted accordingly. Further description is included in note 1, Accounting policies.

Development in activities and financial position

The Company's income statement for 2019/20 shows a profit of DKK 132,862 compared to a loss of DKK 29,604 in 2018/19. Equity in the Company's balance sheet at 31 August 2020 amounts to DKK -4,684 compared to DKK -137,546 at 31 August 2019.

Events after the balance sheet date

No events have occured after the balance sheet date, which are considered to have significant influence on the Company's financial position at 31 August 2020.

Income statement

DKK	Note	2019/20	2018/19
Gross profit		2,093,071	4,641,537
Staff costs	2	-1,945,357	-4,675,640
Profit/loss before financial income and expenses		147,714	-34,103
Other financial income		0	14,939
Other financial expenses		-14,852	-10,440
Profit/loss before tax		132,862	-29,604
Tax on profit/loss for the year	3	0	0
Profit/loss for the year		132,862	-29,604
Proposed profit appropriation/distribution of loss			
Retained earnings		132,862	-29,604

Balance sheet

ASSETS Current assets Receivables 734,159 Trade receivables 294,598 734,159 Prepayments 6,208 20,242 300,806 754,401 Cash at bank and in hand 1,329,943 537,492 Total current assets 1,630,749 1,291,893 TOTAL ASSETS 1,630,749 1,291,893 EQUITY AND LIABILITIES Equity 4 Contributed capital 50,000 50,000 Retained earnings -54,684 -187,546 Total equity 4,684 -137,546 Liabilities Total payables 18,664 0 Payables to group entities 1,091,505 549,090 Other payables 525,264 880,349 Total liabilities 1,635,433 1,429,439 Total liabilities 1,635,433 1,429,439 Total EQUITY AND LIABILITIES 4 Contractual obligations, contingencies, etc. 4 Paletted party tribilizations, contingencies, etc. 4	DKK	Note	31/8 2020	31/8 2019
Receivables Trade receivables 294,598 734,159 Prepayments 6,208 20,242 300,806 754,401 Cash at bank and in hand 1,329,943 537,492 Total current assets 1,630,749 1,291,893 TOTAL ASSETS 1,630,749 1,291,893 EQUITY AND LIABILITIES 50,000 50,000 Retained earnings 54,684 -187,546 Total equity -4,684 -137,546 Current liabilities 50,000 50,000 Current liabilities 1,091,505 549,090 Chapayables to group entities 1,091,505 549,090 Other payables 525,264 880,349 Total liabilities 1,635,433 1,429,439 Total liabilities 1,635,433 1,429,439 TOTAL EQUITY AND LIABILITIES 1,630,749 1,291,893	ASSETS			
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Prepayments 6,208 20,242 300,806 754,401 Cash at bank and in hand 1,329,943 537,492 Total current assets 1,630,749 1,291,893 TOTAL ASSETS 1,630,749 1,291,893 EQUITY AND LIABILITIES 4 2 Equity 4 50,000 50,000 Retained earnings -54,684 -187,546 Total equity -4,684 -137,546 Liabilities 1,091,505 549,090 Current liabilities 1,091,505 549,090 Other payables to group entities 1,091,505 549,090 Other payables 525,264 880,349 Total liabilities 1,635,433 1,429,439 Total LeQUITY AND LIABILITIES 1,630,749 1,291,893 Contractual obligations, contingencies, etc. 4 4	Receivables			
Cash at bank and in hand 1,329,943 537,492 Total current assets 1,630,749 1,291,893 TOTAL ASSETS 1,630,749 1,291,893 EQUITY AND LIABILITIES *** Equity** 4 *** Contributed capital 50,000 50,000 Retained earnings -54,684 -187,546 *** Total equity -4,684 -137,546 Liabilities *** Current liabilities 1,091,505 549,090 Trade payables to group entities 1,091,505 549,090 Other payables 525,264 880,349 Total liabilities 1,635,433 1,429,439 Total EQUITY AND LIABILITIES 1,630,749 1,291,893 Contractual obligations, contingencies, etc. 4 **	Trade receivables		294,598	734,159
Cash at bank and in hand 1,329,943 537,492 Total current assets 1,630,749 1,291,893 TOTAL ASSETS 1,630,749 1,291,893 EQUITY AND LIABILITIES Equity 4 Contributed capital 50,000 50,000 Retained earnings -54,684 -187,546 Total equity -4,684 -137,546 Liabilities Current liabilities Trade payables 18,664 0 Payables to group entities 1,091,505 549,090 Other payables 525,264 880,349 Total liabilities 1,635,433 1,429,439 Total leguity AND LIABILITIES 1,630,749 1,291,893 Contractual obligations, contingencies, etc. 4	Prepayments		6,208	20,242
Total current assets 1,630,749 1,291,893 TOTAL ASSETS 1,630,749 1,291,893 EQUITY AND LIABILITIES \$\$\$\$Equity 4 Contributed capital 50,000 50,000 Retained earnings -54,684 -187,546 Total equity -4,684 -137,546 Liabilities Current liabilities Trade payables 1,6964 0 Payables to group entities 1,091,505 549,090 Other payables 525,264 880,349 Total liabilities 1,635,433 1,429,439 Total EQUITY AND LIABILITIES 1,630,749 1,291,893 Contractual obligations, contingencies, etc. 4			300,806	754,401
TOTAL ASSETS 1,630,749 1,291,893 EQUITY AND LIABILITIES 4 50,000 50,000 Retained earnings -54,684 -187,546 -187,546 Total equity -4,684 -137,546 Liabilities Current liabilities 1 664 0 Payables to group entities 1,091,505 549,090 0 Other payables 525,264 880,349 1,635,433 1,429,439 Total liabilities 1,635,433 1,429,439 1 TOTAL EQUITY AND LIABILITIES 1,630,749 1,291,893 Contractual obligations, contingencies, etc. 4	Cash at bank and in hand		1,329,943	537,492
EQUITY AND LIABILITIES Equity 4 Contributed capital 50,000 50,000 Retained earnings -54,684 -187,546 Total equity -4,684 -137,546 Liabilities Current liabilities Trade payables 18,664 0 Payables to group entities 1,091,505 549,090 Other payables 525,264 880,349 Total liabilities 1,635,433 1,429,439 TOTAL EQUITY AND LIABILITIES 1,630,749 1,291,893 Contractual obligations, contingencies, etc. 4	Total current assets		1,630,749	1,291,893
Equity 4 Contributed capital 50,000 50,000 Retained earnings -54,684 -187,546 Total equity -4,684 -137,546 Liabilities Current liabilities Trade payables 18,664 0 Payables to group entities 1,091,505 549,090 Other payables 525,264 880,349 Total liabilities 1,635,433 1,429,439 TOTAL EQUITY AND LIABILITIES 1,630,749 1,291,893 Contractual obligations, contingencies, etc. 4	TOTAL ASSETS		1,630,749	1,291,893
Contributed capital 50,000 50,000 Retained earnings -54,684 -187,546 Total equity -4,684 -137,546 Liabilities Current liabilities Trade payables 18,664 0 Payables to group entities 1,091,505 549,090 Other payables 525,264 880,349 Total liabilities 1,635,433 1,429,439 TOTAL EQUITY AND LIABILITIES 1,630,749 1,291,893 Contractual obligations, contingencies, etc. 4	EQUITY AND LIABILITIES			
Retained earnings -54,684 -187,546 Total equity -4,684 -137,546 Liabilities Current liabilities Trade payables 18,664 0 Payables to group entities 1,091,505 549,090 Other payables 525,264 880,349 Total liabilities 1,635,433 1,429,439 TOTAL EQUITY AND LIABILITIES 1,630,749 1,291,893 Contractual obligations, contingencies, etc. 4	Equity	4		
Total equity -4,684 -137,546 Liabilities Current liabilities Trade payables 18,664 0 Payables to group entities 1,091,505 549,090 Other payables 525,264 880,349 Total liabilities 1,635,433 1,429,439 TOTAL EQUITY AND LIABILITIES 1,630,749 1,291,893 Contractual obligations, contingencies, etc. 4	Contributed capital		50,000	50,000
Liabilities Current liabilities 18,664 0 Trade payables 18,664 0 Payables to group entities 1,091,505 549,090 Other payables 525,264 880,349 Total liabilities 1,635,433 1,429,439 TOTAL EQUITY AND LIABILITIES 1,630,749 1,291,893 Contractual obligations, contingencies, etc. 4	Retained earnings		-54,684	-187,546
Current liabilities Trade payables 18,664 0 Payables to group entities 1,091,505 549,090 Other payables 525,264 880,349 Total liabilities 1,635,433 1,429,439 TOTAL EQUITY AND LIABILITIES 1,630,749 1,291,893 Contractual obligations, contingencies, etc. 4	Total equity		-4,684	-137,546
Trade payables 18,664 0 Payables to group entities 1,091,505 549,090 Other payables 525,264 880,349 Total liabilities 1,635,433 1,429,439 TOTAL EQUITY AND LIABILITIES 1,630,749 1,291,893 Contractual obligations, contingencies, etc. 4	Liabilities			
Payables to group entities 1,091,505 549,090 Other payables 525,264 880,349 Total liabilities 1,635,433 1,429,439 TOTAL EQUITY AND LIABILITIES 1,630,749 1,291,893 Contractual obligations, contingencies, etc. 4	Current liabilities			
Other payables 525,264 880,349 1,635,433 1,429,439 Total liabilities 1,635,433 1,429,439 TOTAL EQUITY AND LIABILITIES 1,630,749 1,291,893 Contractual obligations, contingencies, etc. 4	Trade payables		18,664	0
Total liabilities 1,635,433 1,429,439 TOTAL EQUITY AND LIABILITIES 1,630,749 1,291,893 Contractual obligations, contingencies, etc. 4	, ,		1,091,505	549,090
Total liabilities 1,635,433 1,429,439 TOTAL EQUITY AND LIABILITIES 1,630,749 1,291,893 Contractual obligations, contingencies, etc. 4	Other payables		525,264	880,349
TOTAL EQUITY AND LIABILITIES 1,630,749 1,291,893 Contractual obligations, contingencies, etc. 4			1,635,433	1,429,439
Contractual obligations, contingencies, etc. 4	Total liabilities		1,635,433	1,429,439
	TOTAL EQUITY AND LIABILITIES		1,630,749	1,291,893
	Contractual obligations contingencies atc	А		
Related Darty disclosures	Related party disclosures	5		

Statement of changes in equity

DKK	Contributed capital	contributed capital	Retained earnings	Total
Equity at 1 September 2019	50,000	0	-187,546	-137,546
Transferred over the profit appropriation	0	0	132,862	132,862
Equity at 31 August 2020	50,000	0	-54,684	-4,684

Notes

1 Accounting policies

The annual report of Fircroft Engineering Services ApS for 2019/20 has been prepared in accordance with the provisions applying to reporting class B entities under the Danish Financial Statements Act with opt-in from higher reporting classes.

The accounting policies used in the preparation of the financial statements are consistent with those of last year.

Correction in comparative figures for 2018/19

The Company has identified a material misstatement in the 2018/19 financial statements as staff costs by a mistake were understated by DKK 151.279.

The misstatement has according to section 52,2 of the Danish Financial Statement Act, been corrected by adjusting the comparative figures 2018/19. The adjustment made have increased staff costs and other payables in 2018/19 by DKK 151.279 with corresponding reduction in Shareholders equity. Consequently the result in 2018/19 has been adjusted from a profit of DKK 121.625 to a loss of DKK 29.604 and equity at 31 August 2019 has been adjusted from DKK 13.733 to DKK -137,546.

Foreign currency translation

On initial recognition, transactions denominated in foreign currencies are translated at the exchange rates at the transaction date. Foreign exchange differences arising between the exchange rates at the transaction date and the date of payment are recognised in the income statement as financial income or financial expenses.

Receivables, payables and other monetary items denominated in foreign currencies are translated at the exchange rates at the balance sheet date. The difference between the exchange rates at the balance sheet date and the date at which the receivable or payable arose or was recognised in the latest financial statements is recognised in the income statement as financial income or financial expenses.

Income statement

Revenue

Revenue from the sale of services is recognised in the income statement as the services are provided.

Gross profit

Gross profit comprives the value of revenue less cost of sales and other external costs.

Pursuant to Section 32 of the Danish Statements Act, the Company has decided only to disclose gross profit.

Other external costs

Other external costs comprise distribution costs and costs related to sales, sales campaigns, administration, office premises etc.

Notes

1 Accounting policies (continued)

Staff costs

Staff costs comprise wages and salaries, including holiday allowance, pension and other social security costs, etc., to the Company's employees, excluding reimbursements from public authorities.

Financial income and expenses

Financial income and expenses comprise interest income and expense, gains and losses on transactions denominated in foreign currencies.

Tax on profit/loss for the year

Tax for the year comprises current corporation tax for the year and changes in deferred tax, including changes in tax rates. The tax expense relating to the profit/loss for the year is recognised in the income statement, and the tax expense relating to amounts directly recognised in equity is recognised directly in equity.

Balance sheet

Receivables

Receivables are measured at amortised cost. Write-down is made for bad debt losses based on an individual assessment of the recoverability.

Prepayments

Prepayments comprise prepayment of costs incurred relating to subsequent financial years.

Corporation tax and deferred tax

Current tax payable and receivable is recognised in the balance sheet as tax computed on the taxable income for the year, adjusted for tax on the taxable income of prior years and for tax paid on account.

Deferred tax is measured using the balance sheet liability method on all temporary differences between the carrying amount and the tax value of assets and liabilities based on the planned use of the asset or settlement of the liability. However, deferred tax is not recognised on temporary differences relating to goodwill non-deductible for tax purposes and on office premises and other items where the temporary differences arise at the date of acquisition without affecting either profit/loss or taxable income.

Deferred tax assets, including the tax value of tax loss carryforwards, are recognised at the expected value of their utilisation within the foreseeable future; either as a set-off against tax on future income or as a set-off against deferred tax liabilities. Any deferred net assets are measured at net realisable value.

Deferred tax is measured in accordance with the tax rules and at the tax rates applicable at the balance sheet date when the deferred tax is expected to crystallise as current tax. Changes in deferred tax as a result of changes in tax rates are recognised in the income statement or equity, respectively.

Notes

1 Accounting policies (continued)

Equity

Dividends

The expected dividends payment for the year is disclosed as a separate item under equity.

Liabilities other than provisions

Financial liabilities are recognised at cost at the date of borrowing, corresponding to the proceeds received less transaction costs paid. In subsequent periods, the financial liabilities are measured at amortised cost, corresponding to the capitalised value using the effective interest rate. Accordingly, the difference between cost and the nominal value is recognised in the income statement over the term of the loan together with interest expenses.

Other liabilities are measured at amortised costs, substantially corresponding to nominal value.

Notes

2 Staff costs

DKK	2019/20	2018/19
Wages and salaries	1,940,529	4,665,132
Other social security costs	4,828	10,508
	1,945,357	4,675,640
Average number of full-time employees	5	5

3 Tax on profit/loss for the year

The Company has a deferred tax asset amounting to DKK 12 thousand (2018/19: DKK 41 thousand) which has not been recognised in the financial statements as it is uncertain whether the asset can be utilized.

4 Equity

The equity at 31 August 2020 is negative by DKK 4.684.

Management expect that the share capital will be re-established by profit in the next few years. The Company's activities are financed by loans provided by parent company.

Management expects that the loans are sufficients to finance the activities at least until the end of the financial year 2020/21.

The Company has further received a letter of support from the parent company. The parent company will only demand payment under the loan agreement if the payment will not cause the Company to become insolvent. Management therefore submits the financial statements under the going concern assumption.

5 Related party disclosures

Fircroft Engineering Services ApS related parties comprise the following:

Control

Fircroft Engineering Services Limited, Cheshire, WA3 7QH, United Kingdom, which are the shareholder of the company. The Company is included in the consolidated financial statements of Fircroft Engineering Services Limited.