Hermès Denmark ApS

Højbro Plads 4, kl. 1. DK-1200 København K

CVR no. 37 10 04 71

Annual report 2023

The annual report was presented and approved at the Company's annual general meeting on

31 May 2024. JEPPE BROGAARD CLAUSEN

Jeppe Broggaft DADVOKATPARINERSELSKAB Chairman Porting Baroual general meet agnilavn k

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Statement by the Executive Board

The Executive Board has today discussed and approved the annual report of Hermès Denmark ApS for the financial year 1 January - 31 December 2023.

The annual report has been prepared in accordance with the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the Company's assets, liabilities and financial position at 31 December 2023 and of the results of the Company's operations for the financial year 1 January – 31 December 2023.

Further, in our opinion, the Management's review gives a fair review of the development in the Company's activities and financial matters, of the results for the year and of the Company's financial position

Luc Guy J. Hennard

We recommend that the annual report be approved at the annual general meeting.

Copenhagen, 31 May 2024

Executive Board:

Béatrice Claire Alice

Gouyet CEO

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Independent auditor's report

To the shareholder of Hermès Denmark ApS

Opinion

We have audited the financial statements of Hermès Denmark ApS for the financial year 1 January – 31 December 2023 comprising income statement, balance sheet, statement of changes in equity and notes, including accounting policies. The financial statements are prepared in accordance with the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the Company's assets, liabilities and financial position at 31 December 2023 and of the results of the Company's operations for the financial year 1 January – 31 December 2023 in accordance with the Danish Financial Statements Act.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and the additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the "Auditor's responsibilities for the audit of the financial statements" section of our report.

We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (IESBA Code) and the additional ethical requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Management's responsibility for the financial statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the Danish Financial Statements Act and for such internal control that Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting in preparing the financial statements unless Management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance as to whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs and the additional requirements in Denmark will always detect a material misstatement when it exists. Misstatements may arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of financial statement users made on the basis of these financial statements.

As part of an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark, we exercise professional judgement and maintain professional scepticism throughout the audit. We also

Independent auditor's report

- identify and assess the risks of material misstatement of the company financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures
 that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the
 effectiveness of the Company's internal control.
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- conclude on the appropriateness of Management's use of the going concern basis of accounting in preparing the financial statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- evaluate the overall presentation, structure and contents of the financial statements, including the
 disclosures, and whether the financial statements represent the underlying transactions and events in
 a manner that gives a true and fair view.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Statement on the Management's review

Management is responsible for the Management's review.

Our opinion on the financial statements does not cover the Management's review, and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the Management's review and, in doing so, consider whether the Management's review is materially inconsistent with the financial statements or our knowledge obtained during the audit, or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether the Management's review provides the information required under the Danish Financial Statements Act.

Based on the work we have performed, we conclude that the Management's review is in accordance with the financial statements and has been prepared in accordance with the requirements of the Danish Financial Statements Act. We did not identify any material misstatement of the Management's review.

Copenhagen, 31 May 2024 Grant Thornton

Certified Public Accountants CVR no. 34 20 99 36

State Authorised
Public Accountant

Public Accountant mne30153

Management's review

Company details

Hermès Denmark ApS Højbro Plads 4, kl. 1. DK-1200 København K

CVR no.: Established: Registered office: 37 10 04 71 22 September 2015 Copenhagen

Financial year:

1 January - 31 December

Executive Board

Béatrice Claire Alice Gouyet, CEO Luc Guy J. Hennard, CEO

Auditor

Grant Thornton Godkendt Revisionspartnerselskab Stockholmsgade 45 DK-2100 København Ø CVR no. 34 20 99 36

Management's review

Financial highlights

DKK	2023	2022	2021	2020	2019
Key figures					
Gross profit	58,929,866	51,284,403	32,255,082	23,372,261	26,737,193
Profit before financial					
income and expenses	43,603,275	37,399,592	21,633,366	12,708,048	15,860,470
Profit/loss from financial					
income and expenses	633,816	-129,374	-188,777	-206,706	-252,969
Profit for the year	34,333,943	28,890,026	15,509,503	10,121,122	12,719,623
Total assets	65,569,613	54,976,397	50,770,466	65,245,862	56,467,167
Equity	42,698,237	32,364,294	19,474,268	17,964,765	7,843,643
Investment in property,					
plant and equipment	204,880	642,508	919,894	1,902,652	342,351
Ratios					
Current ratio	213.5%	153.3%	87.6%	82.9%	58.9%
Return on equity	91.5%	111.5%	82.9%	78.4%	857.2%
Solvency ratio	65.1%	58.9%	38.4%	27.5%	13.9%

The financial ratios have been calculated as follows:

Current ratio

Current assets x 100
Current liabilities

Return on equity

Profit/loss from ordinary activities after tax x 100

Average equity

Solvency ratio

Equity ex. non-controlling interests at year-end x 100
Total equity and liabilities at year-end

Management's review

Operating review

Principal activities

The objective of the Company is to establish and carry on business in Denmark, including import, export, purchases, sales, marketing, trade and delivery, and to act as supplier to state agencies, distributors, agents, mediators, commission merchants, stockholding businesses, commission agents and C&F agents and as distributor of all types of quality and luxury products as well as accessories, upholstery and horseriding gear, handmade leather articles, stationery articles, ready-to-wear clothing, watches, jewelry, cosmetics, perfumes, fashion goods, fine living and other products sold under the Hermès brand.

Development in activities and financial position

The Company's income statement for 2023 shows a profit of DKK 34,333,943 as against DKK 28,890,026 in 2022. Equity in the Company's balance sheet at 31 December 2023 stood at DKK 42,698,237 as against DKK 32,364,294 at 31 December 2022.

In this context, the Company's revenue for the financial year 2023 totalled DKK 195,043,353.6, i.e. an increase of 22.4% compared to the 2022 financial year. True to its values, the Group has retained jobs and maintained the basic salary of its employees worlwide without resorting to the exceptional governmental relief packages provided in various countries.

In addition, in 2024 the Group will pay a bonus of DKK 29,800,00 to all its employees for their commitment and contribution to results for 2023. This year's activity and results are on par with those anticipated in the annual report for 2022.

Main risks and uncertainties

Our activity remains subject to the following risks:

- The decrease in the purchasing power of our customers in a context of economic, geopolitical and monetary crisis,
- the mismatch between our product offer and the taste of our customers,
- loss and/or non-renewal in similar locations of our commercial locations,
- inflation, the increase in energy and transport costs, wage costs.

Outlook

Our highly integrated craftsmanship model and balanced distribution network, as well as the creativity of our collections and our customers' loyalty give us confidence in the future.

For 2024, Management expects revenue and net profit for the financial year to be in line or above the same result in the previous financial year. It is estimated by the management that there is no uncertainty related to the company's ability to continue as a going concern.

Income statement

DKK	Note	2023	2022
Gross profit		58,929,866	51,284,403
Staff costs	2	-11,557,308	-10,075,356
Depreciation and impairment losses		-3,769,283	-3,809,455
Profit before financial income and expenses		43,603,275	37,399,592
Financial income	3	656,364	25,278
Financial expenses	4	-22,548	154,652
Profit before tax		44,237,091	37,270,218
Tax on profit for the year		-9,903,148	-8,380,192
Profit for the year	5	34,333,943	28,890,026

Balance sheet

Leasehold improvements 14,262,916 17,627,183 Investments 14,545,456 18,109,859	<	Note	31/12 2023	31/12 2022
Property, plant and equipment 6 Fixtures and fittings, tools and equipment 282,540 482,676 Leasehold improvements 14,262,916 17,627,183 Investments 2400,635 18,109,859	BETS			
Fixtures and fittings, tools and equipment Leasehold improvements 282,540 482,676 14,262,916 17,627,183 14,545,456 18,109,859	ed assets			
Leasehold improvements 14,262,916 17,627,183 Investments 2,400,635 2,400,63	perty, plant and equipment	6		
14,545,456 18,109,859 Investments	ures and fittings, tools and equipment		282,540	482,676
Investments 2 400 cas 2 400 cas	sehold improvements		<u>14,262,916</u>	<u> 17,627,183</u>
0.400.005 - 0.400.605			14,545,456	18,109,859
Denosits 2,199,635 2,199,635	estments			
	osits		2,199,635	2,199,635
Total fixed assets 16,745,091 20,309,494	al fixed assets		16,745,091	20,309,494
Current assets	rent assets			
Inventories	entories			
Finished goods and goods for resale 28,672,235 18,016,06	shed goods and goods for resale		28,672,235	18,016,065
Receivables .	eivables .			
Trade receivables	de receivables		180,438	·
Other receivables	er receivables			
Deletted tax daset	erred tax asset	7	394,184	
Corporation tax 1,229,507 1,629,29	poration tax		1,229,507	1,629,297
Prepayments <u>2,545,666</u> 2,284,89	payments		<u>2,545,666</u>	2,284,895
4,388,9455,195,02			4,388,945	5,195,022
Cash at bank and in hand 15,763,342 11,455,81	h at bank and in hand		15,763,342	11,455,816
Total current assets 48,624,522 34,666,90	al current assets		48,824,522	34,666,903
TOTAL ASSETS 65,569,613 54,976,39	AL ASSETS		65,569,613	54,976,397

Balance sheet

DKK	Note	31/12 2023	31/12 2022
EQUITY AND LIABILITIES Equity Contributed capital Retained earnings Proposed dividends for the financial year	8	400,000 298,237 42,000,000	400,000 7,964,294 24,000,000
Total equity		42,698,237	32,364,294
Liabilities Current liabilities Trade payables Other payables Deferred income	9	13,263,688 7,852,688 1,755,000	13,754,531 6,517,572 2,340,000
Total liabilities TOTAL EQUITY AND LIABILITIES		22,871,376 22,871,376 65,569,613	22,612,103 22,612,103 54,976,397
Contractual obligations, contingencies, etc. Related party disclosures	10 11		

Statement of changes in equity

DKK	Contributed capital	Retained earnings	Proposed dividends for the financial year	Total
Equity at 1 January 2022	400,000	3,074,268	16,000,000	19,474,268
Ordinary dividends paid	0	0	-16,000,000	-16,000,000
Transferred over the profit appropriation	0	4,890,026	24,000,000	28,890,026
Equity at 1 January 2023	400,000	7,964,294	24,000,000	32,364,294
Ordinary dividends paid	0	0	-24,000,000	-24,000,000
Transferred over the profit appropriation	0	-7,666,057	42,000,000	34,333,943
Equity at 31 December 2023	400,000	298,237	42,000,000	42,698,237

Notes

1 Accounting policies

The annual report of Hermes Denmark ApS for 2023 has been prepared in accordance with the provisions applying to reporting class C medium-sized entities under the Danish Financial Statements Act with opt-in of specific provisions for reporting class C.

The accounting policies used in the preparation of the financial statements are consistent with those of last year.

Omission of cash flow statement

Pursuant to section 86(4) of the Danish Financial Statements Act, no cash flow statement has been prepared. The Company's cash flows are included in the cash flow statement in the consolidated financial statements of Hermès International, Société en Commandite par actions.

Reporting currency

The annual report is presented in Danish kroner.

Basis of recognition and measurement

Income is recognised in the Income statement as it is earned, including value adjustments of financial assets and liabilities that are measured at fair value or amortised cost. Moreover, all expenses incurred to achieve the earnings for the year are recognised in the income statement, including depreciation, impairment losses and provisions as well as reversals due to changed accounting estimates of amounts that have previously been recognised in the income statement.

Assets are recognised in the balance sheet when it is probable that future economic benefits attributable to the asset will accrue to the Company, and the value of the asset can be measured reliably.

Liabilities are recognised in the balance sheet when it is probable that future economic benefits attributable to the asset will flow out of the Company, and the value of the liability can be measured reliably.

At initial recognition, assets and liabilities are measured at cost. Subsequently, assets and liabilities are measured as described for each individual accounting item.

At recognition and measurement, such predictable losses and risks are taken into consideration, which may appear before the annual report is presented, and which concern matters existing at the balance sheet date.

Foreign currency translation

Transactions in foreign currency are translated by using the exchange rate prevailing at the date of the transaction. Differences arising between the exchange rate at the transaction date and the exchange rate at the date of payment are recognised in the income statement as an item under net financials.

Debtors, creditors, and other monetary items in foreign currency are translated by using the closing exchange rate. The difference between the closing exchange rate and the exchange rate at the time of the occurrence or the recognition in the latest financial statemens of the amount owed or the liability is recognised in the income statement under financial income and expenses.

Notes

1 Accounting policies (continued)

Income statement

Gross profit

With reference to section 32 of the Danish Financial Statements Act, revenue has not been disclosed in the annual report.

Revenue

Revenue is recognised in the income statement if delivery and risk transfer to the buyer have taken place before the end of the year, and if the income can be determined reliably and is expected to be received. Revenue is recognised excluding VAT and taxes and less any discounts granted in connection with the sale.

Cost of sales

Cost of sales comprise costs incurred to generate revenue for the year. This item also comprises direct costs for goods for resale and changes to inventory of goods for resale.

Other external costs

Other external costs comprise cost of distibution, sales, advertisement, administration, premises, loss on debtors and operating lease costs.

Staff costs

Staff costs comprise wages and salaries, including holiday allowance, pension and other social security costs, etc., to the Company's employees, excluding reimbursements from public authorities.

Depreciation and impairment losses

Depreciation and impairment losses comprise depreciation of and impairment losses relating to property, plant and equipment.

Financial income and expenses

Financial income and expenses are recognised in the income statement with the amounts that concern the financial year. Financial income and expenses include interest income and expenses, debt and foreign currency transactions, amortisation of financial assets and liabilities as well as surcharges and refunds under the on-account tax scheme, etc.

Tax on profit for the year

Tax on net profit for the year comprises current tax on expected taxable income of the year and the year's adjustment of deferred tax less the part of the tax of the year that relates to changes in equity. Current and deferred tax regarding changes in equity is recognised directly in equity.

Notes

1 Accounting policies (continued)

Balance sheet

Property, plant and equipment

Property, plant and equipment are measured at cost less accrued depreciation and writedown.

The basis of depreciation is cost less any expected residual value after the end of the useful life of the asset. The depreciation period and the residual value are determined at the acquisition date and reassessed annually. If the residual value exceeds book value, depreciation will be discontinued.

If the depreciation period or the residual value is changed, the effect on depreciation in the future will be recognised as a change in the accounting estimates.

The cost comprises the acquisition cost and costs directly attached to the acquisition until the time when the asset is ready for use.

The cost of a total asset is divided into separate components. These components are depreciated separately, the useful lives of each individual components differing.

Fixtures and fittings, tools and equipment 3-5 years
Leasehold improvements 10 years

Minor assets with an expected useful life of less than one year are recognised as costs in the income statement in the year of acquisition.

Profit or loss deriving from the sales of tangible fixed assets is measured as the difference between the sales price reduced by the selling costs and the book value at the time of the sale. Profit or losses are recognised in the income statement as other operating income or other operating expenses.

Inventories

Inventories are measured at cost in accordance with the FIFO method. Where the net realisable value is lower than cost, inventories are written down to this lower value.

Goods for resale are measured at cost, comprising purchase price plus delivery costs.

Receivables

Receivables are measured in the balance sheet at the lower of amortised cost and the net realisable value, which corresponds to nominal value less provisions for bad debts.

Notes

1 Accounting policies (continued)

Corporation tax and deferred tax

Current tax payable and receivable is recognised in the balance sheet as tax computed on the taxable income for the year, adjusted for tax on the taxable income of prior years and for tax paid on account.

Deferred tax is measured using the balance sheet liability method on all temporary differences between the carrying amount and the tax value of assets and liabilities based on the planned use of the asset or settlement of the liability. However, deferred tax is not recognised on temporary differences relating to goodwill non-deductible for tax purposes and on office premises and other items where the temporary differences arise at the date of acquisition without affecting either profit/loss or taxable income.

Deferred tax assets, including the tax value of tax loss carryforwards, are recognised at the expected value of their utilisation within the foreseeable future; either as a set-off against tax on future income or as a set-off against deferred tax liabilities in the same legal tax entity. Any deferred net assets are measured at net realisable value.

Deferred tax is measured in accordance with the tax rules and at the tax rates applicable at the balance sheet date when the deferred tax is expected to crystallise as current tax. Changes in deferred tax as a result of changes in tax rates are recognised in the income statement or equity, respectively.

Prepayments

Prepayments recognised under assets comprise costs incurred concerning the subsequent financial year.

Cash at bank and in hand

Cash comprises cash at bank and in hand.

Equity

Dividends

Proposed dividends for the year are recognised as a separate item in equity.

Liabilities

Other liabilities are measured at amortised cost, which usually corresponds to nominal value.

Deferred income

Deferred income comprises payments received regarding income in subsequent years.

Notes

	110100		
	DKK	2023	2022
2	Staff costs		
	Wages and salaries	9,922,924	8,916,682
	Pensions	1,458,272	1,210,990
	Other social security costs	176,112	<u>-52,316</u>
		11,557,308	10,075,356
	A	17	15
	Average number of full-time employees		
	Pursuant to section 98b (3) of the Danish Financial Statements Act, the executive remuneration.	Company has	not disclosed
3	Financial income		
	Interest income from group entities	632,479	0
	Other financial income	14,962	14,923
	Exchange gains	8,923	10,355
		656,364	25,278
			!!———!
4	Financial expenses		
	Interest expense to group entities	0	7,767
	Exchange losses	22,548	
		22,548	154,652
			: =====:
5	Proposed profit appropriation		
	Proposed dividends for the year	42,000,000	
	Retained earnings	-7,666,057	4,890,026
		34,333,943	28,890,026

Notes

6 Property, plant and equipment

riopeity, plant and equipment			
DKK	Fixtures and fittings, tools and equipment	Leasehold improvements	Total
Cost at 1 January 2023	1,532,138	36,217,615	37,749,753
Additions for the year	102,570	102,310	204,880
Transfers for the year	-197,274	197,274	0
Cost at 31 December 2023	1,437,434	36,517,199	37,954,633
Depreciation and impairment losses at 1 January 2023	-1,049,462	-18,590,432	-19,639,894
Depreciation for the year		-3,663,851	-3,769,283
Depreciation and impairment losses at 31 December 2023	-1,154,894	-22,254,283	-23,409,177
Carrying amount at 31 December 2023	282,540	14,262,916	14,545,456

7 Deferred tax asset

DKK	31/12 2023	31/12 2022
Deferred tax at 1 January	410,362	416,978
Adjustment og deferred tax concerning previous years	2,367	-1
Deferred tax for the year	-18,545	-6,615
	394,184	410,362
		=

8 Contributed capital

Contributed capital consists of 4,000 shares of a nominal value of DKK 100 each.

No shares carry any special rights.

9 Deferred income

Deferred income of DKK 1,755 thousand (2022: DKK 2,340 thousand) comprise payments received from customers that cannot be recognised until the subsequent financial year.

10 Contractual obligations, contingencies, etc.

Operating lease obligations

At 31 December 2016, the Company entered into a rental agreement which is interminable until 1 January 2027. The total future rental payments amount to DKK 26,369 thousand, and DKK 8,931 thousand is due within 1 year.

Notes

11 Related party disclosures

Hermès Denmark ApS' related parties comprise the following:

Control

Hermès International, Société en Commandite par actions, 24 rue du Faubourg Saint-Honoré, 75008 Paris, France.

Hermès International, Société en Commandite par actions holds the majority of the contributed capital in the Company.

Hermès Denmark ApS is included in the consolidated financial statements of Hermès International, Société en Commandite par actions, which are the smallest and largest group, respectively, in which the Company is included as a subsidiary.

The consolidated financial statements of Hermès International, Société en Commandite par actions can be obtained by contacting the company at the above address.

Related party transactions

In accordance with section 98 c(7) of the Danish Financial Statements Act, the Company has not disclosed any related party transactions as they were conducted on an arm's length basis.