

## **Penm IV GP ERF Fonden**

Tuborg Havnevej 18  
2900 Hellerup  
Central Business Registration No  
36907835

## **Annual report 2016**

Godkendt på selskabets generalforsamling, den 23.03.2017

**Dirigent**



Name: Linda á Dunga Brøndum

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## Entity details

### Entity

Penm IV GP ERF Fonden  
Tuborg Havnevej 18  
2900 Hellerup

Central Business Registration No: 36907835

Founded: 29.05.2015

Registered in: Gentofte

Financial year: 01.01.2016 - 31.12.2016

### Board of Directors

David Richard Hexter, Chairman

Bent Pedersen, Vice-chairman

Carl Jørgen Dan Jensen

### Executive Board

Bent Pedersen, Director

### Bank

Nordea Bank Danmark

### Auditors

Deloitte Statsautoriseret Revisionspartnerselskab

Weidekampsgade 6

Postboks 1600

0900 København C

## Statement by Management on the annual report

The Board of Directors and the Executive Board have today considered and approved the annual report of Penm IV GP ERF Fonden for the financial year 01.01.2016 - 31.12.2016.

The annual report is presented in accordance with the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the Entity's financial position at 31.12.2016 and of the results of its operations for the financial year 01.01.2016 - 31.12.2016.

We believe that the management commentary contains a fair review of the affairs and conditions referred to therein.

We recommend the annual report for adoption at the Annual General Meeting.

Hellerup, 23.03.2017

### Executive Board



Bent Pedersen  
Director

### Board of Directors



David Richard Hexter  
Chairman



Bent Pedersen  
Vice-chairman



Carl Jørgen Dan Jensen

## Independent auditor's report

### To the shareholders of Penm IV GP ERF Fonden

#### Opinion

We have audited the financial statements of Penm IV GP ERF Fonden for the financial year 01.01.2016 - 31.12.2016, which comprise the income statement, balance sheet, statement of changes in equity and notes, including a summary of significant accounting policies. The financial statements are prepared in accordance with the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the Entity's financial position at 31.12.2016 and of the results of its operations for the financial year 01.01.2016 - 31.12.2016 in accordance with the Danish Financial Statements Act.

#### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the Auditor's responsibilities for the audit of the financial statements section of this auditor's report. We are independent of the Entity in accordance with the International Ethics Standards Board of Accountants' Code of Ethics for Professional Accountants (IESBA Code) and the additional requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Management's responsibilities for the financial statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the Danish Financial Statements Act, and for such internal control as Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Management is responsible for assessing the Entity's ability to continue as a going concern, for disclosing, as applicable, matters related to going concern, and for using the going concern basis of accounting in preparing the financial statements unless Management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

#### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

## Independent auditor's report

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- Conclude on the appropriateness of Management's use of the going concern basis of accounting in preparing the financial statements, and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures in the notes, and whether the financial statements represent the underlying transactions and events in a manner that gives a true and fair view.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

### Statement on the management commentary

Management is responsible for the management commentary.

Our opinion on the financial statements does not cover the management commentary, and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the management commentary and, in doing so, consider whether the management commentary is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether the management commentary provides the information required under the Danish Financial Statements Act.

## Independent auditor's report

Based on the work we have performed, we conclude that the management commentary is in accordance with the financial statements and has been prepared in accordance with the requirements of the Danish Financial Statements Act. We did not identify any material misstatement of the management commentary.

Hellerup, 23.03.2017

### **Deloitte**

Statsautoriseret Revisionspartnerselskab

Central Business Registration No: 33963556



Bill Haudal Pedersen

State Authorised Public Accountant

## Management commentary

### Primary activities

Penm IV GP ERF Fonden is a foundation with the objective to act as General Partner for Private Equity New Markets IV K/S, which is a Danish limited partnership that invests in companies in Vietnam through a German entity.

### Development in activities and finances

In 2016 the Foundation realised a profit amounting to DKK 16k. This is considered satisfactory.

## Management of the Foundation

Anbefaling/ <i>recommendation</i>	Fonden følger <i>The foundation complies</i>	Fonden forklarer <i>The foundation explains</i>
<b>1. Åbenhed og kommunikation / <i>Openness and communication</i></b>		
<p>1.1. Det <b>anbefales</b>, at bestyrelsen vedtager retningslinjer for ekstern kommunikation, herunder hvem, der kan, og skal udtale sig til offentligheden på den erhvervsdrivende fonds vegne, og om hvilke forhold. Retningslinjerne skal imødekomme behovet for åbenhed og interessenterne behov og mulighed for at opnå relevant opdateret information om fondens forhold.</p> <p><i>It is recommended that the board of directors adopt guidelines for external communication, including who can make public statements on behalf of the foundation and on what matters. The guidelines should address the need for transparency and stakeholders' needs and possibilities to obtain relevant up-to-date information about the circumstances of the foundation.</i></p>	<p>Fonden følger.</p> <p><i>The Foundation complies with this recommendation.</i></p>	
<b>2. Bestyrelsens opgaver og ansvar / <i>The board of directors' tasks and responsibilities</i></b>		
2.1 Overordnede opgaver og ansvar / <i>Overall tasks and responsibilities</i>		

## Management commentary

Anbefaling/ <i>recommendation</i>	Fonden følger <i>The foundation complies</i>	Fonden forklarer <i>The foundation explains</i>
<p>2.1.1 Det <b>anbefales</b>, at bestyrelsen med henblik på at sikre den erhvervsdrivende fonds virke i overensstemmelse med fondens formål og interesser mindst en gang årligt tager stilling til fondens overordnede strategi og uddelingspolitik med udgangspunkt i vedtægten.</p> <p><i>It is recommended that, in order to secure the activities of the commercial foundation in accordance with the purposes and interests of the foundation, at least once a year the board of directors take a position on the overall strategy and distribution policy of the foundation on the basis of the articles of association.</i></p>	<p>Fonden følger. <i>The Foundation complies with this recommendation.</i></p>	
2.2 Formanden og næstformanden for bestyrelsen / <i>The chairman and deputy chairman of the board of directors</i>		
<p>2.2.1 Det <b>anbefales</b>, at bestyrelsesformanden organiserer, indkalder og leder bestyrelsesmøderne med henblik på at sikre et effektivt bestyrelsesarbejde og skabe de bedst mulige forudsætninger for bestyrelsesmedlemmernes arbejde enkeltvis og samlet.</p> <p><i>It is recommended that the chairman of the board of directors organize, convene and chair meetings of the board of directors in order to ensure effective board work and to establish the best conditions for the work of the board members individually and collectively.</i></p>	<p>Fonden følger. <i>The Foundation complies with this recommendation.</i></p>	
<p>2.2.2 Det <b>anbefales</b>, at hvis bestyrelsen – ud over formandshvervet – undtagelsesvis anmoder bestyrelsesformanden om at udføre særlige driftsopgaver for den erhvervsdrivende fond, bør der foreligge en bestyrelsesbeslutning, der sikrer, at bestyrelsen bevarer</p>		<p>Fonden anvender ikke bestyrelsesformanden til at udføre særlige driftsopgaver for fonden og ønsker heller</p>

## Management commentary

<b>Anbefaling/ recommendation</b>	<b>Fonden følger <i>The foundation complies</i></b>	<b>Fonden forklarer <i>The foundation explains</i></b>
<p>den uafhængige overordnede ledelse og kontrolfunktion. Der bør sikres en forsvarlig arbejdsdeling mellem formanden, næstformanden, den øvrige bestyrelse og en eventuel direktion.</p> <p><i>It is recommended that if, in addition to the position as chairman, in exceptional circumstances, the chairman of the board of directors is requested to perform specific operating functions for the commercial foundation, a board resolution be passed which ensures that the board of directors retains its independent, overall management and control function. Appropriate allocation of responsibilities should be ensured between the chairman, the vice-chairman, the other members of the board of directors and the executive board, if any.</i></p>		<p>ikke at gøre det i fremtiden.</p> <p><i>The foundation does not use the chairman of the Board to conduct other special operational tasks for the foundation and does not wish to do so in the future.</i></p>
2.3 Bestyrelsens sammensætning og organisering / <i>The composition and organisation of the board of directors</i>		
<p>2.3.1 Det <b>anbefales</b>, at bestyrelsen løbende vurderer og fastlægger, hvilke kompetencer bestyrelsen skal råde over for bedst muligt at kunne udføre de opgaver, der påhviler bestyrelsen.</p> <p><i>It is recommended that the board of directors regularly assess and stipulate the competences that the board of directors is to possess in order to perform the tasks incumbent upon the board of directors as well as possible.</i></p>	<p>Fonden følger. <i>The Foundation complies with this recommendation.</i></p>	
<p>2.3.2 Det <b>anbefales</b>, at bestyrelsen med respekt af en eventuel udpegningsret i vedtægten sikrer en struktureret, grundig og gennemsøgende proces for udvælgelse og indstilling af kandidater til bestyrelsen.</p>	<p>Fonden følger. <i>The Foundation complies with this recommendation.</i></p>	

## Management commentary

<b>Anbefaling/ recommendation</b>	<b>Fonden følger <i>The foundation complies</i></b>	<b>Fonden forklarer <i>The foundation ex- plains</i></b>
<p><i>It is recommended that, with due respect of any right in the articles of association to make appointments, the board of directors ensure a structured, thorough and transparent process for selection and nomination of candidates for the board of directors.</i></p>		
<p>2.3.3 Det <b>anbefales</b>, at bestyrelsesmedlemmer udpeges på baggrund af deres personlige egenskaber og kompetencer under hensyn til bestyrelsens samlede kompetencer, samt at der ved sammensætning og indstilling af nye bestyrelsesmedlemmer tages hensyn til behovet for fornyelse – sammenholdt med behovet for kontinuitet – og til behovet for mangfoldighed i relation til bl.a. erhvervs- og uddelingserfaring, alder og køn.</p> <p><i>It is recommended that members of the board of directors be appointed on the basis of their personal qualities and competences, taking into account the collective competences of the board and, when composing and nominating new members of the board, the need for introducing new talent be weighed against the need for continuity and the need for diversity be considered in relation to commercial and grant experience, age and gender.</i></p>	<p>Fonden følger. <i>The Foundation complies with this recommendation.</i></p>	
<p>2.3.4 Det <b>anbefales</b>, at der årligt i ledelsesberetningen, og på den erhvervsdrivende fonds eventuelle hjemmeside, redegøres for sammensætningen af bestyrelsen, herunder for mangfoldighed, samt at der gives følgende oplysninger om hvert af bestyrelsens medlemmer:</p> <ul style="list-style-type: none"> <li>• den pågældendes navn og stilling,</li> <li>• den pågældendes alder og køn,</li> </ul>	<p>Fonden følger. <i>The Foundation complies with this recommendation.</i></p>	

## Management commentary

Anbefaling/ <i>recommendation</i>	Fonden følger <i>The foundation complies</i>	Fonden forklarer <i>The foundation explains</i>
<ul style="list-style-type: none"> <li>• dato for indtræden i bestyrelsen, hvorvidt genvalg af medlemmet har fundet sted, og udløb af den aktuelle valgperiode,</li> <li>• medlemmets eventuelle særlige kompetencer,</li> <li>• den pågældendes øvrige ledelseshverv, herunder poster i direktioner, bestyrelser og tilsynsråd, inklusive ledelsesudvalg, i danske og udenlandske fonde, virksomheder, institutioner samt krævende organisationsopgaver,</li> <li>• hvilke medlemmer, der er udpeget af myndigheder/tilskudsyder m.v., og</li> <li>• om medlemmet anses for uafhængigt.</li> </ul> <p><i>It is recommended that, in the management review in the annual report and on the commercial foundation's website, there be an account of the composition of the board of directors, including its diversity, and that the following information be provided on each board member:</i></p> <ul style="list-style-type: none"> <li>• <i>the name and position of the member;</i></li> <li>• <i>the age and gender of the member;</i></li> <li>• <i>date of original appointment to the board, whether the member has been re-elected, and expiry of the current election period;</i></li> <li>• <i>any special competences possessed by the member;</i></li> <li>• <i>other managerial positions held by the member, including positions on executive boards, boards of directors and supervisory boards and board committees in Danish and foreign foundations, enterprises and institutions, as well as other demanding organization tasks;</i></li> <li>• <i>whether the member has been appointed by authorities/providers of grants etc.; and</i></li> </ul>		

## Management commentary

Anbefaling/ <i>recommendation</i>	Fonden følger <i>The foundation complies</i>	Fonden forklarer <i>The foundation explains</i>
<ul style="list-style-type: none"> <li>• <i>whether the member is considered independent.</i></li> </ul>		
<p>2.3.5 Det <b>anbefales</b>, at flertallet af bestyrelsesmedlemmerne i den erhvervsdrivende fond ikke samtidig er medlemmer af bestyrelsen eller direktionen i fondens dattervirksomhed(-er), medmindre der er tale om et helejet egentligt holdingselskab.</p> <p><i>It is recommended that the majority of the members of the board of directors of the commercial foundation not also be members of the board of directors or executive board of the foundation's subsidiary or subsidiaries, unless it is a fully owned actual holding company.</i></p>	<p>Fonden følger. <i>The Foundation complies with this recommendation.</i></p>	
2.4 Uafhængighed / <i>Independence</i>		
<p>2.4.1 Det <b>anbefales</b>, at en passende del af bestyrelsens medlemmer er uafhængige.</p> <p>Består bestyrelsen (eksklusiv medarbejdervalgte medlemmer) af op til fire medlemmer, bør mindst ét medlem være uafhængigt. Består bestyrelsen af mellem fem til otte medlemmer, bør mindst to medlemmer være uafhængige. Består bestyrelsen af ni til elleve medlemmer, bør mindst tre medlemmer være uafhængige og så fremdeles.</p> <p>Et bestyrelsesmedlem anses i denne sammenhæng ikke for uafhængig, hvis den pågældende:</p> <ul style="list-style-type: none"> <li>• er, eller inden for de seneste tre år har været, medlem af direktionen eller ledende medarbejder i fonden eller en væsentlig dattervirksomhed eller associeret virksomhed til fonden,</li> </ul>	<p>Fonden følger. <i>The Foundation complies with this recommendation.</i></p>	

## Management commentary

Anbefaling/ <i>recommendation</i>	Fonden følger <i>The foundation complies</i>	Fonden forklarer <i>The foundation explains</i>
<ul style="list-style-type: none"> <li>• inden for de seneste fem år har modtaget større vederlag, herunder uddelinger eller andre ydelser, fra fonden/koncernen eller en dattervirksomhed eller associeret virksomhed til fonden i anden egenskab end som medlem af fondens bestyrelse eller direktion,</li> <li>• inden for det seneste år har haft en væsentlig forretningsrelation (f.eks. personlig eller indirekte som partner eller ansat, aktionær, kunde, leverandør eller ledelsesmedlem i selskaber med tilsvarende forbindelse) med fonden/koncernen eller en dattervirksomhed eller associeret virksomhed til fonden,</li> <li>• er, eller inden for de seneste tre år har været, ansat eller partner hos ekstern revisor,</li> <li>• har været medlem af fondens bestyrelse eller direktion i mere end 12 år,</li> <li>• er i nær familie med eller på anden måde står personer, som ikke betragtes som uafhængige, særligt nær,</li> <li>• er stifter eller væsentlig gavegiver, hvis fonden har til formål at yde støtte til disses familie eller andre, som står disse særligt nær, eller</li> <li>• er ledelsesmedlem i en organisation, en anden fond eller lignende, der modtager eller gentagne gange inden for de seneste fem år har modtaget væsentlige donationer fra fonden.</li> </ul> <p><i>It is recommended that an appropriate proportion of the board of directors be independent.</i></p>		

## Management commentary

Anbefaling/ <i>recommendation</i>	Fonden følger <i>The foundation complies</i>	Fonden forklarer <i>The foundation ex- plains</i>
<p><i>If the board of directors (excluding employee representatives) is composed of up to four members, at least one member should be independent. If the board of directors is composed of between five and eight members, at least two members should be independent. If the board of directors is composed of nine to eleven members, at least three members should be independent, and so on.</i></p> <p><i>To be considered independent, this person may not:</i></p> <ul style="list-style-type: none"> <li><i>• be or within the past three years have been a member of the executive board or senior employee in the foundation or a subsidiary or associated company to the foundation;</i></li> <li><i>• within the past five years have received larger emoluments, including distributions or other benefits from the foundation/group or a subsidiary or associated company to the foundation in another capacity than as a member of the board of directors or executive board of the foundation;</i></li> <li><i>• within the past year have had a significant business relationship (e.g. personal or indirectly as a partner or employee, shareholder, customer, supplier or member of the executive management of companies with corresponding connection) with the foundation/group or a subsidiary or associated company of the foundation;</i></li> </ul>		

## Management commentary

Anbefaling/ <i>recommendation</i>	Fonden følger <i>The foundation complies</i>	Fonden forklarer <i>The foundation explains</i>
<ul style="list-style-type: none"> <li>• <i>be or within the past three years have been employed or have been a partner of the external auditor;</i></li> <li>• <i>have been a member of the board of directors or executive board of the foundation for more than 12 years;</i></li> <li>• <i>be close relatives with persons who are not considered as independent;</i></li> <li>• <i>be the founder or a significant donor if the purpose of the foundation is to grant support to this person's family or others who are especially close to this person; or</i></li> <li>• <i>be a member of the management of an organization, another foundation or similar which receives or repeatedly within the past five years has received significant donations from the foundation.</i></li> </ul>		
2.5 Udpegningsperiode / appointment period		
<p>2.5.1 Det <b>anbefales</b>, at bestyrelsens medlemmer som minimum udpeges for en periode på to år, og maksimalt for en periode på fire år.</p> <p><i>It is recommended that members of the board of directors be appointed for a minimum period of two years and a maximum period of four years.</i></p>	Fonden følger. <i>The Foundation complies with this recommendation.</i>	
<p>2.5.2 Det <b>anbefales</b>, at der for medlemmerne af bestyrelsen fastsættes en aldersgrænse, som offentliggøres i ledelsesberetningen eller på fondens hjemmeside.</p>		Fonden har ikke ønsket at fastsætte en aldersgrænse for bestyrelsesmedlemmerne.

## Management commentary

Anbefaling/ <i>recommendation</i>	Fonden følger <i>The foundation complies</i>	Fonden forklarer <i>The foundation explains</i>
<i>It is recommended that an age limit for members of the board of directors be set which is published in the management review or on the foundation's website.</i>		<i>The Foundation has chosen not to set an age limit for the board members.</i>
2.6 Evaluering af arbejdet i bestyrelsen og i direktionen / <i>Evaluation of the board of directors and the management board's work</i>		
<p>2.6.1 Det <b>anbefales</b>, at bestyrelsen fastlægger en evalueringsprocedure, hvor bestyrelsen, formanden og de individuelle medlemmers bidrag og resultater årligt evalueres, og at resultatet drøftes i bestyrelsen.</p> <p><i>It is recommended that the board of directors establish an evaluation procedure in which the board of directors, the chairman and the contributions and performance of individual members are evaluated annually and the result is discussed by the board of directors.</i></p>		<p>Fonden har ikke fastlagt en decideret procedure, dog drøftes indsats og resultater løbende.</p> <p><i>The Foundation has not determined specific procedures, however, performance and results are discussed regularly.</i></p>
<p>2.6.2 Det <b>anbefales</b>, at bestyrelsen én gang årligt evaluerer en eventuel direktion og/eller administrators arbejde og resultater efter forud fastsatte klare kriterier.</p> <p><i>It is recommended that once a year the board of directors evaluate the work and performance of the executive board and/or the administrator (where relevant) in accordance with predefined clear criteria.</i></p>		<p>Fonden har ikke fastlagt en decideret procedure, dog drøftes arbejde og resultater løbende.</p> <p><i>The Foundation has not determined specific procedures, however, performance and results are discussed regularly.</i></p>
<b>3. Ledelsens vederlag / The managements fee</b>		
<p>3.1.1 Det <b>anbefales</b>, at medlemmer af bestyrelsen i erhvervsdrivende fonde aflønnes med et fast vederlag, samt at medlemmer af en eventuel direktion aflønnes</p>	<p>Fonden følger.</p> <p><i>The Foundation complies with this recommendation.</i></p>	

## Management commentary

Anbefaling/ <i>recommendation</i>	Fonden følger <i>The foundation complies</i>	Fonden forklarer <i>The foundation explains</i>
<p>med et fast vederlag, eventuelt kombineret med bonus, der ikke bør være afhængig af regnskabsmæssige resultater. Vederlaget bør afspejle det arbejde og ansvar, der følger af hvervet.</p> <p><i>It is recommended that the members of the board of directors of commercial foundations be remunerated with a fixed remuneration and that members of a possible executive board be remunerated with a fixed remuneration, possibly combined with a bonus which should not be dependent upon accounting results. The remuneration should reflect the work and responsibilities consequential to the position.</i></p>		
<p>3.1.2 Det <b>anbefales</b>, at der i årsregnskabet gives oplysning om det samlede vederlag, hvert medlem af bestyrelsen og en eventuel direktion modtager fra den erhvervsdrivende fond og fra andre virksomheder i koncernen. Endvidere bør der oplyses om eventuelle andre vederlag som bestyrelsesmedlemmer, bortset fra medarbejderrepræsentanter i bestyrelsen, modtager for varetagelsen af opgaver for fonden, dattervirksomheder af fonden eller tilknyttede virksomheder til fonden.</p> <p><i>It is recommended that the annual report provide information about the full remuneration received by each member of the board of directors and executive board (if relevant) from the commercial foundation and from other enterprises in the group. Furthermore, there should be information on any other remuneration which members of the board of directors, except for employee representatives, have received for perform-</i></p>	<p>Fonden følger <i>The Foundation complies with this recommendation.</i></p>	

## Management commentary

<b>Anbefaling/ recommendation</b>	<b>Fonden følger <i>The foundation complies</i></b>	<b>Fonden forklarer <i>The foundation ex- plains</i></b>
<i>ing tasks for the foundation, subsidiaries of the foundation or enterprises in the same group as the foundation.</i>		

## Board of Directors

### David Hexter

Chairman

Chairman of the Supervisory Board of:

Private Equity New Markets K/S, Private Equity New Markets II K/S, Private Equity New Markets III K/S, PENM IV GP ERF

Member of the board of directors and member of the Audit and the Credit Committee of:  
Bank Zachodny WBK Poland

Member of the board of directors and chairman of the Audit and the Credit Committee of:  
TransTelecom, Kazakhstan

Member of the board of directors and member of the Risk and Nominations Committee:  
Bank Piraeus, Greece

David is 68 years old and was elected to the board of directors in connection with the establishment of the fund in 2015. The first election period will expire in 2017. David is considered an independent board member.

### Bent Pedersen

Vice Chairman

Chairman of the board of directors of:

Vækst-Invest Nordjylland A/S

Vice Chairman of the Supervisory Board of:

Private Equity New Markets K/S, Private Equity New Markets II K/S, Private Equity New Markets III K/S, PENM IV GP ERF

## Management commentary

Bent is 74 years old and was elected to the board of directors in connection with the establishment of the fund in 2015. The first election period will expire in 2017. Bent is considered an independent board member.

### **Dan Jensen**

Member of the Supervisory Board of:

Private Equity New Markets K/S, Private Equity New Markets II K/S, Private Equity New Markets III K/S, PENM IV GP ERF

Dan is 74 years old and was elected to the board of directors in connection with the establishment of the fund in 2015. The first election period will expire in 2017. Jørgen Dan is considered an independent board member.

## Income statement for 2016

	<u>Notes</u>	<u>2016 DKK</u>	<u>2015 DKK'000</u>
Revenue		677.540	393
Other external expenses	1	<u>(655.114)</u>	<u>(373)</u>
<b>Operating profit/loss</b>		<b>22.426</b>	<b>20</b>
Other financial expenses		<u>(2.426)</u>	<u>0</u>
<b>Profit/loss before tax</b>		<b>20.000</b>	<b>20</b>
Tax on profit/loss for the year	2	<u>(4.352)</u>	<u>(5)</u>
<b>Profit/loss for the year</b>		<b>15.648</b>	<b>15</b>
<b>Proposed distribution of profit/loss</b>			
Retained earnings		<u>15.648</u>	<u>15</u>
		<b>15.648</b>	<b>15</b>

**Balance sheet at 31.12.2016**

	<u>Notes</u>	<u>2016 DKK</u>	<u>2015 DKK'000</u>
Other receivables		<u>32.426</u>	<u>330</u>
<b>Fixed asset investments</b>		<u><b>32.426</b></u>	<u><b>330</b></u>
<b>Fixed assets</b>		<u><b>32.426</b></u>	<u><b>330</b></u>
<b>Cash</b>		<u><b>317.794</b></u>	<u><b>0</b></u>
<b>Current assets</b>		<u><b>317.794</b></u>	<u><b>0</b></u>
<b>Assets</b>		<u><b>350.220</b></u>	<u><b>330</b></u>

## Balance sheet at 31.12.2016

	<u>Notes</u>	<u>2016 DKK</u>	<u>2015 DKK'000</u>
Contributed capital		300.000	300
Retained earnings		30.948	15
<b>Equity</b>		<b>330.948</b>	<b>315</b>
Income tax payable		9.272	5
Other payables		10.000	10
<b>Current liabilities other than provisions</b>		<b>19.272</b>	<b>15</b>
<b>Liabilities other than provisions</b>		<b>19.272</b>	<b>15</b>
<b>Equity and liabilities</b>		<b>350.220</b>	<b>330</b>

## Statement of changes in equity for 2016

	Contributed capital DKK	Retained earnings DKK	Total DKK
Equity beginning of year	300.000	15.300	315.300
Profit/loss for the year	0	15.648	15.648
<b>Equity end of year</b>	<b>300.000</b>	<b>30.948</b>	<b>330.948</b>

## Notes

### 1. Other external expenses

	2016	2015
	DKK	DKK'000
Fee	645.114	358
Other external expenses	10.000	15
<b>Total other external expenses</b>	<b>655.114</b>	<b>373</b>

### 2. Tax on profit/loss for the year

	2016	2015
	DKK	DKK'000
Tax on current year taxable income	4.352	5
	<b>4.352</b>	<b>5</b>

## Accounting policies

### Reporting class

This annual report has been presented in accordance with the provisions of the Danish Financial Statements Act governing reporting class B enterprises.

The accounting policies applied for these financial statements are consistent with those applied last year.

### Recognition and measurement

Assets are recognised in the balance sheet when it is probable as a result of a prior event that future economic benefits will flow to the Entity, and the value of the asset can be measured reliably.

Liabilities are recognised in the balance sheet when the Entity has a legal or constructive obligation as a result of a prior event, and it is probable that future economic benefits will flow out of the Entity, and the value of the liability can be measured reliably.

On initial recognition, assets and liabilities are measured at cost. Measurement subsequent to initial recognition is effected as described below for each financial statement item.

Anticipated risks and losses that arise before the time of presentation of the annual report and that confirm or invalidate affairs and conditions existing at the balance sheet date are considered at recognition and measurement.

Income is recognised in the income statement when earned, whereas costs are recognised by the amounts attributable to this financial year.

### Foreign currency translation

On initial recognition, foreign currency transactions are translated applying the exchange rate at the transaction date. Receivables, payables and other monetary items denominated in foreign currencies that have not been settled at the balance sheet date are translated using the exchange rate at the balance sheet date. Exchange differences that arise between the rate at the transaction date and the one in effect at the payment date, or the rate at the balance sheet date are recognised in the income statement as financial income or financial expenses.

### Income statement

#### Revenue

Revenue consists of fees from Private Equity New Markets IV K/S. Net revenue are recognized excluding VAT, and are measured as fair value of the fixed remuneration.

#### Other external expenses

Other external expenses is primarily made up of fees to the operating company and audit fees.

#### Other financial expenses

Other financial expenses comprise interest expenses, including interest expenses on payables to group enterprises, net capital losses on securities, payables and transactions in foreign currencies, amortisation of financial liabilities as well as tax surcharge under the Danish Tax Prepayment Scheme etc.

## Accounting policies

### Tax on profit/loss for the year

Tax for the year, which consists of current tax for the year and changes in deferred tax, is recognised in the income statement by the portion attributable to the profit for the year and recognised directly in equity by the portion attributable to entries directly in equity.

The Entity is jointly taxed. The current Danish income tax is allocated among the jointly taxed entities proportionally to their taxable income (full allocation with a refund concerning tax losses).

### Balance sheet

#### Receivables

Receivables are measured at amortised cost, usually equalling nominal value less write-downs for bad and doubtful debts.

#### Cash

Cash comprises cash in hand and bank deposits.

#### Other financial liabilities

Other financial liabilities are measured at amortised cost, which usually corresponds to nominal value.

#### Income tax receivable or payable

Current tax payable or receivable is recognised in the balance sheet, stated as tax calculated on this year's taxable income, adjusted for prepaid tax.