Deloitte.

Deloitte Statsautoriseret Revisionspartnerselskab CVR-nr. 33963556 Weidekampsgade 6 Postboks 1600 0900 København C

Phone 36 10 20 30 Fax 36 10 20 40 www.deloitte.dk

CENTREUM ApS

Gyngemose Parkvej 50 2860 Søborg Business Registration No 36531827

Annual report 2018

The Annual General Meeting adopted the annual report on 12.04.2019

Chairman of the General Meeting

Name: Martin Horst Sørensen

Member of Deloitte Touche Tohmatsu Limited

Contents

	<u>Page</u>
Entity details	1
Statement by Management on the annual report	2
Independent auditor's extended review report	3
Management commentary	5
Income statement for 2018	6
Balance sheet at 31.12.2018	7
Statement of changes in equity for 2018	9
Notes	10
Accounting policies	13

Entity details

Entity

CENTREUM ApS Gyngemose Parkvej 50 2860 Søborg

Central Business Registration No (CVR): 36531827 Registered in: Gladsaxe Financial year: 01.01.2018 - 31.12.2018

Board of Directors

Martin Horst Sørensen, Chairman Rohit Banga, Vice Chairman

Executive Board

Martin Horst Sørensen, Chief Executive Officer

Auditors

Deloitte Statsautoriseret Revisionspartnerselskab Weidekampsgade 6 Postboks 1600 0900 København C

Statement by Management on the annual report

The Board of Directors and the Executive Board have today considered and approved the annual report of CENTREUM ApS for the financial year 01.01.2018 - 31.12.2018.

The annual report is presented in accordance with the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the Entity's financial position at 31.12.2018 and of the results of its operations for the financial year 01.01.2018 - 31.12.2018.

We believe that the management commentary contains a fair review of the affairs and conditions referred to therein.

We recommend the annual report for adoption at the Annual General Meeting.

Søborg, 12.04.2019

Executive Board

Martin Horst Sørensen Chief Executive Officer

Board of Directors

Martin Horst Sørensen	Rohit Banga
Chairman	Vice Chairman

Independent auditor's extended review report

To the shareholders of CENTREUM ApS

Conclusion

We have performed an extended review of the financial statements of CENTREUM ApS for the financial year 01.01.2018 - 31.12.2018, which comprise the income statement, balance sheet, statement of changes in equity and notes, including a summary of significant accounting policies. The financial statements are prepared in accordance with the Danish Financial Statements Act.

Based on our extended review, in our opinion, the financial statements give a true and fair view of the Entity's financial position at 31.12.2018 and of the results of its operations for the financial year 01.01.2018 - 31.12.2018 in accordance with the Danish Financial Statements Act.

Basis for conclusion

We conducted our extended review in accordance with the assurance engagement standard for small enterprises as issued by the Danish Business Authority and the standard on extended review of financial statements prepared in accordance with the Danish Financial Statements Act as issued by FSR - Danish Auditors. Our responsibilities under those standards and requirements are further described in the "Auditor's responsibilities for the extended review of the financial statements". We are independent of the Entity in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) and the additional requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our conclusion.

Management's responsibilities for the financial statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the Danish Financial Statements Act, and for such internal control as Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Management is responsible for assessing the Entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern, and using the going concern basis of accounting unless Management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the extended review of the financial statements

Our responsibility is to express a conclusion on the financial statements. This requires that we plan and perform procedures to obtain limited assurance about our conclusion on the financial statements and that we also perform specifically required supplementary procedures for the purpose of obtaining additional assurance about our conclusion.

An extended review consists of making inquiries, primarily of management and, if appropriate, of other entity personnel, performing analytical and the specifically required supplementary procedures as well as evaluating the evidence obtained.

Independent auditor's extended review report

The procedures performed in an extended review are less in scope than in an audit, and accordingly we do not express an audit opinion on the financial statements.

Statement on the management commentary

Management is responsible for the management commentary.

Our opinion on the financial statements does not cover the management commentary, and we do not express any form of assurance conclusion thereon.

In connection with our extended review of the financial statements our responsibility is to read the management commentary and, in doing so, consider whether the management commentary is materially inconsistent with the financial statements or our knowledge obtained in the extended review or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether the management commentary provides the information required under the Danish Financial Statements Act.

Based on the work we have performed, we conclude that the management commentary is in accordance with financial statements and has been prepared in accordance with the requirements of the Danish Financial Statements Act. We did not identify any material misstatement of the management commentary.

Copenhagen, 12.04.2019

Deloitte

Statsautoriseret Revisionspartnerselskab Central Business Registration No (CVR) 33963556

Ove Nielsen State Authorised Public Accountant Identification No (MNE) mne16614

Management commentary

Primary activities

The object of the company is to carry on business within consulting, outsourcing, labour leasing, workforce management, international trade, acquisotions and management of shareholding in other companies and other business related thereto. The company has during the year changed name from Document IT ApS to Centreum ApS.

Centreum ApS started its business activites in 2015, and as a part of its strategy the company achieved 60% of the shares in MCR Document IT India Private Limited.

Development in activities and finances

Loss for the year amounts to DKK 178 thousand, which is considered unsatisfactory. Equity amounts to DKK 601 thousand at 31.12.2018.

Events after the balance sheet date

No events have occurred after the balance sheet date to this date, which would influence the evaluation of this annual report.

Income statement for 2018

	Notes	2018 DKK	2017 DKK'000
Gross profit		767.433	1.553
Staff costs	1	(936.824)	(1.057)
Depreciation, amortisation and impairment losses	2	(84.820)	(54)
Operating profit/loss		(254.211)	442
Other financial income	3	37.509	0
Other financial expenses	4	(3.129)	(8)
Profit/loss before tax		(219.831)	434
Tax on profit/loss for the year	5	41.940	(99)
Profit/loss for the year		(177.891)	335
Proposed distribution of profit/loss			
Retained earnings		(177.891)	335
		(177.891)	335

Balance sheet at 31.12.2018

	Notes	2018 DKK	2017 DKK'000
Other fixtures and fittings, tools and equipment		123.959	24
Leasehold improvements	-	143.489	191
Property, plant and equipment	6	267.448	215
Investments in group enterprises		6.608	7
Deposits		7.500	8
Deferred tax	-	40.372	0
Fixed asset investments	7	54.480	15
Fixed assets	-	321.928	230
Trade receivables		615.960	1.004
Other receivables		1.205.383	0
Income tax receivable	_	24.000	0
Receivables	-	1.845.343	1.004
Cash	-	779.998	738_
Current assets	-	2.625.341	1.742
Assets	-	2.947.269	1.972

Balance sheet at 31.12.2018

	Notes	2018 DKK	2017 DKK'000
Contributed capital		100.000	100
Retained earnings		501.120	679
Equity		601.120	779
Deferred tax		0_	2
Provisions		0	2
Bank loans		20.443	18
Trade payables		1.684.715	623
Income tax payable		0	100
Other payables		640.991	450
Current liabilities other than provisions		2.346.149	1.191
Liabilities other than provisions		2.346.149	1.191
Equity and liabilities		2.947.269	1.972

Statement of changes in equity for 2018

	Contributed	Retained	
	capital	earnings	Total
	DKK	DKK	DKK
Equity beginning of year	100.000	679.011	779.011
Profit/loss for the year	0	(177.891)	(177.891)
Equity end of year	100.000	501.120	601.120

Notes

	2018 DKK	2017 DKK'000
1. Staff costs		
Wages and salaries	779.366	874
Pension costs	153.435	180
Other social security costs	4.023	3
	936.824	1.057
Average number of employees	1	1

	2018	2017
	DKK	DKK'000
2. Depreciation, amortisation and impairment losses		
Depreciation of property, plant and equipment	84.820	54
	84.820	54

	2018	2017
	DKK	DKK'000
3. Other financial income		
Other interest income	5.383	0
Exchange rate adjustments	32.126	0
	37.509	0

	2018	2017
	DKK	DKK'000
4. Other financial expenses		
Other interest expenses	3.129	4
Exchange rate adjustments	0	4
	3.129	8

	2018 DKK	2017 DKK'000
5. Tax on profit/loss for the year		
Current tax	0	97
Change in deferred tax	(41.940)	2
	(41.940)	99

Notes

	Other fixtures and fittings, tools and equipment DKK	Leasehold improve- ments DKK
6. Property, plant and equipment		
Cost beginning of year	30.000	239.149
Additions	154.949	0
Disposals	(30.000)	0_
Cost end of year	154.949	239.149
Depreciation and impairment losses beginning of year	(6.000)	(47.830)
Depreciation for the year	(36.990)	(47.830)
Reversal regarding disposals	12.000	0
Depreciation and impairment losses end of year	(30.990)	(95.660)
Carrying amount end of year	123.959	143.489

	Invest- ments in group enterprises DKK	Deposits DKK	Deferred tax DKK
7. Fixed asset investments			
Cost beginning of year	6.608	7.500	0
Additions	0	0	40.372
Cost end of year	6.608	7.500	40.372
Carrying amount end of year	6.608	7.500	40.372

		Corpo-	Equity inte-
		rate	rest
	Registered in	form	%
Investments in group enterprises comprise:			
MCR Document IT India Private Limited	India	Private	60,0
		Limited	

Accounting policies

Reporting class

This annual report has been presented in accordance with the provisions of the Danish Financial Statements Act governing reporting class B enterprises.

The accounting policies applied to these financial statements are consistent with those applied last year.

Recognition and measurement

Assets are recognised in the balance sheet when it is probable as a result of a prior event that future economic benefits will flow to the Entity, and the value of the asset can be measured reliably.

Liabilities are recognised in the balance sheet when the Entity has a legal or constructive obligation as a result of a prior event, and it is probable that future economic benefits will flow out of the Entity, and the value of the liability can be measured reliably.

On initial recognition, assets and liabilities are measured at cost. Measurement subsequent to initial recognition is effected as described below for each financial statement item.

Anticipated risks and losses that arise before the time of presentation of the annual report and that confirm or invalidate affairs and conditions existing at the balance sheet date are considered at recognition and measurement.

Income is recognised in the income statement when earned, whereas costs are recognised by the amounts attributable to this financial year.

Income statement

Gross profit or loss

Gross profit or loss comprises revenue, cost of sales and other external expenses.

Revenue

Revenue from the sale of services is recognised in the income statement when delivery is made to the buyer. Revenue is recognised net of VAT, duties and sales discounts and is measured at fair value of the consideration fixed.

Cost of sales

Cost of sales comprises goods consumed in the financial year measured at cost, adjusted for ordinary inventory writedowns.

Other external expenses

Other external expenses include expenses relating to the Entity's ordinary activities, including expenses for premises, stationery and office supplies, marketing costs, etc. This item also includes writedowns of receivables recognised in current assets.

Accounting policies

Staff costs

Staff costs comprise salaries and wages as well as social security contributions, pension contributions, etc for entity staff.

Depreciation, amortisation and impairment losses

Depreciation, amortisation and impairment losses relating to property, plant and equipment and intangible assets comprise depreciation, amortisation and impairment losses for the financial year, as well as gains and losses from the sale of intangible assets as well as property, plant and equipment.

Other financial income

Other financial income comprises dividends etc received on other investments, interest income, including interest income on receivables from group enterprises, net capital or exchange gains on securities, payables and transactions in foreign currencies, amortisation of financial assets as well as tax relief under the Danish Tax Prepayment Scheme etc.

Other financial expenses

Other financial expenses comprise interest expenses, including interest expenses on payables to group enterprises, net capital or exchange losses on securities, payables and transactions in foreign currencies, amortisation of financial liabilities as well as tax surcharge under the Danish Tax Prepayment Scheme etc.

Tax on profit/loss for the year

Tax for the year, which consists of current tax for the year and changes in deferred tax, is recognised in the income statement by the portion attributable to the profit for the year and recognised directly in equity by the portion attributable to entries directly in equity.

Balance sheet

Property, plant and equipment

Other fixtures and fittings tools and equipment as well as leasehold improvements are measured at cost less accumulated depreciation and impairment losses.

Cost comprises the acquisition price, costs directly attributable to the acquisition and preparation costs of the asset until the time when it is ready to be put into operation.

The basis of depreciation is cost less estimated residual value after the end of useful life. Straight-line depreciation is made on the basis of the following estimated useful lives of the assets:

Other fixtures and fittings, tools and equipment	5 years
Leasehold improvements	5 years

For leasehold improvements and assets subject to finance leases, the depreciation period cannot exceed the contract period.

Estimated useful lives and residual values are reassessed annually.

Accounting policies

For leasehold improvements and assets subject to finance leases, the depreciation period cannot exceed the contract period.

Property, plant and equipment are written down to the lover of recoverable amount and carrying amount.

Investments in group enterprises

Investments in group enterprises are measured at cost and are written down to the lover of recoverable amount and carrying amount.

If the equity value is negative, the amount is recognised under provisions if a legal or constructive obligation excists and a loss is expected.

Deferred tax

Deferred tax is recognised on all temporary differences between the carrying amount and the tax-based value of assets and liabilities, for which the tax-based value is calculated based on the planned use of each asset.

Deferred tax assets, including the tax base of tax loss carryforwards, are recognised in the balance sheet at their estimated realisable value, either as a set-off against deferred tax liabilities or as net tax assets.

Receivables

Receivables are measured at amortised cost, usually equalling nominal value less writedowns for bad and doubtful debts.

Income tax payable or receivable

Current tax payable or receivable is recognised in the balance sheet, stated as tax computed on this year's taxable income, adjusted for prepaid tax.

Cash

Cash comprises cash in hand and bank deposits.

Other financial liabilities

Other financial liabilities are measured at amortised cost, which usually corresponds to nominal value.