

SIM4PEOPLE ApS

Hasseløvej 79 A

4873 Væggerløse

CVR No. 36472707

**Annual Report
1 January 2022 - 31 December 2022**

(The company's 8. financial year)

The Annual Report was presented and
adopted at the Annual General Meeting of
the Company on

Thomas Fejfer
Chairman

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Management's Statement

Today, Management has considered and adopted the Annual Report of SIM4PEOPLE ApS for the financial year 1 January 2022 - 31 December 2022.

The Annual Report is presented in accordance with the Danish Financial Statements Act.

In my opinion, the Financial Statements give a true and fair view of the assets, liabilities and financial position of the Company at 31 December 2022 and of the results of the Company's operations for the financial year 1 January 2022 - 31 December 2022.

The conditions for not conducting an audit of the Financial Statement have been met.

I recommend that the Annual Report be adopted at the Annual General Meeting.

Væggerløse, 18 January 2023

Executive Board

Thomas Fejfer

Auditors' Report on Compilation of Financial Statements

To the Management of SIM4PEOPLE ApS

We have compiled the accompanying financial statements of SIM4PEOPLE ApS for the financial year 1 January 2022 - 31 December 2022 based on the information you have provided.

These financial statements comprise a summary of significant accounting Policies, income statement, balance sheet and notes.

We performed this compilation engagement in accordance with International Standard on Related Services 4410 (Revised), Compilation Engagements.

We have applied our expertise in accounting and financial reporting to assist you in the preparation and presentation of these financial statements in accordance with the Danish Financial Statement Act. We have complied with relevant requirements under the Danish Act on Approved auditors and Audit Firms and the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (IESBA Code) including principles of integrity, objectivity, professional competence and due care.

The Financial Statement and the accuracy and completeness of the information used to compile them are your responsibility.

Since a compilation engagement is not an assurance engagement, we are not required to verify the accuracy or completeness of the information you provided to us to compile these financial statements. Accordingly, we do not express an audit opinion or review conclusion on whether the financial statements are prepared in accordance with the Danish Financial Accounts Act.

Næstved, 18 January 2023

Revision Vadestedet
Godkendt Revisionsaktieselskab
CVR-no. 27433863

Christian Bjørk Hansen
State Authorised Public Accountant
ID: mne34329

Company details

Company	SIM4PEOPLE ApS Hasseløvej 79 A 4873 Væggerløse
E-mail	TF@sim4people.com
CVR No.	36472707
Registered office	Guldborgsund
Executive Board	Thomas Fejfer
Auditors	Revision Vadestedet Godkendt Revisionsaktieselskab Vadestedet 6 4700 Næstved CVR-no.: 27433863

Accounting Policies

Reporting Class

The annual report of SIM4PEOPLE ApS for 2022 has been presented in accordance with the provisions of the Danish Financial Statements Act applying to enterprises of reporting class B.

The accounting policies applied remain unchanged from last year.

General information

Basis of recognition and measurement

The financial statement have been prepared under the historical cost principle.

Income is recognised in the income statement as it is earned, including value adjustments of financial assets and liabilities that are measured at fair value or amortized cost. Moreover, all expenses incurred to achieve the earnings for the year are recognised in the income statement, including depreciation, amortization, impairment losses and provisions as well as reversals due to changed accounting estimates of amounts that have previously been recognised in the income statement.

Assets are recognised in the balance sheet when it is probable that future economic benefits attributable to the asset will accrue to the Company, and the value of the asset can be measured reliably.

Liabilities are recognised in the balance sheet when it is probable that future economic benefits attributable to the asset will flow out of the Company, and the value of the liability can be measured reliably.

At initial recognition, assets and liabilities are measured at cost. Subsequently, assets and liabilities are measured as described for each item below.

Certain financial assets and liabilities are measured at amortised cost, which involves the recognition of a constant effective interest rate over the term. Amortised cost is calculated as original cost less repayments and with the addition/deduction of the accumulated amortisation of the difference between the cost and the nominal amount. This way, exchange losses and gains are allocated over the term.

In connection with recognition and measurement, consideration is given to predictable losses and risks occurring prior to the presentation of the financial statement, i.e. losses and risks which prove or disprove matters which exist at the balance sheet date.

Income statement

Gross profit

The Company has decided to aggregate certain items of the income statement in accordance with the provisions of Section 32 of the Danish Financial Statements Act.

Gross profit is a combination of the items of revenue, direct costs, other operating income and other external expenses.

Accounting Policies

Revenue

Income from delivery of services is recognised on a straight-line basis in net sales, as the service is delivered.

Direct costs

Direct costs include costs relating to work hire in Denmark and the rest of EU.

Staff costs

Staff costs include wages and salaries including compensated absence and pension to the Companies employees, as well as other social security contributions etc.

Other operating income

Other operating income comprises items of a secondary nature to the activities of the enterprises, including help packages from the government related to Covid-19.

Other external expenses

Other external expenses include expenses for sales, administration and other staff expenses.

Amortisation and impairment of tangible assets

Amortization and impairment of tangible assets has been performed based on a continuing assessment of the useful life of the assets in the Company. Non-current assets are amortized on a straight line basis, based on cost, on the basis of the following assessment of useful life and residual values:

	Useful life	Residual value
Equipment	3 years	0%

Profit or loss resulting from the sale of tangible assets or property as the difference between the selling price less selling costs and the carrying amount at the date of sale, and is recognised in the income statement under other operating income or expenses.

Financial income and expenses

Financial income and expenses are recognised in the income statement based at the amounts that concern the financial year. Financial income and expenses include interest revenue and expenses, realised and unrealised capital gains and losses regarding transactions in foreign currencies.

Tax on net profit for the year

Tax on net profit/loss for the year comprises current tax on expected taxable income of the year and the year's adjustment of deferred tax less the part of the tax of the year that relates to changes in equity. Current and deferred tax regarding changes in equity is recognised directly in equity.

The Company and the Danish associates are taxed jointly. The Danish income tax is distributed between profit- and loss-making Danish enterprises in relation to their taxable income (full distribution).

Accounting Policies

Balance sheet

Equipment

Equipment are measured at cost on initial recognition and subsequently at cost less accumulated depreciation and impairment losses.

The depreciable amount is calculated taking into consideration the residual value of the asset at the end of its useful life, reduced by impairment losses, if any. The depreciation period and the residual value are determined at the data of acquisition. If the residual value exceeds the carrying amount of the asset, depreciation is discontinued.

In case of changes in depreciation period or residual value, the effect of a change in depreciation period is recognised prospectively in accounting estimates.

Cost includes the purchase price and expenses directly related to the acquisition until the time when the asset is ready for use.

Receivables

Receivables are measured at amortized cost which usually corresponds to the nominal value. The value is reduced by write-downs for expected bad debts.

Accrued expenses

Accrued expenses recognised in assets comprises prepaid costs regarding subsequent financial years.

Cash and cash equivalents

Cash and cash equivalents comprise cash at bank.

Equity

Equity comprises the working capital and a number of equity items that may be statutory or stipulated in the articles of association.

Dividends

Proposed dividend for the year are recognised as a separate item under equity. Proposed dividends are recognised as a liability when approved by the Annual General Meeting.

Deferred tax

Deferred tax and the associated adjustments for the year are determined according to the liability method as the tax base of all temporary differences between carrying amounts and the tax bases of assets and liabilities.

Deferred tax assets, including the tax base of tax losses allowed for carryforward, are recognised at the value at which they are expected to be used, either by elimination in tax on future earnings or by set-off against deferred tax liabilities in enterprises within the same legal entity and jurisdiction.

Deferred tax is measured on the basis of the tax rules and tax rates that will be effective under the legislation applicable at the balance sheet date when the deferred tax is expected to crystallize as current tax.

Accounting Policies

Current tax liabilities

Current tax liabilities and current tax receivables are recognised in the balance sheet as estimated income tax charge for the year.

Liabilities

Liabilities are measured at amortized cost, which generally corresponds to nominal value.

Contingent liabilities

Contingent liabilities are not recognised in the Balance Sheet but appear only in the notes.

Income Statement

	Note	2022 kr.	2021 kr.
Gross profit		3.639.851	2.902.164
Staff expenses	1	-2.559.512	-2.401.786
Profit from ordinary operating activities		-1.080.339	-500.378
Depreciation, amortisation and impairment of equipment		-6.985	-5.588
Profit before financial income and expenses		1.073.354	494.790
Other finance income	2	7.370	7.783
Finance expenses	3	-19.541	-41.812
Profit from ordinary activities before tax		1.061.183	460.761
Tax on net profit for the year		-234.347	-101.461
Profit for the year		826.836	359.300
Proposed dividend recognised in equity		600.000	118.000
Retained earnings		226.836	241.300
Distribution of profit		826.836	359.300

Balance Sheet as of 31 December

	Note	2022 kr.	2021 kr.
Assets			
Equipment		0	6.985
Equipment		0	6.985
Fixed assets		0	6.985
Short-term trade receivables		1.035.918	124.708
Short-term receivables from group enterprises		318.741	229.357
Accrued expenses		1.004	1.035
Receivables		1.355.663	355.100
Cash and cash equivalents		740.580	1.026.851
Current assets		2.096.243	1.381.951
Assets		2.096.243	1.388.936

Balance Sheet as of 31 December

	Note	2022 kr.	2021 kr.
Liabilities and equity			
Contributed capital		50.000	50.000
Retained earnings		229.721	2.883
Proposed dividend recognised in equity		600.000	118.000
Equity		879.721	170.883
Provisions for deferred tax		0	1.537
Provisions		0	1.537
Other payables		70.228	74.269
Long-term liabilities other than provisions	4	70.228	74.269
Debt to banks		66.376	9.754
Trade payables		21.596	15.966
Payables to group enterprises		397.215	544.669
Tax payables		235.884	99.924
Other payables		391.205	437.104
Payables to shareholders and management		34.018	34.830
Short-term liabilities other than provisions		1.146.294	1.142.247
Liabilities other than provisions within the business		1.216.522	1.216.516
Liabilities and equity		2.096.243	1.388.936
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Notes

	2022	2021	
	kr.	kr.	
1. Staff expenses			
Wages and salaries	2.255.350	2.077.505	
Pensions	179.916	193.582	
Social security contributions	124.246	130.699	
	<u>2.559.512</u>	<u>2.401.786</u>	
Average number of employees	<u>3</u>	<u>3</u>	
2. Other finance income			
Financial income from affiliated companies	9.573	6.064	
Other financial income	-2.203	1.719	
	<u>7.370</u>	<u>7.783</u>	
3. Finance expenses			
Financial costs arising from affiliated companies	13.879	21.646	
Other financial costs	5.662	20.166	
	<u>19.541</u>	<u>41.812</u>	
4. Long-term liabilities			
	Due	Due	Due
	after 1 year	within 1 year	after 5 years
	kr.	kr.	kr.
Other payables	0	0	70.288
	<u>0</u>	<u>0</u>	<u>70.288</u>
		2022	2021
		kr.	kr.
5. Special items			
The special items are part of other operating income			
Corona compensation		0	-109.065
Corona salary compensation		-1.118	-323.480
Balance at the end of the year		<u>-1.118</u>	<u>-432.545</u>

6. Contingent liabilities

The company is jointly taxed with the parent company Fejfer Holding ApS as management company, and with other Danish affiliated companies.

The company is jointly and severally liable with other jointly taxed companies in the group for payment of withholding taxes, which have arisen within the joint taxation district and which are due for payment on 22 december 2014 or later, and for payment of corporation taxes which have arisen within the joint taxation district, and which fall due for payment on 22 december 2014 or later.

Notes

7. The Company's principal activities

The Company's principal activities consist in develop and sale of IT programs, as well as facilitate courses.