

ADP EMPLOYER SERVICES DENMARK ApS

Lyskær 3, C, st,

2730 Herlev

CVR No. 36051477

Annual Report

1 July 2021 - 30 June 2022

8. financial year

The Annual Report was presented and adopted at the Annual General Meeting of the Company on 21 October 2022

Virginia Magliulo
Chairman

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Management's Statement

Today, Management has considered and adopted the Annual Report of ADP EMPLOYER SERVICES DENMARK ApS for the financial year 1 July 2021 - 30 June 2022.

The Annual Report is presented in accordance with the Danish Financial Statements Act.

In our opinion, the Financial Statements give a true and fair view of the assets, liabilities and financial position of the Company at 30 June 2022 and of the results of the Company's operations for the financial year 1 July 2021 - 30 June 2022.

In our opinion, the Management's Review includes a true and fair account of the matters addressed in the review.

The conditions for not conducting an audit of the Financial Statement have been met.

We recommend that the Annual Report be adopted at the Annual General Meeting.

Copenhagen, 21 October 2022

Executive Board

Virginia Magliulo
Director

Jeffrey Lewis Phipps
Director

Company details

Company	ADP EMPLOYER SERVICES DENMARK ApS Lyskær 3, C, st, 2730 Herlev
CVR No.	36051477
Date of formation	15 July 2014
Registered office	Copenhagen
Executive Board	Virginia Magliulo, Director Jeffrey Lewis Phipps, Director

Management's Review

The Company's principal activities

The Company's principal activities consist in the provision, in Denmark and abroad, of data processing and human resources services, and any other activities which, in the opinion of the executive board, are related hereto.

Development in activities and the financial situation

The Company's Income Statement of the financial year 1 July 2021 - 30 June 2022 shows a result of DKK 77.068 and the Balance Sheet at 30 June 2022 a balance sheet total of DKK 1.195.125 and an equity of DKK 552.076.

Post financial year events

After the end of the financial year, no events have occurred which may change the financial position of the entity substantially.

Expectations for the future

The Company expects its operations to develop positively next year.

Accounting Policies

Reporting Class

The annual report of ADP EMPLOYER SERVICES DENMARK ApS for 2021/22 has been presented in accordance with the provisions of the Danish Financial Statements Act applying to enterprises of reporting class B, with the adoption of individual rules from class C.

The accounting policies applied remain unchanged from last year.

Reporting currency

The annual report is presented in Danish kroner.

Translation policies

Transactions in foreign currencies are translated into DKK at the exchange rate prevailing at the date of transaction. Monetary assets and liabilities in foreign currencies are translated into DKK based on the exchange rates prevailing at the balance sheet day. Realised and unrealised foreign exchange gains and losses are included in the income statement under financial income and expenses.

Income statement

Gross profit/loss

The Company has decided to aggregate certain items of the Income Statement in accordance with the provisions of Section 32 of the Danish Financial Statements Act.

Gross profit is a combination of the items of revenue and other external expenses.

Revenue

Income from delivery of services is recognised on a straight-line basis in net sales, as the service is delivered. Revenue is recognised exclusive of VAT and net of sales discounts.

Other external expenses

Other external expenses include expenses for distribution, sales, advertising, administration, premises, bad debts, operating leasing expenses etc.

Staff costs

Staff costs include wages and salaries including compensated absence and pension to the Companies employees, as well as other social security contributions etc. The item is deducted from refunds from public authorities.

Other staff expenses are recognised in other external expenses.

Accounting Policies

Financial income and expenses

Financial income and expenses are recognised in the income statement based at the amounts that concern the financial year. Financial income and expenses include interest revenue and expenses, financial expenses of finance leases, realised and unrealised capital gains and losses regarding securities, accounts payable and transactions in foreign currencies, repayment on mortgage loans, and surcharges and allowances under the advance-payment of tax scheme.

Dividends from other investments are recognised as income in the financial year in which the dividends are declared.

Tax on net profit for the year

Tax on net profit/loss for the year comprises current tax on expected taxable income of the year and the year's adjustment of deferred tax less the part of the tax of the year that relates to changes in equity. Current and deferred tax regarding changes in equity is recognised directly in equity.

Balance sheet

Receivables

Receivables are measured at amortized cost which usually corresponds to the nominal value. The value is reduced by write-downs for expected bad debts.

Impairment of accounts receivables past due is established on individual assessment of receivables.

Accrued income, assets

Accrued income recognised in assets comprises prepaid costs regarding subsequent financial years.

Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and in hand as well as short-term securities with a term of less than three months which can be converted directly into cash at bank and in hand and involve only an insignificant risk of value changes.

Equity

Equity comprises the working capital and a number of equity items that may be statutory or stipulated in the articles of association.

Current tax liabilities

Current tax liabilities and current tax receivables are recognised in the balance sheet as estimated income tax charge for the year, adjusted for prior-year taxes and tax paid on account.

Other payables

Other payables are measured at amortized cost, which usually corresponds to the nominal value.

Contingent assets and liabilities

Contingent assets and liabilities are not recognised in the Balance Sheet but appear only in the notes.

Income Statement

	Note	2021/22 kr.	2020/21 kr.
Gross profit		2.383.356	1.785.644
Employee benefits expense	1	-2.269.586	-1.702.962
Profit from ordinary operating activities		113.770	82.682
Other finance income		0	1
Other finance expences		-10.434	-8.490
Profit from ordinary activities before tax		103.336	74.193
Tax expense on ordinary activities		-26.268	-16.434
Profit		77.068	57.759
Proposed distribution of results			
Retained earnings		77.068	57.759
Distribution of profit		77.068	57.759

Balance Sheet as of 30 June

	Note	2022 kr.	2021 kr.
Assets			
Short-term trade receivables		29.525	0
Short-term receivables from group enterprises		367.522	115.762
Other short-term receivables		36.752	50.697
Deferred income		0	13.837
Receivables		433.799	180.296
Cash and cash equivalents		761.326	983.783
Current assets		1.195.125	1.164.079
Assets		1.195.125	1.164.079

Balance Sheet as of 30 June

	Note	2022 kr.	2021 kr.
Liabilities and equity			
Contributed capital		50.000	50.000
Retained earnings		502.076	425.008
Equity		552.076	475.008
Tax payables		19.268	12.434
Other payables		0	194.226
Long-term liabilities other than provisions	2	19.268	206.660
Trade payables		19.096	10.282
Other payables		604.685	472.129
Short-term liabilities other than provisions		623.781	482.411
Liabilities other than provisions within the business		643.049	689.071
Liabilities and equity		1.195.125	1.164.079
Contingent liabilities	3		
Related parties	4		

Statement of changes in Equity

	Contributed capital	Retained earnings	Total
Equity 1 July 2021	50.000	425.008	475.008
Profit (loss)	0	77.068	77.068
Equity 30 June 2022	50.000	502.076	552.076

The share capital has remained unchanged for the last 5 years.

Notes

	2021/22	2020/21
1. Employee benefits expense		
Wages and salaries	2.101.804	1.561.169
Post-employment benefit expense	155.093	131.114
Social security contributions	12.689	10.679
	2.269.586	1.702.962
Average number of employees	<u>2</u>	<u>2</u>

2. Long-term liabilities

	Due after 1 year	Due within 1 year	Due after 5 years
Tax payables	<u>19.268</u>	<u>0</u>	<u>0</u>
	19.268	0	0

3. Contingent liabilities

No contingent liabilities exist at the balance sheet date.

4. Related parties

The smallest group, in which these financial statements of the company are consolidated, are those of ADP Roseland Inc. The registered office of Automatic Data Processing, Inc., One ADP Boulevard, Roseland, New Jersey 07068 USA.