

ADP Employer Services Denmark ApS

c/o Harbour House
Sundkrogsgade 21
2100 København Ø

CVR No. 36051477

Annual Report 2018/19

5. financial year

The Annual Report was presented and
adopted at the Annual General Meeting of
the Company on 5 November 2019

M. M. Brand
Chairman

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Management's Statement

Today, Management has considered and adopted the Annual Report of ADP Employer Services Denmark ApS for the financial year 1 July 2018 - 30 June 2019.

The Annual Report is presented in accordance with the Danish Financial Statements Act.

In our opinion, the Financial Statements give a true and fair view of the assets, liabilities and financial position of the Company at 30 June 2019 and of the results of the Company's operations for the financial year 1 July 2018 - 30 June 2019.

In our opinion, the Management's Review includes a true and fair account of the matters addressed in the review.

The conditions for not conducting an audit of the Financial Statement have been met.

We recommend that the Annual Report be adopted at the Annual General Meeting.

Copenhagen, 5 November 2019

Executive Board

Theodore Edward Curey
Director

Christoph Olivier Ochsner
Director

ADP Employer Services Denmark ApS

Company details

Company	ADP Employer Services Denmark ApS c/o Harbour House Sundkrogsgade 21 2100 København Ø
CVR No.	36051477
Date of formation	15 July 2014
Registered office	Copenhagen
Financial year	1 July 2018 - 30 June 2019
Executive Board	Theodore Edward Curey, Director Christoph Olivier Ochsner, Director

Management's Review

The Company's principal activities

The Company's principal activities consist in the provision, in Denmark and abroad, of data processing and human resources services, and any other activities which, in the opinion of the executive board, are related hereto.

Development in activities and financial matters

The Company's Income Statement of the financial year 1 July 2018 - 30 June 2019 shows a result of DKK 62.614 and the Balance Sheet at 30 June 2019 a balance sheet total of DKK 918.640 and an equity of DKK 339.382.

Post financial year events

After the end of the financial year, no events have occurred which may change the financial position of the entity substantially.

Expectations for the future

The Company expects its operations to develop positively next year.

Accounting Policies

Reporting Class

The Annual Report of ADP Employer Services Denmark ApS for 2018/19 has been presented in accordance with the provisions of the Danish Financial Statements Act applying to enterprises of reporting class B.

The accounting policies applied remain unchanged from last year.

Reporting currency

The Annual Report is presented in Danish kroner.

Translation policies

Transactions in foreign currencies are translated into DKK at the exchange rate prevailing at the date of transaction. Monetary assets and liabilities in foreign currencies are translated into DKK based on the exchange rates prevailing at the balance sheet day. Realised and unrealised foreign exchange gains and losses are included in the Income Statement under Financial Income and Expenses.

General Information

Basis of recognition and measurement

The financial statement have been prepared under the historical cost princip.

Income is recognised in the Income Statement as it is earned, including value adjustments of financial assets and liabilities that are measured at fair value or amortised cost. Moreover, all expenses incurred to achieve the earnings for the year are recognised in the Income Statement, including depreciation, amortisation, impairment losses and provisions as well as reversals due to changed accounting estimates of amounts that have previously been recognised in the Income Statement.

Assets are recognised in the Balance Sheet when it is probable that future economic benefits attributable to the asset will accrue to the Company, and the value of the asset can be measured reliably.

Liabilities are recognised in the Balance Sheet when it is probable that future economic benefits attributable to the asset will flow out of the Company, and the value of the liability can be measured reliably.

At initial recognition, assets and liabilities are measured at cost. Subsequently, assets and liabilities are measured as described for each item below.

Certain financial assets and liabilities are measured at amortised cost, which involves the recognition of a constant effective interest rate over the term. Amortised cost is calculated as original cost less repayments and with the addition/deduction of the accumulated amortisation of the difference between the cost and the nominal amount. This way, exchange losses and gains are allocated over the term.

In connection with recognition and measurement, consideration is given to predictable losses and risks occurring prior to the presentation of the Annual Report, i.e. losses and risks which prove or disprove matters which exist at the balance sheet date.

Accounting Policies

Income Statement

Gross profit/loss

The Company has decided to aggregate certain items of the Income Statement in accordance with the provisions of Section 32 of the Danish Financial Statements Act.

Gross profit is a combination of the items of revenue and other external expenses.

Revenue

Income from delivery of services is recognised as revenue as the service is delivered.

Other external expenses

Other external costs include costs for sales and administration.

Staff expenses

Staff expenses comprise wages and salaries, pensions and social security costs.

Other staff expenses are recognised in other external expenses.

Financial income and expenses

Financial income and expenses are recognised in the Income Statement with the amounts that concern the financial year. Financial income and expenses include interest income and expenses, realised and unrealised capital gains and losses regarding , debt and foreign currency transactions as well as surcharges and allowances under the tax repayment scheme.

Tax on net profit for the year

Tax on net profit/loss for the year comprises current tax on expected taxable income of the year and the year's adjustment of deferred tax less the part of the tax of the year that relates to changes in equity. Current and deferred tax regarding changes in equity is recognised directly in equity.

Balance Sheet

Receivables

Receivables are measured at amortised cost which usually corresponds to the nominal value. The value is reduced by write-downs for expected bad debts.

Cash and cash equivalents

Cash and cash equivalents comprise cash at bank.

Current tax liabilities

Current tax liabilities and current tax receivables are recognised in the Balance Sheet as calculated tax on the expected taxable income for the year, adjusted for tax on taxable income for previous years as well as for tax prepaid.

Liabilities

Liabilities are measured at amortised cost which usually corresponds to the nominal value.

Income Statement

	Note	2018/19 kr.	2017/18 kr.
Gross profit		1.833.789	1.490.379
Employee benefits expense	1	-1.749.728	-1.385.221
Profit from ordinary operating activities		84.061	105.158
Finance expences	2	-3.648	-1.143
Profit from ordinary activities before tax		80.413	104.015
Tax expense on ordinary activities		-17.799	-23.078
Profit		62.614	80.937
Proposed distribution of results			
Retained earnings		62.614	80.937
Distribution of profit		62.614	80.937

ADP Employer Services Denmark ApS

Balance Sheet as of 30 June

	Note	2019 kr.	2018 kr.
Assets			
Short-term trade receivables		0	419
Short-term receivables from group enterprises		449.658	18.448
Other short-term receivables		64.019	23.979
Receivables		513.677	42.846
Cash and cash equivalents		404.963	753.436
Current assets		918.640	796.282
Assets		918.640	796.282

Balance Sheet as of 30 June

	Note	2019 kr.	2018 kr.
Liabilities and equity			
Contributed capital		50.000	50.000
Retained earnings	4	289.382	226.768
Equity		339.382	276.768
Tax payables		14.798	23.079
Long-term liabilities other than provisions		14.798	23.079
Trade payables		21.663	49.800
Tax payables		17.080	15.818
Other payables		525.717	430.817
Short-term liabilities other than provisions		564.460	496.435
Liabilities other than provisions within the business		579.258	519.514
Liabilities and equity		918.640	796.282
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Notes

	2018/19	2017/18
1. Employee benefits expense		
Wages and salaries	1.614.759	1.263.449
Post-employment benefit expense	122.370	113.219
Social security contributions	12.599	8.553
	<u>1.749.728</u>	<u>1.385.221</u>
Average number of employees	<u>2</u>	<u>2</u>
2. Finance expenses		
Other finance expenses	<u>3.648</u>	<u>1.143</u>
	<u>3.648</u>	<u>1.143</u>
3. Contributed capital		
Balance at the beginning of the year	<u>50.000</u>	<u>50.000</u>
Balance at the end of the year	<u>50.000</u>	<u>50.000</u>

There are 500 shares with a nominal value of DKK 100 for each. No shares carry any special rights.

The share capital has remained unchanged for the last 5 years.

4. Retained earnings

Balance at the beginning of the year	226.768	145.831
Additions during the year	<u>62.614</u>	<u>80.937</u>
Balance at the end of the year	<u>289.382</u>	<u>226.768</u>

5. Related parties

The largest and smallest group, in which these financial statements of the company are consolidated, are those of ADP Roseland Inc. The registered office of ADP Roseland Inc., One ADP Boulevard, Roseland, New Jersey 07068 USA.