
Young Global Pioneers ApS

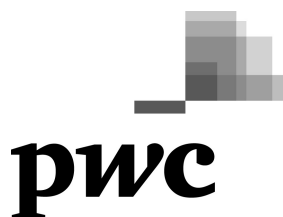
Rosavej 10 A, DK-2930 Klampenborg

Annual Report for 1 January - 31 December 2017

CVR No 36 02 09 11

The Annual Report was
presented and adopted at
the Annual General
Meeting of the Company on
1 /3 2018

Birgitte Snabe
Chairman



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Management's Statement

The Executive Board has today considered and adopted the Annual Report of Young Global Pioneers ApS for the financial year 1 January - 31 December 2017.

The Annual Report is prepared in accordance with the Danish Financial Statements Act.

In our opinion the Financial Statements give a true and fair view of the financial position at 31 December 2017 of the Company and of the results of the Company operations for 2017.

In our opinion, Management's Review includes a true and fair account of the matters addressed in the Review.

We recommend that the Annual Report be adopted at the Annual General Meeting.

Klampenborg, 1 March 2018

Executive Board

Birgitte Hagemann Snabe
Director and CEO

Lise Lotte Rasmussen
Director and CEO

Independent Auditor's Report

To the Shareholder of Young Global Pioneers ApS

Opinion

In our opinion, the Financial Statements give a true and fair view of the financial position of the Company at 31 December 2017 and of the results of the Company's operations for the financial year 1 January - 31 December 2017 in accordance with the Danish Financial Statements Act.

We have audited the Financial Statements of Young Global Pioneers ApS for the financial year 1 January - 31 December 2017, which comprise income statement, balance sheet and notes, including a summary of significant accounting policies ("the Financial Statements").

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and the additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the "Auditor's responsibilities for the audit of the Financial Statements" section of our report. We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) and the additional requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Statement on Management's Review

Management is responsible for Management's Review.

Our opinion on the Financial Statements does not cover Management's Review, and we do not express any form of assurance conclusion thereon.

In connection with our audit of the Financial Statements, our responsibility is to read Management's Review and, in doing so, consider whether Management's Review is materially inconsistent with the Financial Statements or our knowledge obtained during the audit, or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether Management's Review provides the information required under the Danish Financials Statements Act.

Based on the work we have performed, in our view, Management's Review is in accordance with the Financial Statements and has been prepared in accordance with the requirements of the Danish Financial Statements Act. We did not identify any material misstatement in Management's Review.

Independent Auditor's Report

Management's responsibilities for the Financial Statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the Danish Financial Statements Act, and for such internal control as Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the Financial Statements, Management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting in preparing the Financial Statements unless Management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the Financial Statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Financial Statements.

As part of an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Financial Statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- Conclude on the appropriateness of Management's use of the going concern basis of accounting in preparing the Financial Statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the Financial Statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the

Independent Auditor's Report

Company to cease to continue as a going concern.

- Evaluate the overall presentation, structure and contents of the Financial Statements, including the disclosures, and whether the Financial Statements represent the underlying transactions and events in a manner that gives a true and fair view.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Hellerup, 1 March 2018

PricewaterhouseCoopers

Statsautoriseret Revisionspartnerselskab

CVR No 33 77 12 31

Poul Madsen

State Authorised Public Accountant

mne10745

Company Information

The Company

Young Global Pioneers ApS
Rosavej 10 A
DK-2930 Klampenborg

CVR No: 36 02 09 11
Financial period: 1 January - 31 December
Municipality of reg. office: Lyngby-Taarbæk

Executive Board

Birgitte Hagemann Snabe
Lise Lotte Rasmussen

Auditors

PricewaterhouseCoopers
Statsautoriseret Revisionspartnerselskab
Strandvejen 44
DK-2900 Hellerup

Management's Review

Key activities

The Company's object is, as a socioeconomic enterprise, to inspire the next generation of leaders through establishing international youth networks, strengthening the global insight of young people and promote their involvement in social and environmental issues.

About Young Global Pioneers

At Young Global Pioneers', our mission is to ignite global curiosity, empathy and aspiration in the next generation of responsible leaders. We do this by facilitating global insights and engagement, enhance intercultural skills and create lifelong YGP Global Talent Networks.

Young Global Pioneers is a non-profit organization, establishing diverse Global Talent Networks, aiming to shape the next generation of responsible leaders with global insights, intercultural skills and aspiration to make their mark. YGP is non-political and operates within an impact model, based on organizational partnerships and extensive volunteer engagement. By providing first-hand insights, eye-level interactions, cross-cultural understanding and friendship, YGP strives to inspire young talents aged 19-25, to become responsible and global-minded leaders.

Our diverse YGP Global Talent Networks are kick-started on a 3-week Learning Journey. The participants travel in a group of 20-25 peers, selected from several thousand applications, from a multitude of countries and backgrounds, to growth markets full of innovation and entrepreneurship.

The YGP Learning Journey challenges participants to break out of their comfort zone, ultimately giving them a head start in broadening their mindset of the world around them. Participants learn to navigate different communities, engage with people from different backgrounds, and meet "living examples" of young successful entrepreneurs. These experiences impart life changing lessons, giving our participants the confidence to reach higher and leave their mark on the world.

YGP's unique learning architecture has been developed by Professor Subramanian Rangan from INSEAD Business School. The Learning Journey is co-developed and designed in partnership with companies, universities, Global Shapers from World Economic Forum, SOS Children's Village, Save the Children, WWF and other affiliate organizations from around the world.

Upon completing the Learning Journey, YGP continually supports and facilitates the new YGP Members integration into the wider Global Talent Network for lifelong learning, networking and global inspiration.

From the three Learning Journeys (2015-2017), YGP has recognized talented young entrepreneurs with innovative ideas and bright minds. Our Global Talent Network now contains 63 globally minded YGP Members, from 20 countries, who we believe have the skills and aspiration to make a lifelong positive impact in their communities and internationally.

Management's Review

Journey and Outcome

The 2017 Learning Journey took place in Tanzania & Zanzibar, consisting of 23, carefully selected, talents diverse in both culture and socio-economic background. The ambitious and curious talents came from; Armenia, Brazil, China, Denmark, Egypt, France, Puerto Rico, Russia, Tanzania, Turkey, USA, & Vietnam. All participants had been handpicked by YGP's esteemed partner universities from around the world or undertaken extensive application processes. Several thousand young people applied this year and thanks to YGP's scholarship partners, talents with non-privileged backgrounds were included.

The Journey was packed with activities, lectures and field trips, giving a broad introduction to Tanzania & Zanzibar, as well as overall global trends and challenges. Below are a few examples.

- Meeting young elite entrepreneurs passionate about changing their communities
- Meeting with Masai women engaged in advocating women's rights
- Visiting a coffee farm and meeting different tribes
- Staying 3 days at SOS Children's Village in Zanzibar
- A lecture on bio-diversity, followed by exploring coral reefs and mangroves
- Insights into social entrepreneurship, globalization, global business, climate change, circular economy, and emotional intelligence.

The Journey also included deep conversations within the group (teamwork and structured BUZZ-talks) as well as Reflection Hour in the evening. The interaction between the participants was open, honest, fun and full of learning – in both formal and informal situations.

- 100% of the participants agree or strongly agree that the Journey helped them understand and empathise with others, and to want to learn more about their cultures.
- 91% of participants agree or strongly agree that they developed an international network that they will use in their future.
- 96% of the participants agree or strongly agree that they expanded their knowledge of the world and learned new things, challenging their traditional ways of thinking.
- 91% of the participants agree or strongly agree that the journey has inspired them to engage in social/ environmental projects.
- 96% of the participants agree or strongly agree that the journey inspired them to keep an open-mind and be understanding of different cultures and people from different cultures.
- 100% of the participants agree or strongly agree that they will use what they have learnt on the Journey during future endeavors.
- 96% of the participants agree or strongly agree that the Journey has inspired them to make a difference in this world.
- 100% of the participants would recommend YGP to a talented friend.

Management's Review

Continuous Networking Activities

Through a dedicated private Facebook group, as well as virtual learning and networking activities, the YGP Global Talent Network moves forward long after the Learning Journey. During the last few days of the Learning Journey, participants spend time planning their YGP Global Talent Network. They elect a steering committee, who are in responsible alongside the YGP office, to facilitate and support ongoing network engagement. Upon completing the Learning Journey, participants transition to lifelong YGP Members. YGP will continue to support the Global Talent Network and aim to arrange reunion options every 3 years.

Global Reflections has been developed by YGP as core way for the YGP Global Talent Networks to remain engaged and continue to inspire each other. During the Global Reflections, the network meets in smaller groups on Skype to discuss and reflect upon a timely global issue. Relevant preparation material is developed by YGP and sent to all YGP Members beforehand. Global reflections are hosted four times a year, every three months, and are supported by the YGP office. YGP has received very positive feedback from the YGP Members, relating to both the learning and social aspect of the Global Reflections.

Partnerships in 2016

The 2017 Learning Journey would not have possible without the support from our sponsors that provided opportunities for ambitious and curious talents, including young adults from non-privileged backgrounds, from all over the world.

The Scholarship Partners of YGP 2017 were: Accenture, Carlsberg Bequest, Mannaz, Otto Mønstedts Fond, Sabanci University, Sberbank, Scholae Mundi, The Shafik Gabr Foundation, and United in Diversity Foundation.

Furthermore, cooperation with NGO partners, pro bono partners and volunteers contributed greatly to our activities in 2017.

Development in the year

The income statement of the Company for 2016 shows a profit of DKK 464,612, and at 31 December 2017 the balance sheet of the Company shows equity of DKK 672,669.

Subsequent events

No events materially affecting the assessment of the Annual Report have occurred after the balance sheet date.

Furthermore, cooperation with NGO partners, pro bono partners and volunteers has contributed greatly to the activities in 2016.

Income Statement 1 January - 31 December 2017

	Note	2017 DKK	2016 DKK
Revenue	1	1.713.371	904.883
Cost of sales		-799.957	-546.026
Other external expenses		-179.715	-188.526
Gross profit/loss		733.699	170.331
Staff expenses	2	-184.815	-126.175
Profit/loss before financial income and expenses		548.884	44.156
Financial income		813	-1.179
Financial expenses	3	-7.212	-6.987
Profit/loss before tax		542.485	35.990
Tax on profit/loss for the year	4	-115.786	0
Net profit/loss for the year		426.699	35.990

Distribution of profit

Proposed distribution of profit

Retained earnings	426.699	35.990
	426.699	35.990

Balance Sheet 31 December 2017

Assets

	Note	2017 DKK	2016 DKK
Deposits		850	28.500
Fixed asset investments		850	28.500
Fixed assets		850	28.500
Prepayments	5	7.727	7.884
Receivables		7.727	7.884
Cash at bank and in hand		1.762.524	711.444
Currents assets		1.770.251	719.328
Assets		1.771.101	747.828

Balance Sheet 31 December 2017

Liabilities and equity

	Note	2017 DKK	2016 DKK
Share capital		50.000	50.000
Share premium account		175.000	175.000
Retained earnings		409.756	-16.785
Equity	6	634.756	208.215
Trade payables		14.000	16.899
Corporation tax		115.786	0
Other payables		43.559	39.714
Prepayments received		963.000	483.000
Short-term debt		1.136.345	539.613
Debt		1.136.345	539.613
Liabilities and equity		1.771.101	747.828
Contingent assets, liabilities and other financial obligations	7		
Accounting Policies	8		

Notes to the Financial Statements

	<u>2017</u> DKK	<u>2016</u> DKK
1 Revenue		
Revenue, Learning journeys and scholarship	1.431.976	754.883
Revenue, Fundraising	281.395	150.000
	<u>1.713.371</u>	<u>904.883</u>
2 Staff expenses		
Wages and salaries	173.041	119.461
Other social security expenses	11.774	6.714
	<u>184.815</u>	<u>126.175</u>
Average number of employees	<u>1</u>	<u>1</u>
3 Financial expenses		
Other financial expenses	7.212	6.066
Exchange adjustments, expenses	0	921
	<u>7.212</u>	<u>6.987</u>
4 Tax on profit/loss for the year		
Current tax for the year	115.786	0
	<u>115.786</u>	<u>0</u>

5 Prepayments

Prepayments consist of prepaid expenses concerning insurance.

Notes to the Financial Statements

6 Equity

	<u>Share capital</u> DKK	<u>Share premium account</u> DKK	<u>Retained earnings</u> DKK	<u>Total</u> DKK
Equity at 1 January	50.000	175.000	-16.943	208.057
Net profit/loss for the year	<u>0</u>	<u>0</u>	<u>426.699</u>	<u>426.699</u>
Equity at 31 December	<u>50.000</u>	<u>175.000</u>	<u>409.756</u>	<u>634.756</u>

The share capital consists of 1 share of a nominal value of DKK 50,000. No shares carry any special rights.

7 Contingent assets, liabilities and other financial obligations

Contingent liabilities

The company has a guarantee towards Rejsegarantifonden with a value of DKK 300k.

Notes to the Financial Statements

8 Accounting Policies

The Annual Report of Young Global Pioneers ApS for 2017 has been prepared in accordance with the provisions of the Danish Financial Statements Act applying to enterprises of reporting class B as well as selected rules applying to reporting class C.

The accounting policies applied remain unchanged from last year.

The Financial Statements for 2017 are presented in DKK.

Recognition and measurement

Revenues are recognised in the income statement as earned. Furthermore, value adjustments of financial assets and liabilities measured at fair value or amortised cost are recognised. Moreover, all expenses incurred to achieve the earnings for the year are recognised in the income statement.

Assets are recognised in the balance sheet when it is probable that future economic benefits attributable to the asset will flow to the Company, and the value of the asset can be measured reliably.

Liabilities are recognised in the balance sheet when it is probable that future economic benefits will flow out of the Company, and the value of the liability can be measured reliably.

Assets and liabilities are initially measured at cost. Subsequently, assets and liabilities are measured as described for each item below.

Translation policies

Transactions in foreign currencies are translated at the exchange rates at the dates of transaction. Exchange differences arising due to differences between the transaction date rates and the rates at the dates of payment are recognised in financial income and expenses in the income statement.

Receivables, payables and other monetary items in foreign currencies that have not been settled at the balance sheet date are translated at the exchange rates at the balance sheet date. Any differences between the exchange rates at the balance sheet date and the rates at the time when the receivable or the debt arose are recognised in financial income and expenses in the income statement.

Notes to the Financial Statements

8 Accounting Policies (continued)

Income Statement

Revenue

Received grants, scholarships etc. are recognized as income as they are spent on “projects” i.e. earmarked travels, training placements.

Contributions which according to the grantor are earmarked for specific projects are recognized as income as the specific projects are completed.

Income presented as “deferred income” comprises income which is earmarked for a specific project that is to be completed or a lecture that is to be held in following financial years.

Cost of sales

Cost of sales comprise travel expenses etc. in connection to achieving the intended purposes of the Company, which is endeavoring to the establishments of international youth networks and friendships for involved people.

Staff expenses

Staff expenses comprise wages and salaries as well as payroll expenses.

Financial income and expenses

Financial income and expenses are recognised in the income statement at the amounts relating to the financial year.

Tax on profit/loss for the year

Tax for the year consists of current tax for the year and changes in deferred tax for the year. The tax attributable to the profit for the year is recognised in the income statement, whereas the tax attributable to equity transactions is recognised directly in equity.

Balance Sheet

Receivables

Receivables are recognised in the balance sheet at amortised cost, which substantially corresponds to nominal value. Provisions for estimated bad debts are made.

Notes to the Financial Statements

8 Accounting Policies (continued)

Prepayments

Prepayments comprise prepaid expenses concerning rent, insurance premiums, subscriptions and interest.

Deferred tax assets and liabilities

Deferred income tax is measured using the balance sheet liability method in respect of temporary differences arising between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes on the basis of the intended use of the asset and settlement of the liability, respectively.

Deferred tax assets are measured at the value at which the asset is expected to be realised, either by elimination in tax on future earnings or by set-off against deferred tax liabilities within the same legal tax entity.

Deferred tax is measured on the basis of the tax rules and tax rates that will be effective under the legislation at the balance sheet date when the deferred tax is expected to crystallise as current tax. Any changes in deferred tax due to changes to tax rates are recognised in the income statement or in equity if the deferred tax relates to items recognised in equity.

Financial debts

Debts are measured at amortised cost, substantially corresponding to nominal value.

Prepayments received

Prepayments received comprises payments received in respect of income in subsequent years.