statsautoriseret revisionsfirma Stationspladsen 1 og 3 3000 Helsingør CVR nr. 30 19 52 64

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1 People A/S

Venedigvej 5, 4. th. 2300 København S

CVR no. 34586780

Annual report 2023

The annual report was presented and adopted at the annual general meeting of the Company on 8 July 2024

Jonathan Tjoa Algreen Chairman of the annual general meeting



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Management's Statement

Today, Management has considered and adopted the Annual Report of 1 People A/S for the financial year 1 January 2023 - 31 December 2023.

The Annual Report is presented in accordance with the Danish Financial Statements Act.

In our opinion, the Financial Statements give a true and fair view of the assets, liabilities and financial position of the Company at 31 December 2023 and of the results of the Company's operations for the financial year 1 January 2023 - 31 December 2023.

In our opinion, the Management's Review includes a true and fair account of the matters addressed in the review.

The conditions for not conducting an audit of the Financial Statement have been met.

We recommend that the Annual Report be adopted at the Annual General Meeting.

København, 8 July 2024

Executive Board

Rea Louise Tjoa Algreen Managing director

Supervisory Board

Jonathan Tjoa Algreen Chairman Rea Louise Tjoa Algreen

Molay Ghosh

Auditors' Report on Compilation of Financial Statements

To the Management of 1 People A/S

We have compiled the accompanying financial statements of 1 People A/S for the financial year 1 January 2023 - 31 December 2023 based on the information you have provided.

These financial statements comprise a summary of significant accounting Policies, income statement, balance sheet, statement of change in equity and notes.

We performed this compilation engagement in accordance with International Standard on Related Services 4410 (Revised), Compilation Engagements.

We have applied our expertise in accounting and financial reporting to assist you in the preparation and presentation of these financial statements in accordance with the Danish Financial Statement Act. We have complied with relevant requirements under the Danish Act on Approved auditors and Audit Firms and the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (IESBA Code) including principles of integrity, objectivity, professional competence and due care.

The Financial Statement and the accuracy and completeness of the information used to compile them are your responsibility.

Since a compilation engagement is not an assurance engagement, we are not required to verify the accuracy or completeness of the information you provided to us to compile these financial statements. Accordingly, we do not express an audit opinion or review conclusion on whether the financial statements are prepared in accordance with the Danish Financial Accounts Act.

Helsingør, 8 July 2024 Kallermann Revision A/S - statsautoriseret revisionsfirma CVR-no. 30195264

Rasmus Rolighed Asmussen State Authorized Public Accountant mne45874

Company details

| Company | 1 People A/S Venedigvej 5, 4. th. 2300 København S CVR no. 34586780 |
|--------------------|---|
| Executive Board | Rea Louise Tjoa Algreen, Managing director |
| Board of Directors | Jonathan Tjoa Algreen Rea Louise Tjoa Algreen, Managing director Molay Ghosh |
| Auditors | Kallermann Revision A/S - statsautoriseret revisionsfirma Stationspladsen 1 og 3 3000 Helsingør CVR no. 30195264 |

Management's Review

The Company's principal activities

The Company's principal activities consist in produce and sell ethical and sustainable luxury fashion and lifestyle or related products within fashion, such as bags, watches, jewellery, clothing, care products and similar items.

The company's purpose is to: show a new way of doing business. That business can have a bigger purpose than just for profit. Doing this through,

A) contribute to an end of poverty, illiteracy and unworthy living conditions worldwide, by creating sustainable and persistent growth in developing countries, by providing jobs, education and investments.

B) educate and invest in new entrepreneurs who are driven by social impact entrepreneurship. This is done directly through the Business for Planet programme where some of 1 People's profit and resources are allocated to support the programme.

C) make sure that all our decisions, all products we sell and produce are always aligned with a People and Planet centric approach. We are ethical and sustainable in all our operations.

Development in activities and the financial situation

The Company's Income Statement of the financial year 1 January 2023 - 31 December 2023 shows a result of -2.451.080 DKK and the Balance Sheet at 31 December 2023 a total of 29.570.072 DKK and an equity of 11.275.749 DKK.

Post financial year events

After the end of the financial year, no events have occurred which may change the financial position of the entity substantially.

Reporting Class

The annual report of 1 People A/S for 2023 has been presented in accordance with the provisions of the Danish Financial Statements Act applying to enterprises of reporting class B, with the adoption of individual rules from class C.

Changed accounting policies, estimates and errors

Accounting policies have been changed as follows:

Equity investments in group enterprises have until this year been recognized in the balance sheet at the
proportionate share of the equity value of the enterprises. From this year have the company changed it
policies, to align with the other Danish entities policy on this matter, so going forward are equity investments in
group measured at cost. This change entails a no impact on profit from ordinary activities before tax or on
profit for the year. Equity at 31 December 2023 is neither effected.

Comparative figures have been restated to reflect the change in accounting policies in conformity with the Danish Financial Statements Act.

Apart from the above mentioned areas, the accounting policies are consistent with those of the previous year.

Comparative figures have not been adapted to the changed accounting policies.

Due to a wrongfully presentation of intercompany receivables as inventory in 2022, have there been a change to the comparative figures, due to the correction of this presentation. The change has no effect on result or equity.

Consolidated Financial Statements

With reference to § 110 of the Danish Financial Statements Act, no Consolidated Financial Statement have been prepared because the Group enterprises do not exceed the amount limits.

With reference to § 112 of the Danish Financial Statements Act, no Consolidated Financial Statement have been prepared because the Group enterprises are subsidiaries of a higher-ranking group.

Reporting currency

The annual report is presented in Danish kroner.

General information

Basis of recognition and measurement

The financial statement have been prepared under the historical cost principle.

Income is recognised in the income statement as it is earned, including value adjustments of financial assets and liabilities that are measured at fair value or amortized cost. Moreover, all expenses incurred to achieve the earnings for the year are recognised in the income statement, including depreciation, amortization, impairment losses and provisions as well as reversals due to changed accounting estimates of amounts that have previously been recognised in the income statement.

Assets are recognised in the balance sheet when it is probable that future economic benefits attributable to the asset will accrue to the Company, and the value of the asset can be measured reliably.

Liabilities are recognised in the balance sheet when it is probable that future economic benefits attributable to the asset will flow out of the Company, and the value of the liability can be measured reliably.

At initial recognition, assets and liabilities are measured at cost. Subsequently, assets and liabilities are measured as described for each item below.

Certain financial assets and liabilities are measured at amortised cost, which involves the recognition of a constant effective interest rate over the term. Amortised cost is calculated as original cost less repayments and with the addition/deduction of the accumulated amortisation of the difference between the cost and the nominal amount. This way, exchange losses and gains are allocated over the term.

In connection with recognition and measurement, consideration is given to predictable losses and risks occurring prior to the presentation of the financial statement, i.e. losses and risks which prove or disprove matters which exist at the balance sheet date.

Income statement

Gross profit/loss

The Company has decided to aggregate certain items of the income statement in accordance with the provisions of Section 32 of the Danish Financial Statements Act.

Gross profit is a combination of the items of revenue and other external expenses.

Revenue

Revenue is recognised in the income statement if the goods have been delivered and the risk has passed to the buyer before year-end and if the revenue can be reliably calculated and expected to be received. Revenue is recognised excluding VAT and all discounts granted are recognised in revenue.

Other external expenses

Other external expenses include expenses for administration etc.

Staff costs

Staff costs include wages and salaries including compensated absence and pension to the Companies employees, as well as other social security contributions etc. The item is deducted from refunds from public authorities.

Other staff expenses are recognised in other external expenses.

Amortisation and impairment of tangible and intangible assets

Amortization and impairment of intangible assets, property, plant and equipment has been performed based on a continuing assessment of the useful life of the assets in the Company. Non-current assets are amortized on a straight line basis, based on cost, on the basis of the following assessment of useful life and residual values:

| | | Residual |
|--|-------------|----------|
| | Useful life | value |
| Other fixtures and fittings, tools and equipment | 3-10 years | 0% |

Income from investments in group enterprises

Income from equity investments comprises dividends received from group enterprises so far as they do not exceed the accumulated earnings in the group enterprise during the ownership period.

Financial income and expenses

Financial income and expenses are recognised in the income statement based at the amounts that concern the financial year. Financial income and expenses include interest revenue and expenses.

Tax on net profit for the year

Tax on net profit/loss for the year comprises current tax on expected taxable income of the year and the year's adjustment of deferred tax less the part of the tax of the year that relates to changes in equity. Current and deferred tax regarding changes in equity is recognised directly in equity.

The Company and the Danish associates are taxed jointly. The Danish income tax is distributed between profit- and loss-making Danish enterprises in relation to their taxable income (full distribution).

Balance sheet

Property, plant and equipment

Property, plant and equipment are measured at cost on initial recognition and subsequently at cost less accumulated depreciation and impairment losses.

The depreciable amount is calculated taking into consideration the residual value of the asset at the end of its useful life, reduced by impairment losses, if any. The depreciation period and the residual value are determined at the data of acquisition. If the residual value exceeds the carrying amount of the asset, depreciation is discontinued.

In case of changes in depreciation period or residual value, the effect of a change in depreciation period is recognised prospectively in accounting estimates.

Cost includes the purchase price and expenses directly related to the acquisition until the time when the asset is ready for use. The cost of self-constructed assets includes costs for materials, components, subcontractors, direct payroll costs and indirect production costs.

The cost of composite asset is disaggregated into components, which are separately depreciated if the useful lives of the individual component differ.

| | | Residual |
|--|-------------|----------|
| | Useful life | value |
| Other fixtures and fittings, tools and equipment | 3-10 years | 0% |

Equity investments in group enterprises

Equity investments in group enterprises are measured at cost. Dividends that exceed accumulated earnings of the group enterprise during the ownership period are treated as a reduction of the cost. If cost exceeds the net realizable value, a write-down to this lower value will be performed.

Inventories

Merchandises are measured at cost comprising purchase price plus delivery costs.

Receivables

Receivables are measured at amortized cost which usually corresponds to the nominal value. The value is reduced by write-downs for expected bad debts.

Impairment of accounts receivables past due is established on individual assessment of receivables.

Accrued income, assets

Accrued income recognised in assets comprises prepaid costs regarding subsequent financial years.

Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and in hand as well as short-term securities with a term of less than three months which can be converted directly into cash at bank and in hand and involve only an insignificant risk of value changes.

Equity

Equity comprises the working capital and a number of equity items that may be statutory or stipulated in the articles of association.

Liabilities

Other liabilities are measured at net realisable value.

Other payables

Other payables are measured at amortized cost, which usually corresponds to the nominal value.

Income Statement

| | Note | 2023 DKK | 2022 DKK |
|--|------|-------------|-------------|
| Gross profit | | -1.175.006 | -977.574 |
| Staff costs Depreciation, amortisation expense and impairment losses of property, plant and equipment and intangible | 1 | -959.738 | -714.562 |
| assets recognised in profit or loss | | -3.316 | -1.222 |
| Profit from ordinary operating activities | | -2.138.060 | -1.693.358 |
| Financial income | 2 | 4.485 | 1.075.422 |
| Financial expenses | 3 | -157.809 | -838.609 |
| Profit from ordinary activities before tax | | -2.291.384 | -1.456.545 |
| Tax expense | 4 | -159.696 | 0 |
| Profit | | -2.451.080 | -1.456.545 |
| Proposed distribution of results | | | |
| Retained earnings | | -2.451.080 | -1.456.545 |
| Distribution of profit | _ | -2.451.080 | -1.456.545 |

Balance Sheet as of 31 December

| | Note | 2023 DKK | 2022 DKK |
|---|------|-------------|-------------|
| Assets | | | |
| Fixtures, fittings, tools and equipment | 5 | 12.043 | 15.360 |
| Property, plant and equipment | _ | 12.043 | 15.360 |
| Long-term investments in group enterprises | 6, 7 | 0 | 0 |
| Investments | · _ | 0 | 0 |
| Fixed assets | _ | 12.043 | 15.360 |
| Manufactured goods and goods for resale | | 0 | 25.165 |
| Prepayments for goods | | 17.535 | 570 |
| Inventories | _ | 17.535 | 25.735 |
| Short-term trade receivables | | 2.448.316 | 2.183.735 |
| Short-term receivables from group enterprises | | 25.320.472 | 24.506.900 |
| Other receivables | | 102.263 | 78.619 |
| Deferred income assets | | 615.669 | 729 |
| Receivables | _ | 28.486.720 | 26.769.983 |
| Cash and cash equivalents | _ | 1.053.774 | 1.998.488 |
| Current assets | _ | 29.558.029 | 28.794.206 |
| Assets | _ | 29.570.072 | 28.809.566 |

Balance Sheet as of 31 December

| | Note | 2023 DKK | 2022 DKK |
|---|------|-------------|-------------|
| Liabilities and equity | | | |
| Contributed capital | | 12.664.573 | 12.000.000 |
| Share premium | | 14.855.677 | 12.000.000 |
| Retained earnings | _ | -16.244.501 | -13.793.419 |
| Equity | | 11.275.749 | 10.206.581 |
| | | | |
| Payables to group enterprises | _ | 17.925.109 | 18.446.742 |
| Long-term liabilities other than provisions | 8 | 17.925.109 | 18.446.742 |
| | | | |
| Trade payables | | 284.472 | 93.785 |
| Other payables | _ | 84.742 | 62.458 |
| Short-term liabilities other than provisions | - | 369.214 | 156.243 |
| Liabilities other than provisions within the business | - | 18.294.323 | 18.602.985 |
| Liabilities and equity | - | 29.570.072 | 28.809.566 |
| | | | |
| Contingent liabilities | 9 | | |

| Contingent liabilities | 9 |
|--|----|
| Collaterals and assets pledges as security | 10 |

Statement of changes in Equity

| | Contributed | Share | Retained | |
|-----------------------------|-------------|------------|-------------|------------|
| | capital | premium | earnings | Total |
| | DKK | DKK | DKK | DKK |
| Equity 1 January 2023 | 12.000.000 | 12.000.000 | -13.793.419 | 10.206.581 |
| Increase of capital | 664.573 | 2.855.677 | 0 | 3.520.250 |
| Other adjustments of equity | 0 | 0 | -2 | -2 |
| Profit (loss) | 0 | 0 | -2.451.080 | -2.451.080 |
| Equity 31 December 2023 | 12.664.573 | 14.855.677 | -16.244.501 | 11.275.749 |

Notes

| | 2023 | 2022 |
|--|------------|------------|
| | DKK | DKK |
| 1. Staff costs | | |
| Wages and salaries | 955.542 | 714.562 |
| Social security contributions | 4.196 | 0 |
| | 959.738 | 714.562 |
| Average number of employees | 1 | 1 |
| 2. Financial income | | |
| Financial income from group enterprises | 4.485 | 1.075.351 |
| Other financial income | 0 | 71 |
| | 4.485 | 1.075.422 |
| 3. Finance expenses | | |
| Finance expenses arising from group enterprises | 0 | 832.861 |
| Other finance expenses | 157.809 | 5.748 |
| | 157.809 | 838.609 |
| 4. Tax expense | | |
| Joint taxation contribution | 159.696 | 0 |
| | <u> </u> | 0 |
| | | <u>U</u> |
| 5. Fixtures, fittings, tools and equipment | | |
| Cost at the beginning of the year | 16.582 | 16.582 |
| Cost at the end of the year | 16.582 | 16.582 |
| Depreciation at the beginning of the year | -1.222 | 0 |
| Depreciation for the year | -3.317 | -1.222 |
| Depreciation at the end of the year | -4.539 | -1.222 |
| Carrying amount at the end of the year | 12.043 | 15.360 |
| 6. Long-term investments in group enterprises | | |
| Cost at the beginning of the year | 4.716.000 | 4.716.000 |
| Cost at the end of the year | 4.716.000 | 4.716.000 |
| | | |
| Depreciation and amortisation at the beginning of the year | -4.716.000 | -4.716.000 |
| Impairment losses and amortisation at the end of the year | -4.716.000 | -4.716.000 |
| Carrying amount at the end of the year | 0 | 0 |

Notes

7. Disclosure in long-term investments in group enterprises

Group enterprises

| Share held in | | | | |
|-------------------------|-------------------|--------|-------------|------------|
| Name | Registered office | % | Equity | Profit |
| PT ONE People Indonesia | Indonesia | 80,00 | -6.466.473 | -928.056 |
| 1 People PTE LTD | Singapore | 100,00 | -373.380 | -159.953 |
| 1 People LLC | USA | 100,00 | -2.113.965 | -1.047.499 |
| 1 People GmbH | Germany | 100,00 | -2.246.534 | -1.661.362 |
| | | | -11.200.352 | -3.796.870 |

8. Long-term liabilities

| | Due | Due | Due |
|-------------------------------|--------------|---------------|---------------|
| | after 1 year | within 1 year | after 5 years |
| | DKK | DKK | DKK |
| Payables to group enterprises | 17.925.109 | 0 | 17.925.109 |
| | 17.925.109 | 0 | 17.925.109 |

9. Contingent liabilities

The Company is jointly taxed with the other enterprises in the group and are jointly and severally liable for the taxes that concern the joint taxation.

The total amount appears from the annual report of Algreen Capital ApS which is the administration company in the joint taxation.

10. Collaterals and securities

No securities or mortgages exist at the balance sheet date.