DSV Group Services A/S

Hovedgaden 630, 2640 Hedehusene

Company reg. no. 34 57 78 03

Annual report

1 January - 31 December 2021

The annual report was submitted and approved by the general meeting on the 27 April 2022.

Contents

	<u>Page</u>
Reports	
Management's statement	1
Independent auditor's report	2
Management's review	
Company information	5
Management's review	6
Financial statements 1 January - 31 December 2021	
Income statement	7
Balance sheet	8
Statement of changes in equity	10
Notes	11
Accounting policies	13

Notes:

- To ensure the greatest possible applicability of this document, IAS/IFRS English terminology has been used.
- Please note that decimal points have not been used in the usual English way. This means that for instance DKK 146.940 means the amount of DKK 146,940, and that 23,5 % means 23.5 %.

Management's statement

Today, the Board of Directors and the Managing Director have approved the annual report of DSV Group Services A/S for the financial year 1 January - 31 December 2021.

The annual report has been prepared in accordance with the Danish Financial Statements Act.

We consider the chosen accounting policy to be appropriate, and in our opinion, the financial statements give a true and fair view of the financial position of the Company at 31 December 2021 and of the results of the Company's operations for the financial year 1 January – 31 December 2021.

Further, in our opinion, the Management's review gives a true and fair review of the matters discussed in the Management's review.

We recommend that the annual report be approved at the Annual General Meeting.

Hedehusene, 27 April 2022

Managing Director

Jens H. Lund

Board of directors

Jens Bjørn Andersen Søren Schmidt Jens H. Lund

To the Shareholders of DSV Group Services A/S

Opinion

We have audited the financial statements of DSV Group Services A/S for the financial year 1 January - 31 December 2021, which comprise income statement, balance sheet, statement of changes in equity, notes and a summary of significant accounting policies, for the Company. The financial statements are prepared under the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the financial position of the Company at 31 December 2021, and of the results of the Company's operations for the financial year 1 January - 31 December 2021 in accordance with the Danish Financial Statements Act.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and the additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the "Auditor's Responsibilities for the Audit of the Financial Statements" section of our report. We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (IESBA Code) and the additional ethical requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Management's Responsibilities for the Financial Statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the Danish Financial Statements Act, and for such internal control as Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting in preparing the financial statements unless Management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Independent auditor's report

As part of an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit
 procedures that are appropriate in the circumstances, but not for the purpose of expressing an
 opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- Conclude on the appropriateness of Management's use of the going concern basis of accounting in preparing the financial statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and contents of the financial statements, including
 the disclosures, and whether the financial statements represent the underlying transactions and
 events in a manner that gives a true and fair view.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Statement on Management's Review

Management is responsible for Management's Review.

Our opinion on the financial statements does not cover Management's Review, and we do not express any form of assurance conclusion thereon.

Independent auditor's report

In connection with our audit of the financial statements, our responsibility is to read Management's Review and, in doing so, consider whether Management's Review is materially inconsistent with the financial statements or our knowledge obtained during the audit, or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether Management's Review provides the information required under the Danish Financial Statements Act.

Based on the work we have performed, we conclude that Management's Review is in accordance with the financial statements and has been prepared in accordance with the requirements of the Danish Financial Statement Act. We did not identify any material misstatement of Management's Review.

Copenhagen, 27 April 2022

Redmark

Godkendt Revisionspartnerselskab Company reg. no. 29 44 27 89

Henrik Juul Thomsen State Authorised Public Accountant mne33734

Company information

The company DSV Group Services A/S

Hovedgaden 630 2640 Hedehusene

Company reg. no. 34 57 78 03
Established: 16 May 2012
Domicile: Høje Taastrup

Financial year: 1 January - 31 December

Board of directors Jens Bjørn Andersen

Søren Schmidt Jens H. Lund

Managing Director Jens H. Lund

Auditors Redmark

Godkendt Revisionspartnerselskab

Dirch Passers Allé 76 2000 Frederiksberg

Parent company DSV A/S

Subsidiaries DSV International Shared Services Sp. z.o.o., Poland

DSV Smarter Storage A/S, Høje Taastrup

DSV International Shared Services Inc., Philippines

DSV Shop Hub A/S, Høje Taastrup DSV Group Services GmbH, Tyskland

Management's review

The principal activities of the company

The Company's purpose is to provide administrative services and to act as advisory and investment company in relation to the DSV Group's companies.

Development in activities and financial matters

The gross loss for the year totals DKK -32.000 against DKK -30.000 last year. Income or loss from ordinary activities after tax totals DKK -2.025.000 against DKK 18.000 last year. Management considers the net profit or loss for the year satisfactory.

Events occurring after the end of the financial year

No material events have occured after 31 December 2021.

Income statement 1 January - 31 December

Not	<u>e</u>	2021	2020
	Gross loss	-32	-30
	Income from investments in subsidiaries	-2.000	0
1	Other financial income	13	53
	Other financial expenses	-23	0
	Pre-tax net profit or loss	-2.042	23
	Tax on net profit or loss for the year	17	-5
	Net profit or loss for the year	-2.025	18
	Proposed appropriation of net profit:		
	Transferred to retained earnings	0	18
	Allocated from retained earnings	-2.025	0
	Total allocations and transfers	-2.025	18

Balance sheet at 31 December

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	Assets		
Note	<u>e</u>	2021	2020
	Non-current assets		
2	Investments in subsidiaries	8.477	9.891
	Total investments	8.477	9.891
	Total non-current assets	8.477	9.891
	Current assets		
	Receivables from subsidiaries	9	53
	Receivable corporate tax	16	0
	Total receivables	25	53
	Total current assets	25	53
	Total assets	8.502	9.944

Balance sheet at 31 December

DKK thousand.

	Equity and liabilities		
Note	<u>e</u>	2021	2020
	Equity		
3	Contributed capital	5.000	5.000
	Retained earnings	-1.974	51
	Total equity	3.026	5.051
	Liabilities other than provisions		
	Trade creditors	0	30
	Payables to subsidiaries	4.862	4.858
	Income tax payable	0	5
	Other debts	614	0
	Total short term liabilities other than provisions	5.476	4.893
	Total liabilities other than provisions	5.476	4.893

Total equity and liabilities

8.502

9.944

⁴ Contingencies liabilities and other commitments

⁵ Related parties

Statement of changes in equity

	Contributed capital	Retained earnings	Total
Equity 1 January 2021	5.000	51	5.051
Profit or loss for the year brought forward	0	-2.025	-2.025
	5.000	-1.974	3.026

Notes

				2021	2020
1.	Other financial income				
	Interest, intercompany			13	53
				13	53
2.	Investments in subsidiaries				
	Acquisition sum, opening balance 1	January 2021	1	9.891	3.497
	Additions during the year			586	6.394
	Cost 31 December 2021			10.477	9.891
	Adjustment of previous revaluations	5		-2.000	0
	Writedown 31 December 2021			-2.000	0
	Carrying amount, 31 December 202	21		8.477	9.891
	Financial highlights for the enterpri	ses			
					Carrying
	DKK in thousands	Equity interest	Equity	Results for the year	amount, DSV Group Services A/S
	DSV International Shared Services		. ,	•	•
	Sp. z.o.o., Poland	100 %	-36.254	18.703	3.497
	DSV Smarter Storage A/S, Høje Taastrup	100 %	-3.883	-4.042	0
	DSV International Shared Services				
	Inc., Philippines	100 %	7.659	2.974	4.394
	DSV Shop Hub A/S, Høje Taastrup	100 %	400	0	400
	DSV Group Services GmbH, Tyskland	100 %	197	11	186
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			-31.881	17.646	8.477

Notes

DKK thousand.

31/12 2021	31/12 2020

3. Contributed capital

Contributed capital 1 January 2021	5.000	5.000
	5.000	5.000

The share capital consists of 500.000 shares, each with a nominal value of DKK 1. There have been no changes in the share capital over the past five years.

4. Contingencies liabilities and other commitments

The Company has no further commitments or liabilities except from those included in the financial statements.

The Company and it's ultimative parent company, DSV Panalpina A/S, are taxed on a joint basis. The Company is thus jointly and severally liable for any taxes relating to the joint taxation arrangement.

5. Related parties

Controlling interest

DSV Panalpina A/S, Hovedgaden 630, 2640 Hedehusene, which excerises control.

Transactions

The company has the following related party transactions:

Transactions with other realted oarties comprise interest bearing accounts and service fee.

Transactions with realted parties have been conducted on arms length principles.

There are not entered agreements or other transactions with companies where the Board of Directors or the Exectuive Board have had any financial interes except from transactions related to the conditions of employment.

Accounting policies

The annual report for DSV Group Services A/S has been presented in accordance with the Danish Financial Statements Act regulations concerning reporting class B enterprises. Furthermore, the company has decided to comply with certain rules applying to reporting class C enterprises.

The annual report is presented in DKK.

No consolidated financial statements have been prepared pursuant to section 112 (1) of the Danish Financial Statements Act. The financial statements of DSV Group Services A/S and its group enterprises are included in the consolidated financial statements for DSV Panalpina A/S, Hedehusene, CVR nr. 58 23 35 28.

Recognition and measurement in general

Income is recognised in the income statement concurrently with its realisation, including the recognition of value adjustments of financial assets and liabilities. Likewise, all costs are recognised in the income statement, including depreciations amortisations, writedowns for impairment, provisions, and reversals due to changes in estimated amounts previously recognised in the income statement.

Assets are recognised in the statement of financial position when it seems probable that future economic benefits will flow to the company and the value of the asset can be reliably measured.

Liabilities are recognised in the statement of financial position when it is seems probable that future economic benefits will flow out of the company and the value of the liability can be reliably measured.

Assets and liabilities are measured at cost at the initial recognition. Hereafter, assets and liabilities are measured as described below for each individual accounting item.

Upon recognition and measurement, allowances are made for such predictable losses and risks which may arise prior to the presentation of the annual report and concern matters that exist on the reporting date.

Foreign currency translation

Transactions in foreign currency are translated by using the exchange rate prevailing at the date of the transaction. Differences in the rate of exchange arising between the rate at the date of transaction and the rate at the date of payment are recognised in the profit and loss account as an item under net financials.

Receivables, payables, and other foreign currency monetary items are translated using the closing rate. The difference between the closing rate and the rate at the time of the occurrence or initial recognition in the latest financial statements of the receivable or payable is recognised in the income statement under financial income and expenses.

Accounting policies

Income statement

Other external costs comprise costs incurred during the year related to management and administration of the Company.

Financial income and expenses

Financial income and expenses are recognised in the income statement with the amounts concerning the financial year. Financial income and expenses comprise interest income and expenses, realised and unrealised capital gains, debt and transactions in foreign currency, amortisation of financial assets and liabilities as well as surcharges and reimbursements under the advance tax scheme, etc.

Results from investments in subsidiaries

Dividend from investments in subsidiaries is recognised in the financial year in which the dividend is declared.

Tax on net profit or loss for the year

Tax for the year comprises the current income tax for the year and changes in deferred tax and is recognised in the income statement with the share attributable to the net profit or loss for the year and directly in equity with the share attributable to entries directly in equity.

Statement of financial position

Investments in group enterprises

Investments in group enterprises are measured at cost. If the recoverable amount is lower than the cost, writedown for impairment is done to match this lower value.

Receivables

Receivables are measured at amortised cost, which usually corresponds to nominal value.

In order to meet expected losses, impairment takes place at the net realisable value. The company has chosen to use IAS 39 as a basis for interpretation when recognising impairment of financial assets, which means that impairments must be made to offset losses where an objective indication is deemed to have occurred that an account receivable or a portfolio of accounts receivable is impaired. If an objective indication shows that an individual account receivable has been impaired, an impairment takes place at individual level.

Equity

Dividend

Dividend expected to be distributed for the year is recognised as a separate item under equity.

Accounting policies

Income tax

Current tax liabilities and current tax receivable are recognised in the statement of financial position as calculated tax on the taxable income for the year, adjusted for tax of previous years' taxable income and for tax paid on account.

Liabilities other than provisions

Other liabilities concerning payables to suppliers, group enterprises, and other payables are measured at amortised cost which usually corresponds to the nominal value.