Haarslev Group A/S

Bogensevej 85, 5471 Soendersoe CVR.no. 33 96 89 81

Annual report for 2020

Adopted at the annual general meeting on Soendersoe, April 29, 2021

Henrik Kofoed Petersen Chairman at the general meeting

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Company information

The company

Haarslev Group A/S c/o Haarslev Industries A/S Bogensevej 85 5471 Soendersoe Website: www.haarslev.com E-mail: DK-info@haarslev.com Registered office: Nordfyns Kommune CVR no.: 33 96 89 81 Financial year: 01.01 - 31.12

Executive Board

CEO	Herman Hubertus Jacobus Defauwes
CFO	Henrik Kofoed Petersen

Board of directors

Chairman Jørn Mørkeberg Nielsen Paal Kristian Weberg Ola Harald Erici David Hess Torben Axelsen

Auditors DELOITTE STATSAUTORISERET REVISIONSPARTNERSELSKAB

Parent company

Haarslev Holding S.A.R.L., 9A Rue Gabriel Lippmann, L-5365 Munsbech, Luxembourg, which is owned by Altor Fund III GP Limited.

Statement of the Board of Directors and Executive Board on the annual report

We have on this day presented the annual report for the financial year 01.01.20-31.12.20 for Haarslev Group A/S.

The annual report is presented in accordance with Danish Financial Statements Act (Årsregnskabsloven).

In our opinion, the financial statements give a true and fair view of the company's assets, liabilities and financial positions as at 31.12.2020 and of the results of the company's activities for the financial year 01.01.2020 - 31.12.2020.

In our opinion, management's review includes a fair review includes of the matters dealt with in the management's review.

The annual report is submitted for approval by the general meeting.

Soendersoe, April 29, 2021

Executive Board

Herman Hubertus Jacobus	Henrik Kofoed Petersen
Defauwes	

CEO

CFO

Board of directors

Jørn Mørkeberg Nielsen	Paal Kristian Weberg	Ola Harald Erici
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Chairman

David Hess

Torben Axelsen



Independent auditor's report

To the shareholders of Haarslev Group A/S Opinion

We have audited the financial statements of Haarslev Group A/S for the financial year 01.01.2020 - 31.12.2020, which comprise the income statement, balance sheet, statement of changes in equity and notes, including a summary of significant accounting policies. The financial statements are prepared in accordance with the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the Entity's financial position at 31.12.2020 and of the results of its operations for the financial year 01.01.2020 - 31.12.2020 in accordance with the Danish Financial Statements Act.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the Auditor's responsibilities for the audit of the financial statements section of this auditor's report. We are independent of the Entity in accordance with the International Ethics Standards Board of Accountants' Code of Ethics for Professional Accountants (IESBA Code) and the additional requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Management's responsibilities for the financial statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the Danish Financial Statements Act, and for such internal control as Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Management is responsible for assessing the Entity's ability to continue as a going concern, for disclosing, as applicable, matters related to going concern, and for using the going concern basis of accounting in preparing the financial statements unless Management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

• Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- Conclude on the appropriateness of Management's use of the going concern basis of accounting in preparing the financial statements, and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures in the notes, and whether the financial statements represent the underlying transactions and events in a manner that gives a true and fair view.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Statement on the management commentary

Management is responsible for the management commentary.

Our opinion on the financial statements does not cover the management commentary, and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the management commentary and, in doing so, consider whether the management commentary is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether the management commentary provides the information required under the Danish Financial Statements Act.

Based on the work we have performed, we conclude that the management commentary is in accordance with the financial statements and has been prepared in accordance with the requirements of the Danish Financial Statements Act. We did not identify any material misstatement of the management commentary.

Copenhagen, April 29, 2021

Deloitte

Statsautoriseret Revisionspartnerselskab Central Business Registration No (CVR) 33963556

Lars Siggaard Hansen State Authorised Public Accountant Identification No (MNE) mne32208 Eskild Nørregaard Jakobsen State Authorised Public Accountant Identification No (MNE) mne11681

Management's review

Primary activities

Haarslev is a global provider of process solutions and equipment for the drying, dehydrating and processing of fish-based and animal by-products and by-products from the brewing and distilling industries. The Group also offers its process solutions, drying and dehydrating equipment for the municipal and industrial environmental sectors.

Haarslev Group A/S primary activity is to own shares of Haarslev Industries A/S and to support management and administration to the subsidiaries.

Development in activities and finances

The outlook for 2020 was uncertain and was depending on different scenarios of the Covid-19 impact. The unforeseen Covid-19 impact led to a challenging outlook and management decided in Q1 2020 to take significant mitigating actions by accelerating the transformation program including cost reduction initiatives. Several initiatives were planned for 2020 to improve the cash flow (e.g. through more focus on inventory, management, customer payment terms, and supplier credit terms).

The revenue for the Company increased by 26% to DKK 72.353k (2019: DKK 57.358k).

After a slow Order Intake (OI) in Q1-Q3 the Group had high OI level in Q4. This gives a good start for revenue in 2021. The revenue in 2020 was impacted by the lower OI level during 2020. Especially the South Europe region had a strong OI whereas Asia Pacific and Latin America were more challenged. The North Europe region had lower OI in 2020 than in 2019.

The Company's income statement for 2020 shows a loss after tax of DKK 134.263k (2019: loss after tax DKK 171.564k), which is in line with the outlook presented in the annual report 2019.

The negative result is a combination of several factors; a lower than expected activity, and significant losses incurred primarily within the Environment and FFI (Food and feed ingredients) division loss after tax DKK 38.950k (2019: 42.471k). These are both discontinued operations. Inventory write downs and the realization of projects sold in prior years have also had an adverse impact on the Company's result. Nonrecurring costs relating to restructuring projects and IT investments have also had a negative impact.

The Company's balance sheet as of 31 December 2020 shows an equity of DKK 164.547k (2019: DKK 310.627k) and total assets of DKK 842.239k (2019: DKK 853.455k).

Capital resources and funding

The cash flow is still not satisfactory.

The Group's guidelines and procedures for control and management of the capital structure remained unchanged in 2020. Several initiatives was implemented in 2020 to improve the cash flow, including enhanced focus on Net Working Capital management. Haarslev Group A/S received in 2020 61.003k in subordinated loan granted from Haarslev Group Holding A/S. An equal amount of postponed amortisation of debt was provided by the Group's banks.

A new bank agreement covering the next 2.5 years (to 30 June 2023) was signed in December 2020. As part of the agreement with the Group's lenders, the Group must comply with certain financial covenants. For 2020 the Group has been in compliance with the financial covenants. The outlook for 2021 is also in compliance with the financial covenants that the Group will not experience any significant operational issues throughout 2021 and that the Covid-19 impact will gradually recovery in 2nd half of 2021.

Based hereon and the budget for 2021, Group Management considers that the Group's capital resources and funding will be on an acceptable level throughout 2021.

Uncertainty relating to recognition and measurement

The main accounting areas where the recognition and measurement can be affected by estimates and subject to uncertainty are:

- Revenue related to contract work in progress (projects), which are measured at the selling price of work performed, are recognized based on the stage of completion of work performed.
- Goodwill is measured at cost less accumulated amortisation and impairment. Management has assessed indication of impairment of goodwill based on expected earnings.
- Deferred tax assets, including the tax base of tax losses carried forward, are measured at their estimated realisable value, either as a set-off against deferred tax liabilities or as net tax assets. The estimated realisable value is based on expected earnings.

The stage of completion and expected earnings is based on estimates as well as expected future events and is thus subject to uncertainty.

Outlook

The outlook for 2021 is uncertain and depends on different scenarios of the Covid-19 impact. In general endmarket food producers/renderers expect to be less affected by the virus crisis and we expect Haarslev's main markets to have a strong recovery.

DK and CN manufacturing have been running close to full capacity in Q1 2021. Due to our strong order backlog, the production continues and the order intake is in line with budget. Our Sales & Installation teams are still facing difficulties being on site at our customers' plants which is in line with 2021 budget assumptions.

Covid-19's impact on order intake in Q2 and rest of 2021 is difficult to predict. Some capital sales postponement is still expected, and this might reduce order intake in Q2/Q3. Gradual recovery in Q4 onwards is expected. These postponements are included in the 2021 budget.

For 2021, we expect a revenue of DKK 70.000-75.000k and a positive result before amortization of goodwill of 52m DKK in subsidiaries.

Risk Management

Because of its operations, investments, and financing, the Group is exposed to volatility in terms of raw material prices, exchange rates, and the level of interest. The risk of changes in raw material prices is to a degree contractually transferred to our customers. Because of the historically low risk, the Group seldomly enters financial instruments for hedging.

Resources

The Group has considerable resources within its field of activity, which may be divided into four categories: Customers, Technology, Processes, and Staff relations.

Customers

The Group aims at creating value for its customers by providing intelligent solutions, created in cooperation with the individual customer, meeting the customers' expectations through the delivery of customized, high quality products, delivered in accordance with terms of delivery, etc. The key performance indicators in this respect include customer satisfaction and customer loyalty. Follow-up is made regularly through close dialogue with customers.



Technology

It is important for the Group - in both the short and long term - to ensure the right portfolio of production technologies and a continued further development of existing production technologies.

Processes

The critical business processes relate to the development of individual solutions, quality, and service. In order to make sure that the customer receives the agreed service, the individual methods and procedures are documented. Compliance with time of delivery and the scope of warranty expenses are important indicators of the functionality of business processes. The Group constantly makes great efforts to ensure that the goals set up for the business processes are complied with.

Furthermore, the Group's internal development activities are constantly focused on improving products and processes, often in cooperation with the customer.

Staff relations

In order to continuously be able to deliver and develop competitive products and solutions, it is crucial that the Group is capable of recruiting and retaining highly qualified employees. The number of employees has developed as follows:

Average number of employees was 51 (2019: 68). Total employees end of 2020 was 51, compared to 59 employees in the beginning of the year.

Environmental performance

The Group cares about the environment and is currently working on reducing the environmental impact from the Group's operation, the processes, and products offered. In order to reduce the environmental impact even further, a data-gathering exercise will be started in 2021 in order to get a baseline of the CO2 footprint. This will help prioritizing and targeting areas with the highest impact in relation to reducing the CO2 impact.

In addition to the above, the Covid-19 pandemic has forced new ways of working, especially more virtually. This has had an impact on the amount of work-related travel, with a significant decrease in flight travel. It is the Haarslev's ambition to reduce the travel activity in general compared to the period prior to Covid-19. We strive to make environmentally friendly decisions when looking at our offices and production sites. Latest Haarslev decided to invest in a software tool that enables real-time tracking of energy usage in selected production hall in the Danish factory, enabling future decisions regarding energy improvement to be based on data, and thereby ensuring focus on highest impact areas.

Haarslev decided to shift the lights in the Danish production site to LED resulting in a significant reduction in energy consumption.

The Group possesses all the relevant environmental approvals, and the Group's activities do not involve harmful or extraordinary impacts to the environment.

Research and development activities

The Group is not engaged in research but is developing its technologies, processes, and competencies on an ongoing basis. One part of the development is related to updating and improving existing technologies, both equipment and software solutions, while the other is related to the development of new equipment.

Statutory report on corporate social responsibility, diversity and underrepresented gender

Statutory report on corporate social responsibility, diversity and underrepresented gender Haarslev has decided to publish the statutory CSR and Diversity statements on the Company's website, see the Danish Financial Statements Act, § 99a and § 99b. The CSR and Diversity statements are developed for Haarslev Industries A/S only and do therefore not include any subsidiaries. To read the statements please visit http://haarslev.com/CSR-performance. In addition to the CSR report, Haarslev has initiated the work to prepare an annual ESG (Environmental, Social, Governance) report. This report will be publicly available and will be made in accordance to the "Responsible Investment and ownership policy" outlined by Altor Equity Partners. The report will include specific measurements and actions for each of the 3 areas outlined in ESG. The report will also contain specific SDG (Sustainable Development Goals) that Haarslev actively will work on. The plan is to deliver the first report at the end of 2021.

Corporate governance

The Board of Directors and Executive Board of Haarslev Group Holding A/S constantly seek to ensure that the management structure and control systems of the Group are appropriate and satisfactory.

On an ongoing basis, Management assesses whether this remains the case. The tasks and responsibilities of Management are, among others, based on the Danish Companies Act, the Danish Financial Statements Act, the Company's Articles of Association and generally accepted practice for enterprises of the same size and with the same international reach as Haarslev Group Holding. In this connection and because the Group's principal shareholder is Altor Fund III, who is a member of Danish Venture Capital and Private Equity Association (www.dvca.dk), the Haarslev Group in all material respects also complies with the guidelines for responsible ownership and corporate governance of Aktive Ejere (previous DVCA).

On this basis, Management has developed a number of internal procedures to ensure an active, secure and profitable management of the Group. This includes a further strengthening of the Finance function, an increased number of financial control reviews, controlling visits at subsidiaries and an updated "Code of Conduct" across the Group.

Operational risk management

The main operational risks in the Group relates to the execution of large complex customer projects. The Group's extensive know-how and many years of experience within project management are the main components in mitigating this risk. Bid reviews and project support from central knowledge centres are an integrated part of the project management process.

Additionally, several reporting procedures are set up in order to monitor project progress and to secure actions are taken if unforeseen issues arise during the project lifetime. The status on the largest projects is reported to the Board of Directors on a monthly basis.

In relation to the preparation of the financial statements, Management has a particular focus on the control procedures in relation to the following items:

- Revenue recognition of large projects
- Valuation of work in progress

The formal monthly reporting procedures, as well as review meetings are set up to mitigate risks related to these items.

Shareholder relations

On an ongoing basis, the Board of Directors assesses whether the Company's capital structure is in accordance with the Company's and its stakeholders' interests. The overall objective is to ensure a capital structure that supports long-term, profitable growth.

The Company's Articles of Association stipulate no limits of ownership or voting rights. If an offer is received for an acquisition of company shares, the Board of Directors will consider this in accordance with the law.

The Haarslev Group's principal shareholder is Altor Fund III who possesses c. 76% of the Company's shares. Group Management holds a minority share of c. 2% of the Company's shares.

By the year end of 2020 Haarslev Group Holding A/S owns none of its own shares. The company will from time to time hold limited part of own shares, when changes in Group Management take place.

Board of Directors

Jørn Mørkeberg Nielsen (chairman)

Elected by the General Assembly. Member of the Board of Directors in 2020.

Chairman of the Board of Haarslev Industries A/S and Haarslev Group Holding A/S. Chairman of the Board of Cembrit Holding A/S, Member of the Board of Cembrit A/S, Member of the Board of Skiold A/S, Member of the Board of Viet-Jacobsen Fonden

David Hess

Elected by the General Assembly. Member of the Board of Directors in 2020. Member of the Board of Haarslev Industries A/S, Haarslev Group Holding A/S, Member of the Board of Navico AS

Ola Harald Erici

Elected by the General Assembly. Member of the Board of Directors in 2012. Chairman of the Board of Midsona AB, Geveko Markings AB, Dynasafe Demil Systems AB and Arendalis AB. Member of the Board of Haarslev Group Holding A/S, Haarslev Industries A/S, Solix Group AB and Tresu Group A/S.

Paal Kristian Weberg

Elected by the General Assembly. Member of the Board of Directors in 2019. Member of the Board of KonfiDents Altordent Holding AB, Haarslev Group Holding A/S, Haarslev Industries A/S.

Torben Axelsen

Elected by the General Assembly. Member of the Board of Directors in 2020. Member of the Board of Haarslev Group Holding A/S, Haarslev Industries A/S, Cembrit Holding A/S, Cembrit A/S

Responsibilities of the Board of Directors

The Board of Directors as a whole has monitored the preparation of the financial reporting, the internal controls, and the audit of the financial statements.

The Board of Directors ensures that the Executive Board complies with the objectives, strategies and procedures laid down by the Board of Directors. The reporting from the Executive Boards of the respective companies takes place systematically, both at meetings and through written and verbal reporting on an ongoing basis.

Among other things, this reporting includes a description of the development in key markets, as well as the Group's operational and financial development. The Board of Directors holds meetings according to a fixed plan, with at least five meetings a year and extraordinary meetings, if required.

Management remuneration

In order to attract and retain the Group's management competencies, remuneration of the members of the Executive Board and executives is determined considering their responsibilities, value creation, and the conditions of comparable enterprises. The remuneration includes performance-related elements aimed at aligning interests between company management and the shareholders, as the schemes consider both short-term and long-term goals.

Such performance-related elements include cash bonuses as well as a warrant program for selected key executives responsible for the day-to-day management.



Dividend policy

Payment of dividend takes place in due consideration of the necessary consolidation of equity as a basis for the Group's continued expansion. No dividend is proposed for 2020.

Stakeholders

The Group constantly seeks to develop and maintain good relations with its stakeholders, as such relations are assessed to be of significant and positive importance to the Group's development. On this basis, Haarslev Group Holding is pursuing an active communication with its stakeholders and, moreover, has separate policies for various key areas such as staff, environmental factors and responsibility towards customers and society at large. These policies are to ensure that information of importance to, among others, investors, employees and authorities is provided and published in accordance with rules and agreements.

Part of the work of the Board of Directors is to ensure both compliance with and regular adaptation of the guidelines in accordance with the development in and around the Group.

Events after the balance sheet date

No events have occurred after the balance sheet date to this date, which would influence the evaluation of this annual report.

Financial highlights

Figures in DKK '000	2020	2019	2018	2017	2016
Profit/loss					
Renenue	72.353	57.358	84.856	94.965	69.889
Profit/loss before net finalcials and tax Total net financials including result from	-3.670	-50.857	-24.403	-4.363	-2.453
equity investments	-125.991	-116.431	-188.335	-129.547	447
Profit/loss for the year	-134.263	-171.564	-201.185	-136.411	6.378
Balance					
Total assets Investments during the year in property,	842.239	853.455	898.137	942.079	1.129.070
plant and equipment	3.878	1.000	0	446	0
Equity	164.547	310.627	396.845	536.978	699.972
Ratios <i>Profitability</i> Return on equity	-46%	-49%	-43%	-22%	1%
Equity ratio	20%	36%	44%	57%	62%
Equity and subordinated loan ratio	32%	42%	44%	57%	62%
<i>Others</i> Numbers of employees (average)	51	68	51	42	32
Return of equity:	Profit/loss for the year x 100				
		AV	erage equity		
Equity interest:	Equity, end of year x 100				
		Т	otal assets		
Equity and shareholder loan ratio:	(Equit	xy, end of yea		ated loan) x :	100
		Т	otal assets		



Income statement

s Figures in DKK '000	2020	2019
1 Revenue	72.353	57.358
Administration costs	-83.022	-108.215
Profit/loss before net financials	-10.669	-50.857
3 Result from equity investments in group enterprises	-107.700	-94.513
4 Financial income	3.773	637
4 Financial expenses	-22.064	-22.556
Profit/loss before tax	-136.660	-167.289
5 Tax on profit or loss for the year	2.398	-4.275
6 Profit/loss for the year	-134.263	-171.564

B

Bala	nce sheet		
	ASSETS		
Notes	Figures in DKK '000	2020	2019
	Trademarks	293	338
	Development projects in progress	1.311	1000
	8 Total intangible assets	1.605	1.338
	9 Equipment tools and installation	2.853	
	Total tangible assets	2.853	
1	.0 Equity investments in group enterprises	666.418	766.935
	Receivables from group enterprises	105.853	44.850
	Total investments	772.272	811.785
	Total non-current assets	776.729	813.123
	Receivables from group enterprises	33.885	
1	1 Deferred tax asset	22.129	19.380
	Other receivables	2.307	2.453
	Receivables from group companies	4.521	13.591
1	2 Prepayments	2.600	3.400
	Total receivables	65.442	38.823
	Cash	68	1.509
	Total current assets	65.510	40.332
	Total assets	842.239	853.455
	EQUITY AND LIABILITIES		
	Figures in DKK '000	2020	2019
1	3 Share capital	7.505	7.505
	Reserve for development costs	1.311	1.000
	Retained earnings	155.731	302.122
	Total equity	164.547	310.627

Payables to other credit institutions	223.933	200.626
Financial leases	1.445	
Subordinated loan from group companies	105.853	44.850
Payable to group companies	305.729	234.539
Other payables	2.941	1.342
14 Total long-term payables	639.901	481.357
14 Short-term portion of long-term payables	8.146	30.853
Trade payables	3.933	20.523
Payables to group enterprises	14.480	
Other payables	11.231	10.095
Total short-term payables	37.790	61.471
Total payables	677.691	542.828
Total equity and liabilities	842.239	853.455

14 Contingent liabilities

15 Charges and security

16 Related parties

Changes in equity

Figures in DKK '000	Share capital	Reserve for exchange rate adjustment	Retained earnings	Reserve Development cost	Total Equity
Statement of changes in equity for 01.01.2019 -31.12.2019					
Balance as at 01.01.2019	7.505	0	389.340	0	396.845
Foreign currency translation					
adjustment of foreign enterprises	0	7.784	0	0	7.784
Transferred to from other reserves Group contribution	0		77.561		77.561
Net profit/loss for the year	0				
Balance as at 31.12.2019	7.505	C	302.121	1.000	310.626
Statement of changes in equity for 01.01.2020 -31.12.2020					
Balance as at 01.01.2020	7.505	C	302.121	1.000	310.626
Foreign currency translation					
adjustment of foreign enterprises	0	-11.817	0	0	-11.817
Net profit/loss for the year	0	C	-134.574	311	-134.263
Balance as at 31.12.2020	7.505	-11.817	167.548	1.311	164.547

Notes

1. Revenue		
Figures in DKK '000	2020	2019
Revenue comprises of the following activities		
Managementfee	72.353	57.359
Revenue comprises of the following geographical		
markets:		
Revenue, Denmark	28.975	18.724
Revenue, Europe	24.727	16.454
Revenue, Other countries	18.651	22.182
Total	72.353	57.359

2. Personnel costs

Figures in DKK '000		
Personnel costs - type	2020	2019
Wages and Salaries	42.370	40.781
Pensions	2.779	2.875
Other personnel costs	3.268	2.499
Total	48.418	46.154
Personnel costs - function		
Administrative costs	48.418	46.154
Total	48.418	46.154
Average number of employees during the year	51	68
Remuneration for the management		
Salaries, Board of Executives	3.316	3.782
Remuneration for the Board of Directors	747	601
Remuneration for the Executive Board and		
Board of Directors	4.063	4.383

3. Income from equity investments in group enterprises

Figures in DKK '000	2020	2019
Result from equity investments in group		
enterprises, continuing operations	-16.959	-251
Result from equity investments in group		
enterprises, discontinued operations	-38.950	-42.471
Amortisation of goodwill	-51.791	-51.791
Total	-107.700	-94.513

Discontinued operations comprises the companys Environment and FFI (Food and feed ingredients) division. Following a strategic review in 2019 it was decided to initiate a close down of the Environment and in 2020 final decision of also the FFI division activities.

4. Financial income

Figures in DKK '000	2020	2019
Interest, group enterprises	1.820	22
Other financial income	1.953	616
Total	3.773	637

4. Financial expenses

Figures in DKK '000	2020	2019
Interest, group enterprises	8.870	6.625
Other financial expenses	3.223	5.431
Other interest expenses	9.971	10.500
Total	22.064	22.556

5. Tax on profit or loss for the year

Figures in DKK '000	2020	2019
Adjustment of deferred tax for the year	2.749	-4.275
Other taxes	-351	0
Total	2.398	-4.275

6. Distribution of net profit

Figures in DKK '000	2020	2019
Reserve development cost	1.311	1.000
Retained earnings	-135.574	-172.564
Total	-134.263	-171.564

7. Discontinued operations

		2020	2019
Adminitrationscost	-	6.999 -	3.548
Profit/loss	-	6.999 -	3.548

There are no discontinued operations in the balancesheet.

Discontinued operations comprises the companys Environment division. Following a strategic review in 2019 it was desided to close down the Environment division activities.

8. Intangible assets

-		Development		
		projects in		
Figures in DKK '000	Acquired rights	progress	Total 2020	Total 2019
Cost as of 01.01.	446	1.000	1.446	446
Cost, additions	0	311	311	1.000
Cost as of 31.12.	446	1.311	1.757	1.446
Amortisation and impairment losses as of				
01.01.	-108	0	-108	-63
Amortisation and impairment losses, additions	-45	0	-45	-45
Amortisation and impairment losses as of				
31.12.	-152	0	-152	-108
Carrying amount as of 31.12.	293	1.311	1.605	1.338

Depriciations are allocated under administrationscost.



9. Tangible assets

	Equipment		
	tools and		
Figures in DKK '000	installation	Total 2020	Total 2019
Cost as of 01.01.	0	0	
Cost, additions	3.566	3.566	
Cost, disposal	0	0	
Cost as of 31.12.	3.566	3.566	0
Amortisation and impairment losses as of 01.01.	0	0	
Amortisation and impairment losses, additions	-713	-713	
Amortisation and impairment losses, disposals	0	0	
Amortisation and impairment losses as of 31.12.	-713	-713	0
Carrying amount as of 31.12.	2.853	2.853	0
Carrying amount of assets held under finance leases as at 31.12.	2.853	2.853	0

Depriciations are allocated under administrationscost.

10. Equity investments

	Equity investments in	Equity investments in
Figures in DK '000	group enterprises 2020	group enterprises 2019
Cost as of 01.01.	1.405.029	1.301.517
Additions during the year	19.000	103.512
Cost as of 31.12.	1.424.029	1.405.029
Adjustment to cost per 01.01.	-638.094	-431.365
Foreign currency translation adjustment of foreign	-11.817	7.783
Amortisation of goodwill	-51.791	-51.791
Net profit/loss from equity investments	-55.911	-42.787
Dividend relating to equity investments	0	-120.000
Other adjustments relating to equity investments	2	66
Adjustment to cost, ultimo	-757.611	-638.094
Carrying amount as of 31.12.	666.418	766.935
The item comprises goodwill as of 31.12.	582.649	634.440
Goodwill on initial recognition of equity investments		
measured at equity value	1.035.821	1.035.821

		Equity interest	
Subsidiaries	Registered in	in percent	
Group enterprises			
Haarslev Industries A/S	Søndersø, Denmark		100

	Subsidiaries	Registered in	Equity interest in percent
•	Group enterprises	5	
*	· ·	Søndersø, Denmark	100
		Søndersø, Denmark	100
*	Haarslev Inc.	Kansas City, USA	100
•	Haarslev Industries GmbH	Mannheim, Germany	100
•	Haarslev GmbH	Krefeld, Germany	100
	Stord-Bartz AS	Bryne, Norway	100
	Haarslev Industries S.A.C.	Lima, Peru	100
*	Haarslev Inversiones Internacio	Barcelona, Spain	100
•	Haarslev Industries LTDA	Curitiba, Brazil	100
*	Haarslev Industries S.A.U.	Barcelona, Spain	100
	Haarslev Industries PTE LTD	Labuan, F.T., Malaysia	100
	Haarslev Industries SDN BHD	Selangor Darul Eshan, Malaysia	100
	Haarslev Industries L.L.C	Moscow, Russia	100
*	Haarslev Xuzhou Machinery Co.	Xuzhou City, Jiangsu Province, China	100
*	Haarslev Industries Ltd.	Rosedale Auckland, New Zealand	100
	Haarslev Industries (India) Pvt Lt	Mumbai, Maharashtra, India	100
-	Haarslev PT (India) Pvt Ltd	Mombai, Maharashtra, India	100
	Haarslev Industries Poland Sp. z	Kielce, Poland	100
	Haarslev Industries S.A.S	Lorient, France	100
	Haarslev Industries Press Techn	Wuppertal, Germany	100
	Haarslev Industries Remscheid (Wuppertal, Germany	100
	Haarslev Makine Sanayi A.S.	Bursa, Turkey	100
*	KMG UK Limited	Skelmersdale, UK	100
_	Haarslev UK Limited	Skelmersdale, UK	100
	Food Processing Equipment UK	Skelmersdale, UK	100

* The entity is obligor in the group, which is provided as security for creditinstitutions.

11. Deferred tax

Figures in 000' DKK	2020	2019
Deferred tax asset	22.129	19.380
Total	22.129	19.380
Changes during the year		
Beginning of the year	19.380	17.380
Recognised in the income statement	2.749	-4.275
Other changes	0	6.275
End of year	22.129	19.380

As at 31.12.2020, the enterprise has recognised a deferred tax asset of DKK 22.129k, which can primarily be attributed to tax losses carried forward. The deferred tax asset is recognised on the bases of expectations of positive operating results for the coming years.

12. Prepayments

Figures in 000' DKK	2020	2019
Other prepayments	2.600	3.400

Prepayments recognised under assets comprise cost incured in respect of subsequent financial y-

13. Share capital		
Figures in 000' DKK	2020	2019
The share capital consists of:		
Shares	7.505	7.505

The share capital consist of:

Contributed capital consist of 7.505.000 shares of DKK 1. The shares have not been divided into categories and no shares carry any special rights.



14. Long-term payables

		Fall due		Total long	Total long
	Repayment first	between 1-5	Fall due more	payables at	payables at
Figures in DKK '000	year	years	than 5 years	31.12.2020	31.12.2019
Payables to other credit					
institutions	7.013	223.933	-	223.933	200.626
Financial leases	1.102	1.445	-	1.445	-
Subordinated loan from group					
companies	-	105.853	-	105.853	44.850
Payable to group companies	-	305.729	-	305.729	234.539
Other Payables	31	61	2.880	2.941	1.342
Total	8.146	637.021	2.880	639.901	481.357

Loan from shareholder is a subordinated loan and rank after the company's other financial liabilities. Repayment shall be made on the lenders first written demand with respect for credit institutions approval. Interest will first be paid after credit institutions approval. Payable for creditinstitutions will hereafter fall due 30. June 2023.

15. Contingent liabilities

The company is taxed jointly with Haarslev Group Holding A/S in the group and has joint, several and unlimited liability for income taxes and any obligations to withhold tax at source on interest, royalties and dividends for the jointly taxed companies. The total known tax liability for the jointly taxed entities total known net liability under joint taxation arrangement is disclosed in the administration companys financial statement.

16. Charges and security

The company's shares in subsidiaries with a carrying amount of DKK 666.418k (2019: DKK 766.935k.) have been provided as security for payables in group enterprises to banks, at 31 December 2020, amount to net DKK 727.484 DKK k. (2019: DKK 672.142k.).

The parent company's shares in 7 material subsidiaries with a carrying amount of DKK 280.867k (2019: DKK 310.626k) have been provided as security to credit institutions, at 31 December 2020, amount to net DKK 727.484k (2019: DKK 672.142k). Furthermore, the parent company and 7 material subsidiaries has guaranteed for the engagement with the credit institutions.

The parent company has found joint an unlimited surety for the groups cash pool with credit institutions with a net debt of DKK 173.194k (2019: DKK 150.584k).



17. Related partiesControlling influence:Basis of influenceAltor Fund III GP Limited, Seaton Place 11-15principal shareholderJH4 OQH St Helier Jerseyprincipal shareholderHaarslev Holding S.A.R.L., 9A Rue GabrielshareholderLippmann,L-5365 Munsbech, LuxembourgHaarslev Group Holding A/S, Bogensevej 85,shareholderHaarslev, 5471 Søndersøshareholder

The company is included in the consolidated financial statements of the parent Haarslev Group Holding A/S, Bogensevej 85, Haarslev, 5471 Søndersø.



Accounting policies

Reporting class

This annual report has been presented in accordance with the provisions of the Danish Financial Statements Act governing reporting class C enterprises.

The accounting policies applied to these financial statements are consistent with those applied last year.

The comparative figures in the income statement and the balance sheet are not restated according to the Danish Financial Statement Act § 24 section 1.

Consolidated financial statements

Referring to 112(2) of the Danish Financial Statements Act, no consolidated financial statements have been prepared.

Recognition and measurement

Assets are recognised in the balance sheet when it is probable as a result of a prior event that future economic benefits will flow to the Entity, and the value of the asset can be measured reliably.

Liabilities are recognised in the balance sheet when the Entity has a legal or constructive obligation as a result of a prior event, and it is probable that future economic benefits will flow out of the Entity, and the value of the liability can be measured reliably.

On initial recognition, assets and liabilities are measured at cost. Measurement subsequent to initial recognition is effected as described below for each financial statement item.

Anticipated risks and losses that arise before the time of presentation of the annual report and that confirm or invalidate affairs and conditions existing at the balance sheet date are considered at recognition and measurement.

Income is recognised in the income statement when earned, whereas costs are recognised by the amounts attributable to this financial year.

Foreign currency translation

On initial recognition, foreign currency transactions are translated applying the exchange rate at the transaction date. Receivables, payables and other monetary items denominated in foreign currencies that have not been settled at the balance sheet date are translated using the exchange rate at the balance sheet date. Exchange differences that arise between the rate at the transaction date and the rate in effect at the payment date, or the rate at the balance sheet date, are recognised in the income statement as financial income or financial expenses. Non-monetary assets that have been purchased in foreign currencies are translated using historical rates.

When recognising foreign subsidiaries that are independent entities, the income statements are translated at average exchange rates for the months that do not significantly deviate from the rates at the transaction date. Balance sheet items are translated using the exchange rates at the balance sheet date. Goodwill is considered belonging to the independent foreign entity and is translated using the exchange rate at the balance sheet date. Exchange differences arising out of the translation of foreign subsidiaries' equity at the beginning of the year at the balance sheet date exchange rates as well as out of the translation of income statements from average rates to the exchange rates at the balance sheet date are classified directly as equity.



Income statement

Revenue

Revenue from the sale of management and administrative services is recognised in the income statement when delivery is made to the buyer. Revenue is recognised net of VAT, duties and sales discounts.

Administrative costs

Administrative costs comprise expenses incurred for the Entity's administrative functions, including wages and salaries for administrative staff and Management, stationery and office supplies as well as amortisation, depreciation and impairment losses relating to intangible assets used for administration of the Entity.

Result from investments in group enterprises

Result from equity investments in group enterprises comprises the pro rata share of the individual enterprises' profit/loss after full elimination of intra-group profits or losses.

Financial income

Financial income comprises interest income, including interest income on receivables from group enterprises, net capital or exchange gains on payables and transactions in foreign currencies, amortisation of financial assets as well as tax relief under the Danish Tax Prepayment Scheme etc.

Financial expenses

Financial expenses comprise interest expenses, including interest expenses on payables to group enterprises, net capital or exchange losses on payables and transactions in foreign currencies, amortisation of financial liabilities as well as tax surcharge under the Danish Tax Prepayment Scheme etc.

Tax on profit or loss for the year

Tax for the year, which consists of current tax for the year and changes in deferred tax, is recognised in the income statement by the portion attributable to the profit for the year and recognised directly in equity by the portion attributable to entries directly in equity.

The Entity is jointly taxed with its Parent and all of the Parent's Danish subsidiaries. The current Danish income tax is allocated among the jointly taxed entities proportionally to their taxable income (full allocation with a refund concerning tax losses).

Balance sheet

Development projects in progress and acquired rights

Intellectual property rights etc comprise trademarks and patents.

Intellectual property rights acquired are measured at cost less accumulated amortisation. Patents are amortised over their remaining duration, and licences are amortised over the term of the agreement.

Intellectual property rights etc are written down to the lower of recoverable amount and carrying amount.

Equity investments in group enterprises

Investments in group enterprises are recognised and measured according to the equity method. This means that investments are measured at the pro rata share of the enterprises' equity value plus unamortised good-will and plus or minus unrealised intra-group profits or losses.

Net revaluation of investments in subsidiaries is transferred to "reserve for net revaluation according to the equity method" under equity.

Upon distribution of profit or loss, net revaluation of investments in group enterprises is transferred to Reserve for net revaluation according to the equity method under equity.

Goodwill is calculated as the difference between cost of the investments and fair value of the pro rata share of assets and liabilities acquired. Goodwill is amortised straight-line over its estimated useful life, which is fixed based on the experience gained by Management for each business area. Useful life is determined based on an assessment of whether the enterprises are strategically acquired enterprises with a strong market position and a long-term earnings profile. Useful lives are reassessed annually. The amortisation periods used are up to 20 years for strategically acquired enterprises with a strong market position and a long-term earnings profile.

Haarslev's investments in businesses are of a strategic significance in order to further increase Haarslev's revenue and profits. The acquired businesses include technologies, segments and products closely linked to Haarslev's core business. The earnings profile, underpins an economic life of 20 years.

Investments in group enterprises are written down to the lower of recoverable amount and carrying amount.

Receivables

Receivables are measured at amortised cost, usually equalling nominal value less write-downs for bad and doubtful debts.

Deferred tax

Deferred tax is recognised on all temporary differences between the carrying amount and the tax-based value of assets and liabilities, for which the tax-based value is calculated based on the planned use of each asset. Deferred tax assets, including the tax base of tax loss carryforwards, are recognised in the balance sheet at their estimated realisable value, either as a set-off against deferred tax liabilities or as net tax assets.

Income tax payable or receivable

Current tax payable or receivable is recognised in the balance sheet, stated as tax computed on this year's taxable income, adjusted for prepaid tax.

Prepayments

Prepayments comprise incurred costs relating to subsequent financial years. Prepayments are measured at cost.

Cash

Cash comprises cash in hand and bank deposits.

Operating leases

Lease payments on operating leases are recognised on a straight-line basis in the income statement over the term of the lease.

Other financial liabilities

Other financial liabilities are measured at amortised cost, which usually corresponds to nominal value.

Cash flow statement

Referring to section 86 (4) of the Danish Financial Statements Act a cash flow statement has not been prepared as the enterprise is included in the consolidated cash flow statement.