

# **EET Danmark A/S**

Bregnerødvej 133 D, 3460 Birkerød

CVR no. 33 94 62 01

## Annual report 2021

Approved at the Company's annual general meeting on 9 June 2022

Chair of the meeting:

.....  
Jan Holmetoft Iversen

## Contents

Statement by the Board of Directors and the Executive Board	2
Independent auditor's report	3
Management's review	5
Financial statements 1 January - 31 December	8
Income statement	8
Balance sheet	9
Statement of changes in equity	10
Notes to the financial statements	11

## Statement by the Board of Directors and the Executive Board

Today, the Board of Directors and the Executive Board have discussed and approved the annual report of EET Danmark A/S for the financial year 1 January - 31 December 2021.

The annual report is prepared in accordance with the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the financial position of the Company at 31 December 2021 and of the results of the Company's operations for the financial year 1 January - 31 December 2021.

Further, in our opinion, the Management's review gives a fair review of the development in the Company's operations and financial matters and the results of the Company's operations and financial position.

We recommend that the annual report be approved at the annual general meeting.

Birkerød, 9 June 2022  
Executive Board:

.....  
Mikael Thulin  
CEO

Board of Directors:

.....  
Søren Drewsen  
Chair

.....  
Jan Holmetoft Iversen

.....  
Claus Ring

## Independent auditor's report

To the shareholder of EET Danmark A/S

### Opinion

We have audited the financial statements of EET Danmark A/S for the financial year 1 January - 31 December 2021, which comprise income statement, balance sheet, statement of changes in equity and notes, including accounting policies. The financial statements are prepared in accordance with the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the financial position of the Company at 31 December 2021 and of the results of the Company's operations for the financial year 1 January - 31 December 2021 in accordance with the Danish Financial Statements Act.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and the additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the "Auditor's responsibilities for the audit of the financial statements" section of our report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Independence

We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) and the additional ethical requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code.

### Management's responsibilities for the financial statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the Danish Financial Statements Act and for such internal control as Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting in preparing the financial statements unless Management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance as to whether the financial statements as a whole are free from material misstatement, whether due to fraud or error and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- ▶ Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control.

## Independent auditor's report

- ▶ Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- ▶ Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- ▶ Conclude on the appropriateness of Management's use of the going concern basis of accounting in preparing the financial statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- ▶ Evaluate the overall presentation, structure and contents of the financial statements, including the note disclosures, and whether the financial statements represent the underlying transactions and events in a manner that gives a true and fair view.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

### Statement on the Management's review

Management is responsible for the Management's review.

Our opinion on the financial statements does not cover the Management's review, and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the Management's review and, in doing so, consider whether the Management's review is materially inconsistent with the financial statements or our knowledge obtained during the audit, or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether the Management's review provides the information required under the Danish Financial Statements Act.

Based on the work we have performed, we conclude that the Management's review is in accordance with the financial statements and has been prepared in accordance with the requirements of the Danish Financial Statement Act. We did not identify any material misstatement of the Management's review.

Copenhagen, 9 June 2022  
EY Godkendt Revisionspartnerselskab  
CVR no. 30 70 02 28

Ole Becker  
State Authorised Public Accountant  
mne33732

## Management's review

### Company details

Name	EET Danmark A/S
Address, Postal code, City	Bregnerødvej 133 D, 3460 Birkerød
CVR no.	33 94 62 01
Established	16 September 2011
Registered office	Rudersdal
Financial year	1 January - 31 December
Website	<a href="http://www.eet.dk">www.eet.dk</a>
Telephone	+45 45 82 19 19
Board of Directors	Søren Drewsen, Chair Jan Holmetoft Iversen Claus Ring
Executive Board	Mikael Thulin, CEO
Auditors	EY Godkendt Revisionspartnerselskab Dirch Passers Allé 36, P.O. Box 250, 2000 Frederiksberg, Denmark

## Management's review

### Financial highlights

DKK'000	2021	2020	2019	2018	2017
<b>Key figures</b>					
Gross profit	58,824	52,180	48,365	46,410	46,600
Earnings before interest, taxes, depreciation and amortisation (EBITDA)	32,233	27,502	22,610	19,377	20,124
Operating profit/loss	28,830	24,057	19,105	16,803	17,391
Net financials	-203	-157	-173	-212	-354
<b>Profit for the year</b>	<b>21,534</b>	<b>17,870</b>	<b>14,023</b>	<b>12,370</b>	<b>12,896</b>
<b>Balance sheet</b>					
Fixed assets	941	4,344	7,788	11,268	14,514
Non-fixed assets	106,298	95,534	87,233	93,602	77,888
<b>Total assets</b>	<b>107,239</b>	<b>99,878</b>	<b>95,021</b>	<b>104,870</b>	<b>92,402</b>
Investments in property, plant and equipment	0	0	26	386	383
Share capital	600	600	600	600	600
<b>Equity</b>	<b>39,941</b>	<b>35,907</b>	<b>33,038</b>	<b>24,015</b>	<b>26,645</b>
Current liabilities other than provisions	64,568	61,946	61,158	80,855	65,757
<b>Financial ratios</b>					
Equity ratio	37.2%	36.0%	34.8%	22.9%	28.8%
<b>Human resources</b>					
Average number of full-time employees	39	37	38	41	36

For terms and definitions, please see the accounting policies.

## Management's review

### Business review

It is the objective of EET Danmark A/S to sell and market Information & Communications Technology products mainly within consumer electronics, camera surveillance and upgrade products.

The main market is Denmark.

### Financial review

The income statement for 2021 shows a profit of DKK 21,534 thousand against a profit of DKK 17,870 thousand last year, and the balance sheet at 31 December 2021 shows equity of DKK 39,941 thousand. In the annual report for 2020, Management expected profit for the year 2021 to be at the same level as in 2020. The profit for the year is above the expected level due to strong performance. Management considers the Company's financial performance in the year satisfactory.

### Financial risks and use of financial instruments

The Company is not affected by any significant risks beyond those that are normal for the industry.

### Events after the balance sheet date

No events materially affecting the Company's financial position have occurred subsequent to the financial year end.

### Outlook

For 2022, Management expects profit for the year to be at the same level as for 2021.



## Financial statements 1 January - 31 December

### Income statement

Note	DKK'000	2021	2020
	<b>Gross profit</b>	58,824	52,180
2	Staff costs	-26,591	-24,678
	Amortisation/depreciation and impairment of intangible assets and property, plant and equipment	-3,403	-3,445
	<b>Profit before net financials</b>	28,830	24,057
	Financial income	0	7
3	Financial expenses	-203	-164
	<b>Profit before tax</b>	28,627	23,900
4	Tax for the year	-7,093	-6,030
	<b>Profit for the year</b>	21,534	17,870

## Financial statements 1 January - 31 December

### Balance sheet

Note	DKK'000	2021	2020
	<b>ASSETS</b>		
	<b>Fixed assets</b>		
5	<b>Intangible assets</b>		
	Goodwill	828	4,142
		<u>828</u>	<u>4,142</u>
6	<b>Property, plant and equipment</b>		
	Fixtures and fittings, other plant and equipment	113	202
		<u>113</u>	<u>202</u>
	<b>Total fixed assets</b>	<u>941</u>	<u>4,344</u>
	<b>Non-fixed assets</b>		
	<b>Inventories</b>		
	Finished goods and goods for resale	0	13
		<u>0</u>	<u>13</u>
	<b>Receivables</b>		
	Trade receivables	104,253	90,565
8	Deferred tax assets	121	149
	Other receivables	1,796	4,766
7	Prepayments	127	40
		<u>106,297</u>	<u>95,520</u>
	<b>Cash</b>	<u>1</u>	<u>1</u>
	<b>Total non-fixed assets</b>	<u>106,298</u>	<u>95,534</u>
	<b>TOTAL ASSETS</b>	<u>107,239</u>	<u>99,878</u>
	<b>EQUITY AND LIABILITIES</b>		
	<b>Equity</b>		
	Share capital	600	600
	Retained earnings	9,341	17,807
	Dividend proposed	30,000	17,500
	<b>Total equity</b>	<u>39,941</u>	<u>35,907</u>
	<b>Liabilities other than provisions</b>		
	<b>Non-current liabilities other than provisions</b>		
	Other payables	2,730	2,025
		<u>2,730</u>	<u>2,025</u>
	<b>Current liabilities other than provisions</b>		
	Trade payables	2,407	1,578
	Payables to group enterprises	51,956	50,676
9	Other payables	10,205	9,258
	Deferred income	0	434
		<u>64,568</u>	<u>61,946</u>
	<b>Total liabilities other than provisions</b>	<u>67,298</u>	<u>63,971</u>
	<b>TOTAL EQUITY AND LIABILITIES</b>	<u>107,239</u>	<u>99,878</u>

- 1 Accounting policies  
10 Contractual obligations and contingencies, etc.  
11 Related parties  
12 Appropriation of profit

## Financial statements 1 January - 31 December

### Statement of changes in equity

Note	DKK'000	Share capital	Retained earnings	Dividend proposed	Total
	Equity at 1 January 2020	600	17,437	15,000	33,037
12	Transfer, see "Appropriation of profit"	0	370	17,500	17,870
	Dividend distributed	0	0	-15,000	-15,000
	<b>Equity at 1 January 2021</b>	<b>600</b>	<b>17,807</b>	<b>17,500</b>	<b>35,907</b>
12	Transfer, see "Appropriation of profit"	0	-8,466	30,000	21,534
	Dividend distributed	0	0	-17,500	-17,500
	<b>Equity at 31 December 2021</b>	<b>600</b>	<b>9,341</b>	<b>30,000</b>	<b>39,941</b>

The share capital consists of 600,000 shares of DKK 1. The shares have not been divided into classes. The share capital has remained unchanged for the past 5 years,

## Financial statements 1 January - 31 December

### Notes to the financial statements

#### 1 Accounting policies

The annual report of EET Danmark A/S for 2021 has been prepared in accordance with the provisions in the Danish Financial Statements Act applying to medium-sized reporting class C entities.

The accounting policies used in the preparation of the financial statements are consistent with those of last year.

#### Omission of a cash flow statement

With reference to section 86(4) of the Danish Financial Statements Act, no cash flow statement has been prepared. The Company's cash flows are reflected in the consolidated cash flow statement for the ultimate parent company EET A/S.

#### Basis of recognition and measurement

Assets are recognised in the balance sheet when it is probable that future economic benefits will flow to the Company, and the value of the asset can be measured reliably.

Liabilities are recognised in the balance sheet when it is probable that future financial resources will flow out of the Company, and the value of the liability can be measured reliably.

On initial recognition, assets and liabilities are measured at cost. Measurement of assets and liabilities after initial recognition is effected as described below for each item.

In recognising and measuring assets and liabilities, any gains, losses and risks occurring prior to the presentation of the annual report that evidence conditions existing at the balance sheet date are taken into account.

Income is recognised in the income statement when earned. Furthermore, costs incurred to achieve earnings for the year are recognised in the income statement, including depreciation/amortisation, impairment losses and provisions as well as reversal of entries as a result of changed accounting estimates, which were formerly recognised in the income statement.

#### Reporting currency

The financial statements are presented in Danish kroner (DKK'000).

#### Foreign currency translation

On initial recognition, transactions denominated in foreign currencies are translated at the exchange rate at the transaction date. Foreign exchange differences arising between the exchange rates at the transaction date and the date of payment are recognised in the income statement as financial income or financial expenses.

Receivables and payables and other monetary items denominated in foreign currencies are translated at the exchange rate at the balance sheet date. The difference between the exchange rates at the balance sheet date and the date at which the receivable or payable arose or was recognised in the most recent financial statements is recognised in the income statement as financial income or financial expenses.

## Financial statements 1 January - 31 December

### Notes to the financial statements

#### 1 Accounting policies (continued)

##### Income statement

###### Revenue

The Company has chosen IAS 11/IAS 18 as interpretation for revenue recognition.

Income from the sale of goods for resale and finished goods is recognised in revenue when the most significant rewards and risks have been transferred to the buyer and provided the income can be measured reliably and payment is expected to be received. The date of the transfer of the most significant rewards and risks is based on standardised terms of delivery based on Incoterms® 2010.

Revenue is measured at the fair value of the agreed consideration excluding VAT and taxes charged on behalf of third parties. All discounts and rebates granted are recognised in revenue.

###### Gross profit

The items revenue, cost of sales and external expenses have been aggregated into one item in the income statement called gross profit in accordance with section 32 of the Danish Financial Statements Act.

###### Cost of sales

Cost of sales includes the cost of goods used in generating the year's revenue.

###### External expenses

Other external expenses include the year's expenses relating to the Company's core activities, including expenses relating to distribution, sale, advertising, administration, premises, bad debts, payments under operating leases, etc.

###### Staff costs

Staff costs include wages and salaries, including compensated absence and pension to the Company's employees, as well as other social security contributions, etc. The item is net of refunds from public authorities.

###### Amortisation/depreciation and impairment

The item comprises amortisation/depreciation and impairment of intangible assets and property, plant and equipment.

The basis of amortisation/depreciation, which is calculated as cost less any residual value, is amortised/depreciated on a straight line basis over the expected useful life. The expected useful lives of the assets are as follows:

Goodwill	5 years
Fixtures and fittings, other plant and equipment	3-5 years

Depreciation is based on the residual value of the asset and is reduced by impairment losses, if any. The depreciation period and the residual value are determined at the acquisition date and are reassessed annually. Where the residual value exceeds the carrying amount of the asset, no further depreciation charges are recognised.

In the case of changes in the depreciation period or the residual value, the effect on the depreciation charges is recognised prospectively as a change in accounting estimates.

## Financial statements 1 January - 31 December

### Notes to the financial statements

#### 1 Accounting policies (continued)

##### Financial income and expenses

Financial income and expenses are recognised in the income statements at the amounts that concern the financial year. Net financials include interest income and expenses as well as allowances and surcharges under the advance-payment-of-tax scheme, etc.

##### Tax

Tax for the year includes current tax on the year's expected taxable income and the year's deferred tax adjustments. The portion of the tax for the year that relates to the profit/loss for the year is recognised in the income statement, whereas the portion that relates to transactions taken to equity is recognised in equity.

The entity is jointly taxed with other group entities. The total Danish income tax charge is allocated between profit/loss-making Danish entities in proportion to their taxable income (full absorption).

Jointly taxed entities entitled to a tax refund are reimbursed by the management company based on the rates applicable to interest allowances, and jointly taxed entities which have paid too little tax pay a surcharge according to the rates applicable to interest surcharges to the management company.

##### Balance sheet

##### Intangible assets

Goodwill is measured at cost less accumulated amortisation and impairment losses.

Goodwill is amortised over the expected economic life of the asset, measured by reference to Management's experience in the individual business segments. Goodwill is amortised on a straight-line basis over the amortisation period, which is between 3 and 5 years.

##### Property, plant and equipment

Items of property, plant and equipment are measured at cost less accumulated depreciation and impairment losses. Cost includes the acquisition price and costs directly related to the acquisition until the time at which the asset is ready for use.

Gains or losses are calculated as the difference between the selling price less selling costs and the carrying amount at the date of disposal. Gains and losses from the disposal of property, plant and equipment are recognised in the income statement as other operating income or other operating expenses.

##### Impairment of fixed assets

The carrying amount of intangible assets and property, plant and equipment is assessed for impairment on an annual basis.

Impairment tests are conducted on assets or groups of assets when there is evidence of impairment. The carrying amount of impaired assets is reduced to the higher of the net selling price and the value in use (recoverable amount).

The recoverable amount is the higher of the net selling price of an asset and its value in use. The value in use is calculated as the present value of the expected net cash flows from the use of the asset or the group of assets and the expected net cash flows from the disposal of the asset or the group of assets after the end of the useful life.

## Financial statements 1 January - 31 December

### Notes to the financial statements

#### 1 Accounting policies (continued)

##### Receivables

Receivables are measured at amortised cost.

The Company has chosen IAS 39 as interpretation for impairment of financial receivables.

An impairment loss is recognised if there is objective evidence that a receivable or a group of receivables is impaired. If there is objective evidence that an individual receivable has been impaired, an impairment loss is recognised on an individual basis.

##### Prepayments

Prepayments recognised under "Assets" comprise prepaid expenses regarding subsequent financial reporting years.

##### Equity

###### *Proposed dividends*

Dividend proposed for the year is recognised as a liability once adopted at the annual general meeting (declaration date). Dividends expected to be distributed for the financial year are presented as a separate item under "Equity".

##### Income taxes

Current tax payables and receivables are recognised in the balance sheet as the estimated income tax charge for the year, adjusted for prior-year taxes and tax paid on account.

Deferred tax is measured according to the liability method on all temporary differences between the carrying amount and the tax base of assets and liabilities. However, deferred tax is not recognised on temporary differences relating to goodwill which is not deductible for tax purposes and on office premises and other items where temporary differences, apart from business combinations, arise at the date of acquisition without affecting either profit/loss for the year or taxable income. Where alternative tax rules can be applied to determine the tax base, deferred tax is measured based on Management's intended use of the asset or settlement of the liability, respectively.

Deferred tax is measured according to the tax rules and at the tax rates applicable at the balance sheet date when the deferred tax is expected to crystallise as current tax. Deferred tax assets are recognised at the expected value of their utilisation; either as a set-off against tax on future income or as a set-off against deferred tax liabilities in the same legal tax entity. Changes in deferred tax due to changes in the tax rate are recognised in the income statement.

Joint taxation contributions payable or receivable are recognised in the balance sheet as amounts owed by or to affiliated companies.

##### Other payables

Other payables are measured at net realisable value.

##### Deferred income

Deferred income recognised as a liability comprises payments received concerning income in subsequent financial reporting years.

## Financial statements 1 January - 31 December

### Notes to the financial statements

#### 1 Accounting policies (continued)

##### Financial ratios

The financial ratios stated under "Financial highlights" have been calculated as follows:

Operating profit/loss	Profit/loss before financial items adjusted for other operating income and other operating expenses	
Equity ratio	<u>Equity, year-end x 100</u> Total equity and liabilities, year-end	
DKK'000	<u>2021</u>	<u>2020</u>
<b>2 Staff costs</b>		
Wages/salaries	21,879	20,422
Pensions	1,782	1,531
Other social security costs	341	240
Other staff costs	2,589	2,485
	<u>26,591</u>	<u>24,678</u>
Average number of full-time employees	<u>39</u>	<u>37</u>

Pursuant to section 98b (3) of the Danish Financial Statements Act, remuneration to the Executive Board has not been disclosed. No remuneration has been paid to the Board of Directors.

DKK'000	<u>2021</u>	<u>2020</u>
<b>3 Financial expenses</b>		
Interest expenses, group entities	71	82
Other financial expenses	132	82
	<u>203</u>	<u>164</u>
<b>4 Tax for the year</b>		
Estimated tax charge for the year	7,065	6,004
Deferred tax adjustments in the year	28	26
	<u>7,093</u>	<u>6,030</u>

#### 5 Intangible assets

DKK'000	<u>Goodwill</u>
Cost at 1 January 2021	<u>16,567</u>
Cost at 31 December 2021	<u>16,567</u>
Impairment losses and amortisation at 1 January 2021	12,425
Amortisation for the year	3,314
Impairment losses and amortisation at 31 December 2021	<u>15,739</u>
<b>Carrying amount at 31 December 2021</b>	<u>828</u>



## Financial statements 1 January - 31 December

### Notes to the financial statements

#### 6 Property, plant and equipment

DKK'000	<u>Fixtures and fittings, other plant and equipment</u>
Cost at 1 January 2021	602
Cost at 31 December 2021	602
Impairment losses and depreciation at 1 January 2021	400
Depreciation	89
Impairment losses and depreciation at 31 December 2021	489
<b>Carrying amount at 31 December 2021</b>	<b>113</b>

#### 7 Prepayments

Prepayments include accrual of expenses relating to subsequent financial years.

DKK'000	<u>2021</u>	<u>2020</u>
<b>8 Deferred tax</b>		
Deferred tax relates to:		
Property, plant and equipment	-50	-56
Receivables	-71	-93
	<u>-121</u>	<u>-149</u>
Analysis of the deferred tax		
Deferred tax assets	-121	-149
	<u>-121</u>	<u>-149</u>
<b>9 Other payables</b>		
Employee-related accruals	1,946	3,128
Other accrued expenses	8,259	6,130
	<u>10,205</u>	<u>9,258</u>

## Financial statements 1 January - 31 December

### Notes to the financial statements

#### 10 Contractual obligations and contingencies, etc.

##### Other financial obligations

Rent and lease agreements (operating lease) with a remaining maximum term of 36 months have been concluded. Total rent liabilities amount to approx. DKK 1,168 thousand (2020: DKK 1,314 thousand)

The Parent Company has an obligation in respect of the right to return goods sold for the company's customers.

The Company is jointly taxed with other Danish subsidiaries within the EET Group. The Company has joint and several unlimited liability for Danish corporation taxes and withholding taxes on dividends, interest and royalties in the joint taxation. Any subsequent corrections of the consolidated taxable income and withholding taxes, etc. could lead to an increased liability for the Company.

The Company is jointly and severally liable for the Group's bank loans with a nominal value of DKK 994 million at 31 December 2021.

#### 11 Related parties

##### Information about consolidated financial statements

Parent	Domicile
EET A/S	Bregnerødvej 133 D, 3460 Birkerød, Denmark

##### Related party transactions

EET Danmark A/S was engaged in the below related party transactions:

DKK'000	2021	2020
Sales to related parties	0	248
Purchases from related parties	462,381	425,815
Interest expenses, group entities	71	82
Dividend paid	17,500	15,000
Management fee to related parties	16,010	14,528
Payables to group entities	51,943	50,676

##### Ownership

The following shareholders are registered in the Company's register of shareholders as holding minimum 5% of the votes or minimum 5% of the share capital:

Name	Domicile
EET Group A/S	Bregnerødvej 133 D, 3460 Birkerød, Denmark

DKK'000	2021	2020
<b>12 Appropriation of profit</b>		
<b>Recommended appropriation of profit</b>		
Proposed dividend recognised under equity	30,000	17,500
Retained earnings/accumulated loss	-8,466	370
	21,534	17,870

# PENNEO

The signatures in this document are legally binding. The document is signed using Penneo™ secure digital signature. The identity of the signers has been recorded, and are listed below.

"By my signature I confirm all dates and content in this document."

## Mikael Thulin

### Executive Board

On behalf of: EET Danmark A/S

Serial number: 52d99285-d1f5-4fbb-9b44-bda01950f53e

IP: 152.115.xxx.xxx

2022-06-10 11:10:12 UTC



## Jan Holmetoft Iversen

### Chair of the meeting

On behalf of: EET Danmark A/S

Serial number: PID:9208-2002-2-811470781868

IP: 152.115.xxx.xxx

2022-06-10 11:25:09 UTC



## Jan Holmetoft Iversen

### Board of Directors

On behalf of: EET Danmark A/S

Serial number: PID:9208-2002-2-811470781868

IP: 152.115.xxx.xxx

2022-06-10 11:25:09 UTC



## Claus Ring

### Board of Directors

On behalf of: EET Danmark A/S

Serial number: PID:9208-2002-2-499865921925

IP: 176.22.xxx.xxx

2022-06-11 21:23:08 UTC



## Søren Drewsen

### Chair

On behalf of: EET Danmark A/S

Serial number: PID:9208-2002-2-387626225784

IP: 152.115.xxx.xxx

2022-06-13 07:38:51 UTC



## Ole Becker

### State Authorised Public Accountant

On behalf of: EY Godkendt Revisionspartnerselskab

Serial number: CVR:30700228-RID:65669285

IP: 145.62.xxx.xxx

2022-06-13 08:01:56 UTC



Penneo document key: JKT7-SQ3D2-OIQCE-QJ3CE-1MMMA-1AXAV

This document is digitally signed using Penneo.com. The digital signature data within the document is secured and validated by the computed hash value of the original document. The document is locked and timestamped with a certificate from a trusted third party. All cryptographic evidence is embedded within this PDF, for future validation if necessary.

#### How to verify the originality of this document

This document is protected by an Adobe CDS certificate. When you open the

document in Adobe Reader, you should see, that the document is certified by **Penneo e-signature service** <penneo@penneo.com>. This guarantees that the contents of the document have not been changed.

You can verify the cryptographic evidence within this document using the Penneo validator, which can be found at <https://penneo.com/validate>