

# Daka Denmark A/S

Lundagervej 21, 8722 Hedensted

CVR no. 33 77 60 39

## Annual report 2021

Approved at the Company's annual general meeting on 12 May 2022

Chairman:



*Kasper Holm*

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## Statement by the Board of Directors and the Executive Board

The Board of Directors and the Executive Board have today discussed and approved the annual report of Daka Denmark A/S for the financial year 1 January - 31 December 2021.

The annual report has been prepared in accordance with the Danish Financial Statements Act.

It is our opinion that the financial statements give a true and fair view of the Company's financial position at 31 December 2021 and of the results of the Company's operations for the financial year 1 January - 31 December 2021.

Further, in our opinion, the Management's review gives a fair review of the development in the Company's operations and financial matters and the results of the Company's operations and financial position.

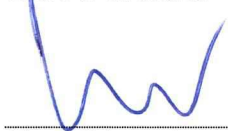
We recommend that the annual report be approved at the annual general meeting.

Hedensted, 20 April 2022  
Executive Board:



Lars Krause-Kjær  
CEO


Board of Directors:




Tim A. Schwencke  
Chairman



Preben Sunke



Thier  
Thier (May 2, 2022 09:27 GMT+2)  
Franz-Bernhard Thier




Harald van Boxtel  
Harald van Boxtel (May 2, 2022 08:51 GMT+2)  
Hendrikus J. A. van Boxtel



Jan Roelsgaard



Niels Jørgen Villesen



Jacob Martin Andersen



Lars Jørgen Nielsen

## Independent auditors' report

To the shareholders of Daka Denmark A/S

### Opinion

We have audited the financial statements of Daka Denmark A/S for the financial year 1 January - 31 December 2021, which comprise income statement, balance sheet, statement of changes in equity and notes, including accounting policies. The financial statements are prepared in accordance with the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the financial position of the Company at 31 December 2021 and of the results of the Company's operations for the financial year 1 January - 31 December 2021 in accordance with the Danish Financial Statements Act.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the "Auditor's responsibilities for the audit of the financial statements" section of our report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Independence

We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) and additional requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these rules and requirements.

### Management's responsibilities for the financial statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the Danish Financial Statements Act and for such internal control as Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting in preparing the financial statements unless Management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance as to whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and additional requirements applicable in Denmark will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit conducted in accordance with ISAs and additional requirements applicable in Denmark, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- ▶ Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control.

## Independent auditor's report

- ▶ Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- ▶ Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- ▶ Conclude on the appropriateness of Management's use of the going concern basis of accounting in preparing the financial statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- ▶ Evaluate the overall presentation, structure and contents of the financial statements, including the note disclosures, and whether the financial statements represent the underlying transactions and events in a manner that gives a true and fair view.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

### Statement on the Management's review

Management is responsible for the Management's review.

Our opinion on the financial statements does not cover the Management's review, and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the Management's review and, in doing so, consider whether the Management's review is materially inconsistent with the financial statements or our knowledge obtained during the audit, or otherwise appears to be materially misstated.


Moreover, it is our responsibility to consider whether the Management's review provides the information required under the Danish Financial Statements Act.

Based on the work we have performed, we conclude that the Management's review is in accordance with the financial statements and has been prepared in accordance with the requirements of the Danish Financial Statements Act. We did not identify any material misstatement of the Management's review.

Aarhus, 20 April 2022  
EY Godkendt Revisionspartnerselskab  
CVR no. 30 70 02 28



Jes Lauritzen  
State Authorised  
Public Accountant  
mne10121



Christian Jøker  
State Authorised  
Public Accountant  
mne31471

## Management's review

### Company details

Name	Daka Denmark A/S
Address, zip code, city	Lundagervej 21, 8722 Hedensted
CVR no.	33 77 60 39
Established	22 June 2011
Registered office	Hedensted
Financial year	1 January - 31 December
Website	<a href="http://www.daka.dk">www.daka.dk</a>
E-mail	<a href="mailto:daka@daka.dk">daka@daka.dk</a>
Board of Directors	Tim A. Schwencke, Chairman Preben Sunke Franz-Bernhard Thier Hendrikus J. A. van Boxel Jan Roelsgaard Niels Jørgen Villesen Jacob Martin Andersen (employee representative) Lars Jørgen Nielsen (employee representative)
Executive Board	Lars Krause-Kjær, CEO
Auditors	EY Godkendt Revisionspartnerselskab EY Huset Værkmestergade 25, DK-8000 Aarhus C

## Management's review

### Financial highlights

DKK'000	2021	2020	2019	2018	2017
<b>Key figures</b>					
Revenue	1,027,406	951,120	851,589	893,874	885,340
Gross profit	287,707	320,340	232,828	220,178	189,614
EBITDA	201,046	249,175	236,946	152,771	190,400
Ordinary operating profit	133,968	181,882	100,837	92,797	80,792
Profit/loss from financial income and expense	-1,819	846	-4,199	-1,781	-473
Profit before tax	172,113	205,777	187,627	121,068	109,212
<b>Profit for the year</b>	<b>141,233</b>	<b>165,222</b>	<b>151,584</b>	<b>99,497</b>	<b>90,365</b>
<b>Balance sheet</b>					
Non-current assets	402,077	381,905	446,618	430,130	408,784
Current assets	280,498	325,336	286,656	347,377	333,612
Total assets	682,575	707,241	733,274	777,507	742,396
Share capital	27,540	27,540	27,540	27,540	27,540
Equity	375,145	413,565	363,044	372,146	338,356
Provisions	217	2,186	1,167	0	0
Non-current liabilities other than provisions	84,738	91,868	104,035	228,772	240,237
Current liabilities other than provisions	222,475	199,622	265,028	176,589	163,803
<b>Financial ratios</b>					
Operating margin	14.0%	19.5%	12.8%	11.3%	9.7%
Gross margin	28.0%	33.7%	27.3%	24.6%	21.4%
Return on invested capital	50.0%	61.4%	35.0%	29.9%	24.8%
Return on equity	35.8%	42.5%	41.2%	28.0%	29.3%
Solvency ratio	55.0%	58.5%	49.5%	47.9%	45.5%
<b>Average number of full-time employees</b>	<b>243</b>	<b>237</b>	<b>242</b>	<b>257</b>	<b>261</b>

Financial ratios are calculated in accordance with the recommendations of the Danish Finance Society.

## Management's review

### Principal activities

The principal activity of the Company is to purchase animal by-products from slaughterhouses, the meat and farming industry, etc. and to process these products into various finished products for the pet food, feed, energy, fertilization and foodstuff markets. Collection and processing of food waste and used cooking oil have during the past years become an increasing part of the activities in the Group. Customers to the finished products within this business unit are within the biogas sector.

### Development in activities and financial matters

Profit for the year amounts to DKK 141,233 thousand derived from revenue of DKK 1,027,406 thousand.

Operating profit amounted to DKK 143,459 thousand in 2021 compared to DKK 185,210 thousand last year.

Management considers the profit for the year satisfactory.

Of the profit for the year, dividends of DKK 105,925 thousand are proposed to the shareholders whereas DKK 55,000 thousand has been paid out as extraordinary dividends in 2021 and DKK -19,692 thousand is taken to equity as retained earnings.

The Company's equity totals DKK 375,145 thousand, including proposed dividends, corresponding to 55.0% of the balance sheet total.

### Outlook

The COVID-19 pandemic has affected the volume of food waste processed in 2021 and beginning of 2022, but the recent development indicates less effects on the 2022 result. The number of slaughtered pigs in Denmark seems to have stabilized during 2021, but the market price level on pork meat will determine the future development and therefore the raw material base.

The conflict in Ukraine affects the price level on energy and will influence the outlook negatively as the cost of gas and electricity is expected to increase significantly. On the contrary, increasing finished goods prices affects the Company's sales prices positively on especially biodiesel. The current price levels indicates that the total effects will have a somewhat negative effect on the result.

All in all, the net result of 2022 is expected to be below the financial year 2021.

### Risks

The Company has not undertaken any particular commercial risks other than those considered usual for the nature and size of the Company.

Monetary and commodity-related transactions are hedged to the extent deemed expedient.

### Intellectual capital

The Company's operations are characterized by complex structures i.a. within the market structures and production technologies particular to the industry.

Moreover, conditions for the Company's activities are constantly changing. The development of the Company's employees to handle such changes will gain significance in order to obtain success. Measures are constantly taken to maintain and develop the employees' qualifications.

### Environmental issues

The Company constantly strives to optimize its energy consumption and reduce the environmental impact of its operating activities.

The impact on the external environment in the form of odour has been a focus point this year and investment in new technology has significantly reduced the odour. Close dialog with external stakeholders continues.



## Management's review

### Research and development activities

The Company does not carry on any research activities. The Company's production processes are continuously being optimized, just as its finished goods are undergoing constant development in order to add value thereto in the Company's sales channels.

### Corporate social responsibility, cf. § 99a in the Danish Financial Statements Act

According to applicable Danish accounting legislation, the Daka Denmark A/S Group must prepare a report on the Group's corporate social responsibility.

Management takes the general view that the Group provides very important services to society as the Group's principal activity includes the recovery of organic by-products and organic residues that cannot directly be sold for animal feed or humane consumption. Therefore, we consider ourselves an important part of the circular economy.

As stated below, the Group's operations are subject to very detailed, comprehensive and complicated veterinary legislation on the recovery of in particular animal by-products - the so-called By-product regulation. The regulation is applicable within the EU. Naturally, compliance with the regulation consumes considerable management resources in a Company of our size.

For financial and productivity reasons, the Group is compelled to prioritise the preparation of written policies for the Group's various operational areas. This viewed in the light of the resources available in a business of the Daka Denmark Group's size, which after all is limited.

Management generally takes corporate social responsibility and the various aspects thereof seriously. However, within several areas, the Company has chosen not to prepare detailed written policies. Instead, Management's position is incorporated in the day-to-day work through common management processes. Please refer to our comments on specific areas below.

### Statutory report on the Company's business model

Daka Denmark A/S' Parent Company SARIA Denmark ApS is a holding company for the SARIA Group's Scandinavian activities. The company currently holds 51% of the share capital in Daka Denmark A/S and 100% of the share capital in Bioceval Denmark A/S.

In Denmark, operations are handled by Daka Denmark A/S, including subsidiaries, as Bioceval Denmark A/S has had limited activities in the financial year 2021.

In Sweden, operations are handled by Konvex AB, including associated companies. The Company is wholly owned by Daka Denmark A/S.

Raw materials are processed at four production facilities in Denmark and one in Sweden.

### Daka Denmark A/S

The Company's objective is to purchase, collect, process and sell organic by-products and organic residues, including used cooking oil and other food waste (raw material basis).

The below list shows the most important segments for the raw material basis:

<u>Suppliers</u>	<u>Raw materials</u>
Primary farm industry	Fallen stock yielding marketable produce (e.g. pigs and cattle)
Mink breeders and mink fur producers	Skinned carcasses and fats
Large slaughterhouses	Slaughterhouse residues and by-products from pigs and cattle, respectively - collected in large containers or trailers
Small slaughterhouses, shops	Residues and by-products collected in bins, etc.
Restaurants, industry and public institutions, etc.	Food residues and used cooking oil

## Management's review

According to applicable legislation (the "By-product regulation"), the Company's raw materials are classified in the categories listed below, which primarily include:

Category 1: Special risk material, including dead ruminants

Category 2: Dead animals with no risk material (e.g. dead pigs)

Category 3: Approved parts (incl. blood, plasma and haemoglobin) for healthy and veterinary-inspected animals.

Sale of the processed finished goods follows the category of the raw materials from which they have been processed as the By-product regulation stipulates rules for the use thereof.

Below please find a general list of the Company's production facilities in Denmark, the finished goods processed and their use:

Production facilities	Raw materials	Significant finished goods
Løsning Dakavej 10 DK-8723 Løsning	Category 3	Meal and pulp for feed ingredients Fat for feed ingredients
Randers Kronjydevej 8 DK-8960 Randers SØ	Category 2  Category 1	Meal for energy and fertiliser Fat for energy purposes  Meal for energy purposes Fat for energy purposes
Løsning - biodiesel Dakavej 6 DK-8723 Løsning	Category 1 and 2 fat (own produced and purchased)	Biodiesel Various by-products, e.g. distillation waste ("bio heating oil") and glycerine
Horsens - ReFood Ålkjærvej 13 DK-8700 Horsens	Category 3 food waste and used cooking oil (UCO)	Pulp for biogas plant Resale of decontaminated UCO

### *Konvex AB*

The company handles the Group's activities in Sweden.

Unlike in Denmark, all raw materials (irrespective of original category) are processed as category 1.

There is only one production facility in Karlskoga, Sweden. The raw material is shredded into the so-called "Biomal". Biomal is sold for combustion at district heating plants.

Part of the Swedish raw materials are processed at the Group's Danish facility in Randers. Processing takes place taking into consideration the capacity in Sweden and higher values of finished goods obtained through the processes used at the Danish facilities. At the Danish facilities, fat is separated from the raw material before further application.

The Group is thus, as mentioned above and in respect of its sourcing activities (raw materials) and its sales activities (finished goods), subject to comprehensive and complicated legislation that governs purchases, application and sale of its products.

## Management's review

Below please find an explanation of the Company's corporate social responsibility approach within the following areas:

- ▶ Covid-19
- ▶ Human rights
- ▶ Environment
- ▶ Climate
- ▶ Social conditions and employee relations
- ▶ Anti-corruption and bribery
- ▶ Data ethics
- ▶ Gender composition.

### *Covid-19*

No particular risks from the Covid-19 pandemic toward the largest business areas of the Company have been identified as such. Main activities are collection and processing of waste and by-products from the animal food industry which in general has not been negatively affected by the pandemic.

Like many other companies in Denmark, special initiatives to ensure the health of our employees have been taken. Advice from the Danish Health Authorities has been implemented and some extra initiatives have been added on top of this:

- ▶ Occasionally on-site tests for Covid-19 of employees at our production facilities
- ▶ Widely use of work-at-home by employees at the offices
- ▶ Detailed politics in order to minimize danger of infection inside our locations (rules regarding social distance, virtual meetings instead of physical meetings, reduction of external visits on the locations etc.).

Until now, this extended strategy has been successful with low incidents of transmission among the employees of the Company.

### *Human rights*

The Company has made a risk assessment related to human rights and has not identified any material risks. Therefore, no actions nor results have been materialized throughout the year. However, The Company naturally supports internationally accepted human rights and intends to enforce this in the future as well.

It is in the nature of the Company to source its raw materials from the Scandinavian and to a minor extent, the Northern European markets, where compliance with human rights is deemed to be a matter of course. Other purchases (energy, machine investments, craftsmanlike services, etc.) are predominantly made in geographical areas where this is also deemed to be the case.

In terms of sales, the Company takes the view that market-related and commercial delimitation is made through compliance with relevant legislation such as veterinary legislation (By-product regulation) and the legislation and guidelines in force at the time in question e.g. in respect of sanctions, etc. from the respective authorities.

## Management's review

### *Environment*

Management of the Daka Denmark Group has expressed the following general environmental policy:

The Group must ensure optimum recycling of the organic by-products received taking into consideration applicable legislation whereby raw materials are recycled and used in a way that provides the highest value to the Company.

Collection of raw materials, production and the environmental facilities are continuously reassessed to

- ensure that environmental legislation and requirements as to the external environmental impact are observed with a sound margin
- ensure that resources are used as efficiently as possible.

The Company continuously focuses on improving the environment and its resource consumption.

Our focus on legislation and regulatory requirements rely on an assessment that compliance with the authorities' permits, guidelines and legislation is generally deemed to be sufficiently ambitious in very regulated areas such as Denmark and Sweden where the Company performs its activities.

Naturally, several environmental issues are relevant to the Company. In the past year, Management has in particular focused on odour emissions from the facilities in Randers. By means of ongoing process-related optimisation and in close dialogue with local stakeholders and relevant authorities, implementation of satisfactory solutions for the area is pursued.

In the financial year, a few violations of the Company's permits were noted. This in relation to exceeding the limit for odour in the surroundings, an operating situation where some gates to the plant were open during operation, as well as lack of information to the environmental authorities about this (three injunctions).

Optimisation of our air handling system and improvements to the treatment efficiency of our water treatment plant will continue.

In 2021, a new odour incineration plant has been installed in Randers with significant effect on odour complaints from neighbours.

Investigations into modifications or expansion of the wastewater treatment plant in Randers will continue in 2022.

### *Climate*

Considering the Company's role in the cyclical economy within its commercial and geographical fields of operation, Management is of the opinion that the Company contributes considerably to the recycling of the world's limited resources.

Management assesses that the continuous process-related and financial optimisation measures ensure responsible use of the resources applied for the Company's operations.

Energy consumption is an important climate issue. The Company has implemented an energy management system to ensure in a well-documented and systematic way that the Company's energy performance and efficiency are improved on an ongoing basis and that energy consumption is thereby reduced.

Major tasks in the Company's energy management system are to analyse and monitor the energy consumption and to identify energy conservation projects. Projects are monitored and the Company ensures that energy-efficient purchases are made in relation to operations as well as maintenance. Our efforts in terms of energy are thus measured, monitored and evaluated on an ongoing basis. Deviations are to the extent possible followed by remedial actions.

The energy management system is ISO 50001 certified. Management assesses that this system contributes to ensuring optimised energy impact on the climate on the part of the Company.

The energy consumption for production purposes is mainly a function of selected technology in connection with investments made.

## Management's review

Investments have been made in new technology to reduce energy consumption at the facility in Løsning in 2020, and energy consumption per processed unit of raw materials has been decreasing accordingly.

For the facility in Randers the corresponding unit consumption in 2021 has been increasing due to several challenges in the production processes of the plant. Furthermore, ice has been added to raw materials during the summer period to reduce odour problems. Removing the water from the melted ice is however energy consuming. In 2022 new investments in water separation will be installed in Randers to further reduce the energy consumption for drying of meal.

### *Social conditions and employee relations*

The Company has concluded collective agreements for relevant areas with the respective partners. Collective agreements and relevant labour market-related legislation are of course observed. Thereby it is ensured that guidelines applicable for the Danish and the Swedish labour markets are observed.

Moreover, the Company's HR policy is incorporated in internal guidelines that i.e. include:

- ▶ Alcohol policy - including alcohol abuse
- ▶ Working environment Due diligence processes have been implemented to avoid any work-related accidents and to handle them, if any
- ▶ Anti-bullying policy
- ▶ Work committee / dialogue fora
- ▶ Senior employees' policy
- ▶ Stress and healthcare policy.

The degree of compliance is not systematically measured as deviations are deemed to be evident in a business of DAKA Denmark Group's size.

Management assesses that all areas that could reasonably be deemed relevant are described in the internal guidelines.

Surveys of the physical as well as the mental working environment are made as required by legislation. In addition, questions about physical and psychical working environment are included in the annual anonymous survey (along with questions about bullying and inappropriate sexual behaviour)

In 2021, the Company continued with its efforts to ensure sound physical and mental working conditions among others by following up upon nearby-accidents.

The most material risks to employee conditions are related to potential accidents. A total of eight work-related accidents that included absence were noted in 2021 compared to seven in 2020. Follow-up was made, and causes were identified to avoid similar accidents in future. The goal is to entirely avoid work-related accidents.

The Company does not observe any problems in attracting and maintaining relevant manpower other than what is a natural consequence of fluctuations in demand and supply of manpower.

A "social clause" is incorporated in relevant contracts with external suppliers by which the supplier accepts to:

- ▶ Ensure a safe and healthy working environment.
- ▶ Ensure that the supplier's employees are hired on common Danish wage and employment conditions and that the supplier lives up to them.
- ▶ Ensure that the supplier's employees are subject to relevant and common collective agreements.
- ▶ Ensure that the supplier's employees have the permit required to work legally in Denmark.
- ▶ Ensure that the supplier's employees to the extent required are registered in the Register of Foreign Service Providers (RUT).

## Management's review

### *Anti-corruption and bribery*

The most material risks to anticorruption are related to potential unethical behaviour throughout our value chain. The Company forms part of the German SARIA Group (subgroup to the German Rethmann Group). The Group has an organised approach to compliance through a developed Corporate Compliance Programme. The programme is to ensure that activities of the entire Group comply with legislation and rules, and therefore it includes guidelines for i.e. compliance with competition law, anti-bribery and integrity in business agreements, cooperation with authorities, etc.

The presently used corporate compliance brochure has been prepared from the side of the Rethmann Group. The brochure is handed out to all employees upon employment. Managers are to sign a corporate compliance declaration to confirm that they have received and understood the contents of the folder. All employees at relevant levels are thus informed of those guidelines.

Form and scope of the programme are subject to continuous development. A compliance programme for our part of the Group has been developed from the SARIA Group and implementation in Denmark and Sweden was finalized in the financial year 2020. Elements in this programme are:

- ▶ A new and updated corporate compliance brochure with principles for different areas of compliance - among these anti-corruption and bribery
- ▶ The brochure will be handed out to relevant employees together with a hand-out booklet where the employee confirms receipt of the new brochure
- ▶ Education in compliance through e-learning and classroom activities to ensure continued and serious commitment and to increase awareness of the programme
- ▶ Quarterly review and reporting on the compliance situation in the Company
- ▶ On a yearly basis retrieval of a confirmation letter from relevant employees concerning individual compliance.
- ▶ Furthermore, the Company has developed its own anti-bribery policy, which is a small hands-on guideline on acceptable and non-acceptable behaviour.

### *Data ethics and GDPR*

Management of the Daka Denmark Group has expressed the following policy on data ethics:

- ▶ The Group must comply with the data protection act which has been specified in a general policy for data protection outlining our obligations, treatment of data and 7 fundamental principles of data protection. In addition, a set of guidelines and data protection responsible persons has been appointed. Guidelines include:
  - Treatment of external data to ensure correct handling and storing of data, the right of the registered person and transfer of data to 3rd parties.
  - Internal handling of employees and employee related data ie. processes, storage of data and deletion.
  - Reporting and handling of data breach.

All employees are presented with the policies. The Company focuses on adherence with the legislation by optimization of processes, lifting the general level of documentation and ensuring a high level of awareness.

### *Gender composition, cf. § 99b in the Danish Financial Statements Act*

The gender composition in Daka Denmark A/S is not equal, mainly because the Company is a manufacturing company, which for many years has operated in a line of business, which primarily employs and attracts male employees. Consequently, women are the underrepresented gender on the Executive Board and in other executive positions. The management team of Daka Denmark A/S comprised 27 persons at 31 December 2021, which included the Company's Executive Board and the department managers of various functions and selected specialists. Female managers on the management team made up 22% in 2021. The representation of females in management is close to equal with the overall split in the company where female employees made up 25% of all employees by the end of 2021.

## Management's review

Daka Denmark A/S wishes to ensure equal opportunities to all, and its overall goal is to ensure that the Board of Directors at all times is made up of the most suitable candidates, irrespective of gender. The Board of Directors of Daka Denmark A/S comprises eight members of which six members are appointed at the annual general meeting and two members are employee representatives.

The Board of Directors in Daka Denmark A/S has set up a goal for the underrepresented gender on the Board of Directors, which is to account for at least one person. The Board of Directors has strived for fulfilling this goal within the end of 2021æ taking into consideration natural replacements on the Board of Directors. At present, members appointed at the annual general meeting are of the same gender. The goal has not been fulfilled partly as there have only been very limited natural replacements on the Board in recent years and partly as there have been no qualified candidates among the underrepresented gender. It is still the Company's target that at least one of the Board members appointed by the general meeting is from the underrepresented gender, and that this goal must be fulfilled by the end of 2023.

Daka Denmark A/S' overall goal is to ensure that the Executive Board and management team at all times are made up of the most suitable candidates, irrespective of gender. Furthermore, Daka Denmark A/S wishes to ensure equal opportunities for all and wishes to represent the female/male ratio in society also at management level. In connection with setting goals for the share of women on the Board, the Company has laid down a policy, which describes how to maintain and, if possible, increase the share of women in the Company in general and at management level in particular. In general, the policy comprises three initiatives regarding women in management positions: Attention by the Company so that female managers are a focus area in the Daka Group, attraction and recruitment, where the Company works to identify and motivate more women to apply for management jobs and retention and development, focusing on management development of women, including courses and coaching processes.

## Financial statements for the period 1 January - 31 December

### Income statement

Note	DKK'000	2021	2020
2	<b>Revenue</b>	1,027,406	951,120
	Production costs	-739,699	-630,780
	<b>Gross profit</b>	287,707	320,340
	Distribution costs	-32,475	-34,959
	Administrative expenses	-121,264	-103,499
	<b>Ordinary operating profit</b>	133,968	181,882
	Other operating income	11,316	8,481
	Other operating costs	-1,825	-5,153
	<b>Operating profit</b>	143,459	185,210
	Income from investments in group enterprises	30,473	19,721
	Income from other investments	1,395	1,619
3	Other financial income	1,459	3,351
4	Financial expenses	-4,673	-4,124
	<b>Profit before tax</b>	172,113	205,777
5	Tax on profit for the year	-30,880	-40,555
	<b>Profit for the year</b>	141,233	165,222



## Financial statements for the period 1 January - 31 December

### Balance sheet

Note	DKK'000	2021	2020
	<b>ASSETS</b>		
	<b>Non-current assets</b>		
6	<b>Intangible assets</b>		
	Software	15,232	19,537
	Intangible assets under construction	3,544	1,154
		<u>18,776</u>	<u>20,691</u>
7	<b>Property, plant and equipment</b>		
	Land and buildings	84,770	87,044
	Plant and machinery	167,906	150,706
	Fixtures and fittings, tools and equipment	30,528	32,287
	Property, plant and equipment under construction and prepayments	7,045	9,376
		<u>290,249</u>	<u>279,413</u>
	<b>Investments</b>		
8	Investments in subsidiaries	78,117	66,866
	Other investments	14,935	14,935
		<u>93,052</u>	<u>81,801</u>
	<b>Total non-current assets</b>	<u>402,077</u>	<u>381,905</u>
	<b>Current assets</b>		
	<b>Inventories</b>		
	Raw materials and consumables	11,459	36,425
	Finished goods and goods for resale	59,760	49,833
		<u>71,219</u>	<u>86,258</u>
	<b>Receivables</b>		
	Trade receivables	74,799	77,186
	Amounts owed by group entities	126,938	141,443
	Amounts owed by associates	1,963	1,479
	Other receivables	3,205	5,620
	Prepayments	2,354	4,542
		<u>209,259</u>	<u>230,270</u>
	<b>Cash</b>	<u>20</u>	<u>8,808</u>
	<b>Total current assets</b>	<u>280,498</u>	<u>325,336</u>
	<b>TOTAL ASSETS</b>	<u><u>682,575</u></u>	<u><u>707,241</u></u>

## Financial statements for the period 1 January - 31 December

### Balance sheet

Note	DKK'000	2021	2020
	<b>EQUITY AND LIABILITIES</b>		
	<b>Equity</b>		
10	Share capital	27,540	27,540
	Hedging reserve	-1,755	-1,780
	Retained earnings	243,435	263,888
	Proposed dividends	105,925	123,917
	<b>Total equity</b>	<b>375,145</b>	<b>413,565</b>
	<b>Provisions</b>		
9	Provisions for deferred tax	217	2,186
	<b>Liabilities other than provisions</b>		
11	<b>Non-current liabilities other than provisions</b>		
	Mortgage loans	84,738	91,868
	Other payables	0	14,776
		<b>84,738</b>	<b>106,644</b>
	<b>Current liabilities other than provisions</b>		
	Current portion of non-current liabilities other than provisions	7,130	7,130
	Credit institutions	26,812	0
	Trade payables	108,969	87,573
	Amounts owed to group entities	42,407	32,552
	Corporation tax	164	8,217
	Other payables	34,477	46,523
	Deferred income	2,516	2,851
		<b>222,475</b>	<b>184,846</b>
	<b>Total liabilities other than provisions</b>	<b>307,213</b>	<b>291,490</b>
	<b>TOTAL EQUITY AND LIABILITIES</b>	<b>682,575</b>	<b>707,241</b>

- 1 Accounting policies
- 12 Contingencies, etc.
- 13 Mortgages and collateral
- 14 Staff costs
- 15 Fees paid to auditors appointed at the annual general meeting
- 16 Related party disclosures

## Financial statements for the period 1 January - 31 December

### Statement of changes in equity

Note	DKK'000	Share capital	Hedging reserve	Retained earnings	Proposed dividends	Total
	Equity at 1 January 2020	27,540	496	221,320	113,688	363,044
	Dividend distributed	0	0	0	-113,688	-113,688
	Foreign currency translation adjustments, foreign subsidiaries	0	0	1,263	0	1,263
	Value adjustments of hedging instruments at 31 December	0	-2,276	0	0	-2,276
17	Transferred; see profit appropriation	0	0	41,305	123,917	165,222
	<b>Equity at 1 January 2021</b>	<b>27,540</b>	<b>-1,780</b>	<b>263,888</b>	<b>123,917</b>	<b>413,565</b>
	Dividend distributed	0	0	0	-123,917	-123,917
	Foreign currency translation adjustments, foreign subsidiaries	0	0	-761	0	-761
	Value adjustments of hedging instruments at 31 December	0	25	0	0	25
17	Transferred; see profit appropriation	0	0	-19,692	105,925	86,233
	<b>Equity at 31 December 2021</b>	<b>27,540</b>	<b>-1,755</b>	<b>243,435</b>	<b>105,925</b>	<b>375,145</b>

## Financial statements for the period 1 January - 31 December

### Notes to the financial statements

#### 1 Accounting policies

The annual report of Daka Denmark A/S for 2021 has been prepared in accordance with the provisions applying to reporting class C large enterprises under the Danish Financial Statements Act.

The financial statements have been prepared in accordance with the same accounting policies as last year.

Referring to section 112 of the Danish Financial Statements Act, consolidated financial statements have not been prepared as Daka Denmark A/S and group enterprises are included in the consolidated financial statements of the parent company, SARIA Denmark ApS.

Referring to section 86 of the Danish Financial Statements Act, no cash flow statement has been prepared, as the consolidated financial statements of the ultimate parent company, SARIA Denmark ApS, include a consolidated cash flow statement, in which the Company's cash flows are incorporated.

#### Foreign currency translation

On initial recognition, transactions denominated in foreign currencies are translated at the exchange rates at the transaction date. Foreign exchange differences arising between the exchange rates at the transaction date and at the date of payment are recognised in the income statement as financial income or financial expenses.

Receivables and payables and other monetary items denominated in foreign currencies are translated at the exchange rates at the balance sheet date. The difference between the exchange rates at the balance sheet date and at the date at which the receivable or payable arose or was recognised in the latest financial statements is recognised in the income statement as financial income or financial expenses.

Foreign subsidiaries are considered separate entities. The income statements are translated at the average exchange rates for the month, and the balance sheet items are translated at the exchange rates at the balance sheet date. Foreign exchange differences arising on translation of the opening equity of foreign subsidiaries at the exchange rates at the balance sheet date and on translation of the income statements from average exchange rates to the exchange rates at the balance sheet date are recognised directly in equity.

Foreign exchange adjustments of intra-group balances with independent foreign subsidiaries which are considered part of the investment in the subsidiary are recognised directly in equity. Foreign exchange gains and losses on loans and derivative financial instruments designated as hedges of foreign subsidiaries are also recognised directly in equity.

#### Derivative financial instruments

On initial recognition, derivative financial instruments are recognised in the balance sheet at cost and are subsequently measured at fair value. Positive and negative fair values of derivative financial instruments are included in other receivables and payables, respectively.

Fair value adjustments of derivative financial instruments designated as and qualifying for recognition as a hedge of the fair value of a recognised asset or liability are recognised in the income statement together with fair value adjustments of the hedged asset or liability.

Changes in the fair value of derivative financial instruments designated as and qualifying for recognition as a hedge of future assets or liabilities are recognised in other receivables or other payables and in equity. If the hedged forecast transaction results in the recognition of assets or liabilities, amounts previously recognised in equity must be transferred to the cost of the asset or liability, respectively. If the hedged forecast transaction results in income or expenses, amounts previously recognised in equity must be transferred to the income statement in the period in which the hedged item affects the income statement.

Fair value adjustments of derivative financial instruments that do not qualify for hedge accounting are recognised in the income statement on a current basis.

## Notes to the financial statements

### 1 Accounting policies (continued)

#### Income statement

##### Revenue

Income from collected raw material fees and sale of finished goods, comprising sale of meal, fat and blood products and biodiesel, is recognised in revenue when the most significant rewards and risks have been transferred to the buyer and provided that the income can be reliably measured and payment is expected to be received. The date of the transfer of the most significant rewards and risks is based on standardised terms of delivery based on Incoterms® 2010.

Revenue is measured at the fair value of the agreed consideration excluding VAT and taxes charged on behalf of third parties. All discounts granted are recognised in revenue.

##### Production costs

Production costs comprise costs, including depreciation and amortisation and salaries, incurred in generating the revenue for the year. Trading enterprises recognise their cost of sales, and production enterprises recognise their production costs incurred in generating the revenue for the year. Such costs include direct and indirect costs for raw materials and consumables, wages and salaries, rent and leases, and maintenance, transportation and energy depreciation of production plant.

Production costs also comprise research and development costs that do not qualify for capitalisation as well as costs for protecting internal and external environment.

##### Distribution costs

Costs incurred in distributing goods sold during the year and in conducting sales campaigns, etc. during the year are recognised as distribution costs. Also, costs relating to sales staff, advertising, exhibitions, transport and warehouse rent and depreciation are recognised as distribution costs.

##### Administrative expenses

Administrative expenses comprise expenses incurred during the year for group management and administration, including expenses for administrative staff, office premises and office expenses, and depreciation.

##### Other operating income and costs

Other operating income and costs comprise items secondary to the activities of the enterprises, including gains and losses on the disposal of intangible assets and property, plant and equipment.

##### Profits/losses from investments in subsidiaries

The proportionate share of the results after tax of the individual subsidiaries is recognised in the income statement of the parent company after full elimination of intra-group profits/losses.

##### Financial income and expenses

Financial income and expenses comprise interest income and expense, realised and unrealised gains and losses on receivables, payables and transactions denominated in foreign currencies, amortisation of financial assets and liabilities as well as surcharges and refunds under the on-account tax scheme, etc.

##### Special items

Special items comprise significant income and expenses of a special nature relative to the Company's revenue-generating operating activities, e.g. expenses incurred for extensive structuring of processes and basic structural adjustments as well as any related disposal gains and losses, that have a material impact over time. Special items also comprise significant one-off items that, in Management's opinion, do not form part of the Company's operating activities.

## Financial statements for the period 1 January - 31 December

### Notes to the financial statements

#### 1 Accounting policies (continued)

##### Tax on profit/loss for the year

The Parent Company is covered by the Danish rules on compulsory joint taxation of the SARIA Denmark ApS Group's Danish subsidiaries. Subsidiaries form part of the joint taxation from the date on which they are included in the consolidated financial statements and up to the date on which they exit the consolidation.

The Parent Company is the administration company for the joint taxation and consequently settles all corporation tax payments with the tax authorities.

The current Danish corporation tax is allocated by settlement of joint taxation contributions between the jointly taxed companies in proportion to their taxable income. In this relation, companies with tax loss carryforwards receive a joint taxation contribution from companies that have used these losses to reduce their own taxable profits.

Tax for the year comprises current tax, joint taxation contributions for the year and changes in deferred tax for the year due to changes in the tax rate. The tax expense relating to the profit/loss for the year is recognised in the income statement, and the tax expense relating to amounts directly recognised in equity is recognised directly in equity.

##### Balance sheet

##### Intangible assets

##### Goodwill and software

Goodwill and software is measured at cost less accumulated amortisation. Goodwill is amortised on a straight-line basis over the estimated useful life determined on the basis of Management's experience of the specific business areas. Goodwill is amortised over 5 years. Software is amortised on a straight-line basis over the estimated useful life of 3-5 years.

##### CO<sub>2</sub> rights

On initial recognition, CO<sub>2</sub> rights allocated and acquired are measured at cost. If CO<sub>2</sub> rights are allocated free of charge, cost is DKK 0.

The basis of amortisation for the CO<sub>2</sub> rights is measured at cost less scrap value. The scrap value depends on whether or not the Company expects to utilise the rights themselves or sell them. The CO<sub>2</sub> rights are amortised as discharged.

To the extent that the actual discharge exceeds the CO<sub>2</sub> rights allocated and acquired, a liability is recognised corresponding to the fair value of the CO<sub>2</sub> rights which the Company is under an obligation to settle.

##### Property, plant and equipment

Land and buildings, plant and machinery and fixtures and fittings, tools and other plant and equipment are measured at cost less accumulated depreciation and impairment losses. The basis of depreciation is cost less any expected residual value at the end of the useful life. Land is not depreciated.

Cost comprises the purchase price and any costs directly attributable to the acquisition until the date when the asset is available for use. The cost of self-constructed assets comprises direct and indirect costs of materials, components, sub-suppliers, and wages and salaries.

Where individual components of an item of property, plant and equipment have different useful lives, they are accounted for as separate items, which are depreciated separately.

## Financial statements for the period 1 January - 31 December

### Notes to the financial statements

#### 1 Accounting policies (continued)

Depreciation is provided on a straight-line basis over the expected useful lives of the assets. The expected useful lives are as follows:

Buildings	15-20 years
Plant and machinery	8-15 years
Fixtures and fittings, tools and equipment	3-6 years

The basis of depreciation is based on the residual value of the asset and is reduced by impairment losses, if any. The depreciation period and the residual value are determined at the time of acquisition and are reassessed every year. Where the residual value exceeds the carrying amount of the asset, no further depreciation charges are recognised.

In case of changes in the amortisation period or the residual value, the effect on the depreciation charges is recognised prospectively as a change in accounting estimates.

Depreciation is recognised in the income statement as production costs, distribution costs and administrative expenses, respectively.

Gains and losses on the disposal of property, plant and equipment are determined as the difference between the selling price less selling costs and the carrying amount at the date of disposal. Gains or losses are recognised in the income statement as other operating income or other operating costs, respectively.

#### Investments in subsidiaries

Investments in subsidiaries are measured under the equity method.

Investments in subsidiaries are measured at the proportionate share of the enterprises' net asset values calculated in accordance with the Group's accounting policies plus or minus unrealised intra-group profits and losses and plus or minus any residual value of positive or negative goodwill determined in accordance with the acquisition method.

Net revaluation of investments in subsidiaries is recognised in the reserve for net revaluation in equity under the equity method to the extent that the carrying amount exceeds cost. Dividends from subsidiaries which are expected to be adopted before the approval of Daka Denmark A/S' annual report are not recognised in the reserve for net revaluation.

Acquisitions of subsidiaries are accounted for using the purchase method, according to which the assets and liabilities acquired are measured at their fair values at the date of acquisition.

Any excess of the cost over the fair value of the assets and liabilities identified (goodwill) is recognised as investments in subsidiaries and depreciated over the estimated useful life of five years. The net asset value of goodwill is assessed on an ongoing basis and is written down in the income statement if the carrying amount exceeds the expected future net income from the enterprise or activity to which goodwill is allocated.

#### Other investments

Other securities and investments, recognised under "Non-current assets", comprise unlisted securities measured at cost.

#### Impairment of non-current assets

The carrying amount of intangible assets and property, plant and equipment as well as investments in subsidiaries and associates is subject to an annual test for indications of impairment other than the decrease in value reflected by depreciation or amortisation.

## Financial statements for the period 1 January - 31 December

### Notes to the financial statements

#### 1 Accounting policies (continued)

Impairment tests are conducted of individual assets or groups of assets when there is an indication that they may be impaired. Write-down is made to the recoverable amount if this is lower than the carrying amount.

The recoverable amount is the higher of an asset's net selling price and its value in use. The value in use is determined as the present value of the expected net cash flows from the use of the asset or the group of assets and expected net cash flows from the disposal of the asset or the group of assets after the end of the useful life.

#### Inventories

Inventories are measured at cost in accordance with the FIFO method. Where the net realisable value is lower than cost, inventories are written down to this lower value.

Raw materials and consumables are measured at cost, comprising purchase price plus delivery costs.

Finished goods and work in progress are measured at cost, comprising the cost of raw materials, consumables, direct wages and salaries and direct production costs and indirect production overheads.

Indirect production overheads comprise indirect materials and wages and salaries as well as maintenance and depreciation of production machinery, buildings and equipment as well as factory administration and management. Borrowing costs are not included in the cost.

The net realisable value of inventories is calculated as the sales amount less costs of completion and costs necessary to make the sale and is determined taking into account marketability, obsolescence and development in expected selling price.

#### Receivables

Receivables are measured at amortised cost.

Write-down is made for bad debt losses where there is an objective indication that a receivable or a receivable portfolio has been impaired. If there is an objective indication that an individual receivable has been impaired, a write-down is made based on an individual assessment.

Receivables with no objective indication of individual impairment are assessed for objective indication of impairment on a portfolio basis. The portfolios are primarily based on the debtors' registered offices and credit rating in accordance with the Company's and the Group's credit risk management policy. The objective indicators used in relation to portfolios are determined based on historical loss experience.

Write-downs are calculated as the difference between the carrying amount of receivables and the present value of the expected cash flows, including the realisable value of any collateral received. The effective interest rate for the individual receivable or portfolio is used as discount rate.

#### Prepayments

Prepayments comprise costs incurred concerning subsequent financial years.

#### Equity

##### *Reserve for net revaluation according to the equity method*

Net revaluation of investments in subsidiaries and associates is recognised at cost in the reserve for net revaluation according to the equity method.

The reserve may be eliminated in case of losses, realisation of investments or a change in accounting estimates.



## Financial statements for the period 1 January - 31 December

### Notes to the financial statements

#### 1 Accounting policies (continued)

##### *Hedging reserve*

The hedging reserve comprises the cumulative net change in the fair value of hedging transactions that qualify for recognition as a cash flow hedge and where the hedged transaction has not been realised. The reserve is dissolved when the hedged transaction is realised, if the hedged cash flows are no longer expected to be realised or if the hedging relationship is no longer effective. The hedging reserve does not represent a limitation under company law and may therefore be negative.

##### *Dividends*

Proposed dividends are recognised as a liability at the date when they are adopted at the annual general meeting (declaration date). The expected dividend payment for the year is disclosed as a separate item under equity.

##### **Corporation tax and deferred tax**

Current tax payable and receivable is recognised in the balance sheet as tax computed on the taxable income for the year, adjusted for tax on the taxable income of prior years and for tax paid on account.

Joint taxation contribution payable and receivable is recognised in the balance sheet as "Corporation tax receivable" or "Corporation tax payable".

Deferred tax is measured using the balance sheet liability method on all temporary differences between the carrying amount and the tax value of assets and liabilities. However, deferred tax is not recognised on temporary differences relating to goodwill, which is not deductible for tax purposes and on office premises and other items where temporary differences, apart from business combinations, arise at the date of acquisition without affecting either profit/loss for the year or taxable income. Where different tax rules can be applied to determine the tax base, deferred tax is measured based on Management's planned use of the asset or settlement of the liability, respectively.

Tax assets, including the tax value of tax loss carryforwards, are recognised at the expected value of their utilisation, either as a set-off against tax on future income or as a set-off against deferred tax liabilities in the same legal tax entity and jurisdiction.

Adjustment is made to deferred tax resulting from elimination of unrealised intra-group profits and losses.

Deferred tax is measured in accordance with the tax rules and at the tax rates applicable in the respective countries at the balance sheet date when the deferred tax is expected to crystallise as current tax.

##### **Liabilities other than provisions**

Financial liabilities are recognised at the date of borrowing at the net proceeds received less transaction costs paid. In subsequent periods, the financial liabilities are measured at amortised cost, corresponding to the capitalised value using the effective interest rate. Accordingly, the difference between the proceeds and the nominal value is recognised in the income statement over the term of the loan.

Other liabilities are measured at net realisable value.

##### **Prepayments, equity and liabilities**

Deferred income comprises payments received concerning income in subsequent years.

## Financial statements for the period 1 January - 31 December

### Notes to the financial statements

DKK'000	2021	2020
<b>2 Revenue</b>		
Finished goods, Denmark	126,474	102,859
Finished goods, abroad	178,580	159,365
Biodiesel, Denmark	510,577	424,824
Raw material fees, Denmark	198,461	253,790
Raw material fees, abroad	13,314	10,282
	<u>1,027,406</u>	<u>951,120</u>
<b>3 Other financial income</b>		
Interest income from subsidiaries	152	443
Other interest income	141	7
Other financial income	1,166	2,901
	<u>1,459</u>	<u>3,351</u>
<b>4 Financial expenses</b>		
Interest expense from subsidiaries	0	723
Other interest expense	1,809	1,946
Other financial expense	2,864	1,455
	<u>4,673</u>	<u>4,124</u>
<b>5 Tax on the profit for the year</b>		
Current tax for the year	32,869	38,893
Adjustment of deferred tax	-1,983	1,662
Adjustment of tax relating to previous years	-6	0
	<u>30,880</u>	<u>40,555</u>

## Financial statements for the period 1 January - 31 December

### Notes to the financial statements

#### 6 Intangible assets

DKK'000	Intangible assets under construction		Total
	Software		
Cost at 1 January 2021	31,438	1,154	32,592
Additions during the year	0	2,490	2,490
Transferred	100	-100	0
Disposals during the year	-521	0	-521
Cost at 31 December 2021	31,017	3,544	34,561
Amortisation at 1 January 2021	11,901	0	11,901
Disposals during the year	-444	0	-444
Amortisation for the year	4,328	0	0
Amortisation at 31 December 2021	15,785	0	15,785
<b>Carrying amount at 31 December 2021</b>	<b>15,232</b>	<b>3,544</b>	<b>18,776</b>
Amortised over	3-5 years		

#### 7 Property, plant and equipment

DKK'000	Property, plant and equipment			Property, plant and equipment under construction and pre-payments	Total
	Land and buildings	Plant and machinery	Fixtures and fittings, tools and equipment		
Cost at 1 January 2021	174,454	460,522	104,395	9,376	748,747
Additions during the year	8,183	40,438	8,575	17,841	75,037
Transferred	572	18,158	1,442	-20,172	0
Disposals during the year	-52	-7,742	-5,857	0	-13,651
Cost at 31 December 2021	183,157	511,376	108,555	7,045	810,133
Depreciation and impairment losses at 1 January 2021	87,410	309,816	72,108	0	469,334
Disposals during the year	-52	-6,629	-5,519	0	-12,200
Depreciation during the year	9,997	23,462	10,134	0	43,593
Write-down during the year	2,176	18,515	1,533	0	22,224
Reversal of write-downs	-1,144	-1,694	-229	0	-3,067
Depreciation and impairment losses at 31 December 2021	98,387	343,470	78,027	0	519,884
<b>Carrying amount at 31 December 2021</b>	<b>84,770</b>	<b>167,906</b>	<b>30,528</b>	<b>7,045</b>	<b>290,249</b>
Depreciated over	15-20 years	8-15 years	3-6 years		

## Financial statements for the period 1 January - 31 December

### Notes to the financial statements

#### 8 Investments in subsidiaries

DKK'000	2021	2020
Cost at 1 January	130,010	130,010
Additions during the year	0	0
Cost at 31 December	130,010	130,010
Value adjustments at 1 January	-63,144	-7,615
Dividend paid	-18,467	-76,513
Foreign currency translation	-755	1,263
Profit/loss for the year	30,473	19,721
Value adjustments at 31 December	-51,893	-63,144
<b>Carrying amount at 31 December</b>	<b>78,117</b>	<b>66,866</b>

Name and registered office:	Voting rights and ownership
Daka ecoMotion A/S, Hedensted	100.0 %
DAKA Ejendomme og Finans A/S, Hedensted	100.0 %
Konvex AB, Lidköping, Sweden	100.0 %

#### 9 Deferred tax

DKK'000	2021	2020
Deferred tax at 1 January	2,186	1,167
Adjustment of the deferred tax charge for the year	-1,983	1,662
Tax on equity transactions	14	-643
<b>Deferred tax at 31 December</b>	<b>217</b>	<b>2,186</b>

#### 10 Share capital

The share capital comprises 27,539,600 shares of DKK 1 nominal value each. All shares rank equally.

#### 11 Non-current liabilities

DKK'000	2021	2020
Amounts owed to mortgage credit institutions which fall due more than 5 years after the balance sheet date	56,219	63,349

## Financial statements for the period 1 January - 31 December

### Notes to the financial statements

#### 12 Contingencies, etc.

##### Contingent liabilities

DKK'000	2021	2020
Rent and lease obligations (operating leases) which fall due within 5 years	37,881	30,714
Guarantee for pension commitment in subsidiary	1,994	2,042
	<u>39,875</u>	<u>32,756</u>

For the past few years, the Company has been a party to a pending legal case regarding the export of meat meal and bone meal. In the financial year 2021, the opponent claimed for the payment of an amount that has not yet been determined. The Company disagrees on the question of guilt, and the statement of the amount is uncertain. Any negative outcome of the case will, in the opinion of Management, not materially affect the financial position of the Company.

Daka Denmark A/S Group is jointly taxed with the Parent Company, SARIA Denmark ApS. Jointly taxed companies which are not wholly owned have limited and secondary liability for Danish withholding taxes on dividends, interest and royalties within the joint taxation unit. The jointly taxed enterprises' total known net liabilities to the tax authorities/SKAT are stated in the financial statements of the administration company. Any subsequent corrections of the joint taxation income and withholding taxes, etc. may result in an increase in the Company's liability.

#### 13 Mortgages and collateral

Land and buildings with a carrying amount of DKK 84,770 thousand have been provided as collateral for mortgages. In addition, a considerable part of the Parent Company's plant and machinery is deemed to be included in the collateral. Mortgage loans amounted to DKK 91,868 thousand at 31 December 2021.

DKK'000	2021	2020
<b>14 Staff costs</b>		
Wages and salaries	158,343	140,297
Pensions	11,665	11,108
Other social security costs	5,451	4,592
	<u>175,459</u>	<u>155,997</u>
Remuneration to the Executive Board and the Board of Directors	<u>2,050</u>	<u>1,933</u>
Average number of full-time employees	<u>243</u>	<u>237</u>

#### 15 Fees paid to auditors appointed at the annual general meeting

Statutory audit	248	248
Assurance engagements	28	49
Tax consultancy	0	57
Other non-audit services	667	602
	<u>943</u>	<u>956</u>

## Financial statements for the period 1 January - 31 December

### Notes to the financial statements

#### 16 Related party disclosures

##### *Parties exercising control*

SARIA Denmark ApS, Lundagervej 21, DK-8722 Hedensted holds the majority of the share capital in the Company.

The consolidated financial statements of SARIA Denmark ApS are available at the Company's address.

Daka Denmark A/S is included in the consolidated financial statements of the ultimate parent company, Rethmann SE & Co. KG, Selm, Germany.

#### 17 Appropriation of profit/loss

DKK'000	2021	2020
Extraordinary dividends paid	55,000	0
Proposed dividends	105,925	123,917
Retained earnings	-19,692	41,305
	<u>141,233</u>	<u>165,222</u>