Novo Nordisk North America Operations A/S

(Former Novo Nordisk Invest 3 A/S)

c/o Novo Nordisk A/S Novo Allé 2880 Bagsværd Denmark

CVR number 33 76 12 01

Annual Report 2019

The Annual Report has been presented and adopted at the Annual General Meeting on 20 May 2020.

Chairman of the meeting

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Novo Nordisk North America Operations A/S Statement by the Board of Directors and Executive Management

Today, the Board of Directors and Executive Management have approved the Annual Report of Novo Nordisk North America Operations A/S for the year 2019.

The Annual Report has been prepared in accordance with the Danish Financial Statements Act.

In our opinion, the Financial Statements give a true and fair view of the financial position of the company at 31 December 2019 and of the results of the company's operations for 2019 in accordance with the Danish Financial Statements Act.

Further, in our opinion, the Management's review gives a fair review of the development in the Company's operations and financial matters and the results of the Company's operations and financial position.

We recommend that the Annual Report be adopted at the Annual General Meeting.

Lene Bang

Bagsværd, 20 May 2020

Executive Management:

Board of Directors:

Karsten Munk Knudsen

Chairman

Formas Haager

Novo Nordisk North America Operations A/S Independent Auditor's report

To the Shareholder of Novo Nordisk North America Operations A/S

Opinion

In our opinion, the Financial Statements give a true and fair view of the financial position of the Company at 31 December 2019, and of the results of the Company's operations for the financial year 1 January - 31 December 2019 in accordance with the Danish Financial Statements Act.

We have audited the Financial Statements of Novo Nordisk North America Operations A/S for the financial year 1 January - 31 December 2019, which comprise income statement, balance sheet, statement of changes in equity, summary of significant accounting policies and notes ("financial statements").

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and the additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company In accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) and the additional requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Statement on Management's Review

Management is responsible for Management's Review.

Our opinion on the Financial Statements does not cover Management's Review, and we do not express any form of assurance conclusion thereon.

In connection with our audit of the Financial Statements, our responsibility is to read Management's Review and, in doing so, consider whether Management's Review is materially inconsistent with the Financial Statements or our knowledge obtained during the audit, or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether Management's Review provides the information required under the Danish Financial Statements Act.

Based on the work we have performed, In our view, Management's Review is in accordance with the Financial Statements and has been prepared in accordance with the requirements of the Danish Financial Statements Act. We did not identify any material misstatement in Management's Review.

Management's Responsibilities for the Financial Statements

Management is responsible for the preparation of Financial Statements that give a true and fair view in accordance with the Danish Financial Statements Act, and for such internal control as Management determines is necessary to enable the preparation of Financial Statements that are free from material misstatement, whether due to fraud or error.

In preparing the Financial Statements, Management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting in preparing the Financial Statements unless Management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the Financial Statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Financial Statements.

As part of an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

Novo Nordisk North America Operations A/S Independent Auditor's report

- Identify and assess the risks of material misstatement of the Financial Statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- Conclude on the appropriateness of Management's use of the going concern basis of accounting in preparing the Financial Statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the Financial Statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and contents of the Financial Statements, including the disclosures, and whether
 the financial statements represent the underlying transactions and events in a manner that gives a true and fair view.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Hellerup, 20 May 2020

PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab *CVR No 33 77 12 31*

State Authorised Public Accountant mne34354

State Authorised Public Accountant mne34453

Novo Nordisk North America Operations A/S **Company information**

Company

Novo Nordisk North America Operations A/S

c/o Novo Nordisk A/S

Novo Allé 2880 Bagsværd Denmark

CVR.no.:

33 76 12 01

Founded:

14 June 2011

Municipality of domicile:

Gladsaxe

Financial year:

1 January - 31 December

Board of Directors

Karsten Munk Knudsen, chairman

Lene Bang Tomas Haagen

Executive Management Peter Bøggild

Auditors

PricewaterhouseCoopers

Statsautoriseret Revisionspartnerselskab

Strandvejen 44 2900 Hellerup Denmark

General meeting

The Annual General Meeting will be held on 20 May 2020 at the company's address.

Consolidated financial

statements

In accordance with section 112 of the Danish Financial Statements Act, consolidated financial statements have not been prepared. The consolidated financial statements of the parent company, Novo Nordisk A/S, and the ultimate parent company, Novo Nordisk Foundation, in which Novo Nordisk North America Operations A/S is fully consolidated, can be ordered from Novo Nordisk A/S (CVR nr. 24 25 67 90), Novo Allé, 2880 Bagsværd, Denmark, and from the Novo Nordisk Foundation (CVR nr. 10 58 29 89), Tuborg Havnevej 19, 2900 Hellerup, Denmark.

Novo Nordisk North America Operations A/S Financial key figures

| | 2019 DKK '000 | 2018 DKK '000 | 2017 DKK '000 | 2016 DKK '000 | 2015 DKK '000 |
|--|-------------------------|------------------|------------------|------------------|------------------|
| Income statement: | DIKK 666 | Ditte 000 | Ditt 000 | | |
| Operating profit/(loss) | (29) | (25) | (20) | (21) | 25,494 |
| Net financials & profit/(loss) in subsidiaries | 182,982 | 184,038 | 115,611 | 59,780 | 23,125 |
| Net profit/(loss) for the year | 189,945 | 183,827 | 115,680 | 53,755 | 48,630 |
| Balance sheet: | | | | | |
| Financial assets | 716,799 | 495,071 | 329,577 | 237,602 | 182,691 |
| Total assets | 728,760 | 518,224 | 418,247 | 314,798 | 204,540 |
| Equity | 728,462 | 498,467 | 332,243 | 262,662 | 195,872 |

The company acquired Novo Nordisk Canada Inc. in 2019. Amounts for 2015-2018 have been restated. Please refer to accounting policies for a description of the accounting for the acquisition.

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Novo Nordisk North America Operations A/S Management Review

Main activities

The company's main activity is handling of milestone payments related to intellectual property rights as well as holding of equity investments in companies, and other investments, as well as financial activities, and – at the discretion of the Board of Directors – supporting the operations of such companies.

Development during the financial year

Net profit for Novo Nordisk North America Operations A/S ended at DKK 189,945 thousand for the year 2019 compared with net profit of DKK 183,827 thousand for the year 2018.

As of 1 December 2019 the company acquired Novo Nordisk Canada Inc. from the parent company Novo Nordisk A/S. The transaction has been accounted for in accordance with the "pooling of interests"-method. Please refer to Accounting Policles for further details.

In 2019 the company has changed name from Novo Nordisk Invest 3 A/S to Novo Nordisk North America Operations A/S.

Events after the balance sheet date

Governments across the world have decided to initiate measures as a response to the COVID-19 outbreak. See comments in note 10 to the financial statement.

Outlook for the company, including specific assumptions and elements of uncertainty

The company's most important activity, also in 2020, is expected to comprise the holding of equity investment in the Canadian subsidiary.

The company's financial performance reflects the development in the underlying subsidiary. Management expects to record a positive return in 2020.

Specific risks

For other specific risks and presentation of capital resources please see management review included in the annual report of Novo Nordisk A/S.

Novo Nordisk North America Operations A/S Income statement

| | | 2019 | 2018 |
|-----------------------------------|------|----------|----------|
| | Note | DKK '000 | DKK '000 |
| Administrative costs | | 29 | 25 |
| Other operating income/(expense) | 11 | | · · |
| Operating profit/(loss) | | (29) | (25) |
| Profit/(loss) in subsidiaries | 2 | 181,678 | 183,097 |
| Financial income | 3 | 1,355 | 990 |
| Financial expenses | 4 | 51 | 49 |
| Profit/(loss) before income taxes | | 182,953 | 184,013 |
| Income taxes | 5 | (6,992) | 186 |
| NET PROFIT/(LOSS) FOR THE YEAR | 6 | 189,945 | 183,827 |

For proposed appropriation of net profit see note 5.

Novo Nordisk North America Operations A/S Balance sheet at 31 December

| | Note | 2019 DKK '000 | 2018 DKK '000 |
|--------------------------------------|------|-------------------------|------------------|
| ASSETS | | | |
| Financial assets | 2 | 716,799 | 495,071 |
| Other financial assets | | 65 | 81 |
| Deferred tax | 7 | | 6,205 |
| TOTAL NON-CURRENT ASSETS | 011 | 716,864 | 501,357 |
| Amounts owed by affiliated companies | | 3 | 414 |
| Cash at bank | | 11,896 | 16,453 |
| TOTAL CURRENT ASSETS | | 11,896 | 16,867 |
| TOTAL ASSETS | | 728,760 | 518,224 |
| EQUITY AND LIABILITIES | | | |
| Share capital | | 1,000 | 1,000 |
| Proposed dividends | | 10,000 | |
| Retained earnings | | 717,462 | 497,467 |
| TOTAL EQUITY | | 728,462 | 498,467 |
| Tax payable | | 274 | 19,733 |
| Other liabilities | | 24 | 24 |
| TOTAL CURRENT LIABILITIES | | 298 | 19,757 |
| TOTAL LIABILITIES | | 298 | 19,757 |
| TOTAL EQUITY AND LIABILITIES | | 728,760 | 518,224 |

Novo Nordisk North America Operations A/S Statement of changes in equity at 31 December

| | Share capital DKK '000 | Retained earnings DKK '000 | Proposed dividends DKK '000 | Total DKK '000 |
|--|------------------------------|----------------------------------|-----------------------------------|------------------------|
| 2019 | | | | |
| Balance at the beginning of the year | 1,000 | 497,467 | - | 498,467 |
| Net profit/(loss) for the year Proposed dividends Exchange rate adjustments of investments in subsidiaries | | 189,945 (10,000) 40,050 | 10,000 | 189,945 - 40,050 |
| Balance at the end of the year | 1,000 | 717,462 | 10,000 | 728,462 |
| | | | | |
| 2018 | | | | |
| Balance at the beginning of the year | 500 | 2,166 | 3#3 | 2,666 |
| Adjustment due to purchase of subsidiary and capital injection | 500 | 329,077 | | 329,577 |
| Adjusted balance at the beginning of the year | 1,000 | 331,243 | 90 | 332,243 |
| Net profit/(loss) for the year | | 183,827 | | 183,827 |
| Exchange rate adjustments of investments in subsidiaries | | (17,603) | | (17,603) |
| Balance at the end of the year | 1,000 | 497,467 | | 498,467 |

Novo Nordisk North America Operations A/S Accounting policies

Accounting basis

The Annual Report of the company is prepared in accordance with the Danish Financial Statements Act for a medium-sized class C enterprise.

As of 1 December 2019, the company acquired Novo Nordisk Canada Inc. from Novo Nordisk A/S. The transaction has been accounted for in accordance with the "pooling of interests"-method. The assets and liabilities of the acquired company has been recognised at book value as the transaction took place 1 January 2018. The effect hereof at the beginning of 2018 is an increase of the equity of DKK 329,577 thousand. The effect hereof in 2018 is an increase of assets of DKK 495,071 thousand, an increase of net profit of DKK 183,097 thousand and an increase of equity of DKK 495,071 thousand. Amounts in Key Financial Highlights for 2015-2017 has been restated to reflect the acquisition.

The accounting policies applied remain unchanged from last year.

The Annual Report is presented in DKK 1,000.

Translation of foreign currencles

Assets and debt in foreign currencies are translated into Danish kroner at the exchange rates at the balance sheet date. Financial statements of foreign subsidiaries are translated into Danish kroner at the exchange rates at the balance sheet date for the balance sheet items and at average exchange rates for income statement items.

All exchange rate adjustments are recognised in the income statement except exchange rate adjustments arising from:

- translation of subsidiaries' net assets at the beginning of the year at the exchange rates at the balance sheet date
- translation of subsidiaries' income statements at average exchange rates and translation of their balance sheet items at the exchange rates at the balance sheet date
- translation of non-current intra-Group receivables that are considered a supplement to the net assets of the subsidiaries.

The above currency translation differences are recognised directly in equity.

Administrative expenses

Administrative expenses comprise expenses for the management and administration of the company.

According to the Danish Financial Statements Act §98b (3) executive management remuneration is not disclosed.

Financial items

Financial income and expenses include interest income and expenses, realised and unrealised capital gains and losses on securities, debt and transactions in foreign currencies, amortisation of financial assets and liabilities. Financial income and expenses are recognised by the amounts pertaining to the financial year.

Financial assets

Equity investments in subsidiaries are recognised at equity value, i.e. at the proportional share of the carrying amount of the equity value of the subsidiary.

The share of profit or loss in subsidiaries is recognised in the income statement of the parent company.

Internal business combinations are recognised using the pooling of interests method, meaning that assets and liabilities are recognised at the carrying amounts that would have applied if the Group relationship had been established at the beginning of the comparative period, without any subsequent revaluation.

When using the pooling of interests method, there is no recognition of goodwill. The difference between the amount paid as capital and the equity in the acquired company is recognised directly in equity.

Net revaluation of equity investments in subsidiaries exceeding the declared dividend of the subsidiaries is transferred to equity as net revaluation reserve according to the equity method.

Other financial assets

Shares in Novo Nordisk affiliated companies are recognised at fair value.

Amounts owed by affiliated companies

Receivables are stated at amortised cost less write-downs for potential losses on doubtful debts. The write-downs are based on an individual assessment of each debtor.

Novo Nordisk North America Operations A/S Accounting policies

Tax

The company is jointly taxed with the Danish companies in the Novo Holdings A/S Group. The tax effect of the joint taxation with the parent company and other subsidiarles is allocated to the companies in proportion to their taxable incomes (full allocation). The current tax in the joint taxation is paid by the ultimate parent company, Novo Holdings A/S, which functions as the tax administration company. The jointly taxed Danish enterprises have adopted the on-account taxation scheme.

Short-term debt

Short-term debt are measured at amortised cost.

Dividends

Proposed dividends (not yet declared) for the accounting period are recognised in the equity as proposed dividends.

Statement of cash flows

In accordance with section 4, paragraph 86, of the Danish Financial Statements Act, no separate cash flow statement has been prepared for the parent company. Reference is made to the cash flow statement in the Consolidated Financial Statements for the Novo Nordisk Group.

Novo Nordisk North America Operations A/S Notes

| 1 - Other operating income/(expense) | 2019 DKK '000 | 2018 DKK '000 |
|---|------------------|------------------|
| Other operating income | | 163,349 |
| Other operating expense | <u> </u> | 163,349 |
| Other operating income/(expense) | - | |
| Other operating expense in 2018 was milestone payments related to the | | |

Novo Nordisk A/S acquired the rights from Novo Nordisk North America Operations A/S, also in 2015, and Other operating income is payment in 2018 from Novo Nordisk A/S to cover the milestone payment in accordance with a written agreement between Novo Nordisk A/S and Novo Nordisk North America Operations A/S.

| 2 - Financial assets | 2019 | 2018 |
|--|------------------|-------------|
| | DKK '000 | DKK '000 |
| Capital investments in subsidiaries | - | |
| Cost at the beginning of the year | 3,743,987 | 3,743,987 |
| Cost at the end of the year | 3,743,987 | 3,743,987 |
| Value adjustments at the beginning of the year | (3,248,916) | (3,414,410) |
| Profit/(loss) before tax | 244,184 | 240,283 |
| Income taxes on profit for the year | (62,506) | (57,186) |
| Effect of exchange rate adjustment | 40,050 | (17,603) |
| | (3,027,188) | (3,248,916) |
| Value adjustments at the end of the year | (3,027,100) | (3,240,910) |
| Carrying amount at the end of the year | 716,799 | 495,071 |
| The capital investment in subsidiary is the fully owed subsidiary Novo Nordisk Canada Inc., in | corporated in Ca | nada, |
| | | |
| | | |
| 3 - Financial income | | |
| Value adjustment of other financial assets | 27 | 33 |
| Foreign exchange rate gain (net) | 156 | 955 |
| Interests receivables | 1,172 | 2 |
| Total financial income | 1,355 | 990 |

| Value adjustment of other financial assets | 27 | 33 |
|--|-------|-----|
| Foreign exchange rate gain (net) | 156 | 955 |
| Interests receivables | 1,172 | 2 |
| Total financial income | 1,355 | 990 |

4 - Financial expenses

| Other financial expenses | 51 | 49 |
|--------------------------|----|----|
| Total financial expenses | 51 | 49 |

| Income taxes | (6,992) | 186 |
|--|-------------------|----------|
| Adjustments recognised for deferred tax of prior periods | 6,205 | |
| Adjustments recognised for current tax of prior periods | (13,471) | (8) |
| Deferred tax on the profit/(loss) for the year | 9 7 .0 | (13,471) |
| Tax on the profit/(loss) for the year | 274 | 13,665 |
| | DKK '000 | DKK '000 |
| 5 - Income taxes | 2019 | 2018 |

6 -Proposed appropriation of net profit

| Retained earnings | 189,945 | 183,827 |
|-----------------------------------|---------|---------|
| Distribution of net profit/(loss) | 189,945 | 183,827 |

Novo Nordisk North America Operations A/S **Notes**

| 7 - Deferred income tax | 2019 DKK '000 | 2018 DKK '000 |
|---|-------------------------|------------------|
| Net deferred tax asset/(llability) at the beginning of the year | 6,205 | (7,266) |
| Income/(charge) to the Income statement | (6,205) | 13,471 |
| Net deferred tax asset/(liability) at the end of the year | | 6,205 |

8 - Contingencies

The company is jointly taxed with the Danish companies in the Novo Holdings A/S Group. The joint taxation also covers

The company has no other contingent liabilities.

9 - Share capital

The share capital consists of 1000,000 shares of nominal value DKK 1. No shares carry any special rights.

| | 2019 | 2018 | 2017 | 2016 | 2015 |
|--------------------------------|-----------|---------|---------|---------|---------|
| | DKK | DKK | DKK | DKK | DKK |
| | | | | | |
| Share capital 1 January | 500,100 | 500,100 | 500,100 | 500,100 | 500,000 |
| Capital contribution | 499,900 | | 176 | 1.00 | 100 |
| Balance at the end of the year | 1,000,000 | 500,100 | 500,100 | 500,100 | 500,100 |

In 2019 a capital increase of 499,900 shares of nominal value DKK 1 was issued. The capital increase was registered on 2019, but due to the use of the "pooling of interest" method the transaction is accounted for as the capital increase was decided on the 1 January 2018.

10 - Events after the balance sheet date

Governments across the world have decided to Initiate measures as a response to the COVID-19 outbreak. The measures were initiated after the balance sheet date (31 December 2019). The Management therefore considers the implications of COVID-19 a non-adjusting subsequent event to the Company. The main activity of the company is the holding of shares a subsidiary. The impact on the earnings in 2020 is therefore dependent on the impact from COVID-19 in the subsidiary. To date, all Novo Nordisk manufacturing sites continue to operate and products are still distributed across the globe. It is however, too early to give an opinion as to whether and, if so, to what extent COVID-19 will impact earnings from the subsidiary.

11 - Related party transactions

For information on transactions with related parties, please refer to the annual report of Novo Nordisk A/S.

12 - Related parties and ownership

Controlling interests

Novo Nordisk A/S, Novo Allé, 2880 Bagsværd, Denmark Novo Holdings A/S, Tuborg Havnevej 19, 2900 Hellerup, Denmark Novo Nordisk Foundation, Tuborg Havnevej 19, 2900 Hellerup, Denmark

Basis

Principal shareholder Controls Novo Nordisk A/S Ultimate parent of the Group