c/o Harbour House

Sundkrogsgade 21

DK-2100 Copenhagen

CVR no. 32892531

Annual report 2021

Chairman

Elina Björklund

Approved at the Company's annual general meeting on 12 May 2022

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MANAGEMENT'S REPORT

The Executive Board and Management have today discussed and approved the annual

report of Reima Danmark ApS for the financial year 1 January 2021 – 31 December 2021.

The annual report has been prepared in accordance with the Danish Financial Statements

Act.

It is our opinion that the financial statements give a true and fair view of the Company's

financial position at 31 December 2021 and of the results of the Company's operation for

the financial year 1 January 2021 – 31 December 2021.

Further, in our opinion, the Management's review gives a fair review of the matters

discussed in the Management's review.

We recommend that the annual report is approved at the annual general meeting.

Copenhagen, 12 May 2022

Management:

Robert Berglund

Executive Board:

Elina Björklund

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INDEPENDENT AUDITOR'S REPORT

To the shareholders of Reima Danmark ApS

Opinion

We have audited the financial statements of Reima Danmark ApS for the financial year 1 January – 31 December 2021, comprising income statement, balance sheet and notes, including accounting policies. The financial statements are prepared in accordance with the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the Company's assets, liabilities and financial position at 31 December 2021 and of the results of the Company's operations for the financial year 1 January – 31 December 2021 in accordance with the Danish Financial Statements Act.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and the additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the "Auditor's responsibilities for the audit of the financial statements" section of our report.

We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (IESBA Code) and the additional ethical requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – events after the financial year

We draw attention to Note 5 "Events after the end of the financial year" of the financial statements, where it is stated that the parent Reima Group's future financing is affected by the current situation in Ukraine. Reima Denmark ApS has receivables from group entities of DKK 2,115,541, which may be impaired as a consequence.

Our opinion is not modified in respect of this matter.

Management's responsibility for the financial statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the Danish Financial Statements Act and for such internal control that Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting in preparing the financial statements unless Management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance as to whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs and the additional requirements in Denmark will always detect a material misstatement when it exists. Misstatements may arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of financial statement users made on the basis of these financial statements.

As part of an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark, we exercise professional judgement and maintain professional scepticism throughout the audit. We also

- identify and assess the risks of material misstatement of the company financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- conclude on the appropriateness of Management's use of the going concern basis of accounting in preparing the financial statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- evaluate the overall presentation, structure and contents of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that gives a true and fair view.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Statement on the Management's review

Management is responsible for the Management's review.

Our opinion on the financial statements does not cover the Management's review, and we

do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the

Management's review and, in doing so, consider whether the Management's review is

materially inconsistent with the financial statements or our knowledge obtained during

the audit, or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether the Management's review provides

the information required under the Danish Financial Statements Act.

Based on the work we have performed, we conclude that the Management's review is in

accordance with the financial statements and has been prepared in accordance with the

requirements of the Danish Financial Statement Act. We did not identify any material

misstatement of the Management's review.

Copenhagen, 12 May 2022

KPMG

Statsautoriseret Revisionspartnerselskab

CVR no. 25 57 81 98

Christian Engelbrecht Friis

State Authorised

Public Accountant

mne44180

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COMPANY INFORMATION

Company name Reima Danmark ApS

CVR no. 32892531

Address c/o Harbour House

Sundkrogsgade 21

DK-2100 Copenhagen

Management Robert Berglund

Executive Board Elina Björklund

Auditors KPMG P/S

Statsautoriseret Revisionspartnerselskab

Dampfaergevej 28

DK-2100 Copenhagen

CVR: 25578198

Annual general meeting 12 May 2022

Ownership control Reima Europe Oy

Karhumäentie 3

FI-01530 Vantaa

Finland

The Company's financial statements are recognised in the consolidated financial statements for Reima Group Holding Oy (largest group). The consolidated financial statements can be obtained by request to the

group.

MANAGEMENT'S REVIEW

Principal activities of the Company

The principal activity of the Company is seeking sales opportunities and selling products for the parent company.

Development in activities and financial matters

The Company's financial position and the result of the year will be shown in the following income statement of the financial year 1 January 2021 – 31 December 2021 and the balance sheet at 31 December 2021.

The results for the year show a profit of DKK 444,176 (2020: DKK 271,707). The Management considers the results satisfactory. In 2021 the Company received DKK 491,677 as dividend income from Reima LLC. The Company has no employees and business activity is small at the end of 2021. No other significant changes have occurred in Company's activity from previous year. Reima Danmark ApS has only administrative activity and it is a sales organisation providing sales services. The parent company Reima Europe Oy is purchasing these services from Reima Danmark ApS. In 2021, Reima Danmark ApS has not sold anything directly to B2B or B2C.

Subsequent events

Reima Danmark ApS is part of Reima Group. Reima Group is negatively affected by the current situation in Ukraine, since it has suspended its operations in Russia and Ukraine.

As a consequense it is unsure if the parent will be able to fulfill financial covernants and remain or renegotiate financing.

The activities in Reima Denmark ApS are depending on, that Reima Group will be able to carry out its operations, however it is Managements opinion that the company will be able to reduce its activities accordingly.

The situation could affect the parents, Reima Europe Oy's, ability to repay its debts to Reima Denmark ApS of DKK 2,115,541 which could indicate that the receivable might be impaired. Also the situation could affect the future income from equity investments.

Future prospects

The Company expects a profit for the coming year.

INCOME STATEMENT FOR THE PERIOD 1 JANUARY – 31 DECEMBER

	2021	2020
	DKK	DKK
Gross profit	3,342	868,299
Staff costs (note 2)	11,342	(804,330)
Profit before financial items	14,684	63,969
Income from other equity	491,677	251,015
investments and securities		
Other financial income from	2,778	10,215
group entities		
Other financial expenses	(1,298)	(6,162)
Profit before tax	507,841	319,037
Tax on profit for the year	(63,665)	(47,330)
Profit for the year	444,176	271,707

PROPOSED DISTRIBUTION OF PROFIT

	2021	2020
	DKK	DKK
Proposed distribution of profit		
Retained earnings	444,176	271,707
Total distribution	444,176	271,707

BALANCE 31 DECEMBER

ASSETS	2021	2020
	DKK	DKK
Investments		
Other securities and equity investments	9,436	9,436
- TO 1.0* 1	0.427	0.427
Total fixed assets	9,436	9,436
Receivables from group entities	2,115,541	2,289,687
Income taxes	3,336	0
Other receivables	13,715	38,478
Prepayments	27,616	27,228
Total receivables	2,160,208	2,355,393
Total receivables	2,100,208	2,333,393
Cash and cash equivalents	494,325	116,205
Total cash and cash equivalents	494,325	116,205
Total current assets	2,654,533	2,471,598
Total assets	2,663,969	2,481,034

EQUITY AND LIABILITIES	2021	2020
	DKK	DKK
Share capital	80,000	80,000
Retained earnings	2,583,471	2,139,295
Total equity	2,663,471	2,219,295
_		
Trade payables	498	541
Income taxes	0	14,366
Other payables	0	246,832
Total short-term liabilities	498	261,739
Total liabilities	498	261,739
Total liabilities and equity	2,663,969	2,481,034

Contractual obligations and contingencies, etc. (note 3)

Related Parties (note 4)

Events after the end of the financial year (note 5)

STATEMENT OF CHANGES IN EQUITY

Total equity	80,000	2,583,471	2,663,471
Result of the year (profit)	0	444,176	444,176
Balance at 1 January 2021	80,000	2,139,295	2,219,295
	DKK	DKK	DKK
	capital	earnings	Total
	Share	Retained	

NOTES TO THE FINANCIAL STATEMENTS

NOTE 1: ACCOUNTING PRINCIPLES APPLIED

The annual report of the Company has been prepared in accordance with the provisions applying to reporting class B entities under the Danish Financial Statement Act with optin from higher reporting classes.

The most significant elements of the accounting principles are described below. The accounting principles were applied consistently with those of last year.

Recognition and measurement

Revenue is recognised in the income statement as it is earned. Furthermore, value adjustments of financial assets and liabilities measured at fair value or amortised costs are recognised. Moreover, all expenses incurred to achieve the earnings for the year are recognised in the income statement, including depreciation, amortisation, write downs and provisions.

Assets are recognised in the balance sheet when it is probable that future economic benefits will flow to the Company and the value of the asset can be measured reliably. Liabilities are recognised in the balance sheet when it is probable that the future economic benefits will flow from the Company and the value of the liability can be measured reliably.

Shares are recognised at cost.

On initial recognition, assets and liabilities are measured at cost. Subsequently, assets and liabilities are measured as described for each individual item below.

Certain financial assets and liabilities are measured at cost, thus recognising a constant effective interest over the term. Amortised cost is computed as original cost less deductions, if any, as well as additions/deductions of the accumulated amortisation of the difference between cost and nominal value.

When recognising and measuring assets and liabilities, any gains, losses and risks occurred prior to the presentation of the annual report will be considered and evidence of such conditions existing at the balance sheet date will be taken into account.

Foreign currency translation

Transactions denominated in foreign currencies are translated at the exchange rates at the date of the transaction.

Receivables, liabilities and other items in foreign currencies which have not been settled at the balance sheet date are translated at the exchange rates at the balance sheet date.

Realised and unrealised exchange rate adjustments are included in the income statement as financial income or financial expenses.

Income statement

Gross profit

Pursuant to section 32 of the Danish Financial Statements Act, the Company does not disclose its revenue.

Gross profit reflects an aggregation of revenue, and other operating income less external expenses.

Revenue

Income comprises services rendered to the parent company.

Other external expenses

Other external expenses comprise expenses for distribution, sales, marketing, administration, premises, etc.

Staff costs

Staff costs include wages and salaries, including holiday allowance and other social security costs, etc., of its employees. The staff costs are deducted from payments received from public authorities.

Financial items

Financial income and expense and similar items are recognised in the income statement with the amounts relating to the reporting period. Net financials include interest income and expense, realised and unrealised exchange rate gains, and losses on foreign currency transactions.

Tax on profit

Tax for the year comprises of current tax for the year and deferred tax for the year. The tax relating to the profit for the year is recognised in the income statement.

Balance sheet

Investments

Equity investments in group entities and associates are measured at cost. In case of indication of impairment, an impairment test is conducted. When the cost exceeds the recoverable amount, write-down is made to this lower value.

Other receivables and deposits are recognised at amortised cost.

Receivables

Receivables are measured at amortised cost.

Corporation tax and deferred tax

Current tax liabilities and outstanding current tax are recognised in the balance sheet as computed tax on the taxable income for the year adjusted for tax on previous years' taxable income as well as for tax paid on account.

Deferred tax is measured according to the liability method in respect of temporary differences between accounting and tax values of assets and liabilities. In cases, e.g. regarding share where computation of the tax values can be made according to alternative tax rules, deferred tax is measured either on basis of the planned use of the asset or on settlement of the liability.

Deferred tax assets, including the tax value of the tax loss carryforwards, are recognised at expected realisable value, either by payment of tax on future earnings or set-off against deferred tax liabilities within the same legal tax entity. Deferred net tax assets, if any, are measured at net realisable value.

Deferred tax is measured in accordance with the tax rules and at tax rates applicable at the balance sheet date when the deferred tax is expected to crystallise as current tax. Changes in deferred tax as a result of changes in tax rates are recognised in the income statement. On the basis of the assessment made by the management in regard to realisation of the Company's assets, a tax rate of 22% has been applied when calculating deferred tax. When calculating tax on a net profit for the year the current tax rate of 22% has been applied.

Prepayments

Prepayments comprise costs incurred concerning subsequent financial years.

Liabilities

Liabilities are measured at amortised cost equal to nominal value.

NOTE 2: STAFF COSTS

	2021	2020
	DKK	DKK
Salaries and wages	(13,568)	796,791
Other staff costs	2,226	7,539
	(11,342)	804,330
Number of employees	0	1

NOTE 3: CONTRACTUAL OBLIGATIONS AND CONTINGENCIES, ETC.

The Company has no lease obligation of cars and equipment (2020: DKK 11 thousand)

The Company has no rental obligations (2020: DKK 0).

NOTE 4: RELATED PARTIES

Reima Danmark ApS is fully owned by Reima Europe Oy.

Control

Reima Danmark ApS is part of the consolidated financial statements of Reima Group Holding Oy, registered office, which is the smallest group in which the Company is included as a subsidiary.

NOTE 5: EVENTS AFTER THE END OF THE FINANCIAL YEAR

Reima Danmark ApS is part of Reima Group. Reima Group is negatively affected by the current situation in Ukraine, since it has suspended its operations in Russia and Ukraine.

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