

SILICON LABORATORIES DENMARK APS

EMDRUPVEJ 28B, 2100 KØBENHAVN Ø

ANNUAL REPORT

1 JANUARY - 31 DECEMBER 2022

The Annual Report has been presented and
adopted at the Company's Annual General
Meeting on 26 May 2023

John Carter Hollister

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COMPANY DETAILS

Company	Silicon Laboratories Denmark ApS Emdrupvej 28B 2100 Copenhagen Ø
	CVR No.: 32 78 72 74
	Established: 15 March 2010
	Municipality: Copenhagen
	Financial Year: 1 January - 31 December
Board of Directors	John Carter Hollister, chairman Nestor Frederico Ho
Executive Board	Niels Thybo Johansen
Auditor	PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab Strandvejen 44 2900 Hellerup

MANAGEMENT'S STATEMENT

Today the Board of Directors and Executive Board have discussed and approved the Annual Report of Silicon Laboratories Denmark ApS for the financial year 1 January - 31 December 2022.

The Annual Report is presented in accordance with the Danish Financial Statements Act.

In our opinion the Financial Statements give a true and fair view of the Company's assets, liabilities and financial position at 31 December 2022 and of the results of the Company's operations for the financial year 1 January - 31 December 2022.

The Management Commentary includes in our opinion a fair presentation of the matters dealt with in the Commentary.

We recommend the Annual Report be approved at the Annual General Meeting.

Copenhagen, 26 May 2023

Executive Board

Niels Thybo Johansen

Board of Directors

John Carter Hollister
Chairman

Nestor Frederico Ho

INDEPENDENT AUDITOR'S REPORT

To the Shareholders of Silicon Laboratories Denmark ApS

Opinion

In our opinion, the Financial Statements give a true and fair view of the financial position of the Company at 31 December 2022, and of the results of the Company's operations for the financial year 1 January - 31 December 2022 in accordance with the Danish Financial Statements Act.

We have audited the Financial Statements of Silicon Laboratories Denmark ApS for the financial year 1 January - 31 December 2022, which comprise income statement, balance sheet, statement of changes in equity and notes, including a summary of significant accounting policies ("financial statements").

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and the additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (IESBA Code) and the additional ethical requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Statement on Management's Review

Management is responsible for Management's Review.

Our opinion on the financial statements does not cover Management's Review, and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read Management's Review and, in doing so, consider whether Management's Review is materially inconsistent with the financial statements or our knowledge obtained during the audit, or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether Management's Review provides the information required under the Danish Financial Statements Act.

Based on the work we have performed, in our view, Management's Review is in accordance with the Financial Statements and has been prepared in accordance with the requirements of the Danish Financial Statements Act. We did not identify any material misstatement in Management's Review.

Management's Responsibilities for the Financial Statements

Management is responsible for the preparation of Financial Statements that give a true and fair view in accordance with the Danish Financial Statements Act, and for such internal control as Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting in preparing the financial statements unless Management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

INDEPENDENT AUDITOR'S REPORT

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- Conclude on the appropriateness of Management's use of the going concern basis of accounting in preparing the financial statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and contents of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that gives a true and fair view.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Hellerup, 26 May 2023

PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab
CVR no. 33 77 12 31

Niels Henrik B. Mikkelsen
State Authorised Public Accountant
MNE no. mne16675

James Liang
State Authorised Public Accountant
MNE no. mne34549

MANAGEMENT COMMENTARY

Key activities

Silicon Laboratories Denmark ApS is a Danish company within a United States multinational group.

The Company develops and markets Z-Wave™ Technology, which enables low cost, highly reliable wireless communication between devices such as power outlets, light switches, sensors and alarms, thermostats, AV equipment (TV, Radio, etc.) door locks and other similar devices on a layered and interoperable platform.

Development in the year

The company is a cost plus entity. The income statement of the company for 2022 shows a profit of TDKK 5.169 and at 31 December 2022 the balance sheet of the company shows equity of TDKK 36.998.

In December 2022, the Company announced restructuring activities which will result in the termination of current office lease and termination of some employees in 2023. The affected employees have been informed and the remaining employees will be working in a hybrid arrangement from home or co-working space. Regarding the severance pay provision it is specified in note 1.

Subsequent events

No events materially affecting the assessment of the Annual Report have occurred after the balance sheet date.

INCOME STATEMENT 1 JANUARY - 31 DECEMBER

	Note	2022 DKK '000	2021 DKK '000
GROSS PROFIT		60.936	54.861
Staff costs.....	1	-52.603	-46.652
Depreciation, amortisation and impairment losses.....		-1.580	-2.294
OPERATING PROFIT		6.753	5.915
Other financial income.....	2	19	0
Other financial expenses.....	3	0	-49
PROFIT BEFORE TAX		6.772	5.866
Tax on profit/loss for the year.....	4	-1.603	-1.408
PROFIT FOR THE YEAR		5.169	4.458
PROPOSED DISTRIBUTION OF PROFIT			
Retained earnings.....		5.169	4.458
TOTAL		5.169	4.458

BALANCE SHEET AT 31 DECEMBER

ASSETS	Note	2022 DKK '000	2021 DKK '000
Software.....		643	1.166
Goodwill.....		149	658
Intangible assets.....	5	792	1.824
Other plant, machinery tools and equipment.....		1.276	704
Leasehold improvements.....		0	23
Property, plant and equipment.....	6	1.276	727
Rent deposit and other receivables.....		1.275	1.210
Financial non-current assets.....	7	1.275	1.210
NON-CURRENT ASSETS.....		3.343	3.761
Receivables from group enterprises.....		10.363	5.208
Deferred tax assets.....		1.142	468
Other receivables.....		268	104
Prepayments and accrued income.....		1.566	1.317
Receivables.....	8	13.339	7.097
Cash and cash equivalents.....		35.691	33.587
CURRENT ASSETS.....		49.030	40.684
ASSETS.....		52.373	44.445

BALANCE SHEET AT 31 DECEMBER

EQUITY AND LIABILITIES	Note	2022 DKK '000	2021 DKK '000
Share capital.....		80	80
Retained earnings.....		36.918	31.749
EQUITY.....		36.998	31.829
Trade payables.....		913	845
Debt to group enterprises.....		187	191
Corporation tax.....		1.461	535
Other liabilities.....		12.814	11.045
Current liabilities.....		15.375	12.616
LIABILITIES.....		15.375	12.616
EQUITY AND LIABILITIES.....		52.373	44.445
 Contingencies etc.	9		
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EQUITY

	Share capital DKK '000	Retained earnings DKK '000	Total DKK '000
Equity at 1 January 2022.....	80	31.749	31.829
Proposed profit allocation.....		5.169	5.169
Equity at 31 December 2022.....	80	36.918	36.998

NOTES

			Note
	2022 DKK '000	2021 DKK '000	
Staff costs			1
Average number of employees	45	44	
Wages and salaries.....	48.151	42.941	
Pensions.....	2.988	2.677	
Social security costs.....	1.346	1.034	
Other staff costs.....	118	0	
	52.603	46.652	
The wages and salaries includes of DKK 3.334 severance pay provision. The restructuring was announced to the Company and affected employees in December 2022. This provision has been included in other liabilities.			
	2022 DKK '000	2021 DKK '000	
Other financial income			2
Other interest income.....	19	0	
	19	0	
	2022 DKK '000	2021 DKK '000	
Other financial expenses			3
Other interest expenses.....	0	49	
	0	49	
	2022 DKK '000	2021 DKK '000	
Tax on profit/loss for the year			4
Calculated tax on taxable income of the year.....	2.273	1.635	
Adjustment of tax in previous years.....	4	0	
Change in Deferred tax.....	-674	-227	
	1.603	1.408	

NOTES

			Note
Intangible assets			5
	Software DKK '000	Goodwill DKK '000	
Cost at 1 January 2022.....	2.158	2.546	
Disposals.....	-12	0	
Cost at 31 December 2022.....	2.146	2.546	
Amortisation at 1 January 2022.....	993	1.888	
Reversal of amortisation of assets disposed of	-12	0	
Amortisation for the year.....	522	509	
Amortisation at 31 December 2022.....	1.503	2.397	
Carrying amount at 31 December 2022.....	643	149	

NOTES

			Note
Property, plant and equipment			6
	Other plant, machinery tools and equipment DKK '000	Leasehold improvements DKK '000	
Cost at 1 January 2022.....	5.936	302	
Additions.....	1.097	0	
Disposals.....	-208	0	
Cost at 31 December 2022.....	6.825	302	
Depreciation and impairment losses at 1 January 2022.....	5.232	279	
Reversal of depreciation of assets disposed of.....	-208	0	
Depreciation for the year.....	525	23	
Depreciation and impairment losses at 31 December 2022....	5.549	302	
Carrying amount at 31 December 2022.....	1.276	0	
Financial non-current assets			7
		Rent deposit and other receivables DKK '000	
Cost at 1 January 2022.....		1.210	
Additions.....		65	
Cost at 31 December 2022.....		1.275	
Carrying amount at 31 December 2022.....		1.275	
	2022 DKK '000	2021 DKK '000	
Receivables falling due after more than one year			8
Deferred tax assets.....	1.142	468	
	1.142	468	
Contingencies etc.			9
Contingent liabilities			
There are no contingency liabilities, office rental has been prepaid up to September 2023 and the current office lease has been terminated as at February 2023 with release date of August 2023.			

NOTES

	Note
Related parties	10
The Company's related parties include:	
Controlling interest	
Silicon Laboratories International Pte. Ltd, 18 Tai Seng Street, #05-01, 18 Tai Seng, Singapore 539775 is the main owner.	
Consolidated Financial Statements	11
The company is included in the ultimate parent company Annual Report of Silicon Laboratories Inc 400 West Cesar Chavez Austin TX 78701, USA.	

ACCOUNTING POLICIES

The Annual Report of Silicon Laboratories Denmark ApS for 2022 has been presented in accordance with the provisions of the Danish Financial Statements Act for enterprises in reporting class B and certain provisions applying to reporting class C.

The Annual Report is prepared consistently with the accounting principles applied last year.

The financial statements for 2022 are presented in TDKK.

Recognition and measurement

Revenues are recognised in the income statement as earned. Furthermore, value adjustments of financial assets and liabilities measured at fair value or amortised cost are recognised. Moreover, all expenses incurred to achieve the earnings for the year are recognised in the income statement, including depreciation, amortisation, impairment losses and provisions as well as reversals due to changed accounting estimates of amounts that have previously been recognised in the income statement.

Assets are recognised in the balance sheet when it is probable that future economic benefits attributable to the asset will flow to the Company, and the value of the asset can be measured reliably.

Liabilities are recognised in the balance sheet when it is probable that future economic benefits will flow out of the Company, and the value of the liability can be measured reliably.

Assets and liabilities are initially measured at cost. Subsequently, assets and liabilities are measured as described for each item below.

INCOME STATEMENT

Net revenue

Revenue represents service fees. Service fees are an agreed fixed percentage charge above the cost incurred by the Company.

Cost of sales

Cost of sales comprise costs incurred to achieve the net revenue for the year, including direct and indirect costs.

Other external expenses

Other external expenses include cost of sales, advertising, administration, buildings, bad debts, operating lease expenses, etc.

Staff costs

Staff costs comprise wages and salaries as well as payroll expenses.

Financial income and expenses

Financial income and expenses are recognised in the income statement at the amounts relating to the financial year.

Tax

Tax for the year consists of current tax for the year and changes in deferred tax for the year. The tax attributable to the profit for the year is recognised in the income statement.

ACCOUNTING POLICIES

BALANCE SHEET

Intangible fixed assets

Goodwill acquired is measured at cost less accumulated amortisation. Goodwill is amortised on a straight-line basis over its useful life, which is assessed at 5 years.

Patents and licences are measured at the lower of cost less accumulated amortisation and recoverable amount. Patents are amortised over the remaining patent period, and licences are amortised over the licence period; however not exceeding 3 years.

Development costs and costs relating to rights developed by the Company are recognised in the income statement as costs in the year of acquisition.

Tangible fixed assets

Property, plant and equipment are measured at cost less accumulated depreciation and less any accumulated impairment losses.

Cost comprises the cost of acquisition and expenses directly related to the acquisition up until the time when the asset is ready for use.

Profit or loss on disposal of tangible fixed assets is stated as the difference between the sales price less selling costs and the carrying amount at the time of sale. Profit or loss is recognised in the income statement as other operating income or other operating expenses.

Depreciation period and residual value are reassessed annually.

Financial non-current assets

Fixed asset investments consists of deposits.

Receivables

Receivables are measured in the balance sheet at the lower of amortised cost and net realisable value, which corresponds to nominal value less provisions for bad debts.

Provisions for bad debts are determined on the basis of an individual assessment of each receivable, and in respect of trade receivables, a general provision is also made based on the Company's experience from previous years.

Prepayments

Prepayments comprise prepaid expenses concerning rent, insurance premiums, subscriptions and interest.

ACCOUNTING POLICIES

Tax payable and deferred tax

Current tax liabilities and receivables are recognised in the balance sheet as the expected taxable income for the year adjusted for tax on taxable incomes for prior years and tax paid on account. Extra payments and repayment under the on-account taxation scheme are recognised in the income statement in financial income and expenses.

Deferred income tax is measured using the balance sheet liability method in respect of temporary differences arising between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes on the basis of the intended use of the asset and settlement of the liability, respectively.

Deferred tax assets are measured at the value at which the asset is expected to be realised, either by elimination in tax on future earnings or by set-off against deferred tax liabilities within the same legal tax entity.

Deferred tax is measured on the basis of the tax rules and tax rates that will be effective under the legislation at the balance sheet date when the deferred tax is expected to crystallise as current tax. Any changes in deferred tax due to changes to tax rates are recognised in the income statement or in equity if the deferred tax relates to items recognised in equity.

Liabilities

Financial liabilities are recognised at the time of borrowing by the amount of proceeds received less borrowing costs. In subsequent periods, the financial liabilities are measured at amortised cost equal to the capitalised value when using the effective interest, the difference between the proceeds and the nominal value being recognised in the Income Statement over the term of loan.

Amortised cost for short-term liabilities usually corresponds to the nominal value.

Foreign currency translation

Transactions in foreign currencies are translated at the rate of exchange on the transaction date. Exchange differences arising between the rate on the transaction date and the rate on the payment date are recognised in the income statement as a financial income or expense.

Receivables, payables and other monetary items in foreign currencies that are not settled on the balance sheet date are translated at the exchange rate on the balance sheet date. The difference between the exchange rate on the balance sheet date and the exchange rate at the time of occurrence of the receivables or payables is recognised in the income statement as financial income or expenses.

Fixed assets acquired in foreign currencies are translated at the rate of exchange on the transaction date.