

SILICON LABORATORIES DENMARK APS

EMDRUPVEJ 28B, 2100 KØBENHAVN Ø

ANNUAL REPORT

1 JANUARY - 31 DECEMBER 2019

The Annual Report has been presented and
adopted at the Company's Annual General
Meeting on 5 June 2020

John Hollister

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COMPANY DETAILS

Company	Silicon Laboratories Denmark ApS Emdrupvej 28B 2100 Copenhagen Ø CVR No.: 32 78 72 74 Established: 15 March 2010 Registered Office: Copenhagen Financial Year: 1 January - 31 December
Board of Directors	John Carter Hollister, chairman Nestor Frederico Ho
Board of Executives	Niels Thybo Johansen
Auditor	PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab Strandvejen 44 2900 Hellerup

STATEMENT BY BOARD OF DIRECTORS AND BOARD OF EXECUTIVES

Today the Board of Directors and Board of Executives have discussed and approved the Annual Report of Silicon Laboratories Denmark ApS for the financial year 1 January - 31 December 2019.

The Annual Report is presented in accordance with the Danish Financial Statements Act.

In our opinion the Financial Statements give a true and fair view of the Company's financial position at 31 December 2019 and of the results of the Company's operations for the financial year 1 January - 31 December 2019.

The Management's Review includes in our opinion a fair presentation of the matters dealt with in the Review.

We recommend the Annual Report be approved at the Annual General Meeting.

Copenhagen, 5 June 2020

Board of Executives

Niels Thybo Johansen

Board of Directors

John Carter Hollister
Chairman

Nestor Frederico Ho

INDEPENDENT AUDITOR'S REPORT

To the Shareholders of Silicon Laboratories Denmark ApS

Opinion

In our opinion, the Financial Statements give a true and fair view of the financial position of the Company at 31 December 2019 and of the results of the Company's operations for the financial year 1 January - 31 December 2019 in accordance with the Danish Financial Statements Act.

We have audited the Financial Statements of Silicon Laboratories Denmark ApS for the financial year 1 January - 31 December 2019, which comprise income statement, balance sheet, statement of changes in equity, notes and a summary of significant accounting policies. The Financial Statement are prepared in accordance with the Danish Financial Statement Act.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and the additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the "Auditor's Responsibilities for the Audit of the Financial Statements" section of our report. We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) and the additional requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our conclusion.

Statement on Management's Review

Management is responsible for Management's Review.

Our opinion on the Financial Statements does not cover Management's Review, and we do not express any form of assurance conclusion thereon.

In connection with our audit of the Financial Statements, our responsibility is to read Management's Review and, in doing so, consider whether Management's Review is materially inconsistent with the Financial Statements or our knowledge obtained during the audit, or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether Management's Review provides the information required under the Danish Financial Statements Act.

Based on the work we have performed, we conclude that Management's Review is in accordance with the Financial Statements and has been prepared in accordance with the requirements of the Danish Financial Statements Act. We did not identify any material misstatement of Management's Review.

Management's Responsibilities for the Financial Statements

Management is responsible for the preparation of Financial Statements that give a true and fair view in accordance with the Danish Financial Statements Act and for such Internal control as Management determines is necessary to enable the preparation of Financial Statements that are free from material misstatement, whether due to fraud or error.

In preparing the Financial Statements, Management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting in preparing the Financial Statements unless Management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

INDEPENDENT AUDITOR'S REPORT

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the Financial Statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Financial Statements.

As part of an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Financial Statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- Conclude on the appropriateness of Management's use of the going concern basis of accounting in preparing the Financial Statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the Financial Statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and contents of the Financial Statements, including the disclosures, and whether the Financial Statements represent the underlying transactions and events in a manner that gives a true and fair view.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Hellerup, 5 June 2020

PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab
CVR no. 33 77 12 31

Niels Henrik B. Mikkelsen
State Authorised Public Accountant
MNE no. mne16675

James Liang
State Authorised Public Accountant
MNE no. mne3549

MANAGEMENT'S REVIEW

Key activities

Silicon Laboratories Denmark ApS is a Danish company within a United States multinational group.

The Company develops and markets Z-Wave™ Technology, which enables low cost, highly reliable wireless communication between devices such as power outlets, light switches, sensors and alarms, thermostats, AV equipment (TV, Radio, etc.) door locks and other similar devices on a layered and interoperable platform.

Change in financial year

The 2018 financial year has been changed to be aligned with the financial year of the parent company. The 2018 financial year covers 11 months and is not comparable with the figures from the current year.

Development in the year

The income statement of the Company for 2019 shows a profit of TDKK 5,946, and at 31 December 2019 the balance sheet of the Company shows equity of TDKK 22,740.

Subsequent events

On 11 March 2020, the World Health Organisation declared the COVID-19 outbreak to be a global pandemic. The extent of the COVID-19 pandemic on the Company's operational and financial performance will depend on future developments, including the duration, severity and spread of the pandemic, related restrictions on travel and transportation and other actions that may be taken by governmental authorities.

The Company has largely transitioned its workforce to work from home but has continued to provide engineering, sales and marketing services to its parent company, Silicon Laboratories International Pte. Ltd.

To date, the Company has not realized a reduction in its service revenues or the collection of such service revenues. As the situation relating to the spread of the COVID-19 pandemic remains uncertain, however, it is currently not possible to ascertain the full financial impact it may have on the financial performance of the Company during the remainder of 2020.

At the date the Board of Directors approved the entity's 2019 Annual Report, the entity's management is not aware of any material uncertainties that call into question the entity's ability to continue as a going concern. Any potential adverse impact from COVID-19 on the result is not expected to generate a significant risk for the cash position. No other events materially affecting the assessment of the Annual Report have occurred after the balance sheet date.

INCOME STATEMENT 1 JANUARY - 31 DECEMBER

	Note	2019 DKK '000	2018 DKK '000
GROSS PROFIT		68.516	58.857
Staff costs.....	1	-58.139	-50.708
Depreciation, amortisation and impairment losses.....		-2.604	-1.192
Other operating expenses.....		0	-22
OPERATING PROFIT		7.773	6.935
Other financial income.....	2	8	2
Other financial expenses.....	3	-17	-46
PROFIT BEFORE TAX		7.764	6.891
Tax on profit.....	4	-1.818	-1.186
PROFIT FOR THE YEAR		5.946	5.705
PROPOSED DISTRIBUTION OF DIVIDEND			
Retained earnings.....		5.946	5.705
TOTAL		5.946	5.705

BALANCE SHEET AT 31 DECEMBER

ASSETS	Note	2019 DKK '000	2018 DKK '000
Software.....		735	799
Goodwill.....		1.676	2.185
Intangible fixed assets.....	5	2.411	2.984
Other plant, machinery tools and equipment.....		3.310	3.537
Leasehold improvements.....		171	188
Tangible fixed assets.....	6	3.481	3.725
Rent deposit and other receivables.....		1.141	1.100
Fixed asset investments.....	7	1.141	1.100
FIXED ASSETS.....		7.033	7.809
Receivables from group enterprises.....		12.724	10.546
Deferred tax assets.....		1.235	0
Other receivables.....		269	422
Corporation tax receivable.....		0	190
Prepayments and accrued income.....		1.800	1.638
Receivables.....		16.028	12.796
Cash and cash equivalents.....		20.542	14.368
CURRENT ASSETS.....		36.570	27.164
ASSETS.....		43.603	34.973

BALANCE SHEET AT 31 DECEMBER

EQUITY AND LIABILITIES	Note	2019 DKK '000	2018 DKK '000
Share capital.....		80	80
Retained earnings.....		22.660	16.714
EQUITY.....		22.740	16.794
Provision for deferred tax.....		0	148
PROVISION FOR LIABILITIES.....		0	148
Other liabilities.....		2.118	226
Long-term liabilities.....	8	2.118	226
Trade payables.....		683	1.408
Debt to group enterprises.....		248	2.667
Corporation tax.....		1.493	0
Other liabilities.....		16.321	13.730
Current liabilities.....		18.745	17.805
LIABILITIES.....		20.863	18.031
EQUITY AND LIABILITIES.....		43.603	34.973
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EQUITY

	Share capital	Retained earnings	Total
Equity at 1 January 2019.....	80	16.714	16.794
Proposed distribution of profit.....		5.946	5.946
Equity at 31 December 2019.....	80	22.660	22.740

NOTES

	2019 DKK '000	2018 DKK '000	Note
Staff costs			1
Average number of employees 55 (2018: 62)			
Wages and salaries.....	53.882	44.439	
Pensions.....	2.965	3.115	
Social security costs.....	1.292	3.113	
Other staff costs.....	0	41	
	58.139	50.708	
Other financial income			2
Other interest income.....	8	2	
	8	2	
Other financial expenses			3
Other interest expenses.....	17	46	
	17	46	
Tax on profit/loss for the year			4
Calculated tax on taxable income of the year.....	3.282	1.400	
Adjustment of tax in previous years.....	-81	-458	
Change in Deferred tax.....	-1.383	244	
	1.818	1.186	
Intangible fixed assets			5
	Software	Goodwill	
Cost at 1 January 2019.....	816	2.546	
Additions.....	149	0	
Cost at 31 December 2019.....	965	2.546	
Amortisation at 1 January 2019.....	17	361	
Amortisation for the year.....	213	509	
Amortisation at 31 December 2019.....	230	870	
Carrying amount at 31 December 2019.....	735	1.676	

NOTES**Note****Consolidated financial statements****11**

The company is included in the ultimate parent company Annual Report of Silicon Laboratories Inc 400 West Cesar Chavez Austin TX 78701, USA.

ACCOUNTING POLICIES

The Annual Report of Silicon Laboratories Denmark ApS for 2019 has been presented in accordance with the provisions of the Danish Financial Statements Act for enterprises in reporting class B and certain provisions applying to reporting class C.

The Annual Report is prepared consistently with the accounting principles applied last year.

The financial statement for 2019 are presented in TDKK

Recognition and measurement

Revenues are recognised in the income statement as earned. Furthermore, value adjustments of financial assets and liabilities measured at fair value or amortised cost are recognised. Moreover, all expenses incurred to achieve the earnings for the year are recognised in the income statement, including depreciation, amortisation, impairment losses and provisions as well as reversals due to changed accounting estimates of amounts that have previously been recognised in the income statement.

Assets are recognised in the balance sheet when it is probable that future economic benefits attributable to the asset will flow to the Company, and the value of the asset can be measured reliably.

Liabilities are recognised in the balance sheet when it is probable that future economic benefits will flow out of the Company, and the value of the liability can be measured reliably.

Assets and liabilities are initially measured at cost. Subsequently, assets and liabilities are measured as described for each item below.

INCOME STATEMENT

Net revenue

Revenue represents service fees. Service fees are an agreed fixed percentage charge above the cost incurred by the Company.

Other operating expenses

Other operating expenses include items of a secondary nature in relation to the enterprises' principal activities, including loss from sale of intangible and tangible fixed assets.

Cost of sales

Cost of sales comprise costs incurred to achieve the net revenue for the year, including direct and indirect costs.

Other external expenses

Other external expenses comprise indirect production costs and expenses for premises, sales and distribution as well as office expenses, etc.

Staff costs

Staff costs comprise wages and salaries as well as payroll expenses.

Financial income and expenses

Financial income and expenses are recognised in the income statement at the amounts relating to the financial year.

Tax

Tax for the year consists of current tax for the year and changes in deferred tax for the year. The tax attributable to the profit for the year is recognised in the income statement.

ACCOUNTING POLICIES

BALANCE SHEET

Intangible fixed assets

Goodwill acquired is measured at cost less accumulated amortisation. Goodwill is amortised on a straight-line basis over its useful life, which is assessed at 5 years.

Patents and licences are measured at the lower of cost less accumulated amortisation and recoverable amount. Patents are amortised over the remaining patent period, and licences are amortised over the licence period; however not exceeding 3 years.

Development costs and costs relating to rights developed by the Company are recognised in the income statement as costs in the year of acquisition..

Tangible fixed assets

Property, plant and equipment are measured at cost less accumulated depreciation and less any accumulated impairment losses.

Cost comprises the cost of acquisition and expenses directly related to the acquisition up until the time when the asset is ready for use.

Depreciation based on cost reduced by any residual value is calculated on a straight-line basis over the expected useful lives of the assets, which are:

	Useful life	Residual value
Other plant, fixtures and equipment.....	3-5 years	0
Leasehold improvements.....	3-5 years	0

Profit or loss on disposal of tangible fixed assets is stated as the difference between the sales price less selling costs and the carrying amount at the time of sale. Profit or loss is recognised in the income statement as other operating income or other operating expenses.

Depreciation period and residual value are reassessed annually.

Fixed asset investments

Fixed asset investments consists of deposits.

Receivables

Receivables are measured in the balance sheet at the lower of amortised cost and net realisable value, which corresponds to nominal value less provisions for bad debts.

Provisions for bad debts are determined on the basis of an individual assessment of each receivable, and in respect of trade receivables, a general provision is also made based on the Company's experience from previous years.

Prepayments

Prepayments comprise prepaid expenses concerning rent, insurance premiums, subscriptions and interest.

ACCOUNTING POLICIES

Tax payable and deferred tax

Current tax liabilities and receivables are recognised in the balance sheet as the expected taxable income for the year adjusted for tax on taxable incomes for prior years and tax paid on account. Extra payments and repayment under the on-account taxation scheme are recognised in the income statement in financial income and expenses.

Deferred income tax is measured using the balance sheet liability method in respect of temporary differences arising between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes on the basis of the intended use of the asset and settlement of the liability, respectively.

Deferred tax assets are measured at the value at which the asset is expected to be realised, either by elimination in tax on future earnings or by set-off against deferred tax liabilities within the same legal tax entity.

Deferred tax is measured on the basis of the tax rules and tax rates that will be effective under the legislation at the balance sheet date when the deferred tax is expected to crystallise as current tax. Any changes in deferred tax due to changes to tax rates are recognised in the income statement or in equity if the deferred tax relates to items recognised in equity.

Liabilities

Financial liabilities are recognised at the time of borrowing by the amount of proceeds received less borrowing costs. In subsequent periods, the financial liabilities are measured at amortised cost equal to the capitalised value when using the effective interest, the difference between the proceeds and the nominal value being recognised in the Income Statement over the term of loan.

Amortised cost for short-term liabilities usually corresponds to the nominal value.

Foreign currency translation

Transactions in foreign currencies are translated at the rate of exchange on the transaction date. Exchange differences arising between the rate on the transaction date and the rate on the payment date are recognised in the income statement as a financial income or expense.

If the foreign exchange position is considered to hedge future cash flows, the unrealised exchange adjustments are recognised directly in the equity.

Receivables, payables and other monetary items in foreign currencies that are not settled on the balance sheet date are translated at the exchange rate on the balance sheet date. The difference between the exchange rate on the balance sheet date and the exchange rate at the time of occurrence of the receivables or payables is recognised in the income statement as financial income or expenses.

Fixed assets acquired in foreign currencies are translated at the rate of exchange on the transaction date.