Sitech Denmark A/S

Mossvej 9 8700 Horsens

CVR no. 32 76 34 64

Annual report 2017

The annual report was presented and approved at the Company's annual general meeting on

25 May 2018

CHAIRPERSON

Contents

Statement by the Board of Directors and the Executive Board	,
Independent auditor's report	3
Management's review Company details Operating review	6
Financial statements 1 January – 31 December Income statement Balance sheet Statement of changes in equity Notes	{ { } 11

Statement by the Board of Directors and the Executive Board

The Board of Directors and the Executive Board have today discussed and approved the annual report of Sitech Denmark A/S for the financial year 1 January – 31 December 2017.

The annual report has been prepared in accordance with the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the Company's assets, liabilities and financial position at 31 December 2017 and of the results of the Company's operations for the financial year 1 January - 31 December 2017.

Further, in our opinion, the Management's review gives a fair review of the matters discussed in the Management's review.

We recommend that the annual report be approved at the annual general meeting. Horsens, 25 May 2018 Executive Board:

Joe Andersen

doe Andersen

Board of Directors:

Petrus Wilhelmus Janssen

Maarlen Jos Janssen

Daryer Bemard Green



Independent auditor's report

To the shareholder of Sitech Denmark A/S

Qualified opinion

We have audited the financial statements of Sitech Denmark A/S for the financial year 1 January – 31 December 2017 comprising income statement, balance sheet, statement of changes in equity and notes, including accounting policies. The financial statements are prepared in accordance with the Danish Financial Statements Act.

In our opinion, except from the possible effects of the matter described in the Basis for Qualified Opinion section of our report, the financial statements give a true and fair view of the Company's assets, liabilities and financial position at 31 December 2017 and of the results of the Company's operations for the financial year 1 January - 31 December 2017 in accordance with the Danish Financial Statements Act.

Basis for qualified opinion

As in prior years, Management has not been able to measure inventories in accordance with the FIFO method as stated in the Company's accounting policies. We have therefore not been able to achieve sufficient audit evidence regarding the valuation of the inventory as of 31 December 2017. Consequently, we have not been able to determine whether potential changes to the recognised value of inventory and the result for the financial year 1 January - 31 December 2017 should be made.

We conducted our audit in accordance with International Standards on Auditing (ISAs) and the additional requirements applicable in Denmark. Our responsibilities under those standards and the requirements are further described in the "Auditor's Responsibilities for the Audit of the financial statements" section of our report. We are independent of the Group in accordance with the International Ethics Standards Board of Accountant's Code of Ethics for Professional Accountants (IESBA Code) and the additional requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified opinion.

Management's responsibility for the financial statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the Danish Financial Statements Act and for such internal control that Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting in preparing the financial statements unless Management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.



Independent auditor's report

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance as to whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs and the additional requirements in Denmark will always detect a material misstatement when it exists. Misstatements may arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users made on the basis of these financial statements.

As part of an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark, we exercise professional judgement and maintain professional scepticism throughout the audit. We also

- identify and assess the risks of material misstatement of the company financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- conclude on the appropriateness of Management's use of the going concern basis of accounting in preparing the financial statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- evaluate the overall presentation, structure and contents of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that gives a true and fair view.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Independent auditor's report

Statement on the Management's review

Management is responsible for the Management's review.

Our opinion on the financial statements does not cover the Management's review, and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the Management's review and, in doing so, consider whether the Management's review is materially inconsistent with the financial statements or our knowledge obtained during the audit, or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether the Management's review provides the information required under the Danish Financial Statements Act.

Based on the work we have performed, we conclude that the Management's review is in accordance with the financial statements and has been prepared in accordance with the requirements of the Danish Financial Statements Act. We did not identify any material misstatement of the Management's review.

Aarhus, 25 May 2018

KPMG

Statsautoriseret Revisionspartnerselskab

CVR no. 25 57 81 98

Jakob Westerdahl State Authorised Public Accountant

MNE no. 31449

Management's review

Company details

Sitech Denmark A/S Mossvej 9 8700 Horsens

Telephone:

+45 70254414

Fax:

+45 70254415

CVR no.: Established:

32 76 34 64 29 January 2010

Registered office:

Horsens

Financial year:

1 January - 31 December

Board of Directors

Petrus Wilhelmus Janssen, Chairman Maarten Jos Janssen Daniel Bernard Green Joe Andersen

Executive Board

Joe Andersen

Auditor

Statsautoriseret Revisionspartnerselskab Bredskifte Allé 13 DK-8210 Aarhus V

Management's review

Operating review

Principal activities

The Company's main activities comprise marketing and sales in Denmark, Greenland and the Faroe Island of Trimble construction technology systems to heavy and highway construction industries. Furthermore, the Company provides spare parts and offers customer service, personalised training and technical support within these areas.

Development in activities and financial position

For the year under review, the Company reported a loss of DKK 2,126 thousand, total assets of DKK 11,811 thousand and equity of DKK 5,356 thousand. This is below last year's expectations.

Management is very aware of the difficulties in measuring inventories in accordance with the FIFO method with Sitech's curent ERP system.

Therefore, a project was initiated in the 2nd half of 2017 to investigate moving Sitech to another IT platform in order to better meet the business' needs, including the accurate and timely reporting of it's inventories.

Income statement

DKK	Note	2017	2016
Gross profit		8,515,625	9,114,049
Staff costs	2	-8,840,248	-9,109,391
Depreciation, amortisation and impairment		982,739	1,184,622
Ordinary operating loss		-1,307,362	-1,179,964
Other operating costs		-699,367	-85,403
Operating loss		-2,006,729	-1,265,367
Financial expenses	3	-131,030	-159,448
Loss before tax		-2,137,759	-1,424,815
Tax on loss for the year		11,850	-16,036
Loss for the year		-2,125,909	-1,440,851
Proposed distribution of loss			
Retained earnings		-2,125,909	-1,440,851

Balance sheet

DKK	Note	2017	2016
ASSETS			
Fixed assets			
Intangible assets	4		
Software		0	0
Property, plant and equipment	5		
Leased assets		129,904	1,315,719
Fixtures and fittings, tools and equipment		626,185	716,861
		756,089	2,032,580
Total fixed assets		756,089	2,032,580
Current assets			
Inventories			
Finished goods and goods for resale		6,571,787	9,816,114
		6,571,787	9,816,114
Receivables			2
Trade receivables		4,469,075	2,747,239
Prepayments		14,137	5,113
		4,483,212	2,752,352
Cash at bank and in hand		0	5,298
Total current assets		11,054,999	12,573,764
TOTAL ASSETS		11,811,088	14,606,344

Balance sheet

DKK	Note	2017	2016
EQUITY AND LIABILITIES			
Equity			
Contributed capital		500,000	500,000
Retained earnings		4,855,726	981,635
Total equity		5,355,726	1,481,635
Liabilities other than provisions			
Current liabilities other than provisions			
Trade payables		1,983,618	5,287,119
Payables to group entities		2,008,538	4,103,903
Other payables		2,463,206	3,733,687
		6,455,362	13,124,709
Total liabilities other than provisions		6,455,362	13,124,709
TOTAL EQUITY AND LIABILITIES		11,811,088	14,606,344

Statement of changes in equity

	capital capital	Retained earnings	Total
Equity at 1 January 2017	500,000	981,635	1,481,635
Cash capital increase	0	6,000,000	6,000,000
Transferred over the distribution of loss	0	-2,125,909	-2,125,909
Equity at 31 December 2017	500,000	4,855,726	5,355,726

Notes

1 Accounting policies

The annual report of Sitech Denmark A/S for 2017 has been prepared in accordance with the provisions applying to reporting class B entities under the Danish Financial Statements Act with opt-in from higher reporting classes.

The accounting policies used in the preparation of the financial statements are consistent with those of last year.

Foreign currency translation

On initial recognition, transactions denominated in foreign currencies are translated at the exchange rates at the transaction date. Foreign exchange differences arising between the exchange rates at the transaction date and the date of payment are recognised in the income statement as financial income or financial expenses.

Receivables, payables and other monetary items denominated in foreign currencies are translated at the exchange rates at the balance sheet date. The difference between the exchange rates at the balance sheet date and the date at which the receivable or payable arose or was recognised in the latest financial statements is recognised in the income statement as financial income or financial expenses.

Income statement

Revenue

Income from the sale of goods and services, comprising the sale of systems and software as well as consultancy services within these systems, is recognised in the income statement when delivery and transfer of risks to the buyer have taken place and provided that the income can be measured reliably and payment is expected to be received.

Revenue is measured at the fair value of the agreed consideration ex. VAT and taxes charged on behalf of third parties. All discounts granted are recognised in revenue.

Cost of sales

Item also comprises direct costs for goods for resale and changes to inventory of goods for resale.

Staff costs

Staff costs comprise salaries and wages, including holiday allowance, pension and other social security costs, etc. to the Company's employees.

Other external costs

Other external costs comprise costs for distribution, administration, premises, sale, advertising, bad debts, operating leases, etc.

Notes

1 Accounting policies (continued)

Other operating costs

Other operating costs comprise items secondary to the activities of the entity, including losses on the disposal of intangible assets and property, plant and equipment.

Financial income and expenses

Financial income and expenses are recognised in the income statement at the amounts relating to the financial year.

Tax on profit/loss for the year

Tax for the year comprises current tax and changes in deferred tax for the year. The tax expense relating to the profit/loss for the year is recognised directly in the income statement.

The Company is jointly taxed with its parent company and its subsidiaries. Current income tax is allocated between jointly taxed Danish companies in proportion to their taxable income (full absorption with refunds for tax losses). The administrative company is Pon Holding Denmark A/S (CVR no. 21 86 47 06).

Balance sheet

Intangible assets

Software is measured at cost less accumulated amortisation and impairment losses. Software is amortised on a straight-line basis over the expected useful life, which is assessed to 3 years.

Gains and losses on the disposal of intangible assets are determined as the difference between the sales price less selling costs and the carrying amount at the date of disposal. Gains or losses are recognised in the income statement as amortisation.

The useful life and residual value are reassessed annually. Changes are treated as accounting estimates, and the effect on amortisation is recognised prospectively.

Notes

1 Accounting policies (continued)

Property, plant and equipment

Fixtures and fittings, tools and equipment are measured at cost less accumulated depreciation and impairment losses.

Depreciation is provided in a straight-line basis over the expected useful lives of the assets.

The expected useful lives are as follows:

Fixtures and fittings, tools and equipment Leased assets

3 years 1-5 year

The useful life and residual value are reassessed annually. Changes are treated as accounting estimates, and the effect on depreciation is recognised prospectively.

Depreciation is recognised in the income statement as production costs, distribution costs and administrative expenses, respectively.

Gains and losses on the disposal of property, plant and equipment are stated as the difference between the selling price and the carrying amount at the date of disposal. Gains and losses are recognised in the income statement as other operating income or operating costs, respectively.

Leased assets

Leases for non-current assets that transfer substantially all the risks and rewards incident to ownership to the Company (finance leases) are initially recognised in the balance sheet at the lower of fair value and the net present value of future lease payments. In calculating the net present value of the future lease payments, the interest rate implicit in the lease or the incremental borrowing rate is used as the discount factor. Assets held under finance leases are subsequently depreciated as the Company's other non-current assets.

The capitalised residual lease obligation is recognised in the balance sheet as a liability, and the interest element of the lease payment is recognised in the income statement over the term of the lease.

All other leases are treated as operating leases. Payments relating to operating leases and any other leases are recognised in the income statement over the term of the lease. The Company's total obligation relating to operating leases and other leases is disclosed in contingencies, etc.

Notes

1 Accounting policies (continued)

Impairment of fixed assets

The carrying amount of intangible assets and property, plant and equipment is subject to an annual test for indications of impairment other than the decrease in value reflected by depreciation or amortisation.

Impairment tests are conducted of individual assets or groups of assets when there is an indication that they may be impaired. Write-down is made to the recoverable amount if this is lower than the carrying amount.

The recoverable amount is the higher of an asset's net selling price and its value in use. The value in use is determined as the present value of the forecast net cash flows from the use of the asset or the group of assets, including forecast net cash flows from the disposal of the asset or the group of assets after the end of the useful life.

Inventories

Inventories are measured at cost in accordance with the FIFO method. Where the net realisable value is lower than cost, inventories are written down to this lower value.

Goods for resale are measured at cost, comprising purchase price plus delivery costs.

Finished goods are measured at cost, comprising the cost of raw materials and consumables.

The net realisable value of inventories is calculated as the sales amount less costs of completion and costs necessary to make the sale and is determined taking into account marketability, obsolescence and development in expected selling price.

Receivables

Receivables are measured at amortised cost.

Write-down is made for bad debt losses where there is an objective indication that a receivable has been impaired. If there is an objective indication that an individual receivable has been impaired, write-down is made on an individual basis.

Write-downs are calculated as the difference between the carrying amount of receivables and the present value of the expected cash flows, including the realisable value of any collateral received.

Equity

Dividends

Proposed dividends are recognised as a liability at the date when they are adopted at the annual general meeting (declaration date). The expected dividend payment for the year is disclosed as a separate item under equity.

Notes

1 Accounting policies (continued)

Liabilities other than provisions

Financial liabilities are recognised at the date of borrowing at the net proceeds received less transaction costs paid. In subsequent periods, the financial liabilities are measured at amortised cost.

Other liabilities are measured at net realisable value.

Corporation tax and deferred tax

Current tax payable and receivable is recognised in the balance sheet as tax computed on the taxable income for the year, adjusted for tax on the taxable income of prior years and for tax paid on account.

Deferred tax is measured using the balance sheet liability method on all temporary differences between the carrying amount and the tax value of assets and liabilities based on the planned use of the asset or settlement of the liability. However, deferred tax is not recognised on temporary differences relating to goodwill non-deductible for tax purposes and on office premises and other items where the temporary differences arise at the date of acquisition without affecting either profit/loss or taxable income.

Deferred tax assets, including the tax value of tax loss carryforwards, are recognised at the expected value of their utilisation within the foreseeable future; either as a set-off against tax on future income or as a set-off against deferred tax liabilities in the same legal tax entity. Any deferred net assets are measured at net realisable value.

Deferred tax is measured in accordance with the tax rules and at the tax rates applicable at the balance sheet date when the deferred tax is expected to crystallise as current tax. Changes in deferred tax as a result of changes in tax rates are recognised in the income statement or equity, respectively.

Prepayments and deferred income

Prepayments comprise prepayment of costs incurred relating to subsequent financial years.

2 Staff costs

	DKK	2017	2016
	Wages and salaries	7,999,891	8,191,835
	Pensions	744,961	793,718
	Other social security costs	95,396	123,838
		8,840,248	9,109,391
	Average number of employees	14	16
3	Financial expenses		
	Interest expense to group entities	127,340	134,368
	Other financial costs	3,690	25,080
		131,030	159,448

Notes

4 Intangible assets

DKK	Software
Cost at 1 January 2017	438,442
Cost at 31 December 2017	438,442
Amortisation and impairment losses at 1 January 2017	-438,442
Amortisation and impairment losses at 31 December 2017	-438,442
Carrying amount at 31 December 2017	0

5 Property, plant and equipment

DKK	Leased assets	Fixtures and fittings, tools and equipment	Total
Cost at 1 January 2017	3,239,502	1,229,343	4,468,845
Additions for the year	129,160	271,571	400,731
Disposals for the year	-1,682,282	-121,696	-1,803,978
Cost at 31 December 2017	1,686,380	1,379,218	3,065,598
Depreciation and impairment losses at 1 January 2017	-1,923,783	-512,482	-2,436,265
Depreciation for the year	-642,617	-340,122	-982,739
Reversed depreciation and impairment losses on assets sold	1,009,924	99,571	1,109,495
Depreciation and impairment losses at 31 December 2017	-1,556,476	-753,033	-2,309,509
Carrying amount at 31 December 2017	129,904	626,185	756,089

Notes

6 Contractual obligations, contingencies, etc.

Contingent liabilities

The Company is jointly taxed with the Parent Company, Pon Holding Denmark A/S, and its subsidiaries. The companies included in the joint taxation have joint and several unlimited liability for Danish corporation taxes and withholding taxes on dividends, interest and royalties. Any subsequent corrections of the taxable income subject to joint taxation or withholding taxes on dividends, etc. may entail that the companies' liability will increase.

Contractual obligations

The Company has entered into lease liabilities regarding the lease of premises with a non-cancelable period of 5 years. The lease liability in the period of interminability represents DKK 2,203 thousand (2016: DKK 698 thousand).

Further, the Company has entered into other lease liabilities with a total lease payment of DKK 336 thousand.

Operating lease obligations

The Company has entered into operating leases, comprising six cars, with a total annual lease payment of DKK 379 thousand. The leases have a remaining term of 30-51 months and a total residual payment of DKK 1,369 thousand (2016: DKK 749 thousand).

Guarantees

A guarantee of DKK 125 thousand (2016: DKK 125 thousand) has been provided to a third party. The guarantee for which no expiry date has been determined is provided via Nordea Bank.

7 Related party disclosures

Sitech Denmark A/S is part of the consolidated financial statements of Pon Equipment Holding B.V., Rondelbeltweg 41, 1300 Almere, Netherlands, which is the smallest group in which the Company is included as a subsidiary.

The consolidated financial statements of Pon Equipment Holding B.V. can be obtained by contacting the Company.