

Maersk Training A/S

Dyrekredsen 4, DK-5700 Svendborg

Annual Report for 1 January - 31 December 2020

CVR No 32 57 01 19

The Annual Report was presented and adopted at the Annual General Meeting of the Company on 6/40813ned by:

Jacob Romagand Nielsen

Chairman

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Management's Statement

The Executive Board and Board of Directors have today considered and adopted the Annual Report of Maersk Training A/S for the financial year 1 January - 31 December 2020.

The Annual Report is prepared in accordance with the Danish Financial Statements Act.

In our opinion the Financial Statements give a true and fair view of the financial position at 31 December 2020 of the Company and of the results of the Company operations for 2020.

We recommend that the Annual Report be adopted at the Annual General Meeting.

Svendborg, 26 March 2021

Executive Board

DocuSigned by:

Johan Uggla

Johan Pedérson Hay Uggla

Board of Directors

DocuSigned by:

Morten Engelstoft Morten Henrik Engelstoft

Chairman DocuSigned by:

Palle Laursen

Pålie Brødsgaard Laursen

DocuSigned by

DocuSigned by: Vidula Bal

Vidula Vijay Bal

Morten kelstrup

Morten Kelstrup

DocuSigned by:

Martin Herrstedt Martin Herrstedt

Independent Auditor's Report

To the Shareholders of Maersk Training A/S

Opinion

In our opinion, the Financial Statements give a true and fair view of the financial position of the Company at 31 December 2020, and of the results of the Company's operations for the financial year 1 January - 31 December 2020 in accordance with the Danish Financial Statements Act.

We have audited the Financial Statements of Maersk Training A/S for the financial year 1 January - 31 December 2020, which comprise income statement, balance sheet, statement of changes in equity and notes, including a summary of significant accounting polices ("financial statements").

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and the additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) and the additional requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Statement on Management's Review

Management is responsible for Management's Review.

Our opinion on the financial statements does not cover Management's Review, and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read Management's Review and, in doing so, consider whether Management's Review is materially inconsistent with the financial statements or our knowledge obtained during the audit, or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether Management's Review provides the information required under the Danish Financial Statements Act.

Based on the work we have performed, in our view, Management's Review is in accordance with the Financial Statements and has been prepared in accordance with the requirements of the Danish Financial Statements Act. We did not identify any material misstatement in Management's Review.

Management's Responsibilities for the Financial Statements

Management is responsible for the preparation of Financial Statements that give a true and fair view in accordance with the Danish Financial Statements Act, and for such internal control as Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Independent Auditor's Report

In preparing the financial statements, Management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting in preparing the financial statements unless Management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- Conclude on the appropriateness of Management's use of the going concern basis of accounting in preparing the financial statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and contents of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that gives a true and fair view.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Independent Auditor's Report

Hellerup, 26 March 2021

PricewaterhouseCoopers

 $Stats autoriser et\ Revisions partnersels kab$

CVR No 33 77 12 31

DocuSigned by:

Søren Ørjan Jensen

State Authorised Public Accountant

mne33226

- DocuSigned by:

—9F41787738634E0... Kristian Pedersen

State Authorised Public Accountant

mne35412

Company Information

The Company Maersk Training A/S

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DK-5700 Svendborg

Telephone: + 45 70 26 32 83

E-mail: contact@maersktraining.com Website: www.maersktraining.com

CVR No: 32 57 01 19

Financial period: 1 January - 31 December Municipality of reg. office: Svendborg

Board of Directors Morten Henrik Engelstoft, Chairman

Lars-Erik Brenøe Morten Kelstrup

Palle Brødsgaard Laursen

Vidula Vijay Bal Martin Herrstedt

Executive Board Johan Pedersson Hay Uggla

Auditors PricewaterhouseCoopers

Statsautoriseret Revisionspartnerselskab

Strandvejen 44 DK-2900 Hellerup

Financial Highlights

Seen over a five-year period, the development of the Company is described by the following financial highlights:

	<u>2020</u> TDKK	2019 TDKK	2018 TDKK	2017 TDKK	2016 TDKK
	IDKK	IDKK	IDKK	IDKK	IDKK
Key figures					
Profit/loss					
Gross profit/loss	50,090	65,867	64,092	75,989	82,356
Profit/loss before financial income and					
expenses	-28,431	-15,306	-11,979	-15,449	11,203
Net financials	-18,051	-650	-2,435	-32,360	-49,797
Net profit/loss for the year	-40,900	-11,155	-8,835	-43,162	-36,494
Balance sheet					
Balance sheet total	366,449	361,031	379,266	374,176	429,962
Equity	136,306	136,356	147,511	156,347	114,509
Investment in property, plant and					
equipment	1,514	2,825	12,089	2,762	14,998
Number of employees	96	102	101	95	101
Ratios					
Return on assets	-7.8%	-4.2%	-3.2%	-4.1%	2.6%
Solvency ratio	37.2%	37.8%	38.9%	41.8%	26.6%
Return on equity	-30.0%	-7.9%	-5.8%	-31.9%	-27.5%

The ratios have been prepared in accordance with the recommendations and guidelines issued by the Danish Society of Financial Analysts. For definitions, see accounting policies.

In 2019, the company changed accounting policy regarding investments in subsidiaries. Comparative figures regarding 2016-2018 have been adjusted accordingly to reflect the change.

Management's Review

Main activity

Maersk Training is a fully owned subsidiary in the A.P. Moller - Maersk Group of companies. We are offering our clients high quality simulation, training, competency development and consultancy services as well as H2S supervision and servicing of safety equipment and competency development. Most of our highly skilled staff comes with many years of industry specific operational experience, skills and knowledge that is enabling us to create value for our customers within the Maritime, Oil & Gas and Renewable Energy industries.

The mission for Maersk Training is to enable its customers to improve safety and operational excellence, through a broad number of diverse product lines focused at above industries. Maersk Training has established business units worldwide with a targeted suite of operational equipment as well as advanced simulators and virtual applications, enabling our customers to train their staff in fully immersive simulated environments, where entire crews can be trained and their competencies developed and assessed.

Development in 2020

At the beginning of 2020 Maersk Training continued the positive development from 2019 until COVID-19 and low oil prices' disrupted the business environment within the training business. Within weeks, a positive trend was, due to COVID-19, changed into a business environment driven by concerns, restrictions, lockdowns, travel bans, and similar, which unfortunately has lasted throughout 2020. The aforementioned had a severe impact on the training activity level within all industries and initiatives were implemented immediately to mitigate the situation.

Activities within H2S supervision and servicing have not to the same extend been affected by the pandemic, but the pandemic has changed H2S' business environment slightly, and H2S now seeks a way to adapt to this new situation.

The immediate response to the pandemic could not make up for the loss in business activity, as customers across industries and regions showed restrains on training demands, and parallel to this accreditation bodies extended the validity of certificates removing the need for training. Maersk Training supported the decisions of the accreditation bodies to secure more safe training environments, and Maersk Training used a great part of 2020 to revisit how training could be conducted differently.

The 2020 result is heavily affected by COVID-19 and the negative net result is not considered as a satisfying performance despite the prompt reaction and immediate implementation of compensating means.

Investments

During the year Maersk Training has only made minor investments that will strengthen Maersk Training in the future but in short term having a negative impact on the net result.

Risks

Maersk Training's income and expenditure are spread across several currencies. Based on specific assessments the company uses financial instruments to reduce this risk and impact in general of

Management's Review

exchange rate fluctuations, etc.

The company has a certain concentration of customers but no significant dependency on any particular customer. The company has no significant credit risk.

Health, Safety and Environment

The core focus in Maersk Training is assisting our customers to improve safety and avoid accidents. Likewise, it is a key focus of Maersk Training to keep employees and course participants safe and free of accidents. Constant efforts are made to promote ever higher safety standards among all employees, participants and suppliers.

The environment is a high priority area for the Company. Although the Company's energy consumption is not particularly demanding, the Company is constantly trying to find ways to reduce energy consumption, making its business activity as energy efficient as possible through technical innovation, as well as improving processes and operations in the global business units.

Outlook for 2021

The market outlook for 2021 looks promising compared to 2020 even though the expectations for 2021 still are affected by a sizeable amount of uncertainty. Maersk Training foresees a more sensitive and volatile market in 2021 than normal due to the risk of COVID-19 flare-ups and less appetite for risk in the market.

In general, Maersk Training has used 2020 to prepare its organization and portfolio for a different business environment than what it was before the pandemic, and Maersk Training feels prepared to embrace whatever challenges 2021 might bring.

The business expectations for 2021 are a recovery to the same level as Maersk Training experienced in 2019. The expectations are founded on already identified revenue streams and strategic initiatives prepared during the downturn, which Management expects can position Maersk Training well in the recovering market.

Income Statement 1 January - 31 December

	Note	2020	2019
		TDKK	TDKK
Gross profit/loss		50,090	65,867
Staff expenses	1	-67,193	-68,392
Depreciation of intangible and tangible assets	_	-11,345	-12,825
Other operating income and expenses		17	44
Profit/loss before financial income and expenses		-28,431	-15,306
Income from investments in subsidiaries		28,618	28,689
Impairment of financial assets	8	-38,315	-22,228
Financial income	2	114	231
Financial expenses	3	-8,468	-7,342
Des C. A. and L. Comp. Le		40.400	45.050
Profit/loss before tax		-46,482	-15,956
Tax on profit/loss for the year	4	5,582	4,801
Net profit/loss for the year	-	-40,900	-11,155

Proposed distribution of profit/loss

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Balance Sheet 31 December

Assets

	<u>Note</u>	ZO2O TDKK	2019 TDKK
Software in progress		318	855
Software	. <u>-</u>	665	0
Total intangible assets	6	983	855
Land and buildings		109,501	115,000
Plant, equipment and machinery		9,580	13,978
Property, plant and equipment in progress	-	0	398
Property, plant and equipment	7 _	119,081	129,376
Investments in subsidiaries	8 _	151,341	132,187
Fixed asset investments	-	151,341	132,187
Fixed assets	-	<u> 271,405</u>	262,418
Trade receivables		15,280	20,959
Receivables from group enterprises		48,460	48,223
Other receivables		940	910
Corporation Tax		4,374	2,875
Deferred tax asset	9	25,931	24,521
Prepayments	<u>-</u>	0	1,039
Receivables	-	94,985	98,527
Cash at bank and in hand	-	59	86
Currents assets	-	95,044	98,613
Assets	-	366,449	361,031

Balance Sheet 31 December

Liabilities and equity

	<u>Note</u>	2020	2019
		TDKK	TDKK
Share capital	10	10,000	10,000
Retained earnings	10		
Retained earnings		126,306	126,356
Equity		136,306	136,356
Credit institutions	11	0	13,933
Lease obligations	11	27,036	28,218
Payables to group enterprises	11	154,600	118,586
Other long-term payables	11	5,502	0
Long-term debt		187,138	160,737
Long term dest		101,100	100,101
Credit institutions	11	0	1,322
Lease obligations	11	1,182	1,027
Trade payables		5,249	6,466
Payables to group enterprises	11	4,499	18,990
Other payables		19,245	23,468
Deferred income		12,830	12,665
Short-term debt		43,005	63,938
Debt		230,143	224,675
			_
Liabilities and equity		366,449	361,031
Contingent liabilities and other financial obligations	12		
Related parties and ownership	13		

Statement of Changes in Equity

		Retained	
	Share capital	<u>earnings</u>	<u>Total</u>
	TDKK	TDKK	TDKK
2020			
Equity at 1 January	10,000	126,356	136,356
Contribution from Group	0	40,850	40,850
Net profit/loss for the year	0	-40,900	-40,900
Equity at 31 December	10,000	126,306	136,306
2019			
Equity at 1 January	10,000	137,511	147,511
Net profit/loss for the year	0	<u>-11,155</u>	-11,155
Equity at 31 December	10,000	126,356	136,356

		2020	2019
1	Staff expenses	TDKK	TDKK
	F		
	Wages and salaries	58,525	58,828
	Pensions	5,544	5,936
	Other social security expenses	610	716
	Other staff expenses	2,514	2,912
		67,193	68,392
	Average number of employees	96	102
	Remuneration to the Executive Board has not been disclosed in accorda	ance with section (98 B(3) of the
	Danish Financial Statements Act. The board of Directors has not been in		
_	Financial income		
2	Financial income		
	Interest received from group enterprises	114	192
	Other financial income	0	39
		114	231
3	Financial expenses		
	Interest paid to group enterprises	3,812	3,826
	Other financial expenses	4,656	3,516
	-	8,468	7,342
4	Tax on profit/loss for the year		
	Current tax for the year	-4,374	-2,875
	Deferred tax for the year	-1,410	-1,848
	Adjustment of tax concerning previous years	202	-78
		-5,582	<u>-4,801</u>
5	Proposed distribution of profit/loss		
	Proposed dividend for the year	0	0
	Retained earnings	-40,900	-11 <u>,155</u>
		-40,900	-11,155

6	Intangible	assets
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· ·	Software in progress TDKK	Software	Total TDKK
Cost at 1 January	855	0	855
Additions for the year	318	0	318
Transfer	-855	855	0
Disposals for the year	0	0	0
Cost at 31 December	318	<u>855</u>	1,173
Impairment losses and depreciation at 1 January	0	0	0
Depreciation for the year	0	<u>190</u>	190
Impairment losses and depreciation at 31 December	0	<u>190</u>	190
Carrying amount at 31 December	318	665	983

7 Property, plant and equipment

	Land and buildings	Plant, I equipment and machinery	Property, plant and equipment in progress	Total
	TDKK	TDKK	TDKK	TDKK
Cost at 1 January	149,077	71,330	398	220,805
Additions for the year	0	1,116	0	1,116
Transfer	0	398	-398	0
Disposals for the year	0	-2,277	0	-2,277
Cost at 31 December	149,077	70,567	0	219,644
Impairment losses and depreciation at 1 January	34,077	57,352	0	91,429
Depreciation for the year	5,499	5,656	0	11,155
Reversal of depreciation of sold assets	C	-2,021	0	-2,021
Impairment losses and depreciation at 31				
December	39,576	60,987	0	100,563
Carrying amount at 31 December	109,501	9,580	0	119,081

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				2020	2019
0	Investments in subsidiaries	~		TDKK	TDKK
8	investments in substataries	5			
	Cost at 1 January			334,404	331,305
	Additions for the year			49,020	3,099
	Cost at 31 December			383,424	334,404
	Value adjustments at 1 January			-202,217	-179,989
	Impairment of the year			-29,866	-22,228
	Value adjustments at 31 December			-232,083	-202,217
	Carrying amount at 31 Decemb	ber		151,341	132,187
	Impairment of intercompany		December	8,449	0
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	Name	Place of registered office	Votes and ownership	Equity	Result
	Maersk Training Aberdeen Ltd.	Aberdeen, GB	100%	0	0
	Maersk Training Services India Pvt Ltd.	Chennai, IN	100%	910	189
	Maersk Training Centre India Pvt. Ltd.	Chennai, IN	100%	12,703	2,177
	Maersk Training UK Limited	Newcastle, GB	100%	5,135	-26,229
	Maersk Training Norway AS	Stavanger, NO	100%	1,214	4,120
	Maersk Training Brasil Treiementos Maritimos Ltda*	Rio de Janeiro, BR	100%		
	Maersk Training Nigeria Ltd*	Port Harcourt, NG	100%		
	Maersk Training, Inc.*	Houston, US	100%		
	Maersk H2S Safety Service A/S	Esbjerg, DK	100%	73,287	21,584
	Maersk Training TMS A/S	Svendborg, DK	100%	448	-52
	Maersk Training DWC-LLC*	Dubai, AE	100%		

^{*}No local Annual Report is prepared.

		<u>2020</u> TDKK	<u>2019</u> TDKK
9	Deferred tax asset		
	Deferred tax asset at 1 January	24,521	22,673
	Deferred tax for the year recognised in profit/loss for the year	1,410	1,848
	Adjustment of tax concerning previous years	0	0
	Deferred tax asset at 31 December	25,931	24,521
	Deferred tax asset relates to:		
	Tangible fixed assets	21,837	19,522
	Provisions	4,094	4,999
	Deferred tax asset at 31 December	25,931	24,521

10 Equity

The share capital consists of 10,000 shares of a nominal value of DKK 1,000. No shares carry any special rights.

The share capital has developed as follows:

	2020	2019	2018	2017	2016
	TDKK	TDKK	TDKK	TDKK	TDKK
Share capital at 1 January	10,000	10,000	10,000	10,000	10,000
Capital increase	0	0	0	0	0
Share capital at 31					
December	10,000	10,000	10,000	10,000	10,000

11 Long-term debt

Payments due within 1 year are classified as short-term debt.

The debt falls due for payment as specified below:

Credit institutions		<u>2019</u> TDKK
After 5 years	0	7,915
Between 1 and 5 years	0	6,018
Long-term part	0	13,933
Within 1 year	0	1,322
	0	15,255

11 Long-term debt (continued)

Lease obligations	<u>2020</u> TDKK	2019 TDKK
After 5 years	20,477	22,422
Between 1 and 5 years	6,559	5,796
Long-term part	27,036	28,218
Within 1 year	1,182	1,027
	28,218	29,245
Payables to group enterprises		
Between 1 and 5 years	154,600	118,586
Long-term part	154,600	118,586
Within 1 year	1,300	18,215
Other short-term debt to group enterprises	3,199	775
Short-term part	4,499	18,990
	159,099	137,576
Other long-term payables		
After 5 years	0	0
Between 1 and 5 years	5,502	0
Long-term part	5,202	0
Within 1 year	0	0
	5,502	0

12 Contingent liabilities and other financial obligations

Rental agreements and leases

Lease obligations under operating leases. Total future lease payments:

near or ingulations and or operating reasons rotal rature reaso payments.		
	<u>2020</u> TDKK	<u>2019</u> TDKK
Within 1 year	317	293
Between 1 and 5 years	262	221
	579	514
Rental agreements, non-cancellation period of 6 month	204	1,404

Contingent liabilities

The Danish companies owned by A.P. Møller Holding A/S are jointly and severally liable for tax on consolidated taxable income.

The Company has provided guarantees at TNOK 1,044 to an external party regarding Maersk Training Norway AS' lease of buildings.

The Company has provided guarantees at TUSD 1,606 to an external party regarding Maersk Training, Inc.'s lease of buildings.

13 Related parties and ownership

Transactions

The company has as part of its business significant transactions with subsidiaries and other companies owned by A.P. Møller Holding A/S.

Consolidated Financial Statements

The Company is included in the 2020 consolidated financial statements of A.P. Møller – Mærsk A/S, Cvr.: 22 75 62 14, and A.P. Møller Holding A/S, Cvr.: 25 67 92 88, who holds a controlling interest.

Basis of Preparation

The Annual Report of Maersk Training A/S for 2020 has been prepared in accordance with the provisions of the Danish Financial Statements Act applying to medium-sized enterprises of reporting class C.

The accounting policies remain unchanged from last year.

Financial Statements for 2020 are presented in TDKK.

Consolidated financial statements

With reference to section 112 of the Danish Financial Statements Act and to the consolidated financial statements of A.P. Møller - Mærsk A/S, Cvr.: 22 75 62 14, the Company has not prepared consolidated financial statements.

Cash flow statement

With reference to section 86(4) of the Danish Financial Statements Act and to the cash flow statement included in the consolidated financial statements of A.P. Møller - Mærsk A/S, Cvr.: 22 75 62 14, the Company has not prepared a cash flow statement.

Recognition and measurement

Revenues are recognised in the income statement as earned. Furthermore, value adjustments of financial assets and liabilities measured at fair value or amortised cost are recognised. Moreover, all expenses incurred to achieve the earnings for the year are recognised in the income statement, including depreciation, impairment losses and provisions as well as reversals due to changed accounting estimates of amounts that have previously been recognised in the income statement.

Assets are recognised in the balance sheet when it is probable that future economic benefits attributable to the asset will flow to the Company, and the value of the asset can be measured reliably.

Liabilities are recognised in the balance sheet when it is probable that future economic benefits will flow out of the Company, and the value of the liability can be measured reliably.

Assets and liabilities are initially measured at cost. Subsequently, assets and liabilities are measured as described for each item below.

Leases

Leases in terms of which the Company assumes substantially all the risks and rewards of ownership (finance leases) are recognised in the balance sheet at the lower of the fair value of the leased asset and the net present value of the lease payments computed by applying the interest rate implicit in the lease or an approximated value as the discount rate. Assets acquired under finance leases are depreciated and written down for impairment under the same policy as determined for the other fixed assets of the Company.

The remaining lease obligation is capitalised and recognised in the balance sheet under debt, and the inte-

rest element on the lease payments is charged over the lease term to the income statement.

All other leases are considered operating leases. Payments made under operating leases are recognised in the income statement on a straight-line basis over the lease term.

Translation policies

Transactions in foreign currencies are translated at the exchange rates at the dates of transaction. Gains and losses arising due to differences between the transaction date rates and the rates at the dates of payment are recognised in financial income and expenses in the income statement. Where foreign exchange transactions are considered hedging of future cash flows, the value adjustments are recognised directly in equity.

Receivables, payables and other monetary items in foreign currencies that have not been settled at the balance sheet date are translated at the exchange rates at the balance sheet date. Any differences between the exchange rates at the balance sheet date and the transaction date rates are recognised in financial income and expenses in the income statement.

Fixed assets acquired in foreign currencies are measured at the transaction date rates.

Income Statement

Gross profit/loss

With reference to section 32 of the Danish Financial Statements Act, revenue has not been disclosed in the Annual Report.

Revenue

Revenue is recognised when the risks and rewards have been transferred to the purchaser, the revenue can be measured reliably and it is probable that the economic benefits relating to the sale will flow to the Company.

Revenue is measured at the consideration received and is recognised exclusive of VAT and net of discounts relating to sales.

Other external expenses

Other external expenses comprise indirect production costs and expenses for premises, sales and distribution as well as office expenses, etc.

Staff expenses

Staff expenses comprise wages and salaries as well as payroll expenses.

Depreciation and impairment losses

Depreciation and impairment losses comprise depreciation and impairment of software, property, plant and

equipment.

Other operating income and expenses

Other operating income and expenses comprise items of a secondary nature to the core activities of the enterprise, including gains and losses on the sale of property, plant and equipment.

Income from investments in subsidiaries

The item "Income from investments in subsidiaries" in the income statement includes dividends received in the year.

Financial income and expenses

Financial income and expenses are recognised in the income statement at the amounts relating to the financial year.

Tax on profit/loss for the year

Tax for the year consists of current tax for the year and changes in deferred tax for the year. The tax attributable to the profit for the year is recognised in the income statement, whereas the tax attributable to equity transactions is recognised directly in equity.

The Company is jointly taxed with other Danish companies owned by A.P. Møller Holding A/S. The tax effect of the joint taxation is allocated to Danish enterprises in proportion to their taxable incomes.

Balance Sheet

Intangible assets and Property, plant and equipment

Intangible assets and Property, plant and equipment are measured at cost less accumulated depreciation and less any accumulated impairment losses.

Cost comprises the cost of acquisition and expenses directly related to the acquisition up until the time when the asset is ready for use.

Depreciation based on cost reduced by any residual value is calculated on a straight-line basis over the expected useful lives of the assets, which are:

Buildings	50	years
Buildings on leased land	10-20	years
Other fixtures and fittings, tools and equipment	3-10	years
Software	3	years

Depreciation period and residual value are reassessed annually.

Investments in subsidiaries

Investments in subsidiaries are recognized and measured at cost.

In the event the cost exceeds the recoverable amount, a write-down is made to this lower value. Indications of impairment exists for example when the cost exceeds the accumulated earnings since the acquisition or when the cost exceeds the net asset value of the investment. Recoverable amount used is the highest value of the expected net sales price and capital value. Capital value is determined as the present value of the expected net cash flow from the possession of the individual subsidiary. Impairment is recognized in the income statement as impairment of financial assets.

Receivables

Receivables are recognized in the balance sheet at amortized cost, which substantially corresponds to nominal value. Provisions for estimated bad debts are made.

Prepayments

Prepayments comprise prepaid expenses concerning rent, insurance premiums, subscriptions and interest.

Equity

Dividend

Dividend distribution proposed by Management for the year is disclosed as a separate equity item.

Deferred tax assets and liabilities

Deferred income tax is measured using the balance sheet liability method in respect of temporary differences arising between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes on the basis of the intended use of the asset and settlement of the liability, respectively.

Deferred tax assets, including the tax base of tax loss carry-forwards, are measured at the value at which the asset is expected to be realised, either by elimination in tax on future earnings or by set-off against deferred tax liabilities within the same legal tax entity.

Deferred tax is measured on the basis of the tax rules and tax rates that will be effective under the legislation at the balance sheet date when the deferred tax is expected to crystallise as current tax. Any changes in deferred tax due to changes to tax rates are recognised in the income statement.

Current tax receivables and liabilities

Current tax liabilities and receivables are recognised in the balance sheet as the expected taxable income for the year adjusted for tax on taxable incomes for prior years and tax paid on account. Extra payments and repayment under the on-account taxation scheme are recognised in the income statement in financial income and expenses.

Financial debts

Loans, such as mortgage loans and loans from credit institutions, are recognised initially at the proceeds received net of transaction expenses incurred. Subsequently, the loans are measured at amortised cost; the difference between the proceeds and the nominal value is recognised as an interest expense in the income statement over the loan period.

Other debts are measured at amortised cost, substantially corresponding to nominal value.

Deferred income

Deferred income comprises payments received in respect of income in subsequent years.

Financial Highlights

Explanation of financial ratios

Return on assets Profit before financials x 100 / Total assets Solvency ratio Equity at year end x 100 / Total assets at year end Return on equity Net profit for the year x 100 / Average equity