List of Signatures Page 1/1

Annual report 2020 Sales Support Denmark ApS.pdf

Name	Method	Signed at
Michael Gram Rønnow	NEMID	2021-07-09 09:54 GMT+02
Pål Ulf Netsman	BANKID	2021-07-09 09:19 GMT+02
MAGNUS VON SCHOULTZ	BANKID	2021-07-09 08:31 GMT+02
Lars Mikael Kristofer Gattberg	BANKID	2021-07-09 08:23 GMT+02



This file is sealed with a digital signature. The seal is a guarantee for the authenticity of the document.

Valhøjs Alle 176

2610 Rødovre

CVR No. 32343783

Annual Report 2020

7. financial year

The Annual Report was presented and adopted at the Annual General Meeting of the Company on 8 July

> Pål Ulf Netsman Chairman



This file is sealed with a digital signature. The seal is a guarantee for the authenticity of the document. Document ID:

Contents

Management's Statement	3
Independent Auditors' Report	4
Company Information	6
Management's Review	7
Accounting Policies	8
Income Statement	11
Balance Sheet	12
Notes	14



Management's Statement

Today, Management has considered and adopted the Annual Report of Sales Support Denmark ApS for the financial year 1 January 2020 - 31 December 2020.

The Annual Report is presented in accordance with the Danish Financial Statements Act.

In our opinion, the Financial Statements give a true and fair view of the assets, liabilities and financial position of the Company at 31 December 2020 and of the results of the Company's operations for the financial year 1 January 2020 - 31 December 2020.

In our opinion, the Management's Review includes a true and fair account of the matters addressed in the review.

We recommend that the Annual Report be adopted at the Annual General Meeting.

Rødovre, 8 July 2021

Executive Board

Pål Ulf Netsman

Michael Gram Rønnow

Magnus Von Schoultz

Supervisory Board

Pål Ulf Netsman Chairman Magnus Von Schoultz

Mikael Gattberg



This file is sealed with a digital signature. The seal is a guarantee for the authenticity of the document. Document ID: DBE0719EC8424FEA851810581AAD4222

-3-

Independent Auditors' Report

To the shareholders of Sales Support Denmark ApS

Opinion

We have audited the financial statements of Sales Support Denmark ApS for the financial year 1 January 2020 - 31 December 2020, which comprise accounting policies, an income statement, balance sheet and notes. The financial statements are prepared in accordance with the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the Company's financial position at 31 December 2020 and of the results of its operations for the financial year 1 January 2020 - 31 December 2020 in accordance with the Danish Financial Statements Act.

Basis of opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and additional requirements applicable in Denmark. Our responsibility under those standards and requirements are further described in our auditors' report under "Auditors' responsibility for the audit of the financial statements". As required by the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) and additional requirements applicable in Denmark, we are independent of the Company, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Management's responsibility for the financial statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the Danish Financial Statements Act and for such internal control as Management considers necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Management is responsible for assessing the Company's ability to continue as a going concern; disclosing, as applicable, matters related to going concern; and using the going concern basis of accounting in preparing the financial statements unless Management either intends to either liquidate the Company or suspend operations, or has no realistic alternative but to do so.

The auditor's responsibility for the audit of the financial statements

Our responsibility is to obtain reasonable assurance as to whether the financial statements are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is no guarantee that an audit conducted in accordance with ISAs and additional requirements applicable in Denmark will always detect material misstatements. Misstatements can arise from fraud or error and can be considered material if it would be reasonable to expect that these - either individually or collectively - could influence the economic decisions taken by the users of financial statements on the basis of these financial statements.

As part of an audit conducted in accordance with ISAs and additional requirements applicable in Denmark, we exercise professional judgement and maintain an attitude of professional skepticism throughout the audit. We also:

- Identify and assess the risk of material misstatements in the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for a material misstatement resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate whether the accounting policies used are appropriate and whether the accounting estimates and the



This file is sealed with a digital signature. The seal is a guarantee for the authenticity of the document. Document ID:

Independent Auditors' Report

related disclosures made by Management are reasonable.

- Conclude on whether Management's use of the going concern basis of accounting in preparing the financial statements is appropriate and, based on the audit evidence obtained, conclude on whether a material uncertainty exists relating to events or conditions, which could cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may imply that the Company can no longer remain a going concern.
- Evaluate the overall presentation, structure and contents of the financial statements, including note disclosures, and whether the financial statements reflect the underlying transactions and events in a manner that gives a true and fair view.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control which we identify during our audit.

Statement on Management's Review

Management is responsible for the Management's review.

Our opinion on the financial statements does not cover the Management's review, and we do not express any form of opinion providing assurance regarding the Management's review.

Our responsibility in connection with our audit of the financial statements is to read the Management's review and, in doing so, consider whether the Management's review is materially inconsistent with the financial statements or with the knowledge we have gained during the audit, or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether the Management's review meets the disclosure requirements in the Danish Financial Statements Act.

Based on our procedures, we are of the opinion that the Management's review is in accordance with the financial statements and has been prepared in accordance with the requirements in the Danish Financial Statements Act. In our opinion, the Management's review is not materially misstated.

Copenhagen, 8 July 2021

KPMG Statsautoriseret Revisionspartnerselskab CVR-no. 25578198

hin

Kenn 🕅. Hansen State Authorised Public Accountant mne30154



Company details

Company Telephone CVR No. Registered office	Sales Support Denmark ApS Valhøjs Alle 176 2610 Rødovre 98825660 32343783 Rødovre
Supervisory Board	Magnus Von Schoultz Pål Netsman Mikael Gattberg
Executive Board	Pål Netsman Michael Gram Rønnow Magnus Von Schoultz
Auditors	KPMG Statsautoriseret Revisionspartnerselskab Dampfærgevej 28 2100 København Ø CVR-no.: 25578198

- 6 -



This file is sealed with a digital signature. The seal is a guarantee for the authenticity of the document. Document ID:

Management's Review

The Company's principal activities

The Company's principal activities is to offer sales and marketing services to both national and international manufacturers of brand products for the Danish retail, service, catering and pharmacy market.

Development in activities and financial matters

The Company's Income Statement of the financial year 1 January 2020 - 31 December 2020 shows a profit of DKK 1.684.578 and the Balance Sheet at 31 December 2020 a balance sheet total of DKK 12.481.112 and an equity of DKK 5.204.001.

Events after balance sheet date

No events have occured after the balance sheet date which could significantly affect the company's financial position.





This file is sealed with a digital signature. The seal is a guarantee for the authenticity of the document. Document ID:

Accounting Policies

Reporting Class

The Annual Report of Sales Support Denmark ApS for 2020 has been presented in accordance with the provisions of the Danish Financial Statements Act applying to enterprises of reporting class B with opt-in from higher reporting classes.

The accounting policies applied remain unchanged from last year.

Reporting currency

The Annual Report is presented in Danish kroner.

Translation policies

Transactions in foreign currencies are translated into DKK at the exchange rate prevailing at the date of transaction. Monetary assets and liabilities in foreign currencies are translated into DKK based on the exchange rates prevailing at the balance sheet day. Realised and unrealised foreign exchange gains and losses are included in the Income Statement under Financial Income and Expenses.

General Information

Basis of recognition and measurement

The financial statement have been prepared under the historical cost princip.

Income is recognised in the Income Statement as it is earned, including value adjustments of financial assets and liabilities that are measured at fair value or amortised cost. Moreover, all expenses incurred to achieve the earnings for the year are recognised in the Income Statement, including depreciation, amortisation, impairment losses and provisions as well as reversals due to changed accounting estimates of amounts that have previously been recognised in the Income Statement.

Assets are recognised in the Balance Sheet when it is probable that future economic benefits attributable to the asset will accrue to the Company, and the value of the asset can be measured reliably.

Liabilities are recognised in the Balance Sheet when it is probable that future economic benefits attributable to the asset will flow out of the Company, and the value of the liability can be measured reliably.

At initial recognition, assets and liabilities are measured at cost. Subsequently, assets and liabilities are measured as described for each item below.

Certain financial assets and liabilities are measured at amortised cost, which involves the recognition of a constant effective interest rate over the term. Amortised cost is calculated as original cost less repayments and with the addition/deduction of the accumulated amortisation of the difference between the cost and the nominal amount. This way, exchange losses and gains are allocated over the term.

In connection with recognition and measurement, consideration is given to predictable losses and risks occurring prior to the presentation of the Annual Report, i.e. losses and risks which prove or disprove matters which exist at the balance sheet date.

Income Statement

Gross profit

The Company has decided to aggregate certain items of the Income Statement in accordance with the provisions of Section 32 of the Danish Financial Statements Act.





Accounting Policies

Revenue

Income from delivery of services is recognised as revenue as the services are delivered. The revenue is calculated exclusive of VAT, charges and discounts.

Other external expenses

Other external expenses comprise expenses regarding sales administration.

Staff expenses

Staff expenses comprise wages, salaries and other pay-related costs, such as sickness benefits for enterprise employees less wage/salary reimburdement, pensions and social security costs.

Other staff expenses are recognised in other external expenses.

Amortisation and impairment of tangible assets

Amortisation and impairment of tangible assets has been performed based on a continuing assessment of the useful life of the assets in the Company. Non-current assets are amortised on a straight line basis, based on cost, on the basis of the following assessment of useful life and residual values:

	Useful life	Residual Value
Leasehold improvements	5 years	0%

Profit or loss resulting from the sale of intangible or tangible assets is determined as the difference between the selling price less selling costs and the carrying amount at the date of sale, and is recognised in the Income Statement under other operating income or expenses.





Accounting Policies

Financial income and expenses

Financial income and expenses are recognised in the Income Statement based on the amounts that concern the financial year. Financial income and expenses include interest revenue and expenses, finance charges in respect offinance leases, realised and unrealised capital gains and losses regarding transactions in foreign currencies, and surcharges and allowances under the taxprepayment scheme.

Tax on net profit for the year

Tax on net profit/loss for the year comprises current tax on expected taxable income of the year and the year's adjustment of deferred tax less the part of the tax of the year that relates to changes in equity. Current and deferred tax regarding changes in equity is recognised directly in equity.

Balance Sheet

Tangible assets

Tangible assets are measured at cost plus revaluations, if any, and less accumulated amortisation and impairment losses. Cost comprises the purchase price and costs directly attributable to the purchase until the date when the asset is available for use.

Receivables

Receivables are measured at amortised cost which usually corresponds to the nominal value. The value is reduced by write-downs for expected bad debts.

Impairment of accounts receivables past due is established on individual assessment of receivables.

Prepayments

Prepayments recognised in assets comprises prepaid costs regarding subsequent financial years.

Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and in hand.

Deferred tax

Deferred tax and the associated adjustments for the year are determined according to the balance sheet liability method as the tax base of all temporary differences between carrying amounts and the tax bases of assets and liabilities.

Deferred tax assets, including the tax base of tax losses allowed for carryforward, are recognised at the value at which they are expected to be used, either by elimination in tax on future earnings or by set-off against deferred tax liabilities in enterprises within the same legal entity and jurisdiction.

Deferred tax is measured on the basis of the tax rules and tax rates that will be effective under the legislation applicable at the balance sheet date when the deferred tax is expected to crystallise as current tax.

Current tax liabilities and current tax receivables

Current tax liabilities and current tax receivables are recognised in the Balance Sheet as calculated tax on the expected taxable income for the year, adjusted for tax on taxable income for previous years as well as for tax prepaid.

- 10 -



Accounting Policies

Other Payables

Other payables are measured at amortised cost, which usually corresponds to the nominal value

Deferred income

Deferred income entered as liabilities consist of payments received regarding income in the subsequent financial years.



Income Statement

	Note	2020 kr.	2019 kr.
Gross profit		15.027.303	14.618.417
Staff expenses	1	-12.776.389	-11.962.193
Depreciations		-29.285	-29.262
Profit from operating activities		2.221.628	2.626.962
Financial income	-	969	4.634
Financial expenses		<u>-56.265</u>	-66.631
Profit before tax		2.166.332	2.564.965
Tax expense for the year	-	-481.754	-567.806
Profit for the year		1.684.578	1.997.159
Proposed distribution of results Retained earnings Distribution of profit	-	1.684.578 1.684.578	1.997.159 1.997.159





This file is sealed with a digital signature. The seal is a guarantee for the authenticity of the document. Document ID:

Balance Sheet as of 31 December

	Note	31/12/2020 kr.	31/12/2019 kr.
Assets	Note	кі.	кі.
Leasehold improvements		7.158	36.442
Property, plant and equipment		7.158	36.442
Fixed assets		7.158	36.442
Trade receivables		4.959.001	3.205.121
Receivables from group enterprises		310.817	295.661
Deferred tax assets		1.574	21.736
Other receivables		308.657	17.451
Prepayments	-	186.008	228.942
Receivables	-	5.766.057	3.768.911
Cash and cash equivalents	-	6.707.898	3.756.072
Current assets		12.473.954	7.524.983
Assets	-	12.481.112	7.561.425





Balance Sheet as of 31 December

	Note	31/12/2020 kr.	31/12/2019 kr.
Liabilities and equity			
Contributed capital		50.000	50.000
Retained earnings		5.154.001	3.469.422
Equity		5.204.001	3.519.422
Trade payables		990.910	534.256
Corporation tax		934.231	472.639
Payables to group companies		1.183.211	514.680
Other payables		2.772.310	2.090.513
Deferred income		1.396.449	429.915
Short-term liabilities other than provisions		7.277.111	4.042.003
Liabilities other than provisions within the business		7.277.111	4.042.003
Liabilities and equity		12.481.112	7.561.425
Continues Induities	2		
Contingent liabilities	2		
Related parties	3		

- 14 -



Notes

1. Employee benefits expense

	2020	2019
Wages and salaries	11.739.773	10.881.015
Post-employement benefit expense	859.907	840.244
Social security contributions	176.709	240.934
	12.776.389	11.962.193
Average number of employees	28	26

2. Contingent liabilities

Rental and lease obligations include rent commitments with a total of DKK 216.648. The contract can be terminated with 6 months notice.

Obligations under operating leases includes cars totaling DKK 3.754.377 with DKK 1.943.279 due in 1 year.

3. Related parties

The smallest group, in which these financial statements of the company are consolidated, are those of Consivo Group AB. The registered office of Consivo Group AB, 559027-2059, Box 27060, 102 51 Stockholm, Sweden.

