

Lubbers Denmark ApS

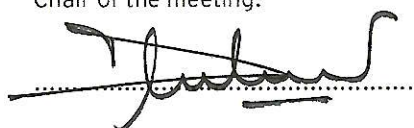
Måde Engvej 1-3, 6700 Esbjerg

CVR no. 31 48 24 61

Annual report 2022

Approved at the Company's annual general meeting on 20 April 2023

Chair of the meeting:

A handwritten signature in black ink, written over a horizontal dotted line. The signature is stylized and appears to be 'Julian'.

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Statement by the Executive Board

Today, the Executive Board has discussed and approved the annual report of Lubbers Denmark ApS for the financial year 1 January - 31 December 2022.

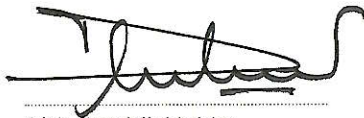
The annual report is prepared in accordance with the Danish Financial Statements Act.

In my opinion, the financial statements give a true and fair view of the financial position of the Company at 31 December 2022 and of the results of the Company's operations for the financial year 1 January - 31 December 2022.

Further, in my opinion, the Management's review gives a fair review of the matters discussed in the Management's review.

I recommend that the annual report be approved at the annual general meeting.

Esbjerg, 20 April 2023
Executive Board:

A handwritten signature in black ink, appearing to read 'Dirk Hendrik Muider', written over a horizontal dotted line.

Dirk Hendrik Muider

Independent auditor's report

To the shareholders of Lubbers Denmark ApS

Conclusion

We have conducted an extended review of the financial statements of Lubbers Denmark ApS for the financial year 1 January - 31 December 2022, which comprise income statement, balance sheet, statement of changes in equity and notes, including accounting policies. The financial statements are prepared in accordance with the Danish Financial Statements Act.

Based on the work we have performed, in our opinion, the financial statements give a true and fair view of the financial position of the Company at 31 December 2022 and of the results of the Company's operations for the financial year 1 January - 31 December 2022 in accordance with the Danish Financial Statements Act.

Basis for conclusion

We conducted our extended review in accordance with the Danish Business Authority's standard on extended review for Small entities and FSR - Danish Auditors' standard on extended review of financial statements prepared in accordance with the Danish Financial Statements Act. Our responsibilities under those standards and requirements are further described in the "Auditor's responsibilities for the extended review of the financial statements" section. We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our conclusion.

Independence

We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (IESBA Code) and the additional ethical requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code.

Management's responsibilities for the financial statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the Danish Financial Statements Act and for such internal control that Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting in preparing the financial statements unless Management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the extended review of the financial statements

Our responsibility is to express a conclusion on the financial statements. This requires that we plan and perform procedures to obtain limited assurance for our conclusion on the financial statements and perform specifically required supplementary procedures to obtain additional assurance for our conclusion.

An extended review comprises procedures that primarily consist of making enquiries of Management and others within the Company, as appropriate, analytical procedures and the specifically required supplementary procedures as well as evaluation of the evidence obtained.

The procedures performed in an extended review are less than those performed in an audit, and accordingly, we do not express an audit opinion on the financial statements.

Independent auditor's report

Statement on the Management's review

Management is responsible for the Management's review.

Our conclusion on the financial statements does not cover the Management's review, and we do not express any form of assurance conclusion thereon.

In connection with our extended review of the financial statements, our responsibility is to read the Management's review and, in doing so, consider whether the Management's review is materially inconsistent with the financial statements or our knowledge obtained during the extended review, or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether the Management's review provides the information required under the Danish Financial Statements Act.

Based on the work we have performed, we conclude that the Management's review is in accordance with the financial statements and has been prepared in accordance with the requirements of the Danish Financial Statement Act. We did not identify any material misstatement of the Management's review.

Esbjerg, 20 April 2023
EY Godkendt Revisionspartnerselskab
CVR no. 30 70 02 28



Claes Jensen
State Authorised Public Accountant
mhe44108

Management's review

Company details

| | |
|----------------------------|---|
| Name | Lubbers Denmark ApS |
| Address, Postal code, City | Måde Engvej 1-3, 6700 Esbjerg |
| CVR no. | 31 48 24 61 |
| Established | 6 June 2008 |
| Registered office | Esbjerg |
| Financial year | 1 January - 31 December |
| Executive Board | Dirk Hendrik Mulder |
| Auditors | EY Godkendt Revisionspartnerselskab Bavnehøjvej 5, 6700 Esbjerg, Denmark |
| Bankers | Danske Bank Strandbygade 2, 6700 Esbjerg |

Management's review

Business review

The company's main activity is transport and forwarding business.

Financial review

The income statement for 2022 shows a profit of DKK 2,262,040 against a profit of DKK 2,625,185 last year, and the balance sheet at 31 December 2022 shows equity of DKK 6,314,464.

Events after the balance sheet date

No other events have occurred after the financial year-end, which could significantly affect the company's financial position.

Financial statements 1 January - 31 December

Income statement

| Note | DKK | <u>2022</u> | <u>2021</u> |
|------|--|-------------------------|-------------------------|
| | Gross profit | 10,728,306 | 10,787,494 |
| 2 | Staff costs | -7,608,599 | -7,198,167 |
| | Depreciation of property, plant and equipment | -59,234 | -82,569 |
| | Profit before net financials | <u>3,060,473</u> | <u>3,506,758</u> |
| | Financial income | 70,120 | 67,548 |
| | Financial expenses | -214,715 | -196,009 |
| | Profit before tax | <u>2,915,878</u> | <u>3,378,297</u> |
| 3 | Tax for the year | -653,838 | -753,112 |
| | Profit for the year | <u><u>2,262,040</u></u> | <u><u>2,625,185</u></u> |
| | Recommended appropriation of profit | | |
| | Extraordinary dividend distributed in the year | 3,000,000 | 0 |
| | Retained earnings/accumulated loss | -737,960 | 2,625,185 |
| | | <u><u>2,262,040</u></u> | <u><u>2,625,185</u></u> |

Financial statements 1 January - 31 December

Balance sheet

| Note | DKK | <u>2022</u> | <u>2021</u> |
|------|--|--------------------------|--------------------------|
| | ASSETS | | |
| | Fixed assets | | |
| 4 | Property, plant and equipment | | |
| | Other fixtures and fittings, tools and equipment | 83,915 | 143,149 |
| | | <u>83,915</u> | <u>143,149</u> |
| | Total fixed assets | <u>83,915</u> | <u>143,149</u> |
| | Non-fixed assets | | |
| | Receivables | | |
| | Trade receivables | 6,656,791 | 5,411,523 |
| | Receivables from group entities | 66,645 | 716,070 |
| | Other receivables | 203,679 | 177,185 |
| | Prepayments and deferred income | 241,828 | 312,002 |
| | | <u>7,168,943</u> | <u>6,616,780</u> |
| | Cash | 4,238,840 | 3,363,507 |
| | Total non-fixed assets | <u>11,407,783</u> | <u>9,980,287</u> |
| | TOTAL ASSETS | <u><u>11,491,698</u></u> | <u><u>10,123,436</u></u> |

Financial statements 1 January - 31 December

Balance sheet

| Note | DKK | <u>2022</u> | <u>2021</u> |
|------|---|--------------------------|--------------------------|
| | EQUITY AND LIABILITIES | | |
| | Equity | | |
| 5 | Share capital | 125,000 | 125,000 |
| | Retained earnings | <u>6,189,464</u> | <u>6,927,424</u> |
| | Total equity | <u>6,314,464</u> | <u>7,052,424</u> |
| | Provisions | | |
| | Deferred tax | <u>18,800</u> | <u>33,300</u> |
| | Total provisions | <u>18,800</u> | <u>33,300</u> |
| | Liabilities other than provisions | | |
| | Current liabilities other than provisions | | |
| | Trade payables | 1,813,126 | 1,100,403 |
| | Payables to group entities | 1,954,442 | 227,594 |
| | Income taxes payable | 570,338 | 744,692 |
| | Other payables | <u>820,528</u> | <u>965,023</u> |
| | | <u>5,158,434</u> | <u>3,037,712</u> |
| | Total liabilities other than provisions | <u>5,158,434</u> | <u>3,037,712</u> |
| | TOTAL EQUITY AND LIABILITIES | <u><u>11,491,698</u></u> | <u><u>10,123,436</u></u> |

- 1 Accounting policies
6 Contractual obligations and contingencies, etc.
7 Related parties

Financial statements 1 January - 31 December

Statement of changes in equity

| DKK | Share capital | Retained earnings | Total |
|--|---------------|-------------------|------------|
| Equity at 1 January 2022 | 125,000 | 6,927,424 | 7,052,424 |
| Transfer through appropriation of profit | 0 | 2,262,040 | 2,262,040 |
| Extraordinary dividend distributed | 0 | -3,000,000 | -3,000,000 |
| Equity at 31 December 2022 | 125,000 | 6,189,464 | 6,314,464 |

Financial statements 1 January - 31 December

Notes to the financial statements

1 Accounting policies

The annual report of Lubbers Denmark ApS for 2022 has been prepared in accordance with the provisions in the Danish Financial Statements Act applying to reporting class B entities and elective choice of certain provisions applying to reporting class C entities.

The accounting policies used in the preparation of the financial statements are consistent with those of last year.

Reporting currency

The financial statements are presented in Danish kroner (DKK).

Income statement

Revenue

The Company has chosen IAS 11/IAS 18 as interpretation for revenue recognition.

Revenue is recognised in the income statement provided that delivery and transfer of risk have taken place by the end of the year and that the income can be reliably measured and is expected to be received. Revenue is recognised ex. VAT and taxes charged on behalf of third parties.

Gross profit

The items revenue, other operating income, cost of sales and external expenses have been aggregated into one item in the income statement called gross margin in accordance with section 32 of the Danish Financial Statements Act.

Other operating income

Other operating income comprise items of a secondary nature relative to the Company's core activities, including gains on the sale of fixed assets.

Cost of sales

Cost of sales includes the cost used in generating the year's revenue.

Other external expenses

Other external expenses include the year's expenses relating to the Company's core activities, including expenses relating to distribution, sale, advertising, administration, premises, bad debts, payments under operating leases, etc.

Staff costs

Staff costs include wages and salaries, including compensated absence and pensions, as well as other social security contributions, etc. made to the entity's employees. The item is net of refunds made by public authorities.

Depreciation

The item comprises depreciation of property, plant and equipment.

The basis of depreciation, which is calculated as cost less any residual value, is depreciated on a straight line basis over the expected useful life. The expected useful lives of the assets are as follows:

| | |
|--|-----------|
| Other fixtures and fittings, tools and equipment | 3-7 years |
|--|-----------|

Financial statements 1 January - 31 December

Notes to the financial statements

1 Accounting policies (continued)

Financial income and expenses

Financial income and expenses comprise interest income and expense, capital gains and capital loss on securities, payables and transactions denominated in foreign currencies and amortisation of financial assets and liabilities.

Tax

Tax for the year which comprises tax for the year and any changes in deferred tax is recognised in the income statement. The tax expense relating to the profit/loss for the year is recognised in the income statement, and the tax expense relating to amounts directly recognised in equity is recognised directly in equity.

Balance sheet

Property, plant and equipment

Items of property, plant and equipment are measured at cost less accumulated depreciation and impairment losses. Cost includes the acquisition price and costs directly related to the acquisition until the time at which the asset is ready for use.

Leases

The Company has chosen IAS 17 as interpretation for classification and recognition of leases.

Impairment of fixed assets

The carrying amount of property, plant and equipment is subject to an annual test for indications of impairment other than the decrease in value reflected by depreciation or amortisation.

Impairment tests are conducted on assets or groups of assets when there is evidence of impairment. The carrying amount of impaired assets is reduced to the higher of the net selling price and the value in use (recoverable amount).

The recoverable amount is the higher of the net selling price of an asset and its value in use. The value in use is calculated as the present value of the expected net cash flows from the use of the asset or the group of assets and the expected net cash flows from the disposal of the asset or the group of assets after the end of the useful life.

Previously recognised impairment losses are reversed when the reason for recognition no longer exists. Impairment losses on goodwill are not reversed.

Receivables

The Company has chosen IAS 39 as interpretation for impairment write-down of financial receivables.

Receivables are measured at amortised cost. Write-down to net realisable value is made for expected losses.

Prepayments

Prepayments comprise costs incurred in relation to subsequent financial years.

Financial statements 1 January - 31 December

Notes to the financial statements

1 Accounting policies (continued)

Cash

Cash comprises cash balances and bank balances.

Income taxes

Current tax liabilities are recognised in the balance sheet as the calculated tax charge in respect of the calculated taxable income for the year, adjusted for tax on prior year's taxable income and tax paid in advance.

Deferred tax is measured using the balance sheet liability method on all temporary differences between the carrying amount and the tax value of assets and liabilities. Where alternative tax rules can be applied to determine the tax value, deferred tax is measured based on Management's planned use of the asset or the settlement of the liability, respectively.

Deferred tax assets, including the tax value of tax loss carryforwards, are recognised under assets at the expected value of their utilisation, either as a set-off against tax on future income or as a set-off against deferred tax liabilities in the same legal tax entity.

Deferred tax is measured in accordance with the tax rules applicable at the balance sheet date when the deferred tax is expected to crystallise as current tax.

Liabilities

Liabilities are measured at net realisable value.

Financial statements 1 January - 31 December

Notes to the financial statements

| DKK | 2022 | 2021 |
|--|-----------|---|
| 2 Staff costs | | |
| Wages/salaries | 5,881,499 | 5,700,655 |
| Pensions | 556,462 | 479,518 |
| Other social security costs | 806,596 | 746,014 |
| Other staff costs | 364,042 | 271,980 |
| | 7,608,599 | 7,198,167 |
| Average number of full-time employees | 13 | 12 |
| 3 Tax for the year | | |
| Estimated tax charge for the year | 668,338 | 744,612 |
| Deferred tax adjustments in the year | -14,500 | 8,500 |
| | 653,838 | 753,112 |
| 4 Property, plant and equipment | | Other fixtures and fittings, tools and equipment |
| DKK | | |
| Cost at 1 January 2022 | | 568,199 |
| Cost at 31 December 2022 | | 568,199 |
| Impairment losses and depreciation at 1 January 2022 | | 425,050 |
| Amortisation/depreciation in the year | | 59,234 |
| Impairment losses and depreciation at 31 December 2022 | | 484,284 |
| Carrying amount at 31 December 2022 | | 83,915 |

5 Share capital

The Company's share capital has remained DKK 125,000 over the past 5 years.

6 Contractual obligations and contingencies, etc.

Other financial obligations

Rent and lease liabilities include a rent obligation totalling DKK 215 thousand in interminable rent agreements and a lease obligation totalling DKK 186 thousand in interminable lease agreements. Intercompany lease obligations totalling DKK 2.486 thousand in interminable lease agreements.

Financial statements 1 January - 31 December

Notes to the financial statements

7 Related parties

Information about consolidated financial statements

| <u>Parent</u> | <u>Domicile</u> | <u>Requisitioning of the parent company's consolidated financial statements</u> |
|------------------------------|---|---|
| Lubbers Transport Group B.V. | P.O. Box 47, 7760 AA Schoonebeek, Netherlands | At the groups domicile |