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MZ Denmark ApS

Oslo Plads 2 2100 Copenhagen Ø CVR No. 31252741

Annual report 2022

The Annual General Meeting adopted the annual report on 08.06.2023

Eric Wilson Muhlheim

Chairman of the General Meeting

MZ Denmark ApS | Contents

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Entity details

Entity

MZ Denmark ApS
Oslo Plads 2
2100 Copenhagen Ø

Business Registration No.: 31252741 Date of foundation: 31.01.2008

Registered office: Copenhagen

Financial year: 01.01.2022 - 31.12.2022

Executive Board

Winifred Mitchell Baker Eric Wilson Muhlheim Carlos Torres

Auditors

Deloitte Statsautoriseret Revisionspartnerselskab Weidekampsgade 6 2300 Copenhagen S

Statement by Management on the annual report

The Executive Board has today considered and approved the annual report of MZ Denmark ApS for the financial year 01.01.2022 - 31.12.2022.

The annual report is presented in accordance with the Danish Financial Statements Act.

In our opinion, the consolidated financial statements and the parent financial statements give a true and fair view of the Group's and the Parent's financial position at 31.12.2022 and of the results of their operations and the consolidated cash flows for the financial year 01.01.2022 - 31.12.2022.

We believe that the management commentary contains a fair review of the affairs and conditions referred to therein.

We recommend the annual report for adoption at the Annual General Meeting.

San Francisco, 08.06.2023

Executive Board

Winifred Mitchell Baker

Eric Wilson Muhlheim

Carlos Torres

Independent auditor's report

To the shareholders of MZ Denmark ApS

Opinion

We have audited the consolidated financial statements and the parent financial statements of MZ Denmark ApS for the financial year 01.01.2022 - 31.12.2022, which comprise the income statement, balance sheet, statement of changes in equity and notes, including a summary of significant accounting policies, for the Group as well as the Parent, and the consolidated cash flow statement. The consolidated financial statements and the parent financial statements are prepared in accordance with the Danish Financial Statements Act.

In our opinion, the consolidated financial statements and the parent financial statements give a true and fair view of the Group's and the Parent's financial position at 31.12.2022 and of the results of their operations and the consolidated cash flows for the financial year 01.01.2022 - 31.12.2022 in accordance with the Danish Financial Statements Act.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the "Auditor's responsibilities for the audit of the consolidated financial statements and the parent financial statements" section of this auditor's report. We are independent of the Group in accordance with the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (IESBA Code) and the additional ethical requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Management's responsibilities for the consolidated financial statements and the parent financial statements

Management is responsible for the preparation of consolidated financial statements and parent financial statements that give a true and fair view in accordance with the Danish Financial Statements Act, and for such internal control as Management determines is necessary to enable the preparation of consolidated financial statements and parent financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements and the parent financial statements, Management is responsible for assessing the Group's and the Entity's ability to continue as a going concern, for disclosing, as applicable, matters related to going concern, and for using the going concern basis of accounting in preparing the consolidated financial statements and the parent financial statements unless Management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the consolidated financial statements and the parent financial statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements and the parent financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and the additional requirements applicable in

Denmark will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements and parent financial statements.

As part of an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements and the parent financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's and the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- Conclude on the appropriateness of Management's use of the going concern basis of accounting in preparing the consolidated financial statements and the parent financial statements, and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's and the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements and the parent financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group and the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements and the parent financial statements, including the disclosures in the notes, and whether the consolidated financial statements and the parent financial statements represent the underlying transactions and events in a manner that gives a true and fair view.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business
 activities within the Group to express an opinion on the consolidated financial statements. We are responsible
 for the direction, supervision and performance of the group audit. We remain solely responsible for our audit
 opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Statement on the management commentary

Management is responsible for the management commentary.

Our opinion on the consolidated financial statements and the parent financial statements does not cover the management commentary, and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements and the parent financial statements, our responsibility is to read the management commentary and, in doing so, consider whether the management commentary is materially inconsistent with the consolidated financial statements and the parent financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether the management commentary provides the information required under the Danish Financial Statements Act.

Based on the work we have performed, we conclude that the management commentary is in accordance with the consolidated financial statements and the parent financial statements and has been prepared in accordance with the requirements of the Danish Financial Statements Act. We did not identify any material misstatement of the management commentary.

Copenhagen, 08.06.2023

Deloitte

Statsautoriseret Revisionspartnerselskab CVR No. 33963556

Jan Larsen

State Authorised Public Accountant Identification No (MNE) mne16541

Management commentary

Financial highlights

	2022	2021	2020	2019	2018
	DKK'000	DKK'000	DKK'000	DKK'000	DKK'000
Key figures					_
Revenue	299,421	240,321	282,579	302,508	295,920
Gross profit/loss	270,813	218,195	235,783	254,274	230,893
Operating profit/loss	22,022	18,915	12,234	18,609	20,714
Net financials	2,232	(2,029)	1,028	(1,233)	(65)
Profit/loss for the year	28,912	14,532	25,481	23,981	33,163
Balance sheet total	279,548	228,976	227,388	192,695	160,251
Investments in property, plant and equipment	0	0	3,271	8,596	22,670
Equity	210,639	183,333	166,796	143,221	119,854
Cash flows from operating activities	(941)	(30,829)	41,949	(15,604)	40,809
Cash flows from investing activities	0	599	(3,225)	(13,230)	(22,837)
Average number of employees		205	205	227	190
Ratios					
Gross margin (%)	90.45	90.79	83.44	84.06	78.03
Net margin (%)	9.66	6.05	9.02	7.93	11.21
Return on equity (%)	14.68	8.30	16.44	18.23	32.10
Equity ratio (%)	75.35	80.07	73.35	74.33	74.79

Financial highlights are defined and calculated in accordance with the current version of "Recommendations & Ratios" issued by the CFA Society Denmark.

Gross margin (%):

Gross profit/loss * 100

Revenue

Net margin (%):

Profit/loss for the year * 100

Revenue

Return on equity (%):

Profit/loss for the year * 100

Average equity

Equity ratio (%):

<u>Equity * 100</u>

Balance sheet total

Primary activities

The Group provides internet-based open source software and services (Mozilla Products) which are made available to hundreds of millions of users worldwide to fulfill Mozilla's worldwide mission to make the internet and the web open and accessible to all.

Development in activities and finances

Profit for 2022 amounts to DKK 19.048 thousand, which is in line with the expectations for the development.

Profit/loss for the year in relation to expected developments

Profit for 2022 amounts to DKK 19.048 thousand, which is in line with the expectations for the year.

Uncertainty relating to recognition and measurement

There has been no uncertainty relating to recognition and measurement.

Outlook

The Group expects a profit in line with this years profit.

Group relations

The Company has a subsidiary in Germany - MZ Denmark GmbH. The MZ Denmark GmbH makes use of exemption rules of sec. 264 (3) of German Commercial Code (HGB) – which relates to preparation of audited financial statements.

Foreign branches

The Company has branches in the following countries:

France

Sweden

The Netherlands

United Kingdom

Spain

Finland

Belgium

Poland

Events after the balance sheet date

No events have occurred after the balance sheet date to this date, which would influence the evaluation of this annual report.

Consolidated income statement for 2022

		2022	2021
	Notes	DKK	DKK
Revenue		299,421,116	240,321,346
Other operating income		400,093	1,987,788
Other external expenses		(29,008,640)	(24,114,342)
Gross profit/loss		270,812,569	218,194,792
Staff costs	1	(240,534,836)	(189,828,246)
Depreciation, amortisation and impairment losses	2	(8,255,530)	(9,451,651)
Operating profit/loss		22,022,203	18,914,895
Other financial income		2,232,105	192
Other financial expenses		0	(2,028,823)
Profit/loss before tax		24,254,308	16,886,264
Tax on profit/loss for the year	3	4,657,645	(2,354,202)
Profit/loss for the year	4	28,911,953	14,532,062

Consolidated balance sheet at 31.12.2022

Assets

	Notes	2022 DKK	2021 DKK
Other fixtures and fittings, tools and equipment		833,986	2,081,787
Leasehold improvements		12,527,324	19,628,003
Property, plant and equipment	5	13,361,310	21,709,790
Deposits		1,567,378	1,570,433
Deferred tax	7	743,966	3,260,409
Financial assets	6	2,311,344	4,830,842
Fixed assets		15,672,654	26,540,632
Receivables from group enterprises		179,113,073	106,569,467
Other receivables		7,813,299	5,433,699
Tax receivable	8	48,059,288	58,922,643
Receivables		234,985,660	170,925,809
Cash		28,889,794	31,509,325
Current assets		263,875,454	202,435,134
Assets		279,548,108	228,975,766

Equity and liabilities

		2022	2021
	Notes	DKK	DKK
Contributed capital		125,000	125,000
Reserve for net revaluation according to equity method		0	15,420
Retained earnings		210,513,621	183,192,590
Equity		210,638,621	183,333,010
Other provisions	9	3,895,157	3,895,252
Provisions		3,895,157	3,895,252
Trade payables		7,183,016	376,157
Tax payable		437,006	100,633
Other payables		57,394,308	41,270,714
Current liabilities other than provisions		65,014,330	41,747,504
Liabilities other than provisions		65,014,330	41,747,504
Equity and liabilities		279,548,108	228,975,766
Unrecognised rental and lease commitments	11		
Assets charged and collateral	12		
Subsidiaries	13		

Consolidated statement of changes in equity for 2022

	Contributed capital DKK	Reserve for net revaluation according to the equity method DKK	Retained earnings DKK	Total DKK
Equity beginning of year	125,000	15,420	183,192,590	183,333,010
Exchange rate adjustments	0	0	(1,606,342)	(1,606,342)
Other entries on equity	0	(15,420)	15,420	0
Profit/loss for the year	0	0	28,911,953	28,911,953
Equity end of year	125,000	0	210,513,621	210,638,621

Consolidated cash flow statement for 2022

		2022	2021
	Notes	DKK	DKK
Operating profit/loss		22,022,203	18,914,895
Amortisation, depreciation and impairment losses		8,405,771	9,818,290
Working capital changes	10	(51,989,942)	(49,296,206)
Cash flow from ordinary operating activities		(21,561,968)	(20,563,021)
Financial income received		2,232,105	192
Financial expenses paid		2,232,103	(2,028,823)
Taxes refunded/(paid)		18,388,972	(8,237,252)
· · · · · · · · · · · · · · · · · · ·			
Cash flows from operating activities		(940,891)	(30,828,904)
Danayanant of danasits		0	F00.76F
Repayment of deposits		0	598,765
Cash flows from investing activities		0	598,765
Two cash flows gonovated from enoughions and		(040 904)	(20, 220, 420)
Free cash flows generated from operations and investments before financing		(940,891)	(30,230,139)
investments serore munering			
Increase/decrease in cash and cash equivalents		(940,891)	(30,230,139)
Cash and cash equivalents beginning of year		31,509,325	59,774,441
Currency translation adjustments of cash and cash equivalents		(1,678,640)	1,965,023
Cash and cash equivalents end of year		28,889,794	31,509,325
Cash and cash equivalents at year-end are composed of:			
Cash		28,889,794	31,509,325
Cash and cash equivalents end of year		28,889,794	31,509,325

Notes to consolidated financial statements

1 Staff costs

	2022	2021
	DKK	DKK
Wages and salaries	211,641,548	165,896,536
Pension costs	16,305,996	13,188,315
Other staff costs	12,587,292	10,743,395
	240,534,836	189,828,246
Average number of full-time employees	168	150
2 Depreciation, amortisation and impairment losses		
	2022 DKK	2021 DKK
Depreciation on property, plant and equipment	8,405,771	9,818,290
Profit/loss from sale of intangible assets and property, plant and equipment	(150,241)	(366,639)
	8,255,530	9,451,651
3 Tax on profit/loss for the year		
	2022 DKK	2021 DKK
Current tax	(7,604,316)	(1,592,779)
Change in deferred tax	2,474,273	2,344,749
Adjustment concerning previous years	472,398	1,602,232
	(4,657,645)	2,354,202

Tax on profit for the year is affected by income relating to R&D tax credit of DKK 11.4 million (2021: DKK 5.2 million).

4 Proposed distribution of profit/loss

	2022	2021
	DKK	DKK
Retained earnings	28,911,953	14,532,062
	28,911,953	14,532,062

5 Property, plant and equipment

	Other fixtures and fittings, tools and equipment i	Leasehold mprovements
	DKK	DKK
Cost beginning of year	19,176,469	46,747,790
Exchange rate adjustments	15,466	18,211
Cost end of year	19,191,935	46,766,001
Depreciation and impairment losses beginning of year	(17,094,682)	(27,119,787)
Exchange rate adjustments	12,921	10,693
Depreciation for the year	(1,276,188)	(7,129,583)
Depreciation and impairment losses end of year	(18,357,949)	(34,238,677)
Carrying amount end of year	833,986	12,527,324

6 Financial assets

	Deposits	
	DKK	DKK
Cost beginning of year	1,570,433	3,260,409
Exchange rate adjustments	(3,055)	(42,170)
Additions	0	(2,357,440)
Disposals	0	(116,833)
Cost end of year	1,567,378	743,966
Carrying amount end of year	1,567,378	743,966

7 Deferred tax

	2022	2021
Changes during the year	DKK	DKK
Beginning of year	3,260,409	5,546,474
Recognised in the income statement	(2,474,273)	(2,344,749)
Exchange rate adjustment	(42,170)	58,684
End of year	743,966	3,260,409

Deferred tax assets

Deferred tax relates to intangible assets, property, plant and equipment, inventories and other provisions.

8 Tax receivable

The tax receivables consists of receivables relating to R&D taxes in France.

9 Other provisions

Other provision relates to an asset retirement obligations relating to lease in Berlin, Paris and London.

10 Changes in working capital

	2022 DKK	2021 DKK
Increase/decrease in receivables	(74,923,206)	(34,632,850)
Increase/decrease in trade payables etc.	22,933,359	(14,661,103)
Other changes	(95)	(2,253)
	(51,989,942)	(49,296,206)
11 Unrecognised rental and lease commitments		
	2022	2021
	DKK	DKK
Total liabilities under rental or lease agreements until maturity	9,700,000	16,900,000

12 Assets charged and collateral

One of the Group's leases is secured by way of deposited cash of approx. DKK 0.75 million (EUR 100,000).

13 Subsidiaries

		Corporate	Ownership
	Registered in	form	%
MZ Denmark GmbH	Berlin,	GmbH	100,0
	Germany		

Parent income statement for 2022

		2022	2021
	Notes	DKK	DKK
Revenue		146,564,363	118,667,687
Other operating income		40,713	86,069
Other external expenses		(11,514,412)	(11,387,846)
Gross profit/loss		135,090,664	107,365,910
Staff costs	1	(122,048,482)	(96,914,797)
Depreciation, amortisation and impairment losses	2	(2,130,186)	(1,953,018)
Operating profit/loss		10,911,996	8,498,095
Income from investments in group enterprises		4,849,945	5,085,615
Other financial income		2,225,984	191
Other financial expenses		0	(2,022,564)
Profit/loss before tax		17,987,925	11,561,337
Tax on profit/loss for the year	3	10,924,028	2,970,725
Profit/loss for the year	4	28,911,953	14,532,062

Parent balance sheet at 31.12.2022

Assets

		2022	2021
	Notes	DKK	DKK
Other fixtures and fittings, tools and equipment		36	467,059
Leasehold improvements		1,151,117	2,824,868
Property, plant and equipment	5	1,151,153	3,291,927
Investments in group enterprises		35,990,364	31,140,419
Deposits		464,767	467,795
Deferred tax	7	743,966	903,039
Financial assets	6	37,199,097	32,511,253
Fixed assets		38,350,250	35,803,180
Receivables from group enterprises		179,113,073	106,569,467
Other receivables		461,603	1,103,215
Tax receivable	8	46,269,785	56,526,736
Receivables		225,844,461	164,199,418
Cash		19,240,156	13,679,728
Current assets		245,084,617	177,879,146
Assets		283,434,867	213,682,326

Equity and liabilities

	Nickon	2022	2021
	Notes	DKK	DKK
Contributed capital		125,000	125,000
Reserve for net revaluation according to equity method		35,781,861	30,931,916
Retained earnings		174,731,760	152,276,094
Equity		210,638,621	183,333,010
Other provisions	9	1,598,914	1,598,953
Provisions	9	1,598,914	1,598,953
TOVISIONS		1,330,314	1,330,333
Trade payables		125,557	195,366
Payables to group enterprises		38,258,930	4,034,528
Tax payable		530,198	100,633
Other payables		32,260,899	24,332,841
Deferred income	10	21,748	86,995
Current liabilities other than provisions		71,197,332	28,750,363
Liabilities other than provisions		71,197,332	28,750,363
Equity and liabilities		283,434,867	213,682,326
Unrecognised rental and lease commitments	11		
Assets charged and collateral	12		
Related parties with controlling interest	13		
Relation to commercial enterprise or another foundation	14		

Parent statement of changes in equity for 2022

	Contributed capital DKK	Reserve for net revaluation according to the equity method DKK	Retained earnings DKK	Total DKK
Equity beginning of year	125,000	30,931,916	152,276,094	183,333,010
Exchange rate adjustments	0	0	(1,606,342)	(1,606,342)
Profit/loss for the year	0	4,849,945	24,062,008	28,911,953
Equity end of year	125,000	35,781,861	174,731,760	210,638,621

Notes to parent financial statements

1 Staff costs

	2022	2021
	DKK	DKK
Wages and salaries	110,543,013	87,675,303
Pension costs	5,842,234	4,384,949
Other staff costs	5,663,235	4,854,545
	122,048,482	96,914,797
Average number of full-time employees	71	67
2 Depreciation, amortisation and impairment losses		
	2022	2021
	DKK	DKK
Depreciation on property, plant and equipment	2,142,119	2,307,124
Profit/loss from sale of intangible assets and property, plant and equipment	(11,933)	(354,106)
	2,130,186	1,953,018
3 Tax on profit/loss for the year		
	2022	2021
	DKK	DKK
Current tax	(11,513,259)	(6,333,720)
Change in deferred tax	116,833	2,879,652
Adjustment concerning previous years	472,398	483,343
	(10,924,028)	(2,970,725)

Current tax for the year is affected by income relating to R&D tax credit of DKK 11.4 million (2021: DKK 5.2 million).

4 Proposed distribution of profit and loss

	2022	2021
	DKK	DKK
Retained earnings	28,911,953	14,532,062
	28,911,953	14,532,062

5 Property, plant and equipment

	Other fixtures and fittings, tools and equipment i	Leasehold mprovements
	DKK	DKK
Cost beginning of year	3,260,797	6,604,511
Exchange rate adjustments	978	2,388
Cost end of year	3,261,775	6,606,899
Depreciation and impairment losses beginning of year	(2,793,738)	(3,779,643)
Exchange rate adjustments	(135)	(1,886)
Depreciation for the year	(467,866)	(1,674,253)
Depreciation and impairment losses end of year	(3,261,739)	(5,455,782)
Carrying amount end of year	36	1,151,117

6 Financial assets

	Investments		
	in group		
	enterprises	Deposits	Deferred tax
	DKK	DKK	DKK
Cost beginning of year	223,923	467,795	903,039
Exchange rate adjustments	0	(3,028)	(42,240)
Disposals	0	0	(116,833)
Cost end of year	223,923	464,767	743,966
Revaluations beginning of year	30,916,496	0	0
Share of profit/loss for the year	4,849,945	0	0
Revaluations end of year	35,766,441	0	0
Carrying amount end of year	35,990,364	464,767	743,966

A specification of investments in subsidiaries is evident from the notes to the consolidated financial statements.

7 Deferred tax

	2022 DKK	2022	2022 2021
		DKK	
Property, plant and equipment	743,966	903,039	
Deferred tax	743,966	903,039	

	2022	2021
Changes during the year	DKK	DKK
Beginning of year	903,039	3,722,953
Recognised in the income statement	(116,833)	(2,879,652)
Exchange rate adjustments	(42,240)	59,738
End of year	743,966	903,039

Deferred tax assets

Deferred tax relates to intangible assets, property, plant and equipment, inventories and other provisions.

8 Tax receivable

The tax receivables consists of receivables relating to R&D taxes in France.

9 Other provisions

Other provision relates to an asset retirement obligations relating to lease in Berlin, Paris and London.

10 Deferred income

The amount relates to lease accruals.

11 Unrecognised rental and lease commitments

	2022	2021
	DKK	DKK
Total liabilities under rental or lease agreements until maturity	500,000	1,800,000

12 Assets charged and collateral

One of the Company's leases is secured by way of deposited cash of approx. DKK 0.75 million (EUR 100,000).

13 Related parties with controlling interest

Mozilla Corporation transferred ownership to Moz 2008 Corporation on 1 January 2021. Moz 2008 Corporation is a wholly owned subsidiary of Mozilla Corporation.

The ultimate owner of Mozilla Corporation is Mozilla Foundation.

Moz 2008 Corporation, 2 Harrison Street 175, San Francisco, CA 94105, USA. owns all shares in the Entity, thus exercising control.

14 Relation to commercial enterprise or another foundation

The MZ Denmark GmbH makes use of exemption rules of sec. 264 (3) of German Commercial Code (HGB), which relates to preparation of audited financial statmeents.

Accounting policies

Reporting class

This annual report has been prepared in accordance with the provisions of the Danish Financial Statements Act governing reporting class C enterprises (medium).

The accounting policies applied to these consolidated financial statements and parent financial statements are consistent with those applied last year.

The consolidated financial statements and parent financial statements have been prepared using DKK.

Recognition and measurement

Assets are recognised in the balance sheet when it is probable as a result of a prior event that future economic benefits will flow to the Entity, and the value of the asset can be measured reliably.

Liabilities are recognised in the balance sheet when the Entity has a legal or constructive obligation as a result of a prior event, and it is probable that future economic benefits will flow out of the Entity, and the value of the liability can be measured reliably.

On initial recognition, assets and liabilities are measured at cost. Measurement subsequent to initial recognition is effected as described below for each financial statement item.

Anticipated risks and losses that arise before the time of presentation of the annual report and that confirm or invalidate affairs and conditions existing at the balance sheet date are considered at recognition and measurement.

Income is recognised in the income statement when earned, whereas costs are recognised by the amounts attributable to this financial year.

Consolidated financial statements

The consolidated financial statements comprise the Parent and the group enterprises (subsidiaries) that are controlled by the Parent. Control is achieved by the Parent, either directly or indirectly, holding more than 50% of the voting rights or in any other way possibly or actually exercising controlling influence. Enterprises in which the Group, directly or indirectly, holds between 20% and 50% of the voting rights and exercises significant, but not controlling influence, are regarded as associates.

Basis of consolidation

The consolidated financial statements are prepared on the basis of the financial statements of the Parent and its subsidiaries. The consolidated financial statements are prepared by combining uniform items. On consolidation, intra-group income and expenses, intra-group accounts and dividends as well as profits and losses on transactions between the consolidated enterprises are eliminated. The financial statements used for consolidation have been prepared applying the Group's accounting policies.

Subsidiaries' financial statement items are recognised in full in the consolidated financial statements. Minority interests' pro rata shares of the profit/loss and the net assets are disclosed as separate items in Management's proposal for the distribution of net profit/loss and equity, respectively.

Investments in subsidiaries are offset at the pro rata share of such subsidiaries' net assets at the takeover date, with net assets having been calculated at fair value.

Income statement

Revenue

Revenue from the sale of services is recognised in the income statement when delivery is made to the buyer. Revenue is recognised net of VAT, duties and sales discounts and is measured at fair value of the consideration fixed

Other operating income

Other operating income comprises income of a secondary nature as viewed in relation to the Entity's primary activities, including rental income and gains from the sale of intangible assets and property, plant and equipment.

Other external expenses

Other external expenses include expenses relating to the Entity's ordinary activities, including expenses for premises, stationery and office supplies, marketing costs, etc. This item also includes writedowns of receivables recognised in current assets.

Staff costs

Staff costs comprise wages and salaries, and social security contributions, pension contributions, etc. for entity staff.

Depreciation, amortisation and impairment losses

Depreciation, amortisation and impairment losses relating to property, plant and equipment and intangible assets comprise depreciation, amortisation and impairment losses for the financial year, and gains and losses from the sale of intangible assets and property, plant and equipment.

Income from investments in group enterprises

Income from investments in group enterprises comprises the pro rata share of the individual enterprises' profit/loss after full elimination of intra-group profits or losses.

Other financial income

Other financial income comprises dividends etc. received on other investments, interest income, including interest income on receivables from group enterprises, net capital or exchange gains on securities, payables and transactions in foreign currencies, amortisation of financial assets, and tax relief under the Danish Tax Prepayment Scheme etc.

Other financial expenses

Other financial expenses comprise interest expenses, including interest expenses on payables to group enterprises, net capital or exchange losses on securities, payables and transactions in foreign currencies, amortisation of financial liabilities, and tax surcharge under the Danish Tax Prepayment Scheme etc.

Tax on profit/loss for the year

Tax for the year, which consists of current tax for the year and changes in deferred tax, is recognised in the income statement by the portion attributable to the profit for the year and recognised directly in equity by the portion attributable to entries directly in equity.

Balance sheet

Property, plant and equipment

Other fixtures and fittings, tools and equipment are measured at cost less accumulated depreciation and impairment losses.

Cost comprises the acquisition price, costs directly attributable to the acquisition and preparation costs of the asset until the time when it is ready to be put into operation.

The basis of depreciation is cost less estimated residual value after the end of useful life. Straight-line depreciation is made on the basis of the following estimated useful lives of the assets:

	Useful life
Other fixtures and fittings, tools and equipment	1-7 years
Leasehold improvements	7 years or
	terms of leave
	whichever is
	shorter

For leasehold improvements and assets subject to finance leases, the depreciation period cannot exceed the contract period.

Estimated useful lives and residual values are reassessed annually.

Items of property, plant and equipment are written down to the lower of recoverable amount and carrying amount.

Investments in group enterprises

Investments in group enterprises are recognised and measured in the parent financial statements according to the equity method. This means that investments are measured at the pro rata share of the enterprises' equity value plus unamortised goodwill and plus or minus unrealised intra-group profits or losses.

Investments in group enterprises are written down to the lower of recoverable amount and carrying amount.

Deferred tax

Deferred tax is recognised on all temporary differences between the carrying amount and the tax-based value of assets and liabilities, for which the tax-based value is calculated based on the planned use of each asset.

Deferred tax assets, including the tax base of tax loss carryforwards, are recognised in the balance sheet at their estimated realisable value, either as a set-off against deferred tax liabilities or as net tax assets.

Receivables

Receivables are measured at amortised cost, usually equalling nominal value, less writedowns for bad and doubtful debts.

Tax payable or receivable

Current tax payable or receivable is recognised in the balance sheet, stated as tax computed on this year's taxable income, adjusted for prepaid tax.

Cash

Cash comprises cash in hand and bank deposits.

Other provisions

Other provisions comprise anticipated costs relating to the asset retirement obligation.

Other provisions are recognised and measured as the best estimate of the expenses required to settle the liabilities at the balance sheet date. Provisions that are estimated to mature more than one year after the balance sheet date are measured at their discounted value.

Other financial liabilities

Other financial liabilities are measured at amortised cost, which usually corresponds to nominal value.

Deferred income

Deferred income comprises income received for recognition in subsequent financial years. Deferred income is measured at cost.

Cash flow statement

The cash flow statement shows cash flows from operating, investing and financing activities, and cash and cash equivalents at the beginning and the end of the financial year.

Cash flows from operating activities are presented using the indirect method and calculated as the operating profit/loss adjusted for non-cash operating items, working capital changes and income taxes paid.

Cash flows from investing activities comprise payments in connection with acquisition and divestment of enterprises, activities and fixed asset investments, and purchase, development, improvement and sale, etc. of intangible assets and property, plant and equipment, including acquisition of assets held under finance leases.

Cash flows from financing activities comprise changes in the size or composition of the contributed capital and related costs, and the raising of loans, inception of finance leases, repayments of interest-bearing debt, purchase of treasury shares and payment of dividend.

Cash and cash equivalents comprise cash and short-term securities with an insignificant price risk less short-term bank loans.