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ALPHA OFFSHORE SERVICE A/S

Farvervej 1, DK-7600 Struer

Annual Report for 1 January - 31 December 2021

CVR No 30 49 33 11

The Annual Report was presented and adopted at the Annual General Meeting of the Company on

Mikkel Jensby Lund Chairman of the General Meeting

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Management's Statement

The Executive Board and Board of Directors have today considered and adopted the Annual Report of ALPHA OFFSHORE SERVICE A/S for the financial year 1 January - 31 December 2021.

The Annual Report is prepared in accordance with the Danish Financial Statements Act.

In our opinion the Financial Statements give a true and fair view of the financial position at 31 December 2021 of the Company and of the results of the Company operations and cash flows for 2021.

We recommend that the Annual Report be adopted at the Annual General Meeting.

Struer, 30. Marts 2022

Executive Board

Mikkel Jensby Lund

Board of Directors

Stewart Andrew Allan Mitchell

Chairman

Charles Edward Topp

Neil Austin Johnson

Eskil Bielefeldt

Mikkel Jensby Lund

Independent Auditor's Report

To the Shareholders of ALPHA OFFSHORE SERVICE A/S

Opinion

In our opinion, the Financial Statements give a true and fair view of the financial position of the Company at 31 December 2021 and of the results of the Company's operations and cash flows for the financial year 1 January - 31 December 2021 in accordance with the Danish Financial Statements Act.

We have audited the Financial Statements of ALPHA OFFSHORE SERVICE A/S for the financial year 1 January - 31 December 2021, which comprise income statement, balance sheet, statement of changes in equity, cash flow statement and notes, including a summary of significant accounting policies ("the Financial Statements").

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and the additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the "Auditor's responsibilities for the audit of the Financial Statements" section of our report. We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) and the additional requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Statement on Management's Review

Management is responsible for Management's Review.

Our opinion on the Financial Statements does not cover Management's Review, and we do not express any form of assurance conclusion thereon.

In connection with our audit of the Financial Statements, our responsibility is to read Management's Review and, in doing so, consider whether Management's Review is materially inconsistent with the Financial Statements, or our knowledge obtained during the audit, or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether Management's Review provides the information required under the Danish Financials Statements Act.

Based on the work we have performed, in our view, Management's Review is in accordance with the Financial Statements and has been prepared in accordance with the requirements of the Danish Financial Statements Act. We did not identify any material misstatement in Management's Review.

Independent Auditor's Report

Management's responsibilities for the Financial Statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the Danish Financial Statements Act, and for such internal control as Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the Financial Statements, Management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting in preparing the Financial Statements unless Management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the Financial Statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Financial Statements.

As part of an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Financial Statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures
 that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the
 effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- Conclude on the appropriateness of Management's use of the going concern basis of accounting in preparing the Financial Statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the Financial Statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.

Independent Auditor's Report

• Evaluate the overall presentation, structure and contents of the Financial Statements, including the disclosures, and whether the Financial Statements represent the underlying transactions and events in a manner that gives a true and fair view.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Holstebro, 30. Marts 2022 **PricewaterhouseCoopers**Statsautoriseret Revisionspartnerselskab

CVR No 33 77 12 31

Poul Spencer Poulsen statsautoriseret revisor mne23324 Hans Jørgen Andersen statsautoriseret revisor mne30211

Company Information

The Company

ALPHA OFFSHORE SERVICE A/S

Farvervej 1 DK-7600 Struer

E-mail: mail@alphaoffshore.dk

CVR No: 30 49 33 11

Financial period: 1 January - 31 December

Municipality of reg. office: Struer

Board of Directors

Stewart Andrew Allan Mitchell, Chairman

Charles Edward Topp Neil Austin Johnson Eskil Bielefeldt Mikkel Jensby Lund

Executive Board

Mikkel Jensby Lund

Auditors

PricewaterhouseCoopers

Statsautoriseret Revisionspartnerselskab

Hjaltesvej 16

DK-7500 Holstebro

Bankers

Danske Bank

Business center

Midtjylland

Dalgasgade 27, 1 sal DK-7400 Herning

Financial Highlights

	2021	2020	2019	2018	2017
•	TEUR	TEUR	TEUR	TEUR	TEUR
Key figures					
Profit					
Operating profit	6.008	5.731	5.024	5.765	4.216
Profit before financial income and	0.000	0.70			
expenses	6.008	5.731	5.024	5.763	4.209
Net financials	-262	-276	-93	-36	-149
Net profit for the year	4.465	4.241	3.844	4.465	3.160
Balance sheet			W - 2 8 8 2		
Balance sheet total	14.476	15.127	17.382	13.161	9.000
Equity	9.903	5.438	13.003	10.034	7.527
Cash flows					
Cash flows from:					
- operating activities	2.694	6.678	2.585	4.938	2.730
- investing activities	-328	-254	-317	-273	-172
including investment in property, plant and					
equipment	-328	-254	-317	-273	-172
- financing activities	-5.837	-7.469	-801	-1.178	-1.106
Change in cash and cash equivalents for the year	-3.472	-1.045	1.467	3.487	1.452
Number of employees and contractors	218	192	167	186	123
Ratios					
Return on assets	41,5%	37,9%	28,9%	43,8%	46,8%
Solvency ratio	68,4%	35,9%	74,8%	76,2%	83,6%
Return on equity	58,2%	46,0%	33,4%	50,9%	53,1%

The ratios have been prepared in accordance with the recommendations and guidelines issued be the Danish Society of Financial Analysts. For definitions, see under accounting policies

Management's review

Financial Statements of ALPHA OFFSHORE SERVICE A/S for 2021 have been prepared in accordance with the provisions of the Danish Financial Statements Act applying to medium-sized enterprises of reporting class C.

The Annual Report has been prepared under the same accounting policies as last year.

Key activities

Our key activities are the supply of engineering personnel and inspection services to the renewable and energy sector, primarily the provision of offshore and onshore wind turbine contract personnel and supervisors, wherever their experience and expertise are needed, anywhere in the world.

Development in the year

The income statement of the Company for 2021 shows a profit of TEUR 4,465, and at 31 December 2021 the balance sheet of the Company shows equity of TEUR 9,903.

The Company continued to operate in the growing renewables market, providing incremental engineering and inspection personnel across a range of customers within the renewables and energy sector.

Special risks - Foreign exchange risks

Exchange rate fluctuations are external factors that may occur at any time. The foreign exchange risk is most significant in GBP and USD, while the DKK exchange rate risk towards EUR is regarded as low due to Denmark's fixed-rate policy vis-à-vis the euro.

The cash flow and income statement would be negatively impacted if the local currency value in key sales regions depreciated against the euro.

Targets and expectations for the year ahead

The Board believe the Company is well positioned to capitalize on the growing onshore and offshore renewables and energy markets, and will continue to expand its service offerings to its existing customer base, whilst also seeking to expand into new geographies and customers within the same renewables and energy sector.

The Company's outlook for the future will potentially be affected by the COVID-19 and the measures taken by governments in most of the world to mitigate the impacts of the pandemic.

Unusual events

The financial position at 31 December 2021 of the Company and the results of the activities and cash flows of the Company for the financial year for 2021 have not been affected by any unusual events.

Management's review

Subsequent events

Hawk Newco Limited, an indirect parent company of Alpha Offshore Service A/S, has signed an agreement to sell the Hawk Newco Group to a subsidiary of Altrad Group. Completion of the transaction is subject to customary regulatory approvals and is expected to occur by the second or third quarter of 2022

No events materially affecting the assessment of the Annual Report have occurred after the balance sheet date.

Income statement 1 January - 31 December

	Note	2021 TEUR	Z020 TEUR
Gross profit		21.157	19.046
Staff expenses	1	-14.906	-13.056
Profit before depreciation		6.251	5.990
Depreciations, amortisation and impairment of intangible assets and property, plant and equipment	2	-243	-259
Profit before financial income and expenses		6.008	5.731
Financial expenses	3	-262	-276
Profit before tax		5.746	5.455
Tax on profit for the year	4	-1.281	-1.214
Net profit for the year		4.465	4.241

Balance sheet 31 December

Assets	Note	2021	2020
		TEUR -	TEUR
		TEOR	12010
Other fixtures and fittings, tools and equipment	5	504	418
Property, plant and equipment	-	504	418
Fixed assets		504	418
Inventories		76	43
Trade receivables Work in progress Receivables from group enterprises Other receivables Prepayments Receivables Cash at bank and in hand	6	10.477 1.141 25 195 71 11.910	7.905 823 252 187 41 9.208
Currents assets		13.973	14.709
Assets		14.476	15.127

Balance sheet 31 December

Liabilities and equity

Liabilities and equity			
	Note	2021	2020
		TEUR	TEUR
Share capital		134	134
Retained earnings		9.769	5.304
Proposed dividend for the year	_	0	0
Equity		9.903	5.438
Provision for deferred tax	8	99	79
Provisions		99	79
Payables to group enterprises		816	6.438
Long-term debt	9	816	6.438
Credit institutions		25	31
Trade payables		1.487	1.490
Payables to group enterprises	9	0	42
Payables to group enterprises relating to corporate tax		777	287
Other payables		1.369	1.322
Short-term debt		3.658	3.172
Debt		4.474	9.610
Liabilities and equity		14.476	15.127
Distribution of profit	7		
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Statement of changes in equity

	Share capital TEUR	Retained earnings TEUR	Proposed dividend for the year TEUR	Total TEUR
Equity at 1 January	134	5.304	0	5.438
Ordinary dividend paid	0	0	0	0
Net profit for the year	0	4.465	0	4.465
Equity at 31 December	134	9.769	0	9.903

Cash flow statement 1 January - 31 December

	Note	2021	2020
		TEUR	TEUR
		4.465	4.241
Net profit for the year	10	1.736	1.749
Adjustments	11	-2.858	1.870
Change in working capital	i i		
Cash flow from operating activities before financial income and expenses		3.343	7.860
Programme			
Financial expenses		-73	-73
Cash flows from ordinary activities		3.269	7.787
		570	-1.109
Corporate tax paid			-1.109
Cash flow from operating activities		2.694	6.678
Purchase of property, plant and equipment		-328	-254
Cash flow from investing activities		-328	-254
Repayment of loans from credit institutions		-6	3
Repayment of payables to group enterprises		-5.832	4.334
Dividend paid			-11.806
Cash flow from financing activities		-5.837	-7.469
Change in cash and cash equivalents		-3.472	-1.045
Cash and cash equivalents at 1 January		5.458	6.503
Cash and cash equivalents at 31 December		1.986	5.458
• ***			

	tes to the Financial Statement	2021	2020
		TEUR	TEUR
1	Staff expenses		
	Wages, salaries and contractors	14.481	12.643
	Pensions	295	306
	Other social security expenses	117	96
	Other staff expenses	13	11
		14.906	13.056
	Average number of employees and contractors	218	192
	Remuneration to the Executive Board has not been disclosed in accordance Danish Financial Statements Act.	e with the section 98B	(3) of the
2	Depreciations, amortisation and impairment of intangible assets and p	property, plant and e	quipment
	Depreciation of property, plant and equipment	243	259
	Depreciation of property, plant and equipment	243 243	
3	Depreciation of property, plant and equipment Financial expenses		
3	Financial expenses		259
3	Financial expenses Interest paid to group enterprises	243	259
3	Financial expenses Interest paid to group enterprises Other financial expenses	243	259 201 11
3	Financial expenses Interest paid to group enterprises	138 73	25: 20 1 4
3	Financial expenses Interest paid to group enterprises Other financial expenses Exchange rate adjustments, expenses	138 73 51	259 200 11 41
	Financial expenses Interest paid to group enterprises Other financial expenses Exchange rate adjustments, expenses Tax on profit for the year	138 73 51 262	209 18 49 279
	Financial expenses Interest paid to group enterprises Other financial expenses Exchange rate adjustments, expenses Tax on profit for the year Current tax for the year	138 73 51 262	209 18 49 270
3	Financial expenses Interest paid to group enterprises Other financial expenses Exchange rate adjustments, expenses Tax on profit for the year	138 73 51 262	209 18 49 270

			Other fixtures and fittings, tools and equiment
5	Property, plant and equipment		
	Cost at 1 January Additions for the year Cost at 31 December		1.222 328 1.550
	Impairment losses and depreciation at 1 January Depreciation for the year Impairment losses and depreciation at 31 December		804 243 1.047
	Carrying amount at 31 December		504
	Depreciatied over		3-5 years
6	Prepayments		
	Prepayments consists of prepaid expenses concerning rent, insurance premiums, su	bscription	s and leases.
		021 EUR	2020 TEUR
7	Distribution of profit		
	Extraordinary dividend paid Proposed dividend for the year Retained earnings	0 0 4.465 4.465	5.000 0 -759 4.241

Notes to the Financial States	пень		
votes to the 1 manetal states		2021	2020
	•	TEUR	TEUR
8 Provision for deferred tax			
Provision for deferred tax at 1 January		79	88
Amounts recognised in the income statement	for the year	20	-9
Provision for deferred tax at 31 December		99	79

9 Long-term debt

Payments due within 1 year are recognised in short-term debt. Other debt is recognised in long-term debt.

The debt falls due for payment as specified below:

Payables to group enterprises

After 5 years Between 1 and 5 years	816	0
Long-term part Other short-term debt to group enterprises	816 0	6.438
	816	6.480

No	otes to the Financial Statement	2024	2020
			TEUR
	a to the contract of the contract of	TEUR	ILON
10	Cash flow statement - adjustments		
	Financial expenses	212	276
	Depreciation	243	259
	Tax on profit for the year	1.281	1.214
		1.736	1.749
11	Cash flow stratement - change in working capital		
		-34	36
	Change in inventories	-2.929	1.421
	Change in receivables Change in trade payables, etc.	105	413
	Change in trade payables, etc.		
		-2.858	1.870
12	Contigent assets, liabilities and other financial obligations		
	Charges and security		
	The following assets have been placed as security with bankers:		
	The company has signed a negative pledge clause.		
	Rental and lease obligations		
	Lease obligations under operating leases. Total future lease payments:		
	Within 1 year	76	102
	Between 1 and 5 years	104	191
		180	293
	Obligations for operating leases. Expected fair value at the expiry of the	ž.	
	contracts	13	15
	Rental commitments, non-termination period of 3 months.	12	12

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12 Contigent assets, liabilities and other financial obligations - continued

Other contingent liabilities

The Company is involved in various contractual relationships as a part of its ordinary course of business. Management is unable to predict the ultimate outcome of these because of their inherent uncertainty. However, management believes that the most probable, ultimate resolution of these will not have a material adverse effect on our financial position, results of operations or cash flows.

The Danish group companies are jointly and severally liable for tax on the jointly taxed incomes etc of the Danish Group. The total amount of corporation tax payable is disclosed in the Annual Report of Sparrows Denmark ApS, which is the management company for the joint taxation purposes. Moreover, the Danish group companies are jointly and severally liable for Danish withholding taxes by way of dividend tax, tax on royalty payments and tax on unearned income. Any subsequent adjustments of corporation taxes and withholding taxes may increase the Company's liability.

The Company has issued a payment guarantee towards Norwegian tax authorities of NOK 250.000.

13 Related parties

	Basis
Controlling interest Sparrows Offshore Services Limited Sparrows Denmark ApS	Ultimate owner Owner

Transactions

The Company has chosen only to disclose transactions which have not been made on an arm's length basis in accordance with section 98(c)(7) of the Danish Financial Statements Act. There have been no transactions with the Supervisory Board, the Executive Board, senior officers, significant shareholders, group enterprises or other related parties, except for intercompany transactions and normal management remuneration.

Consolidated Financial Statements

The company is included in the consolidated report for the parent company

Name	Place of registered office
Hawk Debtco Limited Sparrows Denmark ApS	Aberdeen, Scotland Denmark

The Group Annual Report for Hawk Debtco Limited may be obtained at the following address: 13 Queen's Road, Aberdeen, AB15 4YL

The Group Annual Report for Sparrows Denmark ApS may be obtained at the following address: Favervej 1, 7600 Struer

14 Accounting Policies

The Annual Report of ALPHA OFFSHORE SERVICE A/S for 2021 has been prepared in accordance with the provisions of the Danish Financial Statements Act applying to medium-sized enterprises of reporting class C.

The Financial Statements for 2021 are presented in TEUR.

Recognition and measurement

Revenues are recognised in the income statement as earned. Furthermore, value adjustments of financial assets and liabilities measured at fair value or amortised cost are recognised. Moreover, all expenses incurred to achieve the earnings for the year are recognised in the income statement, including depreciation, amortisation, impairment losses and provisions as well as reversals due to changed accounting estimates of amounts that have previously been recognised in the income statement.

Assets are recognised in the balance sheet when it is probable that future economic benefits attributable to the asset will flow to the Company, and the value of the asset can be measured reliably.

Liabilities are recognised in the balance sheet when it is probable that future economic benefits will flow out of the Company, and the value of the liability can be measured reliably.

Assets and liabilities are initially measured at cost. Subsequently, assets and liabilities are measured as described for each item below.

Leases

Leases in terms of which the Company assumes substantially all the risks and rewards of ownership (finance leases) are recognised in the balance sheet at the lower of the fair value of the leased asset and the net present value of the lease payments computed by applying the interest rate implicit in the lease or an alternative borrowing rate as the discount rate. Assets acquired under finance leases are depreciated and written down for impairment under the same policy as determined for the other fixed assets of the Company.

The remaining lease obligation is capitalised and recognised in the balance sheet under debt, and the interest element on the lease payments is charged over the lease term to the income statement.

All other leases are considered operating leases. Payments made under operating leases are recognised in the income statement on a straight-line basis over the lease term.

Translation policies

EUR is used as the presentation currency. All other currencies are regarded as foreign currencies.

Transactions in foreign currencies are translated at the exchange rates at the dates of transaction. Exchange differences arising due to differences between the transaction date rates and the rates at the

14 Accounting Policies (continued)

dates of payment are recognised in financial income and expenses in the income statement. Where foreign exchange transactions are considered hedging of future cash flows, the value adjustments are recognised directly in equity.

Receivables, payables and other monetary items in foreign currencies that have not been settled at the balance sheet date are translated at the exchange rates at the balance sheet date. Any differences between the exchange rates at the balance sheet date and the rates at the time when the receivable or the debt arose are recognised in financial income and expenses in the income statement.

Fixed assets acquired in foreign currencies are measured at the transaction date rates.

Income Statement

Revenue

Revenue from the sale of goods is recognised when the risks and rewards relating to the goods sold have been transferred to the purchaser, the revenue can be measured reliably, and it is probable that the economic benefits relating to the sale will flow to the Company.

Contract work in progress (construction contracts) is recognised at the rate of completion, which means that revenue equals the selling price of the work completed for the year (percentage-of-completion method). This method is applied when total revenues and expenses in respect of the contract and the stage of completion at the balance sheet date can be measured reliably, and it is probable that the economic benefits, including payments, will flow to the Company. The stage of completion is determined based on the ratio between the expenses incurred and the total expected expenses of the contract.

Services are recognised at the rate of completion of the service to which the contract relates by using the percentage-of-completion method, which means that revenue equals the selling price of the service completed for the year. This method is applied when total revenues and expenses in respect of the service and the stage of completion at the balance sheet date can be measured reliably, and it is probable that the economic benefits, including payments, will flow to the Company. The stage of completion is determined on the basis on the ratio between the expenses incurred and the total expected expenses of the service.

Revenue is measured at the consideration received and is recognised exclusive of VAT and net of discounts relating to sales.

Expenses for raw materials and consumables

Expenses for raw materials and consumables comprise the raw materials and consumables consumed to achieve revenue for the year.

14 Accounting Policies (continued)

Other external expenses

Other external expenses comprise indirect production costs and expenses for premises, sales and distribution as well as office expenses, etc.

Gross profit/loss

With reference to section 32 of the Danish Financial Statements Act, gross profit/loss is calculated as a summary of revenue, expenses for raw materials and consumables and other external expenses.

Staff expenses

Staff expenses comprise wages and salaries as well as payroll expenses.

Amortisation, depreciation and impairment losses

Amortisation, depreciation and impairment losses comprise amortisation, depreciation and impairment of property, plant and equipment.

Financial income and expenses

Financial income and expenses are recognised in the income statement at the amounts relating to the financial year.

Tax on profit/loss for the year

Tax for the year consists of current tax for the year and changes in deferred tax for the year. The tax attributable to the profit for the year is recognised in the income statement, whereas the tax attributable to equity transactions is recognised directly in equity.

The Company is jointly taxed with wholly owned Danish and foreign subsidiaries. The tax effect of the joint taxation is allocated to enterprises in proportion to their taxable incomes.

Balance Sheet

Property, plant and equipment

Property, plant and equipment are measured at cost less accumulated depreciation and less any accumulated impairment losses.

Cost comprises the cost of acquisition and expenses directly related to the acquisition up until the time when the asset is ready for use.

Interest expenses on loans raised directly for financing the construction of property, plant and equipment are recognised in cost over the period of construction. All indirectly attributable borrowing expenses are

14 Accounting Policies (continued)

recognised in the income statement.

Depreciation based on cost reduced by any residual value is calculated on a straight-line basis over the expected useful lives of the assets, which are:

Other fixtures and fittings, tools and equipment

3-5 years

Depreciation period and residual value are reassessed annually.

Impairment of fixed assets

The carrying amounts of property, plant and equipment are reviewed on an annual basis to determine whether there is any indication of impairment other than that expressed by amortisation and depreciation.

If so, the asset is written down to its lower recoverable amount.

Inventories

Inventories are measured at the lower of cost under the FIFO method and net realisable value.

The net realisable value of inventories is calculated at the amount expected to be generated by sale of the inventories in the process of normal operations with deduction of selling expenses. The net realisable value is determined allowing for marketability, obsolescence and development in expected selling price.

The cost of raw materials and consumables equals landed cost.

The cost of finished goods and work in progress comprises the cost of raw materials, consumables and direct labor with addition of indirect production costs. Indirect production costs comprise the cost of indirect materials and labor as well as maintenance and depreciation of the machinery, factory buildings and equipment used in the manufacturing process as well as costs of factory administration and management.

Receivables

Receivables are measured in the balance sheet at the lower of amortised cost and net realisable value, which corresponds to nominal value less provisions for bad debts.

14 Accounting Policies (continued)

Contract work in progress

Contract work in progress regarding service is measured at selling price of the work performed calculated on the basis of the stage of completion. The stage of completion is measured by the proportion that the contract expenses incurred to date bear to the estimated total contract expenses. Where it is probable that total contract expenses will exceed total revenues from a contract, the expected loss is recognised as an expense in the income statement.

Where the selling price cannot be measured reliably, the selling price is measured at the lower of expenses incurred and net realisable value.

Payments received on account are set off against the selling price. The individual contracts are classified as receivables when the net selling price is positive and as liabilities when the net selling price is negative.

Expenses relating to sales work and the winning of contracts are recognised in the income statement as incurred.

Prepayments

Prepayments comprise prepaid expenses concerning rent, insurance premiums, subscriptions and interests.

Equity

Dividend

Dividend distribution proposed by Management for the year is disclosed as a separate equity item.

Deferred tax assets and liabilities

Deferred income tax is measured using the balance sheet liability method in respect of temporary differences arising between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes on the basis on the intended use of the asset and settlement of the liability, respectively.

Deferred tax assets are measured at the value at which the asset is expected to be realised, either by elimination in tax on future earnings or by set-off against deferred tax liabilities within the same legal tax entity.

Deferred tax is measured on the basis on the tax rules and tax rates that will be effective under the legislation at the balance sheet date when the deferred tax is expected to crystallise as current tax. Any changes in deferred tax due to changes to tax rates are recognised in the income statement or in equity if the deferred tax relates to items recognised in equity.

14 Accounting Policies (continued)

Current tax receivables and liabilities

Current tax liabilities and receivables are recognised in the balance sheet as the expected taxable income for the year adjusted for tax on taxable incomes for prior years and tax paid on account. Extra payments and repayment under the on-account taxation scheme are recognised in the income statement in financial income and expenses.

Financial debts

Loans are recognised initially at the proceeds received net of transaction expenses incurred. Subsequently, the loans are measured at amortised cost; the difference between the proceeds and the nominal value is recognised as an interest expense in the income statement over the loan period.

Mortgage loans are measured at amortised cost, which for cash loans corresponds to the remaining loan. Amortised cost of debenture loans corresponds to the remaining loan calculated as the underlying cash value of the loan at the date of raising the loan adjusted for depreciation of the price adjustment of the loan made over the term of the loan at the date of raising the loan.

Other debts are measured at amortised cost, substantially corresponding to nominal value.

Deferred income

Deferred income comprises payments received in respect of income in subsequent years.

Cash Flow Statement

The cash flow statement shows the Company's cash flows for the year broken down by operating, investing and financing activities, changes for the year in cash and cash equivalents as well as the Company's cash and cash equivalents at the beginning and end of the year.

Cash flows from operating activities

Cash flows from operating activities are calculated as the net profit/loss for the year adjusted for changes in working capital and non-cash operating items such as depreciation, amortisation and impairment losses, and provisions. Working capital comprises current assets less short-term debt excluding items included in cash and cash equivalents.

Cash flows from investing activities

Cash flows from investing activities comprise cash flows from acquisitions and disposals of property, plant and equipment as well as fixed asset investments.

Cash flows from financing activities

Cash flows from financing activities comprise cash flows from the raising and repayment of long-term

14 Accounting Policies (continued)

debt as well as payments to and from shareholders.

Cash and cash equivalents

Cash and cash equivalents comprise "Cash at bank and in hand".

The cash flow statement cannot be immediately derived from the published financial records.

14 Accounting Policies (continued)

Financial Highlights

Explanation of financial ratios

Return on assets $\frac{\text{Profit before financials x 100}}{\text{Total assets}}$

Solvency ratio $\frac{\text{Equity at year end x 100}}{\text{Total assets at year end}}$

Return on equity $\frac{\text{Net profit for the year x 100}}{\text{Average equity}}$