Elopak Denmark A/S

Hovmarken 8, DK-8520 Lystrup

Annual Report for 1 January - 31 December 2020

CVR No 29 93 84 90

The Annual Report was presented and adopted at the Annual General Meeting of the Company on 28/4 2021

Ivar Jevne Chairman of the General Meeting



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Management's Statement

The Executive Board and Board of Directors have today considered and adopted the Annual Report of Elopak Denmark A/S for the financial year 1 January - 31 December 2020.

The Annual Report is prepared in accordance with the Danish Financial Statements Act.

In our opinion the Financial Statements give a true and fair view of the financial position at 31 December 2020 of the Company and of the results of the Company operations and cash flows for 2020.

In our opinion, Management's Review includes a true and fair account of the matters addressed in the Review.

We recommend that the Annual Report be adopted at the Annual General Meeting.

Lystrup, 28 April 2021

Executive Board

Mogens Juul

Board of Directors

Ivar Jevne Steffen Thestrup Emanuelsen Trond Torvanger Dybvik

Chairman

Stephen Dirk Naumann Tommy Thøgersen



Independent Auditor's Report

To the Shareholder of Elopak Denmark A/S

Opinion

In our opinion, the Financial Statements give a true and fair view of the financial position of the Company at 31 December 2020 and of the results of the Company's operations and cash flows for the financial year 1 January - 31 December 2020 in accordance with the Danish Financial Statements Act.

We have audited the Financial Statements of Elopak Denmark A/S for the financial year 1 January - 31 December 2020, which comprise income statement, balance sheet, statement of changes in equity, cash flow statement and notes, including a summary of significant accounting policies ("the Financial Statements").

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and the additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the "Auditor's responsibilities for the audit of the Financial Statements" section of our report. We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) and the additional requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Statement on Management's Review

Management is responsible for Management's Review.

Our opinion on the Financial Statements does not cover Management's Review, and we do not express any form of assurance conclusion thereon.

In connection with our audit of the Financial Statements, our responsibility is to read Management's Review and, in doing so, consider whether Management's Review is materially inconsistent with the Financial Statements or our knowledge obtained during the audit, or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether Management's Review provides the information required under the Danish Financials Statements Act.

Based on the work we have performed, in our view, Management's Review is in accordance with the Financial Statements and has been prepared in accordance with the requirements of the Danish Financial Statements Act. We did not identify any material misstatement in Management's Review.

Management's responsibilities for the Financial Statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the Danish Financial Statements Act, and for such internal control as Management determines is necessary to enable the preparation of financial statements that are free from material misstate-



Independent Auditor's Report

ment, whether due to fraud or error.

In preparing the Financial Statements, Management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting in preparing the Financial Statements unless Management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the Financial Statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Financial Statements.

As part of an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Financial Statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures
 that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- Conclude on the appropriateness of Management's use of the going concern basis of accounting in preparing the Financial Statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the Financial Statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and contents of the Financial Statements, including the disclosures, and whether the Financial Statements represent the underlying transactions and events



Independent Auditor's Report

in a manner that gives a true and fair view.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Aarhus, 28 April 2021 **PricewaterhouseCoopers** Statsautoriseret Revisionspartnerselskab *CVR No 33 77 12 31*

Michael Nielsson statsautoriseret revisor mne15151 Thyge Belter statsautoriseret revisor mne30222



Company Information

The Company Elopak Denmark A/S

Hovmarken 8 DK-8520 Lystrup

CVR No: 29 93 84 90

Financial period: 1 January - 31 December

Municipality of reg. office: Aarhus

Board of Directors Ivar Jevne, Chairman

Steffen Thestrup Emanuelsen Trond Torvanger Dybvik Stephen Dirk Naumann Tommy Thøgersen

Executive Board Mogens Juul

Auditors PricewaterhouseCoopers

Statsautoriseret Revisionspartnerselskab

Nobelparken

Jens Chr. Skous Vej 1 DK-8000 Aarhus C



Financial Highlights

Seen over a five-year period, the development of the Company is described by the following financial highlights:

	2020	2019	2018	2017	2016
	TDKK	TDKK	TDKK	TDKK	TDKK
Key figures					
Profit/loss					
Revenue	348.961	380.589	1.160.451	1.125.484	1.269.193
Gross profit/loss	75.635	127.671	166.928	156.873	163.707
Operating profit/loss	25.826	30.195	29.502	-36.198	18.882
Profit/loss before financial income and					
expenses	25.813	28.316	29.603	-35.604	18.882
Net financials	-17.052	-22.095	-12.518	-14.206	-15.190
Net profit/loss for the year	6.830	4.824	16.595	-81.597	-3.177
Balance sheet					
Balance sheet total	465.656	508.101	565.960	671.882	739.483
Equity	120.230	113.400	158.576	188.272	269.869
Cash flows					
Investment in property, plant & equipment	-21.916	-28.151	-41.195	-13.751	-81.427
Number of employees	308	326	320	328	341
Ratios					
Gross margin	21,7%	33,5%	14,4%	13,9%	12,9%
Profit margin	7,4%	7,4%	2,6%	-3,2%	1,5%
Return on assets	5,5%	5,6%	5,2%	-5,3%	2,6%
Solvency ratio	25,8%	22,3%	28,0%	28,0%	36,5%

The ratios have been prepared in accordance with the definitions in the accounting policies section.



Key activities

The Company's main activities comprise the production of Gable Top (Pure-Pak®) and Roll Fed packaging. The Company's products are primarily sold through the Elopak Group's other companies.

Development in the year

The Company's income statement for 2020 shows a profit of DKK 6,830k, and the Company's balance sheet at 31 December 2020 shows equity of DKK 120,230k.

Profit for the year of DKK 6,830k is considered satisfactory in view of the current market conditions and the Company's risk profile in 2020.

The development for the year meets the expectations.

Non-financial issues

In terms of volume, demand for the Company's products has been increasing throughout 2020. This increase is expected to continue in 2021.

Raw material prices have continued to increase during 2020, which puts results under pressure, and, as in previous years, the Company has been unable to get the market to accept increasing prices.

Intellectual capital resources

The Company had an average of 308 employees in the financial year compared to 326 last year. The Company undertakes supplementary training of its employees on a current basis.

Impact on the external environment

It is Elopak Denmark A/S's policy to be environmentally conscious and at the cutting edge of the expectations of customers and of the surrounding world, and as a minimum comply with regulatory requirements.

Elopak assesses that the most significant risks of negative impact on the external environment relate to safety and the environment in connection with the production and use of the Company's products.

Through motivation and employee involvement, environment-improving measures are being implemented broadly in the Company on a current basis. Throughout 2020, Elopak Denmark A/S has had continued focus on safety, and efforts are made on a current basis to improve safety and reduce the number of accidents.

The Company expects to continue its increased focus on safety, hygiene and job satisfaction in the entire organisation. As a member of the Elopak Group, Elopak Denmark A/S endeavours to meet the Elopak Group's environmental targets with focus on the reduction of CO₂ emission.



Elopak Denmark A/S meets the requirements of the Danish act on environmental protection relating to particularly polluting enterprises and prepares green accounts in accordance with applicable guidelines. Elopak Denmark A/S has no unsettled issues in relation to the act on environmental protection.

Research and development

As in previous years, Elopak increased the level of innovation on the Pure-Pak® system. The Company expects a further innovation increase. The Company does not perform actual research and development work as this is carried out by the Group.

Statement of corporate social responsibility

Elopak Denmark A/S develops and produces paper-based packaging solutions for liquid foods. The Company's products are primarily sold through the Elopak Group's other companies. Moreover, complete liquid filling machines are being sold and serviced in Denmark. As part of the Elopak Group, Elopak Denmark A/S is subject to the same overall guidelines in relation to corporate social responsibility, e.g. as regards job satisfaction, working environment, climate, the environment and human rights. The guidelines form a natural part of the Group's targets and contribute to ensuring responsible and ethically correct performance of the Group's activities.

Corporate social responsibility

Elopak Denmark A/S's overall goal relating to the creation of value for society is to offer the consumers safe and sustainable packaging. In order to reach this goal, Elopak has adopted a socially responsible policy of reducing waste in the production and using sustainable energy and socially responsible raw material providers. Consumer transparency plays an important role in the implementation of the adopted policy, and this is achieved via the possibility of buying certified packaging.

Human rights

Elopak Denmark A/S acknowledges its social responsibility not only in relation to its own employees, but also in relation to the employees of suppliers. Elopak Denmark A/S supports and respects internationally recognised human rights as formulated in the UN Universal Declaration of Human Rights as well as the core conventions of the International Labour Organisation (ILO).

The risk of human rights violations is most significant in Elopak Denmark A/S's supply chain. To minimise such risk, Elopak asks suppliers to sign the Company's Code of Conduct. This Code of Conduct contains basic requirements and expectations of suppliers in relation to human and labour rights. Also in 2020, all new major suppliers of raw materials signed the Elopak Group's Code of Conduct.

Environmental impact

Elopak Denmark A/S has assessed the most significant risk of a negative impact on the climate to be related to CO2 emissions. Elopak's efforts in terms of environmental and climate impact are planned at group level. The Group's overall environmental and climate policy concerns the reduction of CO2, the use of sustainable energy and assumption of social responsibility when purchasing raw materials. The Elopak Group acts on these policies and has, for example, committed to using renewable energy through RE100.



In 2020, the results of the Group's environmental and climate policy are evident from a measurable decline in CO2 emissions per carton produced as well as increased sales of Elopak Denmark A/S's sustainable FSC-certified packaging.

Social and employee matters

Elopak puts emphasis on creating good working conditions and a healthy working environment for the Company's employees. Elopak assesses the most significant risks in this area to be related to the safety of employees in production and health in general in the workplace. Measures taken and results achieved in relation to this policy are stated in the section "Impact on the external environment" . In 2020, the measures have resulted in maintaining employee satisfaction and reducing the risk of work-related accidents.

Anti-corruption

Elopak Denmark A/S does not tolerate any type of corruption or bribery.

As Elopak Denmark A/S works across borders and cultures, there is a risk that our employees may be exposed to situations involving corruption or bribery.

In 2020, Elopak Denmark A/S continued its practice of introducing all new employees to the Company's business ethics, including the policy on gifts and entertainment. No breaches of business ethics and no corruption were reported in 2020.

Report on gender composition

Elopak continuously works on ensuring equal opportunity and avoiding discrimination at all levels of the organisation. We want to fill management positions with the most qualified candidates at the same time as upskilling suitable candidates of the underrepresented gender.

Board of Directors

The share of the underrepresented gender is unchanged in 2020, as the Board of Directors elected at the annual general meeting consists of three men like 2019.

The target of the Company's Board of Directors being represented by at least one woman by the end of 2020 has thus not been met. The target has not been met since all three members of the Board of Directors have been reelected at the annual general meeting.

Other senior management

The share of the underrepresented gender in other senior management positions is changed in 2020, as the senior management group still consists of three men and one woman vs 2019 were senior management consists of four men and two women.

It is Company policy to increase the share of the underrepresented gender of the remaining day-to-day management through a variety of measures, including the establishment of relevant middle management



groups and internal guidelines specifying that, generally, candidates from both genders should be included when new managers are being recruited.

In 2020, the target of increasing the share of the underrepresented gender in the remaining day-to-day management group was met, as the middle management group at the factory in 2020 consisted of 15 men and 5 women compared to previously 15 men and 5 women.

Subsequent events

No events materially affecting the assessment of the Annual Report have occurred after the balance sheet date.

Outlook

Total sales of the Company's packaging are expected to increase in 2021.

The Company's profit for the coming year is expected to be around DKK 5 million, reflecting the Company's new risk profile as a production unit of the Elopak Group. The COVID-19 outbreak is thus not expected to have a negative impact on Elopak Denmark A/S's performance in the coming year.



Income Statement 1 January - 31 December

	Note	2020	2019
		TDKK	TDKK
Revenue	1	348.961	380.589
Cost of sales	2	-273.326	-252.918
Gross profit/loss		75.635	127.671
Distribution expenses	2	-10.018	-11.046
Administrative expenses	2	-39.791	-86.430
Operating profit/loss		25.826	30.195
Other operating income		0	54
Other operating expenses	_	-13	-1.933
Profit/loss before financial income and expenses		25.813	28.316
Financial income	3	53	1.673
Financial expenses	4	-17.105	-23.768
Profit/loss before tax		8.761	6.221
Tax on profit/loss for the year	5	-1.931	-1.397
Net profit/loss for the year	_	6.830	4.824



Balance Sheet 31 December

Assets

	Note	2020	2019
		TDKK	TDKK
Land and buildings		154.233	164.690
Plant and machinery		207.661	240.394
Other fixtures and fittings, tools and equipment		9.943	11.001
Leasehold improvements		13.016	10.081
Property, plant and equipment in progress	_	15.945	12.182
Property, plant and equipment	6	400.798	438.348
Deposits	_	53	101
Fixed asset investments	7	53	101
Fixed assets	-	400.851	438.449
Inventories	8	10.845	10.845
Trade receivables		461	303
Receivables from group enterprises		46.609	45.261
Other receivables		5.148	11.690
Prepayments	9	1.451	1.392
Receivables	-	53.669	58.646
Cash at bank and in hand	-	291	161
Currents assets	-	64.805	69.652
Assets	_	465.656	508.101



Balance Sheet 31 December

Liabilities and equity

	Note	2020	2019
		TDKK	TDKK
Share capital		1.134	1.134
Retained earnings		115.296	112.266
Proposed dividend for the year	_	3.800	0
Equity	_	120.230	113.400
Provision for deferred tax	11	16.095	18.580
Provisions	_	16.095	18.580
Lease obligations		159.636	166.920
Other payables	_	17.629	6.255
Long-term debt	12	177.265	173.175
Lease obligations	12	8.359	8.458
Trade payables		22.390	21.423
Payables to group enterprises		80.000	144.154
Corporation tax		4.416	0
Other payables	12	36.901	28.911
Short-term debt	_	152.066	202.946
Debt	-	329.331	376.121
Liabilities and equity	_	465.656	508.101
Subsequent events	17		
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Statement of Changes in Equity

			Proposed	
		Retained	dividend for the	
	Share capital	earnings	year	Total
	TDKK	TDKK	TDKK	TDKK
Equity at 1 January	1.134	112.266	0	113.400
Net profit/loss for the year	0	3.030	3.800	6.830
Equity at 31 December	1.134	115.296	3.800	120.230



Cash Flow Statement 1 January - 31 December

	Note	2020	2019
		TDKK	TDKK
Net profit/loss for the year		6.830	4.824
Adjustments	13	78.449	82.918
Change in working capital	14	35.950	180.553
Cash flows from operating activities before financial income and			
expenses		121.229	268.295
Financial income		53	1.673
Financial expenses	_	-17.105	-23.768
Cash flows from ordinary activities		104.177	246.200
Corporation tax paid	_	0	-4.602
Cash flows from operating activities	_	104.177	241.598
Purchase of property, plant and equipment		-21.916	-28.151
Sale of fixed assets etc		48	0
Sale of property, plant and equipment	_	0	249
Cash flows from investing activities	_	-21.868	-27.902
Reduction of lease obligations		-7.383	-7.549
Repayment of payables to group enterprises		0	-200.000
This years change in cash-pool accounts		-74.796	43.992
Dividend paid	_	0	-50.000
Cash flows from financing activities	_	-82.179	-213.557
Change in cash and cash equivalents		130	139
Cash and cash equivalents at 1 January	_	161	22
Cash and cash equivalents at 31 December	_	291	161
Cash and cash equivalents are specified as follows:			
Cash at bank and in hand	_	291	161
Cash and cash equivalents at 31 December	-	291	161



		2020	2019
1	Revenue	TDKK	TDKK
•	Revenue		
	Geographical segments		
	Revenue, Europe	348.961	380.589
		348.961	380.589
2	Staff		
	Wages and Salaries	170.650	179.906
	Pensions	17.095	17.999
	Other social security expenses	3.078	2.696
		190.823	200.601
	Wages and Salaries, pensions and other social security expenses are recognised in the following items:		
	Cost of sales	155.585	148.194
	Distribution expenses	7.708	8.083
	Administrative expenses	27.530	44.324
		190.823	200.601
	Average number of employees	308	326
	Remuneration to the Executive Board has not been disclosed in accordance via Financial Statements Act.	with section 98 B(3) o	f the Danish
3	Financial income		
	Other financial income	53	1.673
		53	1.673
			<u></u>



		2020	2019
4	Financial expenses	TDKK	TDKK
4	Financial expenses		
	Interest paid to group enterprises	6.484	12.136
	Other financial expenses	10.621	11.632
		17.105	23.768
5	Tax on profit/loss for the year		
	Current tax for the year	4.416	0
	Deferred tax for the year	-2.485	1.397
		1.931	1.397



6 Property, plant and equipment

			Other fixtures		Property,	
			and fittings,	Leasehold	plant and	
	Land and	Plant and	tools and	improvement	equipment in	
	buildings	machinery	equipment	s	progress	Total
	TDKK	TDKK	TDKK	TDKK	TDKK	TDKK
Cost at 1 January	175.147	593.863	18.719	32.196	12.182	832.107
Additions for the year	0	10.764	2.368	5.021	3.763	21.916
Cost at 31 December	175.147	604.627	21.087	37.217	15.945	854.023
Impairment losses and depreciation at 1						
January	10.457	353.469	7.718	22.115	0	393.759
Depreciation for the year	10.457	43.497	3.426	2.086	0	59.466
Impairment losses and depreciation at						
31 December	20.914	396.966	11.144	24.201	0	453.225
Carrying amount at 31 December	154.233	207.661	9.943	13.016	15.945	400.798
Including assets under finance leases						
amounting to	154.233	2.388	1.561	0	0	158.182

7 Fixed asset investments

	Deposits
	TDKK
Cost at 1 January	101
Disposals for the year	
Cost at 31 December	53
Carrying amount at 31 December	53



		2020	2019
8	Inventories	TDKK	TDKK
	Finished goods and goods for resale	10.845	10.845
		10.845	10.845

9 Prepayments

Prepayments consist of prepaid expenses concerning rent, insurance premiums, subscriptions and interest as well.

10 Distribution of profit

	Proposed dividend for the year	3.800	0
	Retained earnings	3.030	4.824
		6.830	4.824
11	Provision for deferred tax		
	Provision for deferred tax at 1 January	18.580	17.183
	Amounts recognised in the income statement for the year	-2.485	1.397
	Provision for deferred tax at 31 December	16.095	18.580

18.580
19.225
0
-212
-433
18.580



12 Long-term debt

Payments due within 1 year are recognised in short-term debt. Other debt is recognised in long-term debt.

The debt falls due for payment as specified below:

	2020	2019
Lease obligations	TDKK	TDKK
After 5 years	126.754	134.756
Between 1 and 5 years	32.882	32.164
Long-term part	159.636	166.920
Within 1 year	8.359	8.458
	167.995	175.378
Other payables		
Between 1 and 5 years	17.629	6.255
Long-term part	17.629	6.255
Other short-term payables	36.901	28.911
	54.530	35.166



13	Cash flow statement - adjustments	2020 TDKK	2019 TDKK
_	·		
	Financial income	-53	-1.673
	Financial expenses	17.105	23.768
	Depreciation, amortisation and impairment losses, including losses and		
	gains on sales	59.466	59.426
	Tax on profit/loss for the year	1.931	1.397
		78.449	82.918
14	Cash flow statement - change in working capital		
	Change in receivables	15.620	209.399
	Change in trade payables, etc	20.330	-28.846
		35.950	180.553

15 Contingent assets, liabilities and other financial obligations

Other contingent assets and liabilities

The company is part of a tax case that is not expected to incur tax costs in addition to what has been expensed in previous financial years.



16 Related parties

	Basis			
Controlling interest				
Elopak AS	Immediate parent company			
Ferd Holding AS	Ultimate parent company			
Transactions				
The Company has chosen only to disclose transactions which have not been made on an arm's length basis in accordance with section 98(c)(7) of the Danish Financial Statements Act.				
Consolidated Financial Statements				
The company is included in the consolidated report for the company Ferd Holding AS	parent company Elopak AS and the ultimate parent			
Name	Place of registered office			
Ferd Holding AS	Norge			
Elopak AS	Norge			
The consolidated report for Ferd Holding AS can be reques	sted at the following address: www.ferd.no			
The consolidated report for Elopak AS can be requested at	t the following address:			
Elopak AS				
Hoffsvejen 1A				

17 Subsequent events

0275 Oslo

No events materially affecting the assessment of the Annual Report have occurred after the balance sheet date.



18 Accounting Policies

The Annual Report of Elopak Denmark A/S for 2020 has been prepared in accordance with the provisions of the Danish Financial Statements Act applying to large enterprises of reporting class C .

The accounting policies applied remain unchanged from last year.

The Financial Statements for 2020 are presented in TDKK.

Recognition and measurement

Revenues are recognised in the income statement as earned. Furthermore, value adjustments of financial assets and liabilities measured at fair value or amortised cost are recognised. Moreover, all expenses incurred to achieve the earnings for the year are recognised in the income statement, including depreciation, amortisation, impairment losses and provisions as well as reversals due to changed accounting estimates of amounts that have previously been recognised in the income statement.

Assets are recognised in the balance sheet when it is probable that future economic benefits attributable to the asset will flow to the Company, and the value of the asset can be measured reliably.

Liabilities are recognised in the balance sheet when it is probable that future economic benefits will flow out of the Company, and the value of the liability can be measured reliably.

Assets and liabilities are initially measured at cost. Subsequently, assets and liabilities are measured as described for each item below.

Leases

Leasing contracts are recognized in the balance sheet at the value of the calculated leasing obligation. Lease obligations are recognised in the balance sheet at the lower of the fair value of the leased asset and the net present value of the lease payments computed by applying the interest rate implicit in the lease or an alternative borrowing rate as the discount rate. Assets acquired under finance leases are depreciated and written down for impairment under the same policy as determined for the other fixed assets of the Company.

The remaining lease obligation is capitalised and recognised in the balance sheet under debt, and the interest element on the lease payments is charged over the lease term to the income statement.



18 Accounting Policies (continued)

Translation policies

Transactions in foreign currencies are translated at the exchange rates at the dates of transaction. Exchange differences arising due to differences between the transaction date rates and the rates at the dates of payment are recognised in financial income and expenses in the income statement. Where foreign exchange transactions are considered hedging of future cash flows, the value adjustments are recognised directly in equity.

Receivables, payables and other monetary items in foreign currencies that have not been settled at the balance sheet date are translated at the exchange rates at the balance sheet date. Any differences between the exchange rates at the balance sheet date and the rates at the time when the receivable or the debt arose are recognised in financial income and expenses in the income statement.

Fixed assets acquired in foreign currencies are measured at the transaction date rates.

Income Statement

Revenue

The company has chosen IFRS 15 as an interpretative contribution for recognition of revenue.

Revenue from contracts with customers is recognized based on the transfer of control, which according to IFRS 15 takes place at the time when control of the delivered product is transferred to the customer.

The control is considered transferred when:

- there is a binding sales agreement,
- delivery has taken place before the end of the financial year,
- the sales price has been determined, and
- the payment has been received or can be expected to be received with reasonable certainty.

Revenue is measured at the consideration received and is recognised exclusive of VAT and net of discounts relating to sales.

Cost of sales

Cost of sales comprises costs incurred to achieve revenue for the year. Cost comprises raw materials, consumables, direct labour costs and indirect production costs such as maintenance and depreciation, etc, as well as operation, administration and management of factories.



18 Accounting Policies (continued)

Distribution expenses

Distribution expenses comprise costs in the form of salaries to sales and distribution staff, advertising and marketing expenses as well as operation of motor vehicles, depreciation, etc. Amortisation of goodwill is also included to the extent that goodwill relates to distribution activities.

Administrative expenses

Administrative expenses comprise expenses for Management, administrative staff, office expenses, depreciation, etc. Amortisation of goodwill is also included to the extent that goodwill relates to administrative activities.

Other operating income and expenses

Other operating income and other operating expenses comprise items of a secondary nature to the main activities of the Company, including gains and losses on the sale of intangible assets and property, plant and equipment.

Financial income and expenses

Financial income and expenses are recognised in the income statement at the amounts relating to the financial year.

Tax on profit/loss for the year

Tax for the year consists of current tax for the year and changes in deferred tax for the year. The tax attributable to the profit for the year is recognised in the income statement, whereas the tax attributable to equity transactions is recognised directly in equity.

Balance Sheet

Property, plant and equipment

Property, plant and equipment are measured at cost less accumulated depreciation and less any accumulated impairment losses.

Cost comprises the cost of acquisition and expenses directly related to the acquisition up until the time when the asset is ready for use.

Interest expenses on loans raised directly for financing the construction of property, plant and equipment are recognised in cost over the period of construction. All indirectly attributable borrowing expenses are recognised in the income statement.

Depreciation based on cost reduced by any residual value is calculated on a straight-line basis over the



18 Accounting Policies (continued)

expected useful lives of the assets, which are:

Plant and machinery 5-30 years

Other fixtures and fittings, tools and equipment 3-7 years

Leasehold improvements 5-10 years

Depreciation period and residual value are reassessed annually.

Impairment of fixed assets

The carrying amounts of intangible assets and property, plant and equipment are reviewed on an annual basis to determine whether there is any indication of impairment other than that expressed by amortisation and depreciation.

If so, the asset is written down to its lower recoverable amount.

Fixed asset investments

Fixed asset investments consist of deposits.

Inventories

Inventories are measured at the lower of cost under the FIFO method and net realisable value.

The net realisable value of inventories is calculated at the amount expected to be generated by sale of the inventories in the process of normal operations with deduction of selling expenses. The net realisable value is determined allowing for marketability, obsolescence and development in expected selling price.

The cost of goods for resale, raw materials and consumables equals landed cost.

Receivables

Receivables are measured in the balance sheet at the lower of amortised cost and net realisable value, which corresponds to nominal value less provisions for bad debts.

Prepayments

Prepayments comprise prepaid expenses concerning rent, insurance premiums, subscriptions and interest.



18 Accounting Policies (continued)

Equity

Dividend

Dividend distribution proposed by Management for the year is disclosed as a separate equity item.

Deferred tax assets and liabilities

Deferred income tax is measured using the balance sheet liability method in respect of temporary differences arising between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes on the basis of the intended use of the asset and settlement of the liability, respectively.

Deferred tax assets are measured at the value at which the asset is expected to be realised, either by elimination in tax on future earnings or by set-off against deferred tax liabilities within the same legal tax entity.

Deferred tax is measured on the basis of the tax rules and tax rates that will be effective under the legislation at the balance sheet date when the deferred tax is expected to crystallise as current tax. Any changes in deferred tax due to changes to tax rates are recognised in the income statement or in equity if the deferred tax relates to items recognised in equity.

Current tax receivables and liabilities

Current tax liabilities and receivables are recognised in the balance sheet as the expected taxable income for the year adjusted for tax on taxable incomes for prior years and tax paid on account. Extra payments and repayment under the on-account taxation scheme are recognised in the income statement in financial income and expenses.

Financial debts

Debts are measured at amortised cost, substantially corresponding to nominal value.

Cash Flow Statement

The cash flow statement shows the Company's cash flows for the year broken down by operating, investing and financing activities, changes for the year in cash and cash equivalents as well as the Company's cash and cash equivalents at the beginning and end of the year.

Cash flows from operating activities

Cash flows from operating activities are calculated as the net profit/loss for the year adjusted for changes in working capital and non-cash operating items such as depreciation, amortisation and impairment losses, and provisions. Working capital comprises current assets less short-term debt excluding items



18 Accounting Policies (continued)

included in cash and cash equivalents.

Cash flows from investing activities

Cash flows from investing activities comprise cash flows from acquisitions and disposals of intangible assets, property, plant and equipment as well as fixed asset investments.

Cash flows from financing activities

Cash flows from financing activities comprise cash flows from the raising and repayment of long-term debt as well as payments to and from shareholders.

Cash and cash equivalents

Cash and cash equivalents comprise "Cash at bank and in hand".

The cash flow statement cannot be immediately derived from the published financial records.

Financial Highlights

Explanation of financial ratios

Gross margin	$\frac{\text{Gross profit x 100}}{\text{Revenue}}$
Profit margin	Profit before financials x 100 Revenue
Return on assets	Profit before financials x 100 Total assets
Solvency ratio	Equity at year end x 100 Total assets at year end

